



**Texas State University System  
Quarterly Board of Regents Meeting  
Thursday, February 13, 2025 - 12:30 PM  
W Austin  
200 Lavaca St  
Austin, TX 78701**

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**Texas State University System  
General Motions**

**1. General Motions**

1.A. TSUS: Approval of Minutes November 2024

1.B. TSUS: Approval of Consent Agenda

1.C. TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings

**TSUS: Approval of Minutes November 2024**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The minutes of the quarterly Board of Regents meeting held November 21 – 22, 2024, be approved.

**MINUTES**  
**OF**  
**THE BOARD OF REGENTS**  
**OF**  
**THE TEXAS STATE UNIVERSITY SYSTEM**

**Quarterly Board Meeting**  
**November 21-22, 2024**

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## COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic and Health Affairs November 11, 2024 2:00 p.m. CST
- Finance and Audit November 11, 2024 3:30 p.m. CST
- Planning and Construction November 12, 2024 11:00 a.m. CST

## **ACADEMIC AND HEALTH AFFAIRS COMMITTEE**

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### **Committee Members**

Regent Russell Gordy, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

### **Call to Order**

The Academic and Health Affairs Committee of the Texas State University System was called to order on November 11th, 2024 at 2:00 p.m. CST by Committee Chair Russell Gordy. The meeting was held telephonically.

### **Present**

Regent Russell Gordy, Committee Chair; Regent Sheila Faske; Regent Stephen Lee

### **Also Present**

Regent Don Flores, Student Regent Olivia Discon; Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Ms. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chair Russell Gordy called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented SHSU: Admissions Standards for SHSU Polytechnic College. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add a Doctor of Education in Educational Leadership with an Emphasis on Leadership for Rural, Borderland, and Linguistically Diverse Communities, and Specializations in PK-12 Leadership with Superintendent Certification Embedded and Higher Education Leadership. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add Bachelor of Arts in Interdisciplinary Studies. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add Bachelor of Science in Interdisciplinary Studies. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Master of Science in Cybersecurity and Risk Assurance with Embedded Micro-credential Certificates. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Add New Master of Science in Management with Embedded Micro-credential Certificates. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a 100% Online Bachelor of Science Degree with a Major in Geography and Environmental Studies. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a 100% Online Master of Arts Degree with a Major in Strategic Communication. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a Bachelor of Business Administration Degree with a Major in Business Analytics. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a Bachelor of Fine Arts Degree Major in Acting for Stage & Screen. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a Bachelor of Fine Arts Degree Major in Art Education. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Richard Castro. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal — Agribusiness Basic Certificate, Agribusiness Intermediate Certificate and Agribusiness Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal — Animal Science Basic Certificate, Animal Science Intermediate Certificate and Animal Science Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal — Banking and Financial Services Certificate and Banking and Financial Services Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal — Class A Barber Certificate and Class A Barber Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal — Forensic Science Certificate and Criminal and Forensic Science Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal — Insurance Services Certificate and Insurance Services Management Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Summer 2024. This item was informational only. No action was taken.

Dr. Hayek presented TSUS: Preliminary Enrollment Report Fall 2024. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

SHSU: Certificate Program Addition — Undergraduate Certificate in Business Legal Analysis  
SHSU: Certificate Program Addition — Undergraduate Certificate in Business Negotiation and Communication  
SHSU: Department Reorganization: Department of Management, Marketing, and Information Systems  
SHSU: Program Addition — Associate of Applied Science and Level II Certificate in Paralegal Studies  
SHSU: Program Addition — Associate of Applied Science in Computer and Information Systems and Security and Level I Certificate in Computer Support Specialist  
SHSU: Program Addition — Level I Certificate in Practical AI and Intelligent Automation  
SHSU: Undergraduate Certificate Title Change — Criminal Justice Equity & Inclusion  
SRSU: Add a New Law Enforcement Academy Certificate  
SRSU: Add Bachelor of Arts in Political Science at the Eagle Pass Campus  
SRSU: Add Bachelor of Science in Computer Science at the Eagle Pass Campus  
SRSU: Add Bachelor of Science in Education (Non-Certification) at the Alpine Campus  
SRSU: Add Bachelor of Science in Homeland Security at the Eagle Pass Campus  
SRSU: Add New Embedded Micro-Credential Certificates in the Master of Business Administration  
SRSU: Creation of the College of Health Sciences and Reorganization of the College of Agriculture, Life and Physical Sciences  
SRSU: Name Change and Program Modifications for the Master of Business Administration  
SRSU: Remove Bachelor of Applied Science in Child Development  
TXST: Add 100% Online Distance Education Programs  
TXST: Add an Undergraduate Certificate in Spanish for Health Professions  
TXST: Reduce the Semester Credit Hour Degree Requirements  
LIT: Revision of Level I Certificate in Culinary Arts  
LSCO: Program Modification — Cosmetology Operator Certificate and Cosmetology Operator Management Associate of Applied Science Degree  
LSCO: Program Modification — Criminal Justice Certificate of Completion  
LSCO: Program Modification — Teacher Preparation Associate of Arts in Teaching Degree  
LSCPA: Create a New Level I Certificate in Hydrogen Technology and Carbon Capture  
TSUS: Out-of-State/Out-of-Country Study Programs

The committee approved the items to be included on the Consent Agenda.

### **Adjournment**

There being no further business before the Committee, Committee Chair Russell Gordy adjourned the meeting at 3:00 p.m. CST.



## **FINANCE AND AUDIT COMMITTEE**

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### **Committee Members**

Regent Stephen Lee, Committee Chair; Regent Duke Austin; Regent Tom Long; Regent Bill Scott

### **Call to Order**

The Finance and Audit Committee of the Texas State University System was called to order on November 11th, 2024, at 3:30 p.m. CST by Committee Chair Stephen Lee. The meeting was held telephonically.

### **Present**

Regent Stephen Lee, Committee Chair; Regent Bill Scott

### **Also Present**

Student Regent Olivia Discon; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Dr. Mike Wintemute, Vice Chancellor for Marketing and Communications; Dr. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Ms. Kelly Wintemute, Compliance Officer; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; Ms. Ramona Stricklan, Director Internal Audit; Ms. Nisa Barger, Director of Public Art; various component campus representatives

### **Absent**

Regent Duke Austin; Regent Tom Long

### **Discussion Items**

Committee Chair Stephen Lee called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Tuition & Fee Rates. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Operating Budget Adjustments for Fiscal Year 2024. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Annual Foundation Reports. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

SHSU: Exemption From Certain Fees for Incarcerated Individuals

SHSU: Polytechnic Tuition and Fee Structure

SHSU: Tuition and Fees for Students Co-enrolled in Continuing Education Courses

TXST: Nursing Simulation Lab Standardized Patients Fees

TXST: Texas State Intensive English Program Fees

LIT: Authorization for Second Amendment to Agreement with Compass Group USA, Inc. dba Chartwells

LSCPA: Approval of the By-Laws of the Lamar State College Port Arthur Foundation

TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

The committee approved the items to be included on the Consent Agenda.

**Adjournment**

There being no further business before the Committee, Committee Chair Stephen Lee adjourned the meeting at 3:42 p.m. CST.

## **PLANNING AND CONSTRUCTION COMMITTEE**

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### **Committee Members**

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Russell Gordy

### **Call to Order**

The Planning and Construction Committee of the Texas State University System was called to order on November 12th, 2024 at 11:00 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

### **Present**

Regent Bill Scott, Committee Chair; Regent Duke Austin

### **Also Present**

Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Mr. Peter Maass, Director of Capital Projects Administration; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Nisa Barger, Director of Public Art; Ms. Malú Gonzalez, Director of Board Operations; various component campus representatives

### **Absent**

Regent Russell Gordy

### **Discussion Items**

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented LU: Lamar University Campus Master Plan. The committee approved the item to be taken to the full Board.

Mr. Harper presented SRSU: Design Development Documents for the Fine Arts Facilities Expansion. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Design Development Documents for the Field Research Station. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

TSUS: Addition to 2025-2030 Capital Improvements Program

### **Adjournment**

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:14 a.m. CST.

## **BOARD OF REGENTS MEETING**

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### **I. CALL TO ORDER**

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, November 21, 2024 at 12:30 p.m. CST by Chairman of the Board Alan Tinsley. The meeting was held at the Setzer Student Center at Lamar University, 4405 Jimmy Simmons Blvd., Beaumont, TX. Noting the presence of a quorum, Chairman Tinsley also noted Regent Duke Austin is absent. Chairman Tinsley called upon Regent Sheila Faske to deliver the invocation, Regent Charlie Amato to lead in the United States flag pledge, and Regent Russell Gordy to lead in the Texas flag pledge.

### **II. ATTENDANCE**

#### **Present**

Chairman Alan Tinsley  
Vice Chairman Don Flores  
Regent Charlie Amato  
Regent Sheila Faske  
Regent Russell Gordy  
Regent Stephen Lee  
Regent Tom Long  
Regent Bill Scott  
Student Regent Olivia Discon

#### **Absent**

Regent Duke Austin

#### **Also Present**

Chancellor Brian McCall; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Damphousse, TXST; President Sid Valentine, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

### **III. WELCOME REMARKS**

Chairman Tinsley welcomed all present.

### **IV. CHANCELLOR COMMENTS**

Chancellor Brian McCall made a presentation on Fall Enrollment – 2026 Target Update and also presented a video about the Lamar State Colleges.

### **V. APPROVAL OF MINUTES**

#### **2025-01 TSUS: Approval of Minutes August 2024**

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held August 8-9, 2024, are approved.

### **VI. ACADEMIC AND HEALTH AFFAIRS**

Regent Russell Gordy, Chair of the Academic and Health Affairs Committee, asked Dr. John Hayek to provide an update on research at our universities.

Regent Russell Gordy, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

**2025-02 SHSU: Admissions Standards for SHSU Polytechnic College**

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Sam Houston State University will adopt open enrollment admissions standards for students entering the Sam Houston State University Polytechnic College.

**2025-03 SRSU: Add a Doctor of Education in Educational Leadership with an Emphasis on Leadership for Rural, Borderland, and Linguistically Diverse Communities, and Specializations in PK-12 Leadership with Superintendent Certification Embedded and Higher Education Leadership**

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a Doctor of Education in Educational Leadership with an Emphasis on Leadership for Rural, Borderland, and Linguistically Diverse Communities. The degree has two specializations: PK-12 Leadership with Superintendent Certification Embedded and Higher Education Leadership, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

**2025-04 SRSU: Add Bachelor of Arts in Interdisciplinary Studies**

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a Bachelor of Arts in Interdisciplinary Studies, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

**2025-05 SRSU: Add Bachelor of Science in Interdisciplinary Studies**

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a Bachelor of Science in Interdisciplinary Studies, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

**2025-06 SRSU: Add New Master of Science in Cybersecurity and Risk Assurance with Embedded Micro-credential Certificates**

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a new Master of Science degree in Cybersecurity and Risk Assurance with embedded micro-credential certificates, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

**2025-07 SRSU: Add New Master of Science in Management with Embedded Micro-credential Certificates**

Upon motion of Regent Gordy, seconded by Regent Faske, with all Regents voting aye, it was ordered that Sul Ross State University is authorized to offer a

new Master of Science degree in Management with embedded micro-credential certificates, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

**2025-08 TXST: Add a 100% Online Bachelor of Science Degree with a Major in Geography and Environmental Studies**

Upon motion of Regent Gordy, seconded by Regent Scott, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new 100% online Bachelor of Science degree with a major in Geography and Environmental Studies beginning Fall 2025.

**2025-09 TXST: Add a 100% Online Master of Arts Degree with a Major in Strategic Communication**

Upon motion of Regent Gordy, seconded by Regent Scott, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new 100% online Master of Arts degree with a major in Strategic Communication beginning Fall 2025.

**2025-10 TXST: Add a Bachelor of Business Administration Degree with a Major in Business Analytics**

Upon motion of Regent Gordy, seconded by Regent Scott, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new Bachelor of Business Administration degree with a major in Business Analytics beginning Fall 2025.

**2025-11 TXST: Add a Bachelor of Fine Arts Degree Major in Acting for Stage & Screen**

Upon motion of Regent Gordy, seconded by Regent Scott, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new Bachelor of Fine Arts degree major in Acting for Stage & Screen beginning Fall 2025.

**2025-12 TXST: Add a Bachelor of Fine Arts Degree Major in Art Education**

Upon motion of Regent Gordy, seconded by Regent Scott, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new Bachelor of Fine Arts degree major in Art Education beginning Fall 2025.

**2025-13 TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Richard Castro**

Upon motion of Regent Gordy, seconded by Regent Flores, with all Regents voting aye, it was ordered that Texas State University is authorized to confer the degree Doctor of Humane Letters, honoris causa, upon Mr. Richard Castro.

**2025-14 LSCO: New Program Proposal — Agribusiness Basic Certificate, Agribusiness Intermediate Certificate and Agribusiness Management Associate of Applied Science Degree**

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Fall 2025:

- 1) Agribusiness Basic Certificate of Completion (18 SCH)
- 2) Agribusiness Intermediate Certificate of Completion (30 SCH)
- 3) Agribusiness Management Associate of Applied Arts and Science Degree (60 SCH)

**2025-15 LSCO: New Program Proposal — Animal Science Basic Certificate, Animal Science Intermediate Certificate and Animal Science Management Associate of Applied Science Degree**

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Fall 2025:

- 1) Animal Science Basic Certificate of Completion (18 SCH)
- 2) Animal Science Intermediate Certificate of Completion (30 SCH)
- 3) Animal Science Management Associate of Applied Science Degree (60 SCH)

**2025-16 LSCO: New Program Proposal — Banking and Financial Services Certificate and Banking and Financial Services Management Associate of Applied Science Degree**

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificate and degree effective Fall 2025:

- 1) Banking and Financial Services Certificate of Completion (35 SCH)
- 2) Banking and Financial Services Management Associate of Applied Science Degree (60 SCH)

**2025-17 LSCO: New Program Proposal — Forensic Science Certificate and Criminal and Forensic Science Associate of Applied Science Degree**

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificate and degree effective Fall 2025:

- 1) Forensic Science Certificate of Completion (24 SCH)
- 2) Criminal and Forensic Science Associate of Applied Science Degree (60 SCH)

**2025-18 LSCO: New Program Proposal — Insurance Services Certificate and Insurance Services Management Associate of Applied Science Degree**

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificate and degree effective Fall 2025:

- 1) Insurance Services Certificate of Completion (35 SCH)
- 2) Insurance Services Management Associate of Applied Science Degree (60 SCH)

**2025-19 LSCO: New Program Proposal — Class A Barber Certificate and Class A Barber Management Associate of Applied Science Degree**

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Spring 2025:

- 1) Barber Class A Certificate of Completion (33 SCH)
- 2) Barber Management Associate of Applied Science Degree (60 SCH)

**Informational Item – TSUS: Certified Enrollment Report Summer 2024**

The Certified Enrollment Report Summer 2024 was presented as an informational item only. No action was taken.

**Informational Item – TSUS: Preliminary Enrollment Report Fall 2024**

The Preliminary Enrollment Report Fall 2024 was presented as an informational item only. No action was taken.

Regent Gordy noted that the following items are found on the Consent Agenda:

- SHSU: Certificate Program Addition — Undergraduate Certificate in Business Legal Analysis
- SHSU: Certificate Program Addition — Undergraduate Certificate in Business Negotiation and Communication
- SHSU: Department Reorganization: Department of Management, Marketing, and Information Systems
- SHSU: Program Addition — Associate of Applied Science and Level II Certificate in Paralegal Studies
- SHSU: Program Addition — Associate of Applied Science in Computer and Information Systems and Security and Level I Certificate in Computer Support Specialist
- SHSU: Program Addition — Level I Certificate in Practical AI and Intelligent Automation
- SHSU: Undergraduate Certificate Title Change — Criminal Justice Equity & Inclusion
- SRSU: Add a New Law Enforcement Academy Certificate
- SRSU: Add Bachelor of Arts in Political Science at the Eagle Pass Campus
- SRSU: Add Bachelor of Science in Computer Science at the Eagle Pass Campus
- SRSU: Add Bachelor of Science in Education (Non-Certification) at the Alpine Campus
- SRSU: Add Bachelor of Science in Homeland Security at the Eagle Pass Campus
- SRSU: Add New Embedded Micro-Credential Certificates in the Master of Business Administration
- SRSU: Creation of the College of Health Sciences and Reorganization of the College of Agriculture, Life and Physical Sciences



- SRSU: Name Change and Program Modifications for the Master of Business Administration
- SRSU: Remove Bachelor of Applied Science in Child Development
- TXST: Add 100% Online Distance Education Programs
- TXST: Add an Undergraduate Certificate in Spanish for Health Professions
- TXST: Reduce the Semester Credit Hour Degree Requirements
- LIT: Revision of Level I Certificate in Culinary Arts
- LSCO: Program Modification — Cosmetology Operator Certificate and Cosmetology Operator Management Associate of Applied Science Degree
- LSCO: Program Modification — Criminal Justice Certificate of Completion
- LSCO: Program Modification — Teacher Preparation Associate of Arts in Teaching Degree
- LSCPA: Create a New Level I Certificate in Hydrogen Technology and Carbon Capture
- TSUS: Out-of-State/Out-of-Country Study Programs

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

## **VII. FINANCE AND AUDIT**

Regent Stephen Lee, Chair of the Finance and Audit Committee presented the following agenda items:

### **TSUS: Tuition and Fees**

Regent Lee recommended, in light of the Governor's Letter, that this agenda item be postponed.

### **Informational Item – TSUS: Operating Budget Adjustments for Fiscal Year 2024**

The Operating Budget Adjustments for Fiscal Year 2024 were presented as an informational item only. No action was taken.

### **Informational Item – TSUS: Annual Foundation Reports**

The Annual Foundation Reports were presented as an informational item only. No action was taken.

### **Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations**

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Lee noted that the following items are found on the Consent Agenda:

- SHSU: Exemption From Certain Fees for Incarcerated Individuals
- SHSU: Polytechnic Tuition and Fee Structure
- SHSU: Tuition and Fees for Students Co-enrolled in Continuing Education Courses
- TXST: Nursing Simulation Lab Standardized Patients Fees
- TXST: Texas State Intensive English Program Fees
- LIT: Authorization for Second Amendment to Agreement with Compass Group USA, Inc. dba Chartwells

- LSCPA: Approval of the By-Laws of the Lamar State College Port Arthur Foundation
- TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

## VIII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, asked Ms. Kim Dresden with Gensler & Associates to present the Campus Master Plan for Lamar University.

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

### **2025-20 LU: Lamar University Campus Master Plan**

Upon motion of Regent Scott, seconded by Regent Long, with all Regents voting aye, it was ordered that the 2024-2034 Campus Master Plan for Lamar University is approved.

### **2025-21 SRSU: Design Development Documents for the Fine Arts Facilities Expansion**

Upon motion of Regent Scott, seconded by Regent Faske, with all Regents voting aye, it was ordered that the design development documents for the Fine Arts Facilities Expansion project at Sul Ross State University are approved.

### **2025-22 TSUS: Design Development Documents for the Field Research Station**

Upon motion of Regent Scott, seconded by Regent Lee, with all Regents voting aye, it was ordered that the design development documents for the Field Research Station project at the Christmas Mountains are approved.

### **Informational Item – TSUS: Planning and Construction Report**

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following item is found on the Consent Agenda:

- TSUS: Addition to 2025-2030 Capital Improvements Program

## IX. GOVERNMENTAL RELATIONS

Chairman Tinsley called on Regent Amato, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

## X. CONTRACTS

Chairman Tinsley noted that all contracts are on the Consent Agenda.

### **LU: Authorization for Contract with Instructional Connections, LLC**

The contract commencing on November 1, 2024, between Lamar University and Instructional Connections, LLC for a sum not to exceed \$12,500,000, is approved.

**LU: First Amendment to Agreement with Ruffalo Noel Levitz, LLC**

First Amendment to the Contract between Lamar University and Ruffalo Noel Levitz, LLC, commencing October 1, 2025, is approved.

**TXST: Amendment #4 to Academic Partnerships Domestic Online Program Management (OPM)**

Texas State University is authorized to execute Amendment #4 with Academic Partnerships, LLC to address a name change by the vendor to RisePoint LLC, modify the definition of Net Tuition, clarify the language regarding Compensation, and update the Tuition Rates.

**TXST: Amendment to Coca-Cola Pouring Rights**

Texas State University is authorized to execute an amendment with Coca-Cola Southwest Beverages, LLC. to increase the current vending rates by twenty-five cents (\$0.25) and add additional packages to the original offering.

**TXST: Athletic Interstate Ground Transportation Services**

Texas State University is authorized to execute a contract with Regents Coach Line to provide ground transportation management services for all athletic teams and organizations.

**TXST: Athletics Catering Services**

Texas State University is authorized to execute a contract with Werner's to provide Athletics Catering Services.

**TXST: Contract Award Acknowledgment — Online Program Management Contract for International Students**

The previously executed contract between Texas State University and Higher Ed International, LLC. effective September 20, 2024, is acknowledged as board approval was previously secured at the August 2023 Board of Regents meeting.

**TXST: Contract for Athletic Team Apparel, Footwear, and Related Sports Accessories**

Texas State University is authorized to execute a contract with Athletic Supply Inc., dba Game-One to provide athletic team apparel, footwear, and related sports accessories.

**TXST: Easement and Relocation Agreement between CenterPoint and TXST**

Texas State University is authorized to execute an agreement for an easement with CenterPoint to allow gas line relocation to support Canyon Hall construction.

**TXST: International Student Recruiting Services — International Study Network**

Texas State University is authorized to execute an amendment with International Study Network, LLC to increase the contract's not-to-exceed amount from \$999,999 to \$3,500,000.

**TXST: International Student Recruiting Services — KC Overseas Education Pvt. Ltd.**

Texas State University is authorized to execute an amendment with KC Overseas Education Pvt. Ltd. to increase the contract's not-to-exceed amount from \$999,999 to \$2,000,000.

**TXST: Jaggaer Master Service Agreement — Enterprise Software Renewal**

Texas State University is authorized to execute a contract renewal with Jaggaer (formerly Sciquest) to provide enterprise software for Procurement, Contracts, Sourcing, and Invoicing for five (5) years, and to add two new modules for Contract AI automation.

**TSUS: Purchase Order to DLT Solutions for the e-Learning Platform, Blackboard Learn**

Purchase order #P2508087, commencing September 1, 2024, for a term not to exceed 5 years, between TSUS and DLT Solutions for continued access to the eLearning solution (Blackboard) for a sum not-to-exceed \$4,000,000, is approved.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

**XI. PERSONNEL**

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

**XII. MISCELLANEOUS**

**2025-23 LU: Naming of New Baseball Complex**

Upon motion of Chairman Tinsley, seconded by Regent Lee, with all Regents voting aye, it was ordered that Lamar University is authorized to receive and announce a gift to Lamar University from Teri and Glen Morgan for the construction of the new Lamar University Baseball Clubhouse. In appreciation of this most generous gift to the University, its students, and particularly Lamar University Athletics, the new clubhouse, which will be built next to Vincent-Beck stadium and the surrounding area, shall be named the Teri and Glen Morgan Baseball Complex.

**2025-24 SHSU: Naming of the Leroy Wilkinson Press Box**

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to name the baseball press box the "Leroy Wilkinson Press Box."

**2025-25 SRSU: Approval for Sul Ross State University – Rio Grande College to Operationalize the Name of Sul Ross State University International**

Upon motion of Chairman Tinsley, seconded by Regent Flores, with all Regents voting aye, it was ordered that Sul Ross State University – Rio Grande College is authorized to operationalize the name of Sul Ross State University International, effective January 1, 2025.

**2025-26 TXST: Recognition of the Naming of Richard A. Castro Hall**

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the residence hall on the San Marcos campus which is currently under construction that has been referred to as Canyon Hall is named in honor of Richard A. Castro.

**XIII. CAMPUS UPDATE**

Chairman Tinsley called on Provost Dr. Brett Welch to present a campus update for Lamar University.

**XIV. RECESS TO EXECUTIVE SESSION**

Chairman Tinsley recessed the Board to Executive Session at 1:52 p.m. CST in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

**XV. RECONVENE IN OPEN SESSION**

The Board reconvened in open session at 4:27 p.m. CST on Thursday November 21, 2024.

**XVI. MISCELLANEOUS (CONTINUED) – WALK-ON ITEMS**

Two walk-on items on the miscellaneous agenda were considered.

**2025-27 SHSU: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Dan Rather**

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to confer the degree Doctor of Humane Letters, honoris causa, upon Dan Rather.

**2025-28 TXST: Employment Contract with Head Football Coach**

Upon motion of Chairman Tinsley, seconded by Regent Lee, with all Regents voting aye, it was ordered that Texas State University is authorized to enter into a special employment contract with Gary Joe Kinne to serve as the Head Football Coach for a seven-year term commencing upon execution of the contract through the last day of the 2031 football season, and for an amount not to exceed \$14 Million in base compensation and up to \$15 million in academic and athletic performance incentives.

Chairman Tinsley noted that the remaining action items under the miscellaneous section will be heard on Friday, November 22, 2024.

Chairman Tinsley noted that the following item is found on the Consent Agenda:

- TSUS: Gift Report

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

**XVII. RECESS OPEN SESSION**

At 4:32 p.m. CST, Chairman Tinsley recessed the meeting until the following morning.

**XVIII. RECONVENE**

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, November 22, 2024 at 10:00 a.m. CST by Chairman of the Board Alan Tinsley. The meeting was held at the Setzer Student Center at Lamar University, 4405 Jimmy Simmons Blvd., Beaumont, TX. A quorum was present. Chairman Tinsley noted Regents Duke Austin and Tom Long are absent.

**XIX. STUDENT ADVISORY BOARD (SAB) INTRODUCTIONS**

Chairman Tinsley asked each president to introduce his or her respective students to the Board.

**XX. CAMPUS UPDATES**

Chairman Tinsley called on President Sid Valentine to present a campus update for Lamar Institute of Technology.

Chairman Tinsley called on President Betty Reynard to present a campus update for Lamar State College Port Arthur.

**XXI. MISCELLANEOUS (CONTINUED)**

**2025-29 TSUS: Conferring of Regents' Professor Award upon Sean Kerwin**

Upon motion of Regent Flores, seconded by Regent Faske, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Sean Kerwin, Ph.D.; and,
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

**Resolution honoring Sean Kerwin, Ph.D.**

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Sean Kerwin, Ph.D., University Distinguished Professor of Chemistry and Biochemistry and Director of the Materials Science, Engineering, and Commercialization doctoral program, joined Texas State University in 2017, having previously served on the faculty of The University Texas at Austin where he developed an international reputation in medicinal chemistry; and earned a B.S. degree in Chemistry with high honors from University of Notre Dame and a Ph.D. in Chemistry from University of California, Berkeley; and,

Whereas, Dr. Kerwin, has pioneered seminal research that has provided the foundation for the development of new anticancer agents and drugs; has employed award-winning, innovative teaching techniques at the undergraduate and graduate levels in courses including biochemistry, organic synthesis, and medicinal chemistry; established a state of the art laboratory; and mentored the research of more than 100 undergraduates, 19 master's students, 16 doctoral students, and 23 postdoctoral associates; and,

Whereas, Dr. Kerwin has been issued 16 patents; is responsible for more than \$6 million in grants; has published three book chapters and 144 peer-reviewed articles with more than 5,000 citations – earning him an exceptionally high citation index and ranking him in the top two percent of scientists worldwide; and has presented 33 regional, national, and international talks and presentations; and,

Whereas, Dr. Kerwin, by his qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 29th day of November 2024, that Sean Kerwin, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

### **2025-30 TSUS: Conferring of Regents' Professor Award upon Jill Pruetz**

Upon motion of Regent Flores, seconded by Regent Faske, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Jill Pruetz, Ph.D.; and,
2. The Regents' Professor medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

### **Resolution honoring Jill Pruetz, Ph.D.**

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research,

publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Jill Pruetz, Ph.D., University Distinguished Professor of Anthropology, Texas State University Distinguished Alumna, and an international authority in primatology – often referred to as “the young Jane Goodall” in the popular press – joined Texas State University in 2017 after serving on the faculty at Iowa State University; and earned a B.A. in Sociology and a B.A. in Anthropology from Southwest Texas State University, and a Ph.D. in Anthropology at the University of Illinois Urbana-Champaign; and,

Whereas, Dr. Pruetz, has received both national and international recognition for her pioneering field research on savanna-dwelling chimpanzees in Senegal, one of which was ranked second among the “Top 10 Scientific Breakthroughs” by Wired News, which led to her being named a National Geographic Emerging Explorer; is a well-respected instructor who engages undergraduate and graduate students; and has led more than a dozen study abroad and field research opportunities; and,

Whereas, Dr. Pruetz has been published in two scholarly books, eight book chapters, and 70 peer-reviewed articles in leading journals; has been featured in 13 documentary films produced by the BBC, National Geographic, and Netflix; received 47 grants totaling nearly \$1 million; has graduated 35 master's and seven doctoral students; and serves on boards and committees of several international nonprofit organizations; and,

Whereas, Dr. Pruetz, by her qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 29th day of November 2024, that Jill Pruetz, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

**2025-31 TSUS: Conferring of Regents' Professor Award upon Pamela Zelbst**

Upon motion of Regent Flores, seconded by Regent Faske, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Pamela Zelbst, Ph.D.; and,
2. The Regents' Professor medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.



## **Resolution honoring Pamela Zelbst, Ph.D.**

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Pamela Zelbst, Ph.D., a Distinguished Professor in the Department of Management, Marketing, and Information Systems at Sam Houston State University; joined the SHSU faculty in 2000 after earning a B.B.A. and M.B.A. from Sam Houston State University and a Ph.D. in Information Systems and Production Operations Management from the University of Texas at Arlington; and,

Whereas, Dr. Zelbst, has built an impressive record of research, having published 35 articles in high-quality, peer reviewed journals, a book in its 3<sup>rd</sup> Edition, 19 proceedings, several peer-reviewed book chapters, and presented her research at several national and international academic conferences; has received two patents; received more than 4,000 citations of her research; and is a pioneer in online education as one of the first instructors to create online courses in the College of Business Administration; and,

Whereas, Dr. Zelbst is an effective and beloved teacher, maintaining high teaching evaluation scores; has been nominated 11 times for SHSU's Excellence in Teaching Award; has received the College of Business Administration's Innovation Award and Faculty Excellence Award (twice), the University Excellence in Service Award, the Faculty Partner of the Year award from the Houston Chapter of the Association of Supply Chain Management, and the Teacher of the Year award from the Project Management Institute of Houston; and,

Whereas, Dr. Zelbst, by her qualities of service and character, has brought great honor to Sam Houston State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 29th day of November 2024, that Pamela Zelbst, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

## **2025-32 TSUS: Conferring of Regents' Student Scholar Award upon Jacob Spurlock**

Upon motion of Regent Gordy, seconded by Regent Amato, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Student Scholar Award be conferred upon Jacob Spurlock; and,

2. The Regents' Student Scholar medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

### **Resolution honoring Jacob Spurlock**

Whereas, the Board of Regents of the Texas State University System has established the Regents' Student Scholar Award to recognize exceptional students for their outstanding academic achievement, leadership abilities, and contributions to their institutions and communities; and,

Whereas, Jacob Spurlock has performed at the highest academic levels at Sul Ross State University, earning a perfect 4.0 grade point average as a Communication major; is a six-time Dean's List recipient; and has received several awards and honors, including the McNair Scholarship, Outstanding Communication Student of the Year, Henry Bertrand Junior Memorial Scholarship, and Dr. D.J. Sibley Junior Scholarship; and,

Whereas, Mr. Spurlock is deeply involved in the campus community, having served as President of the Student Government Association, President of the Xi Epsilon Chapter of Lambda Pi Eta National Communication Association's undergraduate honor society; and,

Whereas, Mr. Spurlock has demonstrated a strong commitment to community service, volunteering his time to host the university's Back-to School Bash, Campus Clean-Up, and Campus Safety Walk; and participated in a number of community events including National Hispanic Heritage Month, Domestic Violence Awareness Month, the Family Crisis Symposium, and 'Feed the Funnel,' and event dedicated to addressing food insecurity; and,

Whereas, Mr. Spurlock has earned the respect of faculty and peers, who have described him as kind, thoughtful, and academically ambitious.

Now, Therefore Be It Resolved on this 29th day of November 2024, that Jacob Spurlock be hereby designated and forever hold the title of Regents' Student Scholar, for his exceptional academic achievements and his dedication to the service of others.

### **XXII. TSUS FOUNDATION UPDATE**

Dr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards, and scholarships.

### **XXIII. APPROVAL OF CONSENT AGENDA**

#### **2025-33 TSUS: Approval of Consent Agenda**

Upon motion of Chairman Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, be approved.

**XXIV. GENERAL MOTIONS/ BOARD ELECTIONS**

**2025-34 TSUS: Board Elections**

Upon motion of Regent Flores, seconded by Regent Lee, with all Regents voting aye, it was ordered that the term requirements found in System Rules Chapter 1, Paragraph 5.1, relating to the position of Chairman of the Board and the position of Vice Chairman of the Board be suspended.

**2025-35 TSUS: Election of Chairman of the Board**

Regent Flores nominated Chair Tinsley for position of Chair and Regent Scott moved to reappoint Chair Tinsley to the Chair position, with all Regents voting aye, it was ordered that Regent Tinsley be elected as Chairman of the Board to serve a term, commencing immediately upon passage of this motion, and ending in November 2025.

**2025-36 TSUS: Election of the Vice Chairman of the Board**

Upon motion of Regent Amato, seconded by Regent Gordy, with all Regents voting aye, it was ordered that Regent Lee be elected as the Vice Chairman of the Board to serve a term commencing immediately upon passage of this motion and ending in November 2025.

**XXV. GENERAL MOTIONS**

Chairman Tinsley outlined one general informational item regarding the schedule of upcoming board meetings:

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
February 13-14, 2025	Texas State University System	Austin
May 1-2, 2025	Texas State University	San Marcos
August 7-8, 2025	Sul Ross State University	Alpine
November 20-21, 2025	Sam Houston State University	Huntsville

**XXVI. PUBLIC COMMENTS**

Chairman Tinsley called for public comments. There were no public comments.

**XXVII. ADJOURNMENT**

Chairman Tinsley adjourned the meeting at 10:43 a.m. CST.

Attested by:  
Brian McCall, Ph.D.  
Chancellor and Secretary to the Board

**CONSENT/APPENDIX**

## **TSUS: Approval of Consent Agenda**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The Board acknowledge those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, be approved.

### **Background**

This clarification is provided to acknowledge items presented to the Board for informational purposes only, and those items presented for approval, on the Consent Agenda. Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent items are found at the end of each section.*

**TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings**

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
May 1 – 2, 2025	Texas State University	San Marcos
August 7 – 8, 2025	Sul Ross State University	Alpine
November 20 – 21, 2025	Sam Houston State University	Huntsville

**Texas State University System  
Academic and Health Affairs**

*Russell Gordy, Chair  
Sheila Faske  
Stephen Lee*

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- 2.NN. LSCO: CONSENT: Program Modification — Business Administration Associate of Science Degree
- 2.OO. LSCO: CONSENT: Program Modification — Business Management Accounting Certificate and Business Management Accounting Associate of Applied Science Degree
- 2.PP. LSCO: CONSENT: Program Modification — Business Operations (Customer Service) Certificate
- 2.QQ. LSCO: CONSENT: Program Modification — Computer Information Systems Associate of Science Degree and Computer Science Associate of Science Degree
- 2.RR. LSCO: CONSENT: Program Modification — Entrepreneurship Certificate
- 2.SS. LSCO: CONSENT: Program Modification — Information Technology Cybersecurity Certificate, Information Technology Networking Certificate, and Information Technology Software Certificate
- 2.TT. LSCO: CONSENT: Program Modification — Information Technology Support Specialist Associate of Applied Science Degree
- 2.UU. LSCO: CONSENT: Program Modification — Pharmacy Technician Certificate and



Pharmacy Technician Associate of Applied Science Degree

2.VV. LSCO: CONSENT: Program Modification — Registered Nursing (Transition) Associate of Applied Science Degree

2.WW. LSCO: CONSENT: Program Modification — Welding Fabrication Technology Associate of Applied Science Degree

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## LU: Program Addition – Bachelor of Arts in Education (Non-Certification)

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to offer a degree program and the associated new course additions, leading to the Bachelor of Arts with a major in Education, housed within the College of Education and Human Development to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### Explanation

**Program Description and Rationale:** The proposed Bachelor of Arts in Education (CIP Code: 13.0101; Education, General) is a fully online non-certification degree program designed for students interested in educational theory, practice, and foundations without pursuing teaching certification, offering flexibility for working students while maintaining academic rigor through coursework in educational theory, special education, instructional strategies, and educational technology. Given the critical teacher shortage across the state and nation, this program creates an important pathway for nontraditional students to begin their journey toward the education field, with its flexible online format allowing working adults to complete their bachelor's degree while maintaining employment, positioning them to later pursue alternative certification programs if desired. Additionally, this program will serve as a vital pipeline to graduate education programs, preparing students for advanced degrees in educational leadership, curriculum and instruction, counseling, and other specialized areas where there is growing demand for qualified professionals.

The program features a 100% online delivery format consisting of 120 credit hours with a core curriculum aligned with state requirements, specialized courses in educational theory, special education, literacy, and technology, and no student teaching or field experience requirements. While traditional education degrees with certification are common, this non-certification pathway fills a unique niche for students seeking education careers outside classroom teaching. The online delivery format further distinguishes it from similar programs in the region.

**Market Need and Prospective Careers:** The proposed Bachelor of Arts in Education (non-certification pathway) strategically responds to current market dynamics by targeting emerging education sectors while avoiding the oversaturated K-12 teaching market indicated by state employment data. This innovative program positions itself to serve a distinct market through online delivery and flexible pathways, attracting working professionals seeking advancement in training/development roles, career-changers interested in education but not classroom teaching, and students planning to pursue alternative certification or graduate studies later. While traditional certification programs face significant oversupply challenges (200%+ ratio), this non-certification pathway opens new markets not reflected in current state metrics by preparing graduates for roles in corporate training, educational technology, and nonprofit educational programming. The program's design transforms the current market challenges into an opportunity to innovate and expand the definition of education careers, creating new enrollment opportunities through flexible online delivery that serves working students and career-changers who might not otherwise pursue education studies.

**Alignment with Institutional Mission and State Strategic Plans:** The proposed Bachelor of Arts in Education (Non-Certification) program simultaneously advances Lamar University's institutional mission and the Building a Talent Strong Texas strategic plan through innovative pathways that serve multiple strategic objectives. The program demonstrates excellence in student learning and career readiness by preparing graduates for various education-sector careers while expanding postsecondary credential attainment through flexible, online pathways.

**Course Structure** (Total Program Hours: 120 credit hours)

***Core Requirements and Electives (84 hours):***

- Common Core Curriculum (42 hours) including:
  - ENGL 1301 and 1302 Composition I & II
  - MATH 1314 College Algebra or Higher
  - HIST 1301 and choice of HIST 1302 or HIST 2301
  - POLS 2301 and 2302 Government I & II
  - Life and Physical Sciences (6 hours)
  - Creative Arts selection (3 hours, options including: ARTS1301, COMM1375, DANCE2304, MUSI1306, MUSI1310, PHIL1330, or THEA 1310)
  - Social/Behavioral Science selection (3 hours, options including: PSYC 2301, PSYC 2315, or SOC1301)
  - Language/Philosophy and Culture
  - Component Area options
- Electives or Transfer Credits (36 hours)
- Upper-Level Electives (6 hours) for specific content area

***Major Requirements (36 hours):***

- PEDG 2301 Introduction to Teacher Education
- READ 3393 Emergent Literacy
- PEDG 3300 Human Development and Learning
- SPED 3301 Special Education Law (online)
- PEDG 3330 Understanding English Learners
- PEDG 3332 Technology in Education
- PEDG 4355 Inclusion in General Education (online)
- SPED 3302 High Incidence Exceptionalities (online)
- PEDG 4370 Assessment
- Choice of PEDG 4340 Managing Early Childhood Classroom Environment or PEDG 4380 Secondary Methodology and Classroom Management
- Two Upper-level PEDG electives (6 hours)

The program is structured to be completed in four years with 12-18 credit hours per semester.

**New Course Additions**

SPED 3301 SPED Law (New Course) (online)

SPED 3302 High Incidence Exceptionalities (New Course) (online)\*

## **LU: Program Addition – Bachelor of Science in Leadership Studies**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to offer a Bachelor of Science degree, leading to the Bachelor of Science in Leadership Studies, with collaboration of all academic colleges under the direction of the Dean of Undergraduate Studies, with an implementation date of Fall 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### **Explanation**

The proposed Bachelor of Science in Leadership Studies (CIP Code 30999922) will be offered face-to-face and hybrid and will provide students with the necessary leadership and professional development tools to help them succeed in their chosen career. Students will build their brand by learning self, team, and organizational leadership concepts. To prepare for their future careers, students are expected to succeed academically, become a positive role model, build a solid network, manage their reputation, and become effective leaders.

**Program Goals:** The goals of our program center on developing well-rounded professionals equipped for success in today's dynamic workplace. Students will cultivate effective self and team leadership skills through improved habits and critical leadership practices, while enhancing their creative problem-solving abilities by learning to recognize and overcome decision-making biases. The program emphasizes building a strong personal brand through the development of self, relationship, organizational, and market trust, complemented by essential financial literacy in both personal and business contexts. Students will master project management processes and strengthen their communication capabilities, while developing a leadership coaching mindset that recognizes success as the natural outcome of dedication rather than an end goal.

**Market Need:** The labor market data presents a clear and compelling case for our proposed Leadership Studies program. Our analysis reveals robust employment opportunities for graduates, with demand consistently exceeding typical market averages across all measured dimensions. Most notably, institutional-level data shows a 14% above-average demand for graduates in their first year after graduation – a strong indicator of immediate career opportunities for our future alumni. The timing for this program is particularly strategic. While the overall state-level supply-to-demand ratio sits at 111%, indicating healthy market absorption of graduates, *our regional analysis reveals a critical opportunity*. An impressive 65% of Texas regions are currently experiencing an undersupply of qualified graduates in this field, with demand outpacing supply by a significant margin. This gap represents not just a market opportunity, but a chance for our institution to fulfill a vital workforce need across the state.

## Prospective Careers:

- Sports Agent/NIL Advisor/Coach
- Management Analyst
- Sales Manager
- Entertainment and Recreation Manager
- Training and Development Specialist
- Project Manager
- Organizational Development Specialist
- Social Community Service Manager
- Customer Service Specialist
- Human Resource Manager

## Proposed Structure for BS Leadership Studies (120 Hours)

### ***Texas General Education Core (42 hours)***

ENGL 1301 Composition I	3 Hours
ENGL 1302 Composition II or ENGL 2311 Technical & Business Writing	3 Hours
Any Mathematics Core	3 Hours
Any Life and Physical Sciences Core	3 Hours
Any Life and Physical Sciences Core	3 Hours
Any Language, Philosophy, and Culture Core	3 Hours
Any Creative Arts Core	3 Hours
Any American History Core	3 Hours
Any American History Core	3 Hours
POLS 2301 American Government I	3 Hours
POLS 2302 American Government II	3 Hours
Any Social and Behavioral Sciences Core	3 Hours
Any Approved 090 Core	6 Hours

### ***Electives (48 Hours)***

- 6 hours of electives must be upper level.
- 42 of the elective hours may be technical credit taken as part of an AAS degree at a regionally accredited institution.
- Students accepted into the early start five-year MBA will complete ACCT 5315 Financial Accounting and FINC 5300 Foundations of Finance in their Senior Year (These two courses can be used as the 6 hours of upper-level electives). One additional MBA course may be completed during your senior year but can only be used for the Lamar MBA.
- We strongly recommend students enroll in MISY 1373 Introduction to Business Technologies as an elective and upon completion of course take the Microsoft Excel certification exam.
- We strongly recommend COMM 3390 Conflict Management and Small Group Communication which requires COMM 1318 Interpersonal Communication as a prerequisite.

**Professional Development (12 Hours)**

COMM 3340 Interviewing

COMM 3364 Foundations of Social Media

AASC 3301 Career and Communication Strategies (Formerly Lifelong Learning and Portfolio Development)

AASC 4301 Personal Productivity (Formerly Senior Seminar)

**New Leadership Studies Courses (18 Hours)**

LEAD 3310 Leadership Essentials

LEAD 3320 Financial Literacy

LEAD 3330 Creative Thinking

LEAD 4310 Personal Brand Reputation and Trust

LEAD 4320 Project Leadership

LEAD 4330 Leader Coaching

*After completing LEAD 3310 Leadership Essentials, the student will be reviewed for progress. If the student GPA is 2.5 or above, they will be invited to participate in the early start five-year BS Leadership Studies/MBA Program. If they are invited, they may be eligible to receive scholarship funds if the cumulative GPA is 3.25 or higher and the student elects the on-campus Lamar MBA. After completing the two required prerequisite courses (ACCT 5315 and FINC 5300) and potentially one additional MBA course, the student would need to complete nine (27 credit hours) of additional graduate courses. The remaining nine courses could be taken in one year (3 courses each long semester and three courses in the summer).*

## SHSU: Degree Program Addition — Master of Health Administration

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to offer a Master of Health Administration, housed in the Department of Public Health, within the College of Health Sciences, with an implementation date of September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### Explanation

The proposed 36-semester credit hour, 100% online Master of Health Administration (MHA) degree program enables students and professionals to advance their careers and take on leadership roles in healthcare delivery and financing organizations. The program blends coursework in healthcare management, policy, and business principles, providing a comprehensive education that equips graduates to navigate the complex and evolving healthcare landscape. Furthermore, the proposed MHA degree program is aligned with the competency-based criteria established by the Commission on Accreditation of Healthcare Management Education (CAHME), which strives to ensure graduate-level students are well prepared to serve as leaders in the fields of healthcare management, quality, safety, and/or population health.

As of 2024, there are 107,491 jobs in Texas related to the target occupations, such as General and Operations Managers, Medical and Health Services Managers, and Chief Executives, for the proposed Master of Health Administration, which is 18% above the national average. In addition, the ten-year projection for healthcare administration target occupations in Texas stands at 16.5% between 2024 and 2034, surpassing the national average growth rate of 12%. Some individual occupations, such as Medical and Health Services Managers, are projected to grow by over 30%, indicating a strong and growing demand for healthcare administration professionals in the workforce.

Upon completion of the program, students will be able to:

- Develop the ability to navigate complex ethical dilemmas and understand the cultural dynamics that influence healthcare delivery through cultural competence and healthcare ethics;
- Employ effective leadership skills tailored specifically to the healthcare industry that include critical thinking and ethical decision making;
- Analyze healthcare policy, regulations, and compliance essential for healthcare administrators;
- Interpret the unique challenges and complexities of managing healthcare organizations; and
- Ensure patient safety through quality improvement methodologies, patient-centered care, and risk management.

The following courses comprise the Master of Health Administration curriculum:

- ACCT 5302 Finance Reporting & Business Decisions
- FINC 5300 Business Finance Environment

- HLTH 5355 Health Services Administration
- HLTH 5363 Management and Leadership for Health Professionals
- HLTH 5378 Health Care Informatics
- HLTH 5381 Health Economics and Finance
- HTLH 5382 Healthcare Marketing
- HTLH 6360 Healthcare Organizational Behavior/Theory
- HTLH 6365 Health Care Policy
- HLTH 6367 Healthcare Human Resource Management
- MGMT 5325 Project Management
- Select one of the following:
  - HLTH 5371 Health Care Quality and Safety
  - HLTH 6373 Leading Change in Health Care Organization
  - HLTH 6397 Public Health Capstone/Practicum



## **SHSU: Degree Program Addition — Master of Science in Engineering Technology and Management**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to offer a Master of Science in Engineering Technology and Management, housed in the Department of Engineering Technology, within the College of Science and Engineering Technology with an implementation date of September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### **Explanation**

The proposed 33-semester credit hour, hybrid/blended (50–99% online) Master of Science in Engineering Technology and Management (MSETM) degree program is designed to prepare and further develop skills for engineering technologists and technical managers. The program is designed to prepare professionals holding a Bachelor of Science degree in engineering technologies, industrial technologies, construction management, or similar degrees for career advancement, providing applied research and management experience in engineering and technical studies. In addition, the proposed degree aims to prepare graduates to design, build, test, operate, and maintain a range of systems and processes.

From November 2023 to November 2024, there were 24,062 total job postings relating to engineering technologist and technical manager target occupations outlined for the proposed master's program, of which 10,192 were unique. Target occupations for the proposed MSETM are expected to grow 15.3% over the next ten years (2024-2034) in Texas, compared to only a 9.1% growth projection nationally. Each occupation in this market is expected to grow individually from 2024-2034 with Electronics Engineers (Except Computer) projected the highest at 19.52%, followed by Industrial Engineers (19.15%), Mechanical Engineers (18.13%), and Electrical Engineers (15.65%).

Upon completion of this program, students will be able to:

- Gain graduate-level analytical, computational, and communication skills;
- Function competently in, and ultimately lead, a project team while working in a private or public institution;
- Identify and distinguish each critical component of planning, design, engineering, procurement, production, and continuous improvement;
- Manage multidisciplinary teams to accomplish project objectives and make a significant contribution to reliability, efficiency, quality, and profitability;
- Evaluate effective solutions and applied research that advance industrial practices and contribute to the body of knowledge; and
- Commit to the highest standards of ethical principles and pursuit of excellence in their engineering technology careers.

The following courses comprise the Master of Science in Engineering Technology and Management curriculum:

- BANA 5368 Techniques of Statistical Analysis
- ETEC 6335 Principles and Techniques of Research in Industrial Education
- ETEC 6331 Plant Layout and Materials Handling

- ETEC 6334 Materials Test Technology
- MGMT 5318 Quality Management
- MGMT 5320 Management of Innovation and Technology
- AGED 5376 Personal Leadership & Organizational Dynamics
- OR
- BUAD 5310 Managerial Communications
- MGMT 5323 Tools of Project Management
- OR
- MGMT 5330 Operations Planning & Control
- ETEC 5390 Directed Studies (6 SCHs)
- OR
- ETEC 6398 Thesis (6 SCHs)
- Select one of the following:
  - ETEC 5369 Special Topics in Advanced Industrial Technology
  - GEOG 5371 Geographic Information Systems in Energy-related Fields
  - GEOG 5373 Introduction to LiDAR and Radar

## SHSU: International Admissions Standards

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to modify its English language proficiency requirements for undergraduate international student admissions. All other admissions criteria for undergraduate international students remain unchanged.

### Explanation

The proposed changes to admissions scores, along with new English language proficiency metrics, will expand opportunities for international undergraduate students at SHSU while maintaining the proficiency standards necessary for their success.

For Fall 2025 admission regarding demonstration of English language proficiency, international students shall be required to meet **one** of the following criteria for undergraduate admission to SHSU if in a country whose primary mode of instruction is not English:

- Minimum TOEFL score of 69 (lowering from current requirement of 79)
- Minimum IELTS score of 6.0 (lowering from current requirement of 6.5), with a minimum score of at least 5.5 for each section
- Minimum Duolingo score of 100 (lowering from current requirement of 105)
- Minimum grade of C in English Composition I (ENGL 1301) or equivalent from a college and/or university accredited by an agency recognized by the Texas Higher Education Coordinating Board (new metric)
- Minimum International Baccalaureate (IB) Curriculum English Standard Level (SL) score of 4 (new metric)
- Minimum English-O Level (Ordinary Level) grade of C in the Cambridge (international) Curriculum (new metric)
- Minimum CXC (Caribbean Examinations Council) CCSLC, CSEC, or CAPE English exam score of IV (new metric)
- Successful completion of an Intensive English Program (IEP) recognized by SHSU or TIEC (Texas International Education Consortium) (new metric)
- Minimum ACT verbal score of 27 (new metric)
- Minimum SAT verbal score of 600 (new metric)

Demonstration of English language proficiency is required only for international students who are beginning freshmen and graduating from a high school outside the U.S. if in a county whose primary mode of instruction is not English, international transfer students who attended a college or university outside the U.S. if in a county whose primary mode of instruction is not English, and international transfer students who attended a university in the U.S. and have less than 30 transferrable hours.

## **SRSU: Add New Bachelor of Business Administration in Global Management**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University requests authorization to offer a new Bachelor of Business Administration degree in Global Management, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

### **Explanation**

The Bachelor of Business Administration in Global Management is a 120-hour program that will expose students to the latest trends in business knowledge and organizational practices, both theoretical and practical, in an environment where they are encouraged to respond appropriately to the dynamic and competitive world of global business and to embrace the tools and techniques of global management. Students will become proficient in the tools and techniques of business to recognize, respond, and adjust quickly and appropriately to market dynamics and environmental changes affecting organizations at regional, national, and international levels.

Texas is the second largest state economy with a gross domestic product of 2.6 trillion dollars in 2023, the fourth fastest growing economy in 2023, and the number one economy in terms of new jobs created over the last twelve months. Texas leads the nation in foreign trade as well as in direct foreign investment while being home to 54 Fortune 500 corporations. The Texas economy is a key part of the global economy and needs managers trained to work in multinational settings. In this context, it is reasonable to expect a continuous increase in demand for global management graduates due to its reputation for being a lucrative destination offering exceptional compensation packages and plenty of growth opportunities for the industry. The BBA in Global Management will prepare students to take a leadership position in Texas firms that are part of the global economy.

The Bureau of Labor Statistics sees employment in the space industry expanding by greater than 5% annually. The median annual wage in 2023 was \$79,590; the average median wage was \$48,060.

To meet the demand discussed above, we propose the creation of a hybrid Bachelor of Business Administration in Global Management, aligned at both the Alpine and Eagle Pass campuses. No new courses and no additional faculty are required.

### **Proposed Structure**

#### **Texas Core Curriculum (42 credits)**

#### **General Electives (18 credits)**

#### **Business Administration Core (42 credits)**

1. ACCA 2301 Principles of Accounting I
2. ACCA 2302 Principles of Accounting II
3. ACCA/ACCR 3332 Cost Accounting
4. ECOA 2301 Principles of Microeconomics
5. ECOA 2302 Principles of Macroeconomics
6. FINA/FINR 3340 Corporate Finance

7. GBAA/GBAR 3350 Business Information Systems
8. GBAA/GBAR 3351 Business Law
9. GBAA/GBAR 3352 Quantitative Methods
10. GBAA/GBAR 4360 Business Capstone
11. MATH 1314 College Algebra
12. MGTA/MGTR 3306 Principles of Management
13. MGTA/MGTR 3322 Management Communication
14. MKTA/MKTR 3307 Principles of Marketing

**Global Management Core (18 credits)**

1. ECOA/ECOR 4304 International Economics and Finance
2. MGTA/MGTR 3363 Human Resource Management
3. MGTA/MGTR 4350 Project Management
4. MGTA/MGTR 4361 Organizational Behavior
5. MGTA/MGTR 4362 Management of Small Business
6. MISA/MISR 4350 E Commerce

## **SRSU: Add New Bachelor of Business Administration in Marketing**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University requests authorization to offer a new Bachelor of Business Administration degree in Marketing, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

### **Explanation**

The Bachelor of Business Administration in Marketing is a 120-hour program that will expose students to a learning environment where they are encouraged to respond appropriately to the fast-paced and competitive world of marketing and to embrace the current tools and techniques of the field. Students will become proficient in recognizing, responding, and adjusting quickly and appropriately to dynamic market forces and environmental changes affecting organizations at regional, national, and international levels.

Texas is the second largest state economy with a gross domestic product of \$2.6 trillion in 2023, the fourth fastest growing economy in 2023, and the number one economy in terms of new jobs created over the last twelve months. Marketing professionals are increasingly in demand to serve the growing Texas economy. The increase in trade with Mexico resulting from the 2020 United States-Mexico-Canada Agreement has also resulted in greater demand for these professionals in business, especially in retailing, along the Texas borderlands served by SRSU. The new BBA in Marketing will prepare SRSU students for the expanding marketing job opportunities in the growing Texas economy.

Texas is the leading state exporter in the United States, exporting more than \$440 billion worth of goods in 2023. It is reasonable to expect a continuous increase in demand for marketing graduates due to Texas's reputation for being a lucrative destination, offering exceptional compensation packages and plenty of growth opportunities for the industry. The Bureau of Labor Statistics sees employment in the space industry expanding by greater than 8% annually, faster than average. The median annual wage in 2023 was \$74,680; the average median wage was \$48,060.

To meet the demand discussed above, we propose the creation of a hybrid Bachelor of Business Administration in Marketing, aligned at both the Alpine and Eagle Pass campuses. No new courses and no additional faculty are required.

### **Proposed Structure**

#### **Texas Core Curriculum (42 credits)**

#### **General Electives (18 credits)**

#### **Business Administration Core (42 credits)**

1. ACCA 2301 Principles of Accounting I
2. ACCA 2302 Principles of Accounting II
3. ACCA/ACCR 3332 Cost Accounting
4. ECOA 2301 Principles of Microeconomics
5. ECOA 2302 Principles of Macroeconomics
6. FINA/FINR 3340 Corporate Finance
7. GBAA/GBAR 3350 Business Information Systems

8. GBAA/GBAR 3351 Business Law
9. GBAA/GBAR 3352 Quantitative Methods
10. GBAA/GBAR 4360 Business Capstone
11. MATH 1314 College Algebra
12. MGTA/MGTR 3306 Principles of Management
13. MGTA/MGTR 3322 Management Communication
14. MKTA/MKTR 3307 Principles of Marketing

**Marketing Core (18 credits)**

1. MKTA/MKTR 3317 Promotion
2. MKTA/MKTR 3371 Consumer Behavior
3. MKTA/MKTR 3372 Sales Management
4. MKTA/MKTR 4349 Marketing Communications
5. MKTA/MKTR 4370 Marketing Research
6. MKTA/MKTR 4371 Retailing Management

## **SRSU: Add New Master of Business Administration in Aerospace and Defense**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University requests authorization to offer a new Master of Business Administration degree in Aerospace and Defense, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

### **Explanation**

The Master of Business Administration in Aerospace and Defense is a 36-hour program that will provide students with the skills and knowledge needed to be managers in the aerospace and defense industry. The dynamics and structure of the global aerospace and defense industry will be covered with an emphasis on the trends that are shaping its future. Students will learn the process of government contracting, the various markets for aerospace and defense systems, and the challenges of managing in the aerospace and defense industry.

Texas hosts numerous military bases and is the center of flight-training operations for the United States Air Force (USAF) and United States Navy. The aerospace and defense industry is a significant part of the state's booming economy. The creation of an MBA in Aerospace and Defense will enable students at Sul Ross State University (SRSU) to be part of the state's future in the aerospace and defense industry, including the USAF officers stationed at Laughlin Air Force Base (Laughlin AFB), located in Val Verde County, only 10 miles away from our Del Rio campus.

The Bureau of Labor Statistics sees employment in the aerospace and defense industry expanding by 8% annually. In Texas it is a major industry with numerous aerospace and defense corporations having factories and other facilities in the state. In the SRSU service area, Laughlin AFB and Blue Origin are major employers of aerospace and defense workers. The 400 USAF officers stationed at Laughlin AFB especially will view the program as an opportunity to earn the advanced degree recommended for career advancement in the USAF.

To meet the demand discussed above, we propose the creation of an online Master of Business Administration in Aerospace and Defense, aligned at both the Alpine and Eagle Pass campuses. It is 36 credit hours, and we propose to create three new courses and hire two new adjunct faculty members.

### **Proposed Structure**

#### **Major Area Required Courses (33 credits)**

1. ACCA/ACCR 5307 Accounting for Management
2. ECOA/ECOR 5303 Managerial Economics
3. FINA/FINR 5306 Seminar in Financial Management
4. GBAA/GBAR 5301 Business Research and Reporting
5. GBAA/GBAR 5309 Quantitative Analysis and Decision-Making Theory for Business
6. GBAA/GBAR 5311 Business Strategy
7. GBAA/GBAR 5335 The Global Aerospace Industry



8. GBAA/GBAR 5336 Basics of Government Contracting
9. MGTA/MGTR 5315 Seminar in Management
10. MKTA/MKTR 5305 Seminar in Marketing
11. SCOA/SCOR 5301 Introduction to Space Commerce

**Elective Course (3 credits)**

In order to reach the 36-credit-hour requirement, students will need to take 3 semester credit hours of graduate business in the ACCA, ECOA, FINA, GBAA, MISA, MGTA, or MKTA prefixes.

## **SRSU: Add New Master of Business Administration in Healthcare Management**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University requests authorization to offer a new Master of Business Administration degree in Healthcare Management, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

### **Explanation**

The Master of Business Administration in Healthcare Management is a 36-hour program that provides students with the skills and knowledge needed to be managers in the healthcare industry. The program is specially designed for individuals seeking career advancement by providing them with the skills needed for administrative and management positions. Students will learn about the challenges of managing in the constantly changing healthcare environment.

Texas has more hospitals than any other state and the second-largest healthcare workforce. Healthcare managers are in especially short supply in the border region served by Sul Ross State University (SRSU). The need for healthcare managers in the SRSU region was highlighted in both the 2020 Chuma Workforce Study and the 2022 Hanover Research study conducted by the TSUS for SRSU.

The MBA in HealthCare Management will provide students with the knowledge and skills needed by the expanding Texas healthcare industry. According to the U.S. Bureau of Labor Statistics (BLS), the average salary for a healthcare manager was \$110,680 in 2023. The BLS projects that demand for healthcare managers will grow by 29% over the next decade. This is expected to worsen the existing shortage of healthcare managers along the Texas border region.

To meet the demand discussed above, we propose the creation of an online Master of Business Administration in HealthCare Management, aligned at both the Alpine and Eagle Pass campuses. It is 36 credit hours, and we propose to create four new courses and hire one new faculty member with a specialization in healthcare management.

### **Proposed Structure**

#### **Major Area Required Courses (36 credits)**

1. ACCA/ACCR 5307 Accounting for Management
2. ECOA/ECOR 5303 Managerial Economics
3. FINA/FINR 5306 Seminar in Financial Management
4. GBAA/GBAR 5301 Business Research and Reporting
5. GBAA/GBAR 5309 Quantitative Analysis and Decision-Making Theory for Business
6. GBAA/GBAR 5311 Business Strategy
7. HCMA/HCMR 5303 Cases and Readings in Healthcare Management
8. HCMA/HCMR 5304 Seminar in Management
9. HSCI/HSCR 5301 Healthcare Informatics
10. HSCI/HSCR 5302 Healthcare Policy and Administration
11. MGTA/MGTR 5315 Seminar in Management
12. MKTA/MKTR 5305 Seminar in Marketing

## **SRSU: Add New Master of Business Administration in Space Commerce**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University requests authorization to offer a new Master of Business Administration degree in Space Commerce, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

### **Explanation**

The Master of Business Administration in Space Commerce is a 36-hour program that will provide students with the skills and knowledge they need for careers in the space economy. They will learn about the dynamics of the modern space economy along with the numerous opportunities in its various segments, including communication satellites, remote sensing, launch systems, human space flight, robotics, sustainable space habitats, space-based solar power, and the recovery of space resources. Students will also learn about the laws and regulations that govern activities in space and the challenges of managing an enterprise in space.

An April 2024 report by McKinsey and Company estimates that in 2023 alone space activities generated \$630 billion in revenue, a figure McKinsey predicts will grow to \$1.8 trillion over the next decade. Texas recently created a Texas Space Commission to build on its lead in this critical industry. Texas is the only state with five licensed spaceports, two of which are in West Texas. The creation of an MBA in Space Commerce will enable students to be part of the state's future in space.

The Bureau of Labor Statistics sees employment in the space industry expanding by greater than 8% annually. In Texas, space commerce is a major industry with numerous space-commerce corporations having factories and other facilities in the state. In the SRSU service area, there are two commercial spaceports and the Blue Origin rocket-engine test facility. In Texas only the University of Houston—Clear Lake offers a similar degree, an MBA in Space Commercialization narrowly targeted towards engineers. By contrast, the SRSU online MBA program is more broadly targeted towards managers and other members of the space workforce throughout the state and nation.

To meet the demand discussed above, we propose the creation of an online Master of Business Administration in Space Commerce, aligned at both the Alpine and Eagle Pass campuses. It is 36 credit hours, and we propose to create four new courses and hire two new adjunct faculty members.

### **Proposed Structure**

#### **Major Area Required Courses (36 credits)**

1. ACCA/ACCR 5307 Accounting for Management
2. ECOA/ECOR 5303 Managerial Economics
3. FINA/FINR 5306 Seminar in Financial Management
4. GBAA/GBAR 5301 Business Research and Reporting
5. GBAA/GBAR 5309 Quantitative Analysis and Decision-Making Theory for Business
6. GBAA/GBAR 5311 Business Strategy
7. MGTA/MGTR 5315 Seminar in Management
8. MKTA/MKTR 5305 Seminar in Marketing
9. SCOA/SCOR 5301 Introduction to Space Commerce
10. SCOA/SCOR 5302 Opportunities and Challenges in the Space Economy
11. SCOA/SCOR 5303 Space Law and Regulation
12. SCOA/SCOR 5304 Space Entrepreneurship

**TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Jack Martin**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to confer the degree Doctor of Humane Letters, *honoris causa*, upon Mr. Jack Martin.

**Explanation**

For his significant support and contributions towards excellence as Texas State University fulfills its mission, values, and goals, Texas State nominates Mr. Jack Martin to receive the Doctor of Humane Letters, *honoris causa*.

Mr. Martin is widely recognized as a thought leader in communications, politics, and business. In 1988, after gaining prominence as a top adviser to U.S. Senator Lloyd Bentsen, he founded Public Strategies Incorporated (PSI). PSI grew into one of the world's most successful corporate advisory firms. In 2006, WPP Group acquired PSI and merged it with Hill & Knowlton, a 90-year-old global communications company. Jack was appointed Global Chairman and CEO of Hill+Knowlton Strategies, leading the multinational firm with over 80 offices in 44 countries.

Upon stepping down from Hill+Knowlton Strategies, Mr. Martin formed JPM Advisory, LLC, as part of a family investment platform active in ranching, oil and gas, and entrepreneurial endeavors. Both Jack and his wife, Patsy, come from fourth-generation Texas families involved in agriculture. Today, they own the JPM Ranch Company, which includes the Mallard Creek Ranch in Montague, Texas, and the historic Open C Ranch in Forestburg, Texas.

Long active in state and national politics and policy, Mr. Martin has served on the boards of the LBJ Foundation, Smithsonian National Museum of American History, Baylor College of Medicine, as chair of Baylor Scott & White Health, and as chair of The Texas State University System's Board of Regents from 1985-1991.

Mr. Martin is the namesake of an endowment in political communication at Texas State and has previously served as a member of the Wittliff 25th Anniversary Committee and Alumni Association Executive Committee. In 2018, he was recognized by The University of Texas at Austin with a Presidential Citation. He was honored as a Texas State University Distinguished Alumni in 1990 and was inducted into the Texas Business Hall of Fame in 2023.

## **TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mr. Taylor Sheridan**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to confer the Doctor of Humane Letters, *honoris causa*, degree upon Mr. Taylor Sheridan.

### **Explanation**

For his significant support and contributions towards excellence as Texas State University fulfills its mission, values, and goals, Texas State nominates Mr. Taylor Sheridan to receive the Doctor of Humane Letters, *honoris causa*.

Taylor Sheridan, originally named Sheridan Taylor Gibler, Jr., was born in Cranfills Gap near Waco, Texas. He grew up on a farm in rural Texas, where he spent his childhood riding horses and roping. Sheridan attended Texas State University as a theatre major until 1991. After moving to Austin and beginning his job search, he met a talent scout who offered him an opportunity to move to Chicago to pursue an acting career. He began his career acting in small films and recurring roles in television series such as Veronica Mars, Star Trek: Enterprise, Walker, Texas Ranger, and most notably, Sons of Anarchy.

After nearly 20 years as an actor, Sheridan transitioned to screenwriting at the age of 40, without having taken a screenwriting class. He has written several films, including the screenplay for Sicario, for which he was nominated for the Writers Guild of America Award for Best Original Screenplay. He also received an Academy Award nomination for Best Original Screenplay for Hell or High Water, which was nominated for four Oscars, including Best Picture. Additionally, he wrote and directed the 2017 crime film Wind River and penned the 2018 sequel to Sicario.

Sheridan is a co-creator of the Paramount Network television series Yellowstone, which explores the power struggles surrounding a Montana ranch. The show delves into the high-stakes drama of property disputes between lifelong ranchers, wealthy investors aiming to turn the old spreads into high-end resorts, and Indigenous people fighting to preserve the land before America's westward expansion. Now in its fifth and final season, the show averages five to seven million same-day viewers per episode. According to Paramount+, the prequel to Yellowstone, 1883, is the service's most-watched series premiere ever, more than doubling the previous record. A second spinoff, 6666, will center on a real-life ranch in Texas.

Sheridan also co-created the crime miniseries Mayor of Kingstown and is currently in talks to bring the crime series Kansas City into production, which he co-created with Terence Winter. He is also producing Land Man, an adaptation of a narrative podcast about the West Texas oil industry.

In 2019, Sheridan launched the Run for a Million reining competition. This high-profile event, held at the South Point Arena and Equestrian Center in Las Vegas, showcases about fifteen riders each year as they compete for a grand prize of \$1 million. In March 2021, he was inducted into the Texas Cowboy Hall of Fame, recognizing his excellence in competition, business, and support of rodeo and the western lifestyle in Texas.

**TXST: Authorization for Conferring the Honorary Degree, Doctor of Humane Letters (L.H.D.), upon Mrs. Nathali Parker Weisman**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University will be authorized to confer the Doctor of Humane Letters, *honoris causa*, upon Mrs. Nathali Parker Weisman.

**Explanation**

Nathali Parker Weisman is the co-owner, CEO, and President of KLP Construction Supply. Along with her sister, Karen Parker Rogers, she founded KLP in Rosebud, TX, in August 2012 to become the go-to supplier for prime contractors and customers with large projects. Today, KLP successfully services multiple state, federal, and commercial contracts totaling millions of dollars, distributing construction materials through five stocking locations in Texas and one in California. Nathali is a proud member of the Chickasaw Nation, and KLP Construction Supply is a 100% Native American and woman-owned company.

In January 2024, Governor Greg Abbott appointed Nathali as Chairwoman of the Governor’s Commission for Women. She leads this group in developing a strategy and implementation plan to make Texas the number one state for women-owned businesses and address human trafficking.

Nathali also serves on three committees for the Austin and DFW Chapters of the Association of General Contractors and on two committees for the Texas Asphalt Pavement Association.

In 1998, Nathali graduated from Texas State University with honors, earning a Bachelor of Exercise and Sports Science, majoring in health and fitness management. As a student, she participated in volleyball, was an all-conference javelin thrower, and won a “T” Association award. She was also a member of the President’s Council, Big Sister’s Organization, and the Athletic Administration Council. Nathali is a former member of the CIM Patrons Board, Texas State University Leadership Council, and Texas State Development Foundation Board. She is a Forever Bobcat and a Texas State Heroes and Founders Society member.

In October 2021, Nathali married John “Johnny” Weisman, who graduated from Southwest Texas State University in 1972. Johnny is a strong supporter of Texas State athletics. In March 2023, they pledged a principal-level gift to the south end zone project, naming the Johnny and Nathali Weisman Football Performance Center.

**LSCO: New Program Proposal — Entrepreneurship Basic Certificate and Entrepreneurship Business Management Associate of Applied Science Degree**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), effective Fall 2025 an:

1. Entrepreneurship Basic Certificate (18 SCH); and
2. Entrepreneurship Business Management Associate of Applied Science Degree (60 SCH).

**Explanation**

The worldwide pandemic triggered an unprecedented boom in entrepreneurship, as Americans opted to start businesses at record rates. United States Census Bureau’s data reflected a notable increase in startup business activity in 2021, as the number of new employer businesses rose to a 14-year high. In October 2023, Americans were still filing 59% more applications to start new businesses than were before the 2020 pandemic.

The Entrepreneurship Basic Certificate and Associate of Applied Science Degree will combine LSCO’s Customer Service Certificate with additional coursework aimed at developing and improving entrepreneurial skills.

The proposed Entrepreneurship Basic Certificate and Entrepreneurship Business Management Associate of Applied Science Degree will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Proposed Entrepreneurship Basic Level One Certificate of Completion**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
BUSI 2301 Business Law or *BUSG 2305 Business Law/Contracts	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
MRKG 1311 Principles of Marketing	3	3-3-0	48
*BUSG 1307 Entrepreneurship and Economic Development	3	3-3-0	48
*BUSG 1302 E-Business/Management	3	3-3-0	48
<b>TOTAL</b>	<b>18</b>		<b>288</b>

**Proposed Entrepreneurship Business Management Associate of Applied Science Degree**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
*EDUC 1301 Learning Framework or COSC 1301 Introduction to Computing or BCIS 1305 Business Computer Applications	3	3-3-0	48

ENGL 1301 Composition I	3	3-3-0	48
MATH 1332 Contemporary Mathematics or Approved MATH Course	3	3-3-0	48
SOCIAL AND BEHAVIORAL SCIENCE	3	3-3-0	48
LANGUAGE, PHILOSOPHY, AND CULTURE	3	3-3-0	48
MRKG 1301 Customer Relationship Management	3	3-3-0	48
BUSI 1301 Business Principles or BUSG 1301 Introduction to Business	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
*BUSG 1304 Financial Literacy	3	3-3-0	48
BUSI 2301 Business Law	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
MRKG 1311 Principles of Marketing	3	3-3-0	48
*BUSG 1307 Entrepreneurship and Economic Development	3	3-3-0	48
*BUSG 1302 E-Business/Management	3	3-3-0	48
SPAN 1411 Beginning Spanish I	4	4-3-2	80
BMGT 1309 Information and Project Management	3	3-3-0	48
BMGT 1327 Principles of Management	3	3-3-0	48
BMGT 2341 Strategic Management (Capstone)	3	3-3-0	48
<b>TOTAL</b>	<b>60</b>		<b>992</b>



**LSCO: New Program Proposal — Hospitality Services Certificate, Hospitality Leadership Certificate and Hospitality Management Associate of Applied Science Degree**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange receive authorization to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Fall 2025:

- 1) Hospitality Services Certificate of Completion (17 SCH)
- 2) Hospitality Leadership Certificate of Completion (18 SCH)
- 3) Hospitality Management Associate of Applied Arts and Science Degree (60 SCH)

**Explanation**

The U.S. Bureau of Labor and Statistics reports that employment of hospitality service employees is projected to grow 10 percent from 2023 to 2033, much faster than the average for all occupations. Lightcast, a leading labor market analytic firm that collects and reports data on demographic and industry trends, projects job growth of 12% in the hotel and event industry over the next five years. Rising travel spending patterns are expected to result in a stronger demand for managers in hotels, events and other entertainment establishments.

Lodging and event managers ensure that customers have pleasant experiences at a facility or event. They also plan, direct, or coordinate activities to ensure that the facility is efficient and profitable.

The proposed Hospitality programs are designed to prepare students for a variety of positions in the hospitality/lodging/event services industry. The programs will foster critical thinking skills, analytical skills and interpersonal skills as students develop broad based knowledge regarding numerous functions within the hospitality industry such as customer service, event coordination, food and beverage handling, and/or employee management.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Proposed Hospitality Services Level One Certificate of Completion**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
MRKG 1200 Customer Service	2	2-3-0	48
HAMG 1321 Introduction to Hospitality Industry	3	3-2-2	64
MRKG 1301 Customer Relationship Management	3	3-3-0	48
CHEF 1305 Sanitation and Safety	3	3-2-2	64
HAMG 1300 Introduction to the Casino and Gaming Industry	3	3-2-2	64
HAMG 1313 Front Office Management	3	3-2-2	64
<b>TOTAL</b>	<b>17</b>		<b>352</b>

### Proposed Hospitality Leadership Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
HAMG 2301 Principles of Food and Beverage Operations	3	3-2-2	64
HAMG 2330 Convention and Meeting Planning	3	3-2-2	64
HAMG 1324 Hospitality Resource Management	3	3-2-2	64
HAMG 2337 Hospitality Facility Management	3	3-2-2	64
HAMG 2305 Hospitality Management and Leadership	3	3-2-2	64
HAMG 2307 Hospitality Marketing and Sales	3	3-2-2	64
<b>TOTAL</b>	<b>18</b>		<b>384</b>

### Proposed Hospitality Management Associate of Applied Science

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MRKG 1200 Customer Service	2	2-3-0	48
HAMG 1321 Introduction to Hospitality Industry	3	3-2-2	64
MRKG 1301 Customer Relationship Management	3	3-3-0	48
CHEF 1305 Sanitation and Safety	3	3-2-2	64
HAMG 1300 Introduction to the Casino and Gaming Industry	3	3-2-2	64
HAMG 1313 Front Office Management	3	3-2-2	64
HAMG 2301 Principles of Food and Beverage Operations	3	3-2-2	64
HAMG 2330 Convention and Meeting Planning	3	3-2-2	64
HAMG 1324 Hospitality Resource Management	3	3-2-2	64
HAMG 2337 Hospitality Facility Management	3	3-2-2	64
HAMG 2305 Hospitality Management and Leadership	3	3-2-2	64
HAMG 2307 Hospitality Marketing and Sales	3	3-2-2	64
ENGL 1301 Composition I	3	3-3-0	48
MATH 1332 OR APPROVED MATH	3	3-3-0	48
LANG, PHIL, CULTURE OR CREATIVE ARTS	3	3-3-0	48
SOCIAL BEHAVIORAL SCIENCE	3	3-3-0	48
BCIS 1305 Business Computer Information Systems or CAO Requirement	3	3-3-0	48
SPAN 1411 Beginning Spanish I or Approved Elective	4	4-3-2	80
BMGT 1327 Principles of Management	3	3-3-0	48
BMGT 2341 Strategic Management (Capstone)	3	3-3-0	48
<b>TOTAL</b>	<b>60</b>		<b>1152</b>

## LSCPA: Create a New Associate of Applied Science in Physical Therapy Assistant

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Port Arthur be authorized, in accordance with the rules and regulations for the Texas Higher Education Coordinating Board and Southern Association of Colleges and Schools Commission on Colleges to offer an Associate of Applied Science degree in Physical Therapy Assistant.

### Explanation

Texas Labor Market Information projects a 14.42% growth in employment for Physical Therapist Assistants in Southeast Texas from 2022–2032. The US Bureau of Labor Statistics Occupational Employment Statistics indicates a mean wage of \$64,080 with employment growth of 25.4% from 2023–2033. The Associate of Applied Science in Physical Therapy Assistant is designed to provide training for students to pursue a career in the physical therapy industry. Completion of the program of study provides graduates the opportunity to take the National Physical Therapy Examination (NPTE) and apply for licensure as a licensed physical therapy assistant. Southeast Texas currently has no accredited Physical Therapy Assistant schools.

### Degree Plan

Course	Title	SCH
<b>Fall Semester I</b>		
BIOL 2301	Anatomy & Physiology I	03:03:00
BIOL 2101	Anatomy & Physiology Lab I	01:00:02
ENGL 1301	Composition I	03:03:00
PSYC 2314	Lifespan Growth & Development	03:03:00
MATH 1332	Contemporary Mathematics	03:03:00
PHIL 1301	Introduction to Philosophy	03:03:00
		16:15:02
<b>Spring Semester I</b>		
PTHA 1225	Communication in Healthcare	02:02:00
PTHA 1201	The Profession of Physical Therapy	02:02:00
PTHA 1405	Basic Patient Care Skills	04:03:03
PTHA 1413	Functional Anatomy	04:03:03
BIOL 1322	Principles of Nutrition	03:03:00
		15:13:06
<b>Fall Semester II</b>		
PTHA 2409	Therapeutic Exercise	04:03:03
PTHA 2201	Essentials of Data Collection	02:01:03
PTHA 1431	Biophysical Agents	04:03:02
PTHA 1321	Pathophysiology for the PTA	03:03:00
PTHA 1266	Practicum I	02:00:16
		15:10:24
<b>Spring Semester</b>		
PTHA 2239	Professional Issues	02:02:00
PTHA 2205	Neurology	02:02:00
PTHA 2431	Management of Neurological Disorders	04:03:03
PTHA 2435	Rehabilitation Techniques	04:03:02
PTHA 2266	Practicum II	02:00:16
		14:10:21
<b>Total</b>		<b>60:48:53</b>

## **TSUS: INFORMATIONAL: Certified Enrollment Report**

Fall 2024 Certified Enrollment Report for the Texas State University System components.

### **Explanation**

In accordance with the System *Rules and Regulations, Chapter III, Section 5 Academic and Health Affairs Procedures, Subsection 5.3 Other Reports*, The Academic and Health Affairs Committee shall examine reports on the academic well-being of the Component Institutions on a regular basis, including, but not limited to, student enrollment, student success, and faculty workload.

Texas State University System Certified Enrollment Report  
Fall 2024

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2023	2024	1-Yr Change
Lamar	Headcount	16,919	17,264	2%
	SCH	167,729	174,093	4%
	FTSE	12,393	12,869	4%
Sam Houston	Headcount	21,245	20,910	-2%
	SCH	259,082	260,815	1%
	FTSE	17,246	17,324	0%
Sul Ross-Total	Headcount	2,091	2,518	20%
	SCH	18,400	20,969	14%
	FTSE	1,272	1,447	14%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,449</i>	<i>1,872</i>	<i>29%</i>
	<i>SCH</i>	<i>13,571</i>	<i>16,203</i>	<i>19%</i>
	<i>FTSE</i>	<i>943</i>	<i>1,120</i>	<i>19%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>642</i>	<i>646</i>	<i>1%</i>
	<i>SCH</i>	<i>4,829</i>	<i>4,766</i>	<i>-1%</i>
	<i>FTSE</i>	<i>329</i>	<i>327</i>	<i>-1%</i>
Texas State	Headcount	38,723	40,487	5%
	SCH	481,161	508,227	6%
	FTSE	32,688	34,533	6%
LIT	Headcount	5,261	5,606	7%
	SCH	42,362	44,625	5%
	FTSE	2,824	2,975	5%
	Contact	909,120	951,120	5%
LSC-O	Headcount	3,154	3,613	15%
	SCH	25,074	28,376	13%
	FTSE	1,672	1,892	13%
	Contact	532,960	617,920	16%
LSC-PA	Headcount	3,941	4,682	19%
	SCH	27,619	30,854	12%
	FTSE	1,842	2,057	12%
	Contact	611,664	672,000	10%
Total	Headcount	91,334	95,080	4%
	SCH	1,021,427	1,067,959	5%
	FTSE	69,937	73,096	5%
	Contact	2,053,744	2,241,040	9%

Note: Table compares current year certified data to prior year certified data. SHSU Headcount, SCH, and FTSE includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report  
Fall 2024

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	8,131	7,460	300	37	1,336	17,264
	SCH	101,691	69,986	2,026	390	-	174,093
	FTSE	6,779	5,832	225	33	-	12,869
Sam Houston	Headcount	17,758	2,043	372	574	163	20,910
	SCH	229,405	14,979	1,874	14,557	-	260,815
	FTSE	15,294	1,248	208	574.0	-	17,324
Sul Ross-Total	Headcount	1,999	463	-	-	56	2,518
	SCH	18,048	2,921	-	-	-	20,969
	FTSE	1,203	243	-	-	-	1,447
<i>Sul Ross-Alpine</i>	Headcount	1,456	371	-	-	45	1,872
	SCH	13,837	2,366	-	-	-	16,203
	FTSE	922	197	-	-	-	1,120
<i>Sul Ross-Rio Grande</i>	Headcount	543	92	-	-	11	646
	SCH	4,211	555	-	-	-	4,766
	FTSE	281	46	-	-	-	327
Texas State	Headcount	36,170	3,230	570	133	384	40,487
	SCH	475,781	26,955	3,958	1,533	-	508,227
	FTSE	31,719	2,246	440	128	-	34,533
LIT	Headcount	5,606	-	-	-	-	5,606
	SCH	44,625	-	-	-	-	44,625
	FTSE	2,975	-	-	-	-	2,975
	Contact	951,120	-	-	-	-	951,120
LSC-O	Headcount	3,613	-	-	-	-	3,613
	SCH	28,376	-	-	-	-	28,376
	FTSE	1,892	-	-	-	-	1,892
	Contact	617,920	-	-	-	-	617,920
LSC-PA	Headcount	4,682	-	-	-	-	4,682
	SCH	30,854	-	-	-	-	30,854
	FTSE	2,057	-	-	-	-	2,057
	Contact	672,000	-	-	-	-	672,000
Total	Headcount	77,959	13,196	1,242	744	1,939	95,080
	SCH	928,780	114,841	7,858	16,480	-	1,067,959
	FTSE	61,919	9,570	873	734	-	73,096
	Contact	2,241,040	-	-	-	-	2,241,040

Note: SHSU Headcount, SCH, and FTSE includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC.  
Source: TSUS Official Enrollment Reports.

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component		Certified Quarter III & IV		
		2023	2024	1-Yr Change
LIT	Headcount	2,774	2,236	-19%
	FTSE	305	331	9%
	Contact	91,410	99,375	9%
LSC-O	Headcount	762	374	-51%
	FTSE	50	37	-27%
	Contact	14,938	10,976	-27%
LSC-PA	Headcount	251	261	4%
	FTSE	207	207	0%
	Contact	62,179	62,056	0%
Total	Headcount	3,787	2,871	-24%
	FTSE	562	575	2%
	Contact	168,527	172,407	2%

Note: Quarter III & IV current year certified data compared to prior year certified data.  
Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report  
Fall 2024

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component		2023	2024	1-Yr Change
Lamar	Headcount	566	503	-11%
	SCH	4,563	3,844	-16%
	FTSE	371	310	-16%
Sam Houston	Headcount	158	129	-18%
	SCH	956	875	-8%
	FTSE	76	70	-8%
Sul Ross-Alpine	Headcount	11	5	-55%
	SCH	57	36	-37%
	FTSE	4	3	-39%
Sul Ross-Rio Grande	Headcount	3	-	-100%
	SCH	21	-	-100%
	FTSE	1	0	-100%
Texas State	Headcount	38	107	182%
	SCH	256	817	219%
	FTSE	22	62	185%
LIT	Headcount	41	34	-17%
	SCH	360	300	-17%
	FTSE	24	20	-17%
LSC-O	Headcount	8	11	38%
	SCH	58	83	43%
	FTSE	4	6	43%
LSC-PA	Headcount	2	2	0%
	SCH	16	11	-31%
	FTSE	1	1	-31%
Total	Headcount	827	791	-4%
	SCH	6,287	5,966	-5%
	FTSE	503	472	-6%

Note: Non-reportable out-of-state/online data are not included in Tables 1 & 2 .

Source: TSUS Official Enrollment Reports.

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer ) 1 doct-professional FTSE student = 12 SCH (9 SCH in Summer) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 medical student = 1 enrolled medical student (SCH are not considered) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state while enrolled solely in fully online courses.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

**Texas State University System  
Academic and Health Affairs**

*Russell Gordy, Chair  
Sheila Faske  
Stephen Lee*

**2.R. Academic and Health Affairs CONSENT Agenda**

- 2.S. LU: CONSENT: Program Name Change – Educational Technology Leadership to Leadership in Academic Innovation
- 2.T. LU: CONSENT: Request to Reorganize the College of Business
- 2.U. SHSU: CONSENT: Certificate Addition — Graduate Certificate in Trauma and Loss
- 2.V. SHSU: CONSENT: Change in Program Delivery — Bachelor of Business Administration in Finance and Bachelor of Business Administration in Banking and Financial Institutions
- 2.W. SHSU: CONSENT: Change in Program Delivery — Master of Science in Accounting
- 2.X. SHSU: CONSENT: Change in Program Delivery — Master of Science in Dietetics
- 2.Y. SHSU: CONSENT: Degree Program CIP Code Change — Master of Business Administration
- 2.Z. SHSU: CONSENT: Degree Program Deletion — Bachelor of Arts in Fashion Merchandising
- 2.AA. SHSU: CONSENT: Department Creation — Department of Physical Therapy and Department of Physician Assistant Studies and Athletic Training
- 2.BB. SRSU: CONSENT: Add New Embedded Associate of Art in Interdisciplinary Studies
- 2.CC. SRSU: CONSENT: Add New Embedded Associate of Science in Interdisciplinary Studies
- 2.DD. SRSU: CONSENT: Add New Graduate Certificate in Content Specialization and Graduate Certificate in Dual Credit Advanced Pedagogy in Support of the Master of Education General with Specialization
- 2.EE. SRSU: CONSENT: Creation of the College of Education, Dissolution of the College of Education and Professional Studies, and Reorganization of the Department of Criminal Justice and Homeland Security and the Law Enforcement Academy
- 2.FF. LIT: CONSENT: Addition of Level I Certificate in Computer Drafting Technology
- 2.GG. LIT: CONSENT: Addition of Level I Certificate in Patient Care Technician
- 2.HH. LSCO: CONSENT: New Program Proposal — Accounting Basic Certificate
- 2.II. LSCO: CONSENT: New Program Proposal — Banking Basic Certificate
- 2.JJ. LSCO: CONSENT: New Program Proposal — Cybersecurity Basic Certificate
- 2.KK. LSCO: CONSENT: New Program Proposal — Data Analytics Certificate
- 2.LL. LSCO: CONSENT: New Program Proposal — Insurance Basic Certificate
- 2.MM. LSCO: CONSENT: New Program Proposal — Pipefitting Certificate
- 2.NN. LSCO: CONSENT: Program Modification — Business Administration Associate of



Science Degree

- 2.OO. LSCO: CONSENT: Program Modification — Business Management Accounting Certificate and Business Management Accounting Associate of Applied Science Degree
- 2.PP. LSCO: CONSENT: Program Modification — Business Operations (Customer Service) Certificate
- 2.QQ. LSCO: CONSENT: Program Modification — Computer Information Systems Associate of Science Degree and Computer Science Associate of Science Degree
- 2.RR. LSCO: CONSENT: Program Modification — Entrepreneurship Certificate
- 2.SS. LSCO: CONSENT: Program Modification — Information Technology Cybersecurity Certificate, Information Technology Networking Certificate, and Information Technology Software Certificate
- 2.TT. LSCO: CONSENT: Program Modification — Information Technology Support Specialist Associate of Applied Science Degree
- 2.UU. LSCO: CONSENT: Program Modification — Pharmacy Technician Certificate and Pharmacy Technician Associate of Applied Science Degree
- 2.VV. LSCO: CONSENT: Program Modification — Registered Nursing (Transition) Associate of Applied Science Degree
- 2.WW. LSCO: CONSENT: Program Modification — Welding Fabrication Technology Associate of Applied Science Degree
- 2.XX. TSUS: CONSENT: Out-of-State/Out-of-Country Study Programs

## **LU: Program Name Change – Educational Technology Leadership to Leadership in Academic Innovation**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University's College of Education and Human Development be authorized to change the program name from Educational Technology Leadership (M.Ed.) to Leadership in Academic Innovation (M.Ed.)

### **Explanation**

The proposed name change from Educational Technology Leadership (M.Ed.) to Leadership in Academic Innovation (M.Ed.) better reflects the department's evolving focus on preparing leaders who can guide schools through the complexities and opportunities of contemporary educational environments.

- **Contemporary Focus and Alignment with University Vision** - The term "Leadership in Academic Innovation" aligns with Lamar University's vision to establish Lamar University as a first choice of tomorrow's leaders and career professionals. It highlights the department's commitment to preparing graduates who can lead schools and communities toward higher levels of achievement and transformation. This focus on leadership in academic innovation empowers educators to tackle the challenges of the future, fostering positive change and growth in their institutions.
- **Clarity and Perception** - The term "Educational Technology Leadership" is often shortened to "Ed. Tech.," which can imply a narrow focus on technology maintenance and outdated concepts. In contrast, "Leadership in Academic Innovation" clearly emphasizes a comprehensive approach to educational leadership, highlighting the integration of cutting-edge academic strategies, teaching practices, and school management. This name better reflects the evolving role of leaders who drive innovation across all facets of the educational experience.
- **Marketability and Student Recruitment** - As educational technologies, including Artificial Intelligence, continue to transform learning environments, the demand for leaders who can drive innovation grows. Shifting to "Leadership in Academic Innovation" enhances the program's appeal by demonstrating the department's responsiveness to these evolving trends. The rebranding positions the program as a forward-thinking opportunity for prospective students who aspire to lead change and make an impact in their schools and communities.
- **Broadening the Scope of Leadership** - The new name reflects a broader, more inclusive vision of leadership. It encompasses not just technology integration and maintenance, but also leadership in pedagogical strategies, curriculum design and evaluation, and the

cultivation of a culture of continuous improvement. By emphasizing leadership in academic innovation, the name captures the program's focus on developing leaders who can address a wide range of challenges, foster inclusive learning environments, and drive systemic change to meet the needs of a diverse student population.

- Reflecting Evolving Educational Trends - Education is rapidly evolving, with advancements in digital tools, collaborative platforms, and personalized learning approaches reshaping the landscape. "Leadership in Academic Innovation" reflects this transformation, positioning the program as a leader in preparing individuals who can guide their schools through these changes. The new name underscores the department's ability to adapt to these trends and equip leaders with the skills to effectively navigate and shape the future of education.

## **LU: Request to Reorganize the College of Business**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to implement the following change in the organization of the College of Business with an implementation date of Fall 2025. To separate the Department of Management Marketing and General Business into two academic units:  
1) Department of Management and Marketing; 2) Department of General Business and Online Programs

### **Explanation**

The current structure of the academic unit of the Department of Management, Marketing and General Business will be divided into two academic units to provide better disciplinary alignment. The General Business program requires a dedicated focus since it is a large major with concentrations that cut across multiple disciplines from all departments. It is better situated as a separate department and not aligned with any one or two disciplines.

The Business Law faculty will move to the new Department of General Business. Being in the Department of Management and Marketing is misaligned, because although Business Law does not have its own major. Instead, it has three law faculty teaching Business Law courses that are taken by majors other than Management and Marketing majors.

Finally, online programs have grown. There are a large group of course offerings with many students taking online courses that they now require a dedicated administrator who can focus on these offerings, and coordinate with each of the four Department Chairs course offerings and pay attention to the special needs in the online programs.

#### **Current**

Department of Management, Marketing and General Business

- Management
- Marketing
- Business Law
- General Business

#### **Proposed**

Department of Management and Marketing

- Management
- Marketing

Department of General Business and Online Programs

- General Business
- Online Programs
- Business Law

## SHSU: Certificate Addition — Graduate Certificate in Trauma and Loss

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to offer a Graduate Certificate in Trauma and Loss, housed in the Department of Counselor Education, within the College of Education, with an implementation date of September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### Explanation

The proposed 12 semester credit hour, face-to-face, on campus Graduate Certificate in Trauma and Loss will be offered to graduate students (MA, MEd, and PhD) pursuing degrees within the Department of Counselor Education. Although one course in trauma is required in the master's program, there are no courses offered with detailed, advanced information related to crisis and grief counseling. According to alumni and stakeholder feedback, there is an increased interest in this certificate to successfully treat their clients. Many graduates are interested in working with crisis, grief, and trauma. In the PhD in Counselor Education degree program, there is both opportunity and flexibility for students to complete the trauma certificate. Many PhD students use their elective opportunities within this program to pursue graduate certificates.

In 2024, target occupations in Texas, such as Medical and Health Service Managers, Mental Health and Substance Abuse Social Workers, and Rehabilitation Counselors, requiring a master's degree had a job count of 18,913 (43% below the national average). However, these positions are projected to grow by 24.2% (compared to 19.1% nationally) over the next decade (2024-2034), with individual growth rates ranging from 17.88% to 25.85% suggesting a strong need for graduates with skills aligned with the proposed program's CIP Code 51.1508 (Mental Health Counseling/Counselor). In addition, Substance Abuse, Behavioral Disorder, and Mental Health Counselors had the highest job count in 2024 (11,846) and are also expected to increase the most at 25.85% between 2024 and 2034. In addition to the projected growth in the Texas labor market, master-level programs under CIP code 51.1508 in the United States grew by 67%, with completion counts from existing programs increasing by only 43% between 2018 and 2022. Therefore, considering the projected growth of Texas, as well as the national labor market and the increase in program completions/graduates, there is strong demand for the proposed Graduate Certificate in Trauma and Loss.

Upon completion of the program, students will be able to:

- Identify trauma symptoms in people from different cultural backgrounds;
- List evidence-based trauma interventions for different age groups;
- Implement at least one crisis intervention with students' population of interest;
- Identify evidence-based interventions for grief counseling with people from different cultural backgrounds; and
- Explain the impact of trauma on brain development.

The following courses comprise the proposed Trauma and Loss Graduate Certificate curriculum:

- COUN 5394 Crisis and Trauma Counseling
- COUN 6394 Complex Trauma Stress in Counseling
- COUN 6372 Neuroscience of Counseling
- COUN 6371 Advanced Grief and Crisis Counseling

## **SHSU: Change in Program Delivery — Bachelor of Business Administration in Finance and Bachelor of Business Administration in Banking and Financial Institutions**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to offer the following degree programs, housed in the Department of Finance and Banking, within the College of Business Administration via 100% online instruction, in addition to the existing face-to-face modality, as of September 1, 2025:

- 1) Bachelor of Business Administration in Finance
- 2) Bachelor of Business Administration in Banking and Financial Institutions

### **Explanation**

The faculty of the Department of Finance and Banking request to add a 100% online modality to the Bachelor of Business Administration (BBA) in Finance and the Bachelor of Business Administration (BBA) in Banking and Financial Institutions.

The BBA in Finance degree program equips students with the knowledge and skills to address the challenges and opportunities in the field of Finance. The BBA in Banking and Financial Institutions degree program prepares students for officer-level roles in banks, regulatory agencies, and other financial institutions. Offering these degree programs in a 100% online format is essential to meet the evolving requirements of today's learners. Online delivery provides:

- **Accessibility:** Students from diverse geographic locations can access quality education without the need to relocate.
- **Flexibility:** Working professionals, parents, and individuals with other commitments can balance education with their responsibilities.
- **Career Advancement:** Many professionals are seeking to upskill or transition into finance-related roles while maintaining employment.

The rapid growth of fintech, remote work, and digital finance platforms underscores the importance of preparing students to operate confidently in virtual environments. Programs with an online modality help students develop critical technical finance skills and proficiency in digital communication tools, therefore, ensuring they are ready for today's workforce.

Additionally, the College of Business Administration is developing a state-of-the-art trading floor, where students will gain hands-on experience in a dynamic environment involving the trading of financial instruments such as stocks, bonds, currencies, and derivatives. Offering these degrees online will expand access to this invaluable resource, allowing a broader and more diverse group of students to benefit from this experiential learning opportunity.

## **SHSU: Change in Program Delivery — Master of Science in Accounting**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to offer the Master of Science in Accounting, housed in the Department of Accounting, within the College of Business Administration via distance learning as hybrid/blended (50-99% online) as well as 100% online in lieu of the existing face-to-face mode of delivery as of September 1, 2025.

### **Explanation**

The Master of Science in Accounting (MSA) degree program, which began in 2008, provides an advanced study in accounting along with the additional 30 hours necessary for Certified Public Accountant (CPA) licensure beyond the 120-hour undergraduate degree. Historically, the degree program has been offered in a face-to-face setting at Sam Houston State University's Huntsville campus. However, the change to online mode of deliveries for the MSA degree program will appeal to more students, particularly professionals in full-time career positions and, therefore, unable to take face-to-face classes during the workday.

Furthermore, prior to 2024, CPA candidates were not eligible to take the CPA exam until they had completed an additional 30 semester credit hours of coursework beyond the 120-hour undergraduate degree. This requirement made a MSA degree desirable as students could gain advanced accounting knowledge while meeting the requirements for the CPA exam. However, as of 2024, the Texas State Board of Public Accountancy modified the requirements to sit for the CPA exam. Currently, CPA candidates are eligible to begin the CPA exam after earning an undergraduate degree with a minimum of 120 hours (and the appropriate coursework).

Although CPA exam candidates can take the exam after only 120 semester credit hours, receiving CPA licensure still requires 150 hours. With this change, the face-to-face Master of Science in Accounting degree is less desirable for graduates choosing to begin work in their professional careers immediately after receiving the 120-hour undergraduate degree. Therefore, the proposed change in modality will provide greater opportunity for SHSU graduates and students across the State of Texas and nationwide to enroll in the MSA program while simultaneously beginning a professional career.

## **SHSU: Change in Program Delivery — Master of Science in Dietetics**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to offer the Master of Science in Dietetics degree program, housed in the Department of Human Sciences, within the College of Health Sciences via distance learning as hybrid-blended (50–99% online) in lieu of the existing face-to-face mode of delivery as of September 1, 2025.

### **Explanation**

The Master of Science (MS) in Dietetics degree requires 36-semester credit hours of graduate-level coursework and 1,000 hours of in-person internship, with graduate students attending in-person internship hours totaling approximately 30 hours per week. Upon degree completion, the MS in Dietetics graduates are qualified to sit for the Registered Dietitian Exam and are prepared as entry-level practitioners.

The faculty of the Department of Human Sciences request to change the modality of the MS in Dietetics to hybrid-blended, 50-99% online instruction, providing flexibility for the students as they complete their 1,000 required internship hours, which are completed Tuesday through Friday each week at various clinical, community, and food service rotations throughout Texas. The accredited program received approval from the Accreditation Council for Education in Nutrition and Dietetics (ACEND) on February 7, 2024. Furthermore, dietetics is a growing discipline with a 12% increase expected nationally between 2022-2025. Therefore, the program's requested change to a hybrid-blended mode of delivery will help attract students across Texas and nationally.



## **SHSU: Degree Program CIP Code Change — Master of Business Administration**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to change the CIP code for the Master of Business Administration degree, housed in the College of Business Administration, from 52.0201.00 to 52.1399.01, to be implemented September 1, 2025, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### **Explanation**

The Master of Business Administration (MBA) degree at Sam Houston State University is a 30 to 36-semester credit hour program designed to develop candidates for positions of leadership in modern organizations. The requested CIP code change seeks STEM designation for the degree and is driven by the increasing demand for a curriculum that integrates advanced technical and analytical skills alongside traditional business management knowledge. While no curricular or faculty changes have been made, the proposed CIP code better reflects the content of the program which aligns more closely with fields that require a strong emphasis on data analysis, technology management, and quantitative methods. This change is also in response to industry trends and the growing need for graduates who can navigate both business strategy and technological innovation. Aligning the program CIP code with the STEM-focused program content supports and provides students with enhanced opportunities for employment in STEM-related industries.

## **SHSU: Degree Program Deletion — Bachelor of Arts in Fashion Merchandising**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to delete the Bachelor of Arts in Fashion Merchandising degree program, housed in the Department of Human Sciences, within the College of Health Sciences through a phase-out to conclude by January 1, 2027.

### **Explanation**

The faculty of the Department of Human Sciences requests the deletion of the Bachelor of Arts in Fashion Merchandising degree program due to declining student interest in the program. The three remaining students enrolled in the degree program will have completed the program requirements as of the requested program deletion date of January 1, 2027.

Effective with the 2022-2023 catalog year, SHSU temporarily suspended program marketing and applications while the department faculty discussed how best to proceed with the program (i.e., program re-design or deletion). However, a job search analysis revealed that students with a bachelor of science degree in Fashion Merchandising are more competitive in the Texas job market, with more job opportunities and higher salary ranges than those with a Bachelor of Arts degree. Therefore, the decision was made for the BS in Fashion Merchandising degree program curriculum to be reviewed and revised, and the BA in Fashion Merchandising degree program to be deleted.

**SHSU: Department Creation — Department of Physical Therapy and Department of Physician Assistant Studies and Athletic Training**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, It was ordered that:

Sam Houston State University be authorized to implement the following changes within the College of Health Sciences to be implemented September 1, 2025.

- 1) To create the Department of Physical Therapy; and
- 2) To create the Department of Physician Assistant Studies and Athletic Training

**Explanation**

The faculty of the College of Health Sciences at Sam Houston State University is requesting approval to create two new departments: a) Department of Physical Therapy and b) Department of Physician Assistant Studies and Athletic Training. The College of Health Sciences is currently in the preliminary planning phase of developing two new academic programs, the Doctor of Physical Therapy and the Master of Physician Studies, which are intended to be housed within the proposed departments and to be offered at the new SHSU Health Professions Building in Conroe, Texas. Furthermore, the Master of Science in Athletic Training program will be relocated from the Department of Kinesiology to the proposed Department of Physician Assistant Studies and Athletic Training. The department will join the proposed Master of Physician Assistant Studies degree program to form a combined department and aid the MS in Athletic Training degree program to better align with the Commission on Accreditation of Athletic Training Education’s (CAATE) Standard 21, which requires that “the program is administratively housed with similar health care profession programs that are subject to specialized programmatic accreditation.”

The creation of the two proposed departments will also assist with efficient management of programmatic resources, budget modeling, and interprofessional education (IPE) activities. Detailed below is the proposed departmental structure and corresponding degree programs.

**Department of Physical Therapy**

- Doctor of Physical Therapy (Preliminary planning)

**Department of Physician Assistant Studies and Athletic Training**

- Master of Science in Athletic Training (Relocated from Department of Kinesiology)
- Master of Physician Studies (Preliminary planning)

## **SRSU: Add New Embedded Associate of Art in Interdisciplinary Studies**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University requests authorization to offer a new embedded Associate of Arts degree in Interdisciplinary Studies, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

### **Explanation**

Following the definition of an embedded credential as defined in the Texas Administrative Code, an embedded associate degree is an associate degree that is wholly embedded in an existing or proposed bachelor's degree program. The function of an embedded associate degree is similar to other credentials embedded in degree programs, such as master's degrees in doctoral programs and other embedded certificates.

The embedded associate degree is designed to be an offramp for students previously or currently enrolled in a bachelor's degree program who stop out or need to discontinue their baccalaureate education. The embedded associate provides another mechanism to award students a credential even though they have not yet been able to complete a bachelor's degree. The Texas Higher Education Coordinating Board recommends that institutions review degree program data and identify which programs students are most likely to stop out of with a high number of semester credit hours and no degree.

To meet the demand discussed above, we propose the creation of an embedded Associate of Art in Interdisciplinary Studies. This degree will require 60 semester credit hours: 42 core curriculum credit hours; 10 semester credit hours in required major courses; and 8 semester credit hours of elective courses. No new courses will be created.

### **Proposed Structure**

#### **A. Required Core Courses (42 credits)**

1. Component Area: 1 Communication	6 credits
2. Component Area: 2 Mathematics	3 credits
3. Component Area: 3 Life and Physical Sciences	6 credits
4. Component Area: 4 Language, Philosophy and Culture	3 credits
5. Component Area: 5 Creative Arts	3 credits
6. Component Area: 6 American History	6 credits
7. Component Area: 7 Governmental Political Science	6 credits
8. Component Area: 8 Social and Behavior Sciences	3 credits
9. Component Area: 9 Component Area Option	6 credits

#### **B. Discipline Area Required Courses (12 credits)**

1. SRSU 1101 Freshman Seminar	1 credits
2. SPAN 1411 & 1412	8 credits
3. ENG 2341, 2331, 2312, 2322, or 2323	3 credits

#### **C. Elective Courses (8 credits)**

Electives can be any course from the fine arts, humanities, social sciences, business, or education. If Discipline area required courses are taken to satisfy core curriculum requirements additional electives will be required to meet the total of 60 sch.

## **SRSU: Add New Embedded Associate of Science in Interdisciplinary Studies**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University requests authorization to offer a new embedded Associate of Science degree in Interdisciplinary Studies, effective fall 2025 upon final approval of the TSUS Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges.

### **Explanation**

Following the definition of an embedded credential as defined in the Texas Administrative Code, an embedded associate degree is an associate degree that is wholly embedded in an existing or proposed bachelor's degree program. The function of an embedded associate degree is similar to other credentials embedded in degree programs, such as master's degrees in doctoral programs and other embedded certificates.

The embedded associate degree is designed to be an offramp for students previously or currently enrolled in a bachelor's degree program who stop out or need to discontinue their baccalaureate education. The embedded associate provides another mechanism to award students a credential even though they have not yet been able to complete a bachelor's degree. The Texas Higher Education Coordinating Board recommends that institutions review degree program data and identify which programs students are most likely to stop out of with a high number of semester credit hours and no degree.

To meet the demand discussed above, we propose the creation of an embedded Associate of Science in Interdisciplinary Studies. This degree will require 60 semester credit hours: 42 core curriculum credit hours; 10 semester credit hours in required major courses; and 8 semester credit hours of elective courses. No new courses will be created.

### **Proposed Structure**

#### **A. Required Core Courses (42 credits)**

- |                                                       |           |
|-------------------------------------------------------|-----------|
| 1. Component Area: 1 Communication                    | 6 credits |
| 2. Component Area: 2 Mathematics                      | 3 credits |
| 3. Component Area: 3 Life and Physical Sciences       | 6 credits |
| 4. Component Area: 4 Language, Philosophy and Culture | 3 credits |
| 5. Component Area: 5 Creative Arts                    | 3 credits |
| 6. Component Area: 6 American History                 | 6 credits |
| 7. Component Area: 7 Governmental Political Science   | 6 credits |
| 8. Component Area: 8 Social and Behavior Sciences     | 3 credits |
| 9. Component Area: 9 Component Area Option            | 6 credits |

#### **B. Discipline Area Required Courses (12 credits)**

- |                                                       |           |
|-------------------------------------------------------|-----------|
| 1. SRSU 1101 Freshman Seminar                         | 1 credits |
| 2. ACCA 2301; or MATH 2302, 1332, 1314, 1316, or 2313 | 3 credits |
| 3. One additional lab science from Core               | 3 credits |
| 4. Two science labs to coincide with Core sciences    | 2 credits |

#### **C. Elective Courses (8 credits)**

Electives can be any course from the natural sciences, math, computer sciences, health sciences, agricultural sciences, business, or education. If Discipline area required courses are taken to satisfy core curriculum requirements additional electives will be required to meet the total of 60 sch.

## **SRSU: Add New Graduate Certificate in Content Specialization and Graduate Certificate in Dual Credit Advanced Pedagogy in Support of the Master of Education General with Specialization**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University requests authorization to offer a new Graduate Certificate in Content Specialization and Graduate Certificate in Dual Credit Advanced Pedagogy in support of the Master of Education General with Specialization degree, effective fall 2025 upon final approval of the TSUS Board of Regents.

### **Explanation**

The current M.Ed. General with Specialization (MEd) degree has long been in place with the intention of supporting students seeking to credential for dual-credit instruction. Recently, we were contacted by Midland College to further our partnership with them in the graduate education space focused on offering a fully developed array of programming for dual credit credentials.

The current program is a full thirty-hour degree program, which may not appeal to schools/individuals who wish only to fund their instructors achieving eighteen hours of content (the minimum required for undergraduate instruction). Our MEd could be further branded to offer a unique dual-credit program.

We propose offering a progression of credentials through to achieving the full M.Ed. The program will be housed in and advised via the Education Department. The progression will be:

1. Graduate Certificate in Content Specialization —The certificate would be awarded for a student who successfully completes eighteen graduate hours in a core subject (e.g. math, Spanish, criminal justice).
2. Certificate in Dual Credit Advanced Pedagogy —The certificate would be awarded to students who successfully complete eighteen hours in a core subject plus three hours in a new dual-credit pedagogy and theory course.
3. MEd in Education with Specialization—The full degree is awarded with the above successful completions plus a further nine semester credit hours of required education courses. The degree is a thirty-hour program.

Students would not be required to follow the progression in pursuit of the MEd. They can choose to take content and education coursework in tandem. In addition, they have the option of potentially shifting to the core discipline at any point.

The Graduate Certificate in Content Specialization comprises six existing courses, chosen in consultation with an advisor, for a total of 18 SCH to complete, will be offered in multiple modalities, and will be stackable. The participating departments have adequate resources and sufficient qualified faculty to support the program, which will complement or enhance existing degree programs by helping recruit graduate-level students for the respective departments.

### **Proposed Structure**

#### **Graduate Certificate in Content Specialization**

**Required Courses (18 credits)**

Students choose courses in their Area of Specialization at the 5@, 6@, or 7@ level.

**Graduate Certificate in Dual Credit Advanced Pedagogy**

**Required Courses (21 credits)**

Students choose courses in their Area of Specialization at the 5@, 6@, or 7@ level.

Students complete three hours in a new dual-credit pedagogy and theory course.



**SRSU: Creation of the College of Education, Dissolution of the College of Education and Professional Studies, and Reorganization of the Department of Criminal Justice and Homeland Security and the Law Enforcement Academy**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University (SRSU) requests authorization to create the College of Education, dissolve the College of Education and Professional Studies, and implement the following changes in the administrative organization of the Department of Criminal Justice and Homeland Security and the Law Enforcement Academy:

1. Move the Department of Criminal Justice and Homeland Security from the College of Education and Professional Studies into the Jimmy D. Case College of Literature, Arts and Social Sciences; and
2. Move the Law Enforcement Academy from the College of Education and Professional Studies into the Jimmy D. Case College of Literature, Arts and Social Sciences.

**Explanation**

The SRSU administration requests authorization to create the College of Education. According to market research, Texas remains in dire need of teachers, school counselors, and educational administrators at every level. Education is one of the largest departments at SRSU, and with the Board's November 2024 approval, SRSU will soon offer a Doctor of Education. This administrative reorganization will give SRSU the resources to focus on filling the need for educators and growing our education degrees and new professional doctoral degree.

The new College of Education will consist of the Department of Education.

The Jimmy D. Case College of Literature, Arts and Social Sciences (Case) current structure includes three departments:

1. Department of Languages and Literature;
2. Department of Visual and Performing Arts; and
3. Department of Social Sciences.

The new Case structure will include the Law Enforcement Academy and four departments:

1. Department of Languages and Literature;
2. Department of Visual and Performing Arts;
3. Department of Social Sciences; and
4. Department of Criminal Justice and Homeland Security.

**LIT: Addition of Level I Certificate in Computer Drafting Technology**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar Institute of Technology (LIT) be authorized to submit the creation of a new Level I Certificate in Computer Drafting Technology, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective in Fall 2025.

**Explanation**

Upon the recommendation of the Computer Drafting Technology advisory committee, the Level I Certificate in Computer Drafting Technology is being created to provide students with a credential that delivers entry level computer drafting courses. The stackable credential will exist within the Computer Drafting Technology program.

<b>Computer Drafting Technology Level I Certificate</b>		
DFTG 1305	Technical Drafting	3:2:4
DFTG 1309	Basic CAD	3:2:4
DFTG 2319	Intermediate CAD	3:2:4
DFTG 1317	Architectural Drafting (Res)	3:2:4
DFTG 2300	Intermediate Architectural Drafting	3:2:4
Total		15:10:24

**LIT: Addition of Level I Certificate in Patient Care Technician**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar Institute of Technology (LIT) be authorized to submit the creation of a new Level I Certificate in Patient Care Technician, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective in Spring 2026.

**Explanation**

Upon the recommendation of the Medical Assistant advisory committee, the Level I Certificate in Patient Care Technician is being created to meet the current demand for Patient Care Technicians. The stackable credential will exist within the Medical Assistant program. The U.S. Bureau of Labor Statistics shows that the role of Patient Care Technician is estimated to grow by 13% in the state of Texas between now and 2033. The U.S. Bureau of Labor Statics projects a national median salary of \$38,200.00 annually and a state of Texas median salary of \$35,375.00 annually.

<b>Patient Care Technician Level I Certificate</b>		
HPRS 1204	Basic Health Professional Skills	2:1:2
HITT 1305	Medical Terminology	3:2:2
MDCA 1210	Medical Assisting Interpersonal & Communication Skills	2:2:0
MDCA 1417	Procedures in a Clinical Setting	4:3:3
BIOL 1322	Nutrition & Diet Therapy	3:3:0
ECRD 1211	Electrocardiography	2:2:1
MDCA 1452	Medical Assisting Laboratory Procedures	4:3:3
MDCA 1260	Clinical	2:0:8
Total		22:16:19

## LSCO: New Program Proposal — Accounting Basic Certificate

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), an Accounting Basic Certificate (18 SCH), effective Fall 2025.

### Explanation

Employment of accountants and auditors is projected to grow 6 percent from 2023 to 2033, faster than the average for all occupations. About 130,800 openings for accountants and auditors are projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire.

The Accounting Basic Certificate is designed to provide students with the accounting, computer, and business knowledge needed for entry-level accounting positions in both the private and public business sectors. Principles addressed are applicable to sole proprietorships, partnerships, and corporations as well as service, merchandising, and manufacturing firms.

The proposed Accounting Basic Certificate will combine with the Customer Service Certificate to fully stack into LSCO's Accounting Services Management Associate of Applied Science Degree. It will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Proposed Accounting Basic Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
ACNT 1329 Payroll and Business Tax Accounting	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
ACCT 1335 Accounting Ethics	3	3-3-0	48
ACCT 2311 Managerial Accounting	3	3-3-0	48
<b>TOTAL</b>	<b>18</b>		<b>288</b>

## LSCO: New Program Proposal — Banking Basic Certificate

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a Banking Basic Certificate (18 SCH), effective Fall 2025.

### Explanation

Financial managers work in many industries, including banks, investment firms, and insurance companies. Employment of financial managers is projected to grow 17 percent from 2023 to 2033, much faster than the average for all occupations. About 75,100 openings for financial managers are projected each year, on average, over the decade.

The Banking Basic Certificate is designed to prepare students for entry-level positions in the banking and financial services sectors. Students will learn about the frameworks of laws and regulations in the banking and financial services sector while gaining a broad knowledge base of business activities.

The proposed Banking Basic Certificate will combine with the Customer Service Certificate and fully stack into LSCO's Banking and Financial Services Management Associate of Applied Science Degree. It will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Proposed Banking Basic Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
BNKG 1303 Principles of Banking Operation	3	3-3-0	48
BUSA 1313 Investments	3	3-3-0	48
BNKG 1345 Consumer Lending	3	3-3-0	48
BNKG 1356 Analyzing Financial Statements	3	3-3-0	48
BNKG 1340 Money and Financial Markets	3	3-3-0	48
BNKG 1359 Loan Servicing	3	3-3-0	48
<b>TOTAL</b>	<b>18</b>		<b>288</b>

**LSCO: New Program Proposal — Cybersecurity Basic Certificate**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a Cybersecurity Basic Certificate (18 SCH), effective Fall 2025.

**Explanation**

Cybersecurity involves the protection of networks, devices, programs and data from unauthorized access and modification. Cybersecurity measures protect digital assets from unauthorized users.

Employment of cybersecurity information security analysts is projected to grow 33 percent from 2023 to 2033, much faster than the average for all occupations. About 17,300 openings for information security analysts are projected each year, on average, over the decade.

The Cybersecurity Basic Certificate provides entry-level technicians with practical and conceptual tools to navigate the digital security landscape. Students will learn how to protect networks, devices, programs, and data from unauthorized access and tampering.

The proposed Cybersecurity Basic Certificate will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Proposed Cybersecurity Basic Level One Certificate of Completion**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
COSC 1301 Introduction to Computer Science	3	3-3-1	64
ITDF 1300 Introduction to Digital Forensics	3	3-2-3	80
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITCC 1314 CCNA Introduction to Networks	3	3-2-4	64
ITSY 1342 Information Technology Security	3	3-2-2	64
ITNW 1354 Implementing and Supporting Servers	3	3-2-2	64
<b>TOTAL</b>	<b>18</b>		<b>416</b>

## LSCO: New Program Proposal — Data Analytics Certificate

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a Data Analytics Certificate (16 SCH), effective Fall 2025.

### Explanation

Data analysts gather data, clean data, model data and interpret data. Analysts communicate their findings via reports, visualizations, and presentations to interested parties.

Employment of data analysts is projected to grow 36 percent from 2023 to 2033, much faster than the average for all occupations. About 20,800 openings for information security analysts are projected each year, on average, over the decade.

The Data Analytics Certificate prepares students to create and/or manipulate computer software programs that will generate and model data. Students will be equipped with skills to effectively present data to end-users and interested parties.

The proposed Data Analytics Certificate will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Proposed Data Analytics Level One Certificate of Completion

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
*COSC 1315 Introduction to Computer Programming Python	3	3-3-1	64
ITSE 1445 Introduction to Oracle SQL	4	4-3-4	112
ITSW 1304 Spreadsheets	3	3-2-3	80
*DATN 13370 Introduction to Data Analysis and Visualization	3	3-2-3	80
*DATN 1377 Cloud Computing for Data Analytics	3	3-2-3	80
<b>TOTAL</b>	<b>16</b>		<b>416</b>

## LSCO: New Program Proposal — Insurance Basic Certificate

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), an Insurance Basic Certificate (18 SCH), effective Fall 2025.

### Explanation

Insurance sales agents contact potential customers and sell one or more types of insurance. These agents explain various insurance policies and help clients choose the plans that suit them. Insurance sales agents commonly sell one or more types of insurance, such as property and casualty, life, health, and long-term care.

Employment of insurance sales agents is projected to grow 6 percent from 2023 to 2033, faster than the average for all occupations. About 47,100 openings for insurance sales agents are projected each year, on average, over the decade.

The proposed Insurance Basic Certificate will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Proposed Insurance Basic Level One Certificate of Completion

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
*INSR 1353 Insurance Operations	3	3-3-0	48
*INSR 1355 The Legal Environment of Insurance	3	3-3-0	48
*INSR 1301 Commercial Insurance	3	3-3-0	48
*INSR 1305 Personal Insurance	3	3-3-0	48
*INSR 1345 Commercial Liability Risk Management (Capstone)	3	3-3-0	48
*INSR 1374 Personal Lines Insurance Underwriting	3	3-3-0	48
<b>TOTAL</b>	<b>18</b>		<b>288</b>



## LSCO: New Program Proposal — Pipefitting Certificate

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), a Pipefitting Certificate (16 SCH), effective Fall 2025.

### Explanation

The U.S. Bureau of Labor and Statistics reports that employment of pipefitters is projected to grow 6 percent from 2023 to 2033, faster than the average for all occupations. About 43,300 openings for plumbers, pipefitters, and steamfitters are projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire.

Adding a pipefitting certificate to LSCO's Welding and Fabrication program enhances the skill set of graduates by equipping them with essential knowledge in pipe installation, maintenance, and repair. This integration addresses the growing demand in industries such as construction, manufacturing, and energy, where proficiency in both welding and pipefitting is crucial for ensuring the integrity and efficiency of piping systems.

By providing comprehensive training that includes both welding fabrication and pipefitting disciplines, the program prepares students for a wider range of job opportunities, fosters versatility in the workforce, and ultimately contributes to safer and more efficient project execution. This holistic approach not only meets industry needs but also empowers graduates with the expertise to excel in a competitive job market.

The proposed program will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Proposed Pipefitting Level One Certificate of Completion

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
PFPB 1450 Plumbing and Pipefitting Equipment and Safety	4	4-2-4	96
PFPB 1408 Basic Pipefitting Skills	4	4-2-4	96
PFPB 1443 Pipefitting Fabrication and Blueprint Reading	4	4-2-4	96
PFPB 2443 Pipefitting: Advanced Fabrication and Installation (Capstone)	4	4-2-4	96
<b>TOTAL</b>	<b>16</b>		<b>384</b>

## LSCO: Program Modification — Business Administration Associate of Science Degree

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Associate of Science in Business Administration Degree effective Spring 2025.

### Explanation

In July 2023, the Texas Higher Education Coordinating Board revised the Field of Study for Business Administration to ensure more seamless transfer options. The revised Business Administration Associate of Science Degree incorporates the changes to the THECB Field of Study.

All requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) will be met with this program modification.

### Current Business Administration Associate of Science Degree:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1300 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 United States History I	3	3-3-0	48
MATH 1314 College Algebra	3	3-3-0	48
Creative Arts	3	3-3-0	48
HIST 1302 United States History II	3	3-3-0	48
COSC 1301 Introduction to Computing	3	3-3-0	48
Language, Philosophy, and Culture	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
ECON 2301 Principles of Macroeconomics	3	3-3-0	48
ECON 2302 Principles of Microeconomics	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
BUSI 1301 Business Principles	3	3-3-0	48
BUSI 1307 Personal Finance	3	3-3-0	48
Academic Elective	4	3-3-0	48

Total	60		976
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**Proposed Business Administration Associate of Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
EDUC 1300 Learning Framework or <b>*BUSI 2305 Business Statistics</b>	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 United States History I	3	3-3-0	48
MATH 1324 Math for Business and Social Sciences	3	3-3-0	48
Creative Arts	3	3-3-0	48
HIST 1302 United States History II	3	3-3-0	48
COSC 1301 Introduction to Computing OR <b>*BCIS 1305 Business Computer Information Systems</b>	3	3-3-0	48
Language, Philosophy, and Culture	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
ECON 2301 Principles of Macroeconomics	3	3-3-0	48
ECON 2302 Principles of Microeconomics	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
BUSI 1301 Business Principles	3	3-3-0	48
BUSI 1307 Personal Finance	3	3-3-0	48
SPCH 1321 Business and Professional Speech	3	3-3-0	48
<b>*SPAN 1411 Introduction to Spanish</b>	<b>4</b>	<b>3-3-2</b>	<b>80</b>
Total	60		1008

**LSCO: Program Modification — Business Management Accounting Certificate and Business Management Accounting Associate of Applied Science Degree**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board, and Schools Commission on Colleges (SACSCOC), effective Spring 2025:

1. Business Management Accounting Certificate (30 SCH); and
2. Business Management Associate of Applied Science Degree (60 SCH).

**Explanation**

LSCO’s Business Management Accounting Certificate and Business Management Degree are being revised to provide students with the accounting, computer, and business knowledge needed for accounting positions in both the private and public business sectors. Principles addressed are applicable to sole proprietorships, partnerships, and corporations as well as service, merchandising, and manufacturing firms.

The Business Management Accounting Certificate will be renamed to Accounting Services Certificate and the Business Management Associate of Applied Science Degree will be retitled Accounting Services Associate of Applied Science Degree.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Current Business Management Accounting Certificate:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
ACNT 1329 Payroll and Business Tax Accounting	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSI 2304 Business Report Writing and Correspondence	3	3-3-0	48
MRKG 1301 Customer Relationship Management	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
COSC 1301 Introduction to Computing	3	3-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
BUSI 1301 Business Principles OR BUSG 1301 Introduction to Business	3	3-3-0	48
<b>Total</b>	<b>30</b>		<b>480</b>

**Proposed Accounting Service (Renamed from Business Management Accounting)  
Certificate:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
ACNT 1329 Payroll and Business Tax Accounting	3	3-3-0	48
<del>BMGT 1301 Supervision</del>	<del>3</del>	<del>3-3-0</del>	<del>48</del>
<del>BUSI 2304 Business Report Writing and Correspondence</del>	<del>3</del>	<del>3-3-0</del>	<del>48</del>
MRKG 1301 Customer Relationship Management	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
COSC 1301 Introduction to Computing <b>OR BCIS 1305 Business Computer Information Systems</b>	3	3-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
BUSI 1301 Business Principles OR BUSG 1301 Introduction to Business	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-3-0	48
*BUSG 1304 Financial Literacy	3	3-3-0	48
*ACNT 2311 Managerial Accounting (Capstone)	3	3-3-0	48
*ACNT 1335 Accounting Ethics	3	3-3-0	48
<b>Total</b>	<b>35</b>		<b>576</b>

**Current Business Management Associate of Applied Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
ACNT 1329 Payroll and Business Tax Accounting	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSI 2304 Business Report Writing and Correspondence	3	3-3-0	48
MRKG 1301 Customer Relationship Management	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
COSC 1301 Introduction to Computing	3	3-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
BUSI 1301 Business Principles OR BUSG 1301 Introduction to Business	3	3-3-0	48
ECON 2301 Principles of Microeconomics	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
BUSI 1307 Personal Finance	3	3-3-0	48
BUSI 2301 Business Law	3	3-3-0	48
CORE Communication or CORE Component Area Option	3	3-3-0	48
BMGT 2341 Strategic Management	3	3-3-0	48

BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
MRKG 1311 Principles of Marketing OR ACNT 1329 Payroll and Business Tax Accounting	3	3-3-0	48
CORE Language, Philosophy, and Culture	3	3-3-0	48
CORE Mathematics	3	3-3-0	48
<b>Total</b>	<b>60</b>		<b>960</b>

**Proposed Accounting Service (Renamed from Business Management) Associate of Applied Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
ACNT 1329 Payroll and Business Tax Accounting	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSI 2304 Business Report Writing and Correspondence	3	3-3-0	48
MRKG 1301 Customer Relationship Management	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
COSC 1301 Introduction to Computing <b>OR BCIS 1305 Business Computer Information Systems</b>	3	3-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
BUSI 1301 Business Principles OR BUSG 1301 Introduction to Business	3	3-3-0	48
ECON 2301 Principles of Microeconomics	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
BUSI 1307 Personal Finance	3	3-3-0	48
BUSI 2301 Business Law	3	3-3-0	48
CORE Communication or CORE Component Area Option	3	3-3-0	48
BMGT 2341 Strategic Management	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
MRKG 1311 Principles of Marketing OR ACNT 1329 Payroll and Business Tax Accounting	3	3-3-0	48
CORE Language, Philosophy, and Culture/Creative Arts	3	3-3-0	48
CORE Mathematics	3	3-3-0	48
*ACNT 2311 Managerial Accounting (Capstone Course)	3	3-3-0	48
*ACNT 1335 Accounting Ethics	3	3-3-0	48
SPAN 1411 Beginning Spanish I	4	4-3-2	80
BMGT 1309 Information and Project Management	3	3-3-0	48
BMGT 1327 Principles of Management	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-3-0	48
<b>Total</b>	<b>60</b>		<b>992</b>

## LSCO: Program Modification — Business Operations (Customer Service) Certificate

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Business Operations (Customer Service) Certificate, effective Spring 2025.

### Explanation

LSCO's Business Operations Certificate will be revised to serve as the foundation for business-related certificates and Associate of Applied Science Degrees in insurance services, banking and financial services, and accounting services. The modified certificate will be renamed to a Customer Service Certificate.

The proposed program will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

#### Current Business Operations Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MRKG 1301 Customer Relationship Management	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSI 2304 Business Report Writing and Correspondence OR EDUC 1300 Learning Framework	3	3-3-0	48
COSC 1301 Introduction to Computing	3	3-3-0	48
BUSI 1301 Business Principles OR BUSG 1301 Introduction to Business	3	3-3-0	48
<b>Total</b>	<b>15</b>		<b>240</b>

#### Proposed Customer Service (Renamed from Business Operations) Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
MRKG 1301 Customer Relationship Management	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSI 2304 Business Report Writing and Correspondence OR EDUC 1300 Learning Framework	3	3-3-0	48
COSC 1301 Introduction to Computing OR <b>BCIS 1305 Business Computer Information Systems</b>	3	3-3-0	48
BUSI 1301 Business Principles OR BUSG 1301 Introduction to Business	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-1-3	64
ITSW 1304 Introduction to Spreadsheets	3	3-2-3	80
*BUSG 1304 Financial Literacy	3	3-2-2	64
<b>Total</b>	<b>17</b>		<b>352</b>

**LSCO: Program Modification — Computer Information Systems Associate of Science Degree and Computer Science Associate of Science Degree**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

In accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board, and Schools Commission on Colleges (SACSCOC), Lamar State College Orange be authorized to modify the following awards effective Fall 2025:

1. Computer Information Systems Associate of Science Degree (60 SCH)
2. Computer Science Associate of Science Degree (60 SCH)

**Explanation**

LSCO's Computer Information Systems Associate of Science Degree and Computer Science Associate of Science Degrees are being revised to provide better transfer alignment for students pursuing a baccalaureate degree in these programs.

The revised degrees will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Current Computer Information Systems Associate of Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
EDUC 1300 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 US History 1	3	3-3-0	48
MATH 1342 Elementary Statistical Methods	3	3-3-0	48
Creative Arts CORE	3	3-3-0	48
ECON 2301 Principles of Macroeconomics	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
HIST 1302 US History 2	3	3-3-0	48
Language, Philosophy, & Culture CORE	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
Communication CORE	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
COSC 1436 Programming Fundamentals I	4	4-4-1	80
COSC 1301 Introduction to Computing	3	3-3-0	48
COSC 1437 Programming Fundamentals	4	4-4-1	80
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
Academic Elective	2	2-3-0	48
<b>Total</b>	<b>60</b>		<b>1040</b>



**Proposed Computer Information Systems Associate of Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
EDUC 1300 Learning Framework <b>OR APPROVED ELECTIVE</b>	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 US History 1	3	3-3-0	48
MATH 1342 Elementary Statistical Methods	3	3-3-0	48
Creative Arts CORE	3	3-3-0	48
ECON 2301 Principles of Macroeconomics	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
HIST 1302 US History 2	3	3-3-0	48
Language, Philosophy, & Culture CORE	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
Communication CORE	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
COSC 1436 Programming Fundamentals I	4	4-4-1	80
<b>*COSC 1336 Programming Fundamentals I</b>	<b>3</b>	<b>3-2-4</b>	<b>96</b>
COSC 1301 Introduction to Computing	3	3-3-0	48
COSC 1437 Programming Fundamentals II	4	4-4-1	80
<b>*COSC 1337 Programming Fundamentals II</b>	<b>3</b>	<b>3-2-4</b>	<b>96</b>
<b>*COSC 1315 Introduction to Computer Programming (Python)</b>	<b>3</b>	<b>3-2-4</b>	<b>96</b>
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
Academic Elective	2	2-3-0	48
<b>Academic Elective</b>	<b>1</b>	<b>1-3-0</b>	<b>48</b>
<b>Total</b>	<b>60</b>		<b>1168</b>

**Current Computer Science Associate of Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
EDUC 1300 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 US History 1	3	3-3-0	48
MATH 1314 College Algebra	3	3-3-0	48
Creative Arts CORE	3	3-3-0	48
Social and Behavioral Science CORE	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
HIST 1302 US History 2	3	3-3-0	48

Language, Philosophy, & Culture CORE	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
ENGL 1302 Composition II	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
MATH 2413 Calculus I	4	4-4-0	64
COSC 1436 Programming Fundamentals I	4	4-4-1	80
COSC 1301 Introduction to Computing	3	3-3-0	48
COSC 1437 Programming Fundamentals	4	4-4-1	80
COSC 2425 Computer Organization	4	4-4-0	64
<b>Total</b>	<b>60</b>		<b>1024</b>

**Proposed Computer Science Associate of Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
EDUC 1300 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 US History 1	3	3-3-0	48
MATH 1314 College Algebra	3	3-3-0	48
Creative Arts CORE	3	3-3-0	48
Social and Behavioral Science CORE	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
HIST 1302 US History 2	3	3-3-0	48
Language, Philosophy, & Culture CORE	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
ENGL 1302 Composition II	3	3-3-0	48
Life and Physical Science	4	4-3-2	80
MATH 2413 Calculus I	4	4-4-0	64
COSC 1436 Programming Fundamentals I	4	4-4-1	80
<b>*COSC 1336 Programming Fundamentals I</b>	<b>3</b>	<b>3-2-4</b>	<b>96</b>
COSC 1301 Introduction to Computing	3	3-3-0	48
COSC 1437 Programming Fundamentals II	4	4-4-1	80
<b>*COSC 1337 Programming Fundamentals II</b>	<b>3</b>	<b>3-2-4</b>	<b>96</b>
COSC 2425 Computer Organization II	4	4-4-0	64
<b>*COSC 2325 Computer Organization II</b>	<b>3</b>	<b>3-2-4</b>	<b>96</b>
<b>*COSC 1315 Introduction to Computer Programming (Python)</b>	<b>3</b>	<b>3-3-1</b>	<b>64</b>
<b>Total</b>	<b>60</b>		<b>1152</b>

## LSCO: Program Modification — Entrepreneurship Certificate

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board, and Schools Commission on Colleges (SACSCOC), the Entrepreneurship Certificate (33 SCH), effective Spring 2025.

### Explanation

LSCO's Entrepreneurship Certificate is being revised to provide a greater focus on entrepreneurship training and skill development. The Certificate will foster critical thinking skills, analytical skills and interpersonal skills as students develop broad based knowledge specific to business ownership and management.

The revised certificate will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Current Entrepreneurship Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
BUSI 2301 Business Law	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSI 2304 Business Report Writing and Correspondence	3	3-3-0	48
MRKG 1301 Customer Relationship Management	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
COSC 1301 Introduction to Computing	3	3-3-0	48
MRKG 1311 Principles of Marketing	3	3-3-0	48
BUSI 1301 Business Principles OR BUSG 1301 Introduction to Business	3	3-3-0	48
ECON 2301 Principles of Macroeconomics	3	3-3-0	48
<b>Total</b>	<b>33</b>		<b>528</b>

### Proposed Entrepreneurship Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
ACCT 2301 Principles of Financial Accounting	3	3-3-0	48
BUSI 2301 Business Law	3	3-3-0	48
BMGT 1301 Supervision	3	3-3-0	48
BUSI 2304 Business Report Writing and Correspondence	3	3-3-0	48
MRKG 1301 Customer Relationship Management	3	3-3-0	48
ACCT 2302 Principles of Managerial Accounting	3	3-3-0	48

ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
COSC 1301 Introduction to Computing <b>OR BCIS 1305 Business Information Computer Systems</b>	3	3-3-0	48
MRKG 1311 Principles of Marketing	3	3-3-0	48
BUSI 1301 Business Principles OR BUSG 1301 Introduction to Business	3	3-3-0	48
ECON 2301 Principles of Macroeconomics	3	3-3-0	48
*MRKG 1200 Customer Service	2	2-3-0	48
ITSW 1304 Introduction to Spreadsheets	3	3-3-0	48
*BUSG 1304 Financial Literacy	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship (Capstone Course)	3	3-3-0	48
*BUSI 1307 Entrepreneurship and Economic Development	3	3-3-0	48
*BUSG 1302 E-Business/Management	3	3-3-0	48
<b>Total</b>	<b>35</b>		<b>576</b>

**LSCO: Program Modification — Information Technology Cybersecurity Certificate, Information Technology Networking Certificate, and Information Technology Software Certificate**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board, and Schools Commission on Colleges (SACSCOC), the following programs effective Fall 2025:

1. Information Technology Cybersecurity Certificate (30 SCH);
2. Information Technology Networking Certificate (30 SCH); and
3. Information Technology Software Certificate (31 SCH).

**Explanation**

LSCO's Information Technology Certificates are being revised to include an updated and more relevant curriculum for these rapidly evolving fields. The Cybersecurity Specialist Certificate will be renamed to an IT Cybersecurity Certificate. The IT Support Assistant Networking Specialist Certificate will be renamed to an IT Networking Certificate. The IT Support Assistant Software Development Certificate will be renamed to an IT Software Certificate.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Current Cybersecurity Specialist Certificate:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
ITCC 1314 CCNA 1 Introduction to Networks	3	3-2-4	96
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITSY 1342 Information Technology Security	3	3-2-2	64
ITNW 1313 Computer Virtualization	3	3-2-3	80
ITSY 2343 Computer System Forensics	3	3-2-4	96
ITDF 1300 Introduction to Digital Forensics	3	3-2-3	80
ITNW 1354 Implementing and Supporting Servers	3	3-2-2	64
ITCC 1344 CCNA 2 Switching, Routing, and Wireless Essentials	3	3-2-4	96
ITCC 2320 CCNA 3 Enterprise Networking, Security, and Automation	3	3-2-4	96
COSC 1301 Introduction to Computing	3	3-3-0	48
<b>Total</b>	<b>30</b>		<b>800</b>

**Proposed Information Technology Cybersecurity Certificate:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
ITCC 1314 CCNA 1 Introduction to Networks	3	3-2-4	96
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITSY 1342 Information Technology Security	3	3-2-2	64

ITNW 1313 Computer Virtualization	3	3-2-3	80
<b>*COSC 1315 Introduction to Computer Programming (Python)</b>	<b>3</b>	<b>3-3-1</b>	<b>64</b>
ITSY 2343 Computer System Forensics	3	3-2-4	96
ITDF 1300 Introduction to Digital Forensics	3	3-2-3	80
ITNW 1354 Implementing and Supporting Servers	3	3-2-2	64
ITCC 1344 CCNA 2 Switching, Routing, and Wireless Essentials	3	3-2-4	96
ITCC 2320 CCNA 3 Enterprise Networking, Security, and Automation	3	3-2-4	96
<b>*ITSC 1316 Linux Installation and Configuration</b>	<b>3</b>	<b>3-2-3</b>	<b>80</b>
COSC 1301 Introduction to Computing <b>OR</b> BCIS 1305 Business Computer Applications	3	3-3-0	48
<b>Total</b>	<b>30</b>		<b>768</b>

### Current Information Technology Support Assistant Networking Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
ITCC 1314 CCNA 1 Introduction to Networks	3	3-2-4	96
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITSY 1342 Information Technology Security	3	3-2-2	64
ITNW 1313 Computer Virtualization	3	3-2-3	80
ITSE 1359 Introduction to Scripting Languages	3	3-2-3	80
ITDF 1300 Introduction to Digital Forensics	3	3-2-3	80
ITNW 1354 Implementing and Supporting Servers	3	3-2-2	64
ITCC 1344 CCNA 2 Switching, Routing, and Wireless Essentials	3	3-2-4	96
ITCC 2320 CCNA 3 Enterprise Networking, Security, and Automation	3	3-2-4	96
COSC 1301 Introduction to Computing	3	3-3-0	48
<b>Total</b>	<b>30</b>		<b>784</b>

### Proposed Information Technology Networking Certificate:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
ITCC 1314 CCNA 1 Introduction to Networks	3	3-2-4	96
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITSY 1342 Information Technology Security	3	3-2-2	64
ITNW 1313 Computer Virtualization	3	3-2-3	80
<b>*COSC 1315 Introduction to Computer Programming (Python)</b>	<b>3</b>	<b>3-3-1</b>	<b>64</b>
ITSE 1359 Introduction to Scripting Languages	3	3-2-3	80
ITDF 1300 Introduction to Digital Forensics	3	3-2-3	80
<b>*ITSC 1316 Linux Installation and Configuration</b>	<b>3</b>	<b>3-2-3</b>	<b>80</b>
ITNW 1354 Implementing and Supporting Servers	3	3-2-2	64
ITCC 1344 CCNA 2 Switching, Routing, and Wireless Essentials	3	3-2-4	96

ITCC 2320 CCNA 3 Enterprise Networking, Security, and Automation	3	3-2-4	96
<b>ITNW 1336 Cloud Deployment and Infrastructure Management</b>	3	3-2-4	96
COSC 1301 Introduction to Computing <b>OR BCIS 1305 Business Computer Applications</b>	3	3-3-0	48
<b>Total</b>	<b>30</b>		<b>768</b>

**Current Information Technology Support Assistant Software Development Certificate:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
ITCC 1314 CCNA 1 Introduction to Networks	3	3-2-4	96
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITSY 1342 Information Technology Security	3	3-2-2	64
ITSE 1331 Introduction to Visual Basic Programming	3	3-2-3	80
ITSE 1359 Introduction to Scripting Languages	3	3-2-3	80
ITNW 1336 Cloud Deployment and Infrastructure Management	3	3-2-4	96
ITSE 1345 Introduction to Oracle SQL	3	3-2-3	80
ITSW 1304 Introduction to Spreadsheets	3	3-2-3	80
BUSI 2304 Business Report Writing and Correspondence	3	3-3-0	48
COSC 1301 Introduction to Computing	3	3-3-0	48
<b>Total</b>	<b>30</b>		<b>752</b>

**Proposed Information Technology Software Certificate:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
ITCC 1314 CCNA 1 Introduction to Networks	3	3-2-4	96
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITSY 1342 Information Technology Security	3	3-2-2	64
ITSE 1331 Introduction to Visual Basic Programming	3	3-2-3	80
<b>ITSE 1329 Programming Logic and Design</b>	<b>3</b>	<b>3-2-3</b>	<b>80</b>
ITSE 1359 Introduction to Scripting Languages	3	3-2-3	80
ITNW 1336 Cloud Deployment and Infrastructure Management	3	3-2-4	96
<b>*DATN 1370 Introduction to Data Analysis and Visualization</b>	<b>3</b>	<b>3-2-3</b>	<b>80</b>
ITSE 1345 Introduction to Oracle SQL	3	3-2-3	80
<b>*ITSE 1445 Introduction to Oracle SQL</b>	<b>4</b>	<b>3-2-3</b>	<b>80</b>
ITSW 1304 Introduction to Spreadsheets	3	3-2-3	80
BUSI 2304 Business Report Writing and Correspondence	3	3-3-0	48
<b>BMGT 1309 Information and Project Management</b>	<b>3</b>	<b>3-2-2</b>	<b>64</b>
COSC 1301 Introduction to Computing	3	3-3-0	48
<b>Total</b>	<b>31</b>		<b>832</b>

**LSCO: Program Modification — Information Technology Support Specialist Associate of Applied Science Degree**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board, and Schools Commission on Colleges (SACSCOC), the Information Technology Support Specialist Associate of Applied Science Degree effective Fall 2025.

**Explanation**

LSCO’s Information Technology Support Specialist Associate of Applied Science Degree is being revised to include an updated and more relevant curriculum for these rapidly evolving fields.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Current Information Technology Support Specialist Associate of Applied Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
COSC 1301 Introduction to Computing	3	3-3-0	48
ITCC 1314 CCNA 1 Introduction to Networks	3	3-2-4	96
ITSY 1342 Information Technology Security	3	3-2-2	64
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITNW 1313 Computer Virtualization	3	3-2-3	80
ITCC 1344 CCNA2 Switching, Routing and Wireless Essentials	3	3-2-4	96
ITCC 2320 CCNA3 Enterprise Networking, Security, and Automation	3	3-2-4	96
ITDF 1300 Introduction to Digital Forensics	3	3-2-3	80
ITNW 1354 Implementing and Supporting Servers	3	3-2-2	64
ITSY 2343 Computer System Forensics	3	3-2-4	96
ITSE 1331 Introduction to Visual Basic Programming	3	3-2-3	80
ITSW 1304 Introduction to Spreadsheets	3	3-2-3	80
Mathematics CORE	3	3-3-0	48
Social and Behavioral Science CORE	3	3-3-0	48
ENGL 1301 English Composition I	3	3-3-0	48
ITNW 1336 Cloud Deployment & Infrastructure Management	3	3-2-4	96
ITSC 2387 Internship	3	3-0-9	144
ITSE 1345 Introduction to Oracle SQL	3	3-2-3	80
ITSE 1359 Introduction to Scripting Languages	3	3-2-3	80



Language, Philosophy, and Culture OR Creative Arts CORE	3	3-3-0	48
<b>Total</b>	<b>60</b>		<b>1552</b>

**Proposed Information Technology Support Specialist Associate of Applied Science  
Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
COSC 1301 Introduction to Computing <b>OR BCIS 1305 Business Computer Applications</b>	3	3-3-0	48
ITCC 1314 CCNA 1 Introduction to Networks	3	3-2-4	96
ITSY 1342 Information Technology Security	3	3-2-2	64
ITSC 1325 Personal Computer Hardware	3	3-2-3	80
ITNW 1313 Computer Virtualization	3	3-2-3	80
<b>*ITSC 1316 Linux Installation and Configuration</b>	<b>3</b>	<b>3-2-3</b>	<b>80</b>
ITCC 1344 CCNA2 Switching, Routing and Wireless Essentials	3	3-2-4	96
ITCC 2320 CCNA3 Enterprise Networking, Security, and Automation	3	3-2-4	96
<b>*BMGT 1309 Information and Project Management</b>	<b>3</b>	<b>3-3-0</b>	<b>48</b>
ITDF 1300 Introduction to Digital Forensics	3	3-2-3	80
ITNW 1354 Implementing and Supporting Servers	3	3-2-2	64
ITSY 2343 Computer System Forensics	3	3-2-4	96
ITSE 1331 Introduction to Visual Basic Programming	3	3-2-3	80
<b>*ITSE 1329 Programming Logic and Design</b>	<b>3</b>	<b>3-2-4</b>	<b>96</b>
ITSW 1304 Introduction to Spreadsheets	3	3-2-3	80
Mathematics CORE	3	3-3-0	48
Social and Behavioral Science CORE	3	3-3-0	48
ENGL 1301 English Composition I	3	3-3-0	48
ITNW 1336 Cloud Deployment & Infrastructure Management <b>OR DATN 1377 Cloud Computing for Data Analytics</b>	3	3-2-4	96
ITSC 2387 Internship	3	3-0-9	144
<b>*ITSC 2287 Internship</b>	<b>2</b>	<b>2-0-9</b>	<b>144</b>
ITSE 1345 Introduction to Oracle SQL	3	3-2-3	80
<b>*ITSE 1445 Introduction to Oracle SQL</b>	<b>4</b>	<b>4-2-6</b>	<b>128</b>
ITSE 1359 Introduction to Scripting Languages <b>OR DATN 1370 Introduction to Data Analysis and Visualization</b>	3	3-2-3	80
Language, Philosophy, and Culture OR Creative Arts CORE	3	3-3-0	48
<b>Total</b>	<b>60</b>		<b>1568</b>

**LSCO: Program Modification — Pharmacy Technician Certificate and Pharmacy Technician Associate of Applied Science Degree**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board, and Schools Commission on Colleges (SACSCOC) effective Fall 2025 the:

1. Pharmacy Technician Certificate; and
2. Pharmacy Technician Associate of Applied Science Degree.

**Explanation**

LSCO’s Pharmacy Technician Certificate and Associate of Applied Science Degree is being revised to include an updated and more relevant curriculum that will best prepare students for the Pharmacy Technician certification examination.

The proposed programs will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Current Pharmacy Technician Certificate:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
PHRA 1301 Introduction to Pharmacy	3	3-3-0	48
PHRA 1305 Drug Classification	3	3-3-0	48
PHRA 1313 Community Pharmacy Practice	3	3-3-0	48
PHRA 2360 Clinical (Capstone)	3	3-0-12	192
EDUC 1300 Learning Framework	3	3-3-0	48
PHRA 1304 Pharmacotherapy and Disease Process	3	3-3-0	48
PHRA 1309 Pharmaceutical Mathematics I	3	3-2-2	64
PHRA 1349 Institutional Pharmacy Practice	3	3-2-4	96
PHRA 1445 Compounding Sterile Preparations	4	4-2-4	96
PHRA 2361 Clinical	3	3-0-12	192
<b>Total</b>	<b>31</b>		<b>880</b>

**Proposed Pharmacy Technician Certificate:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
PHRA 1301 Introduction to Pharmacy	3	3-3-0	48
PHRA 1305 Drug Classification	3	3-3-0	48
PHRA 1313 Community Pharmacy Practice	3	3-3-0	48
PHRA 2360 Clinical (Capstone)	3	3-0-12	192
EDUC 1300 Learning Framework	3	3-3-0	48

PHRA 1304 Pharmacotherapy and Disease Process	3	3-3-0	48
PHRA 1309 Pharmaceutical Mathematics I	3	3-2-2	64
PHRA 1349 Institutional Pharmacy Practice	3	3-2-4	96
PHRA 1445 Compounding Sterile Preparations	4	4-2-4	96
PHRA 2361 Clinical	3	3-0-12	192
<b>*PHRA 1243 Pharmacy Technician Review</b>	<b>2</b>	<b>2-3-0</b>	<b>48</b>
<b>Total</b>	<b>33</b>		<b>928</b>

**Current Pharmacy Technician Associate of Applied Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
PHRA 1301 Introduction to Pharmacy	3	3-3-0	48
PHRA 1305 Drug Classification	3	3-3-0	48
PHRA 1313 Community Pharmacy Practice	3	3-3-0	48
PHRA 2360 Clinical (Capstone)	3	3-0-12	192
EDUC 1300 Learning Framework	3	3-3-0	48
PHRA 1304 Pharmacotherapy and Disease Process	3	3-3-0	48
PHRA 1309 Pharmaceutical Mathematics I	3	3-2-2	64
PHRA 1349 Institutional Pharmacy Practice	3	3-2-4	96
PHRA 1445 Compounding Sterile Preparations	4	4-2-4	96
PHRA 2361 Clinical	3	3-0-12	192
BMGT 1301 Supervision	3	3-2-3	80
BUSI 1301 Business Principles	3	3-2-3	80
MRKG 1301 Customer Relationship Management	3	3-3-0	48
Business Elective	2	2-3-0	48
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
Mathematics CORE	3	3-3-0	48
Social and Behavioral Science CORE	3	3-3-0	48
ENGL 1301 English Composition I	3	3-3-0	48
Language, Philosophy, and Culture OR Creative Arts CORE	3	3-3-0	48
<b>Total</b>	<b>60</b>		<b>1424</b>

**Proposed Pharmacy Technician Associate of Applied Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
PHRA 1301 Introduction to Pharmacy	3	3-3-0	48
PHRA 1305 Drug Classification	3	3-3-0	48
PHRA 1313 Community Pharmacy Practice	3	3-3-0	48
PHRA 2360 Clinical (Capstone)	3	3-0-12	192

EDUC 1300 Learning Framework <b>OR Approved Elective</b>	3	3-3-0	48
PHRA 1304 Pharmacotherapy and Disease Process	3	3-3-0	48
PHRA 1309 Pharmaceutical Mathematics I	3	3-2-2	64
PHRA 1349 Institutional Pharmacy Practice	3	3-2-4	96
PHRA 1445 Compounding Sterile Preparations	4	4-2-4	96
PHRA 2361 Clinical	3	3-0-12	192
BMGT 1301 Supervision	3	3-2-3	80
BUSI 1301 Business Principles	3	3-2-3	80
MRKG 1301 Customer Relationship Management	3	3-3-0	48
<del>Business Elective</del>	2	2-3-0	48
<b>*PHRA 1243 Pharmacy Technician Review</b>	<b>2</b>	<b>2-3-0</b>	<b>48</b>
ACNT 1311 Introduction to Computerized Accounting	3	3-3-0	48
BUSG 2309 Small Business Management/Entrepreneurship	3	3-3-0	48
Mathematics CORE	3	3-3-0	48
Social and Behavioral Science CORE	3	3-3-0	48
ENGL 1301 English Composition I	3	3-3-0	48
Language, Philosophy, and Culture OR Creative Arts CORE	3	3-3-0	48
<b>Total</b>	<b>60</b>		<b>1424</b>

## LSCO: Program Modification — Registered Nursing (Transition) Associate of Applied Science Degree

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board, and Schools Commission on Colleges (SACSCOC), the Registered Nursing (Transition) Associate of Applied Science Degree effective Fall 2025.

### Explanation

LSCO's Registered Nursing Transition Associate of Applied Science Degree is being revised to encompass curriculum adjustments needed to align admission requirements with LSCO's new Standalone Registered Nursing Associate of Applied Science Degree.

The proposed program will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Current Registered Nursing (Transition) Associate of Applied Science Degree:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
BIOL 2401 Anatomy & Physiology I	4	4-3-2	80
BIOL 2402 Anatomy & Physiology II	4	4-3-2	80
BIOL 2420 Microbiology for Non-Science Majors	4	4-3-2	80
ENGL 1301 Composition I	3	3-3-0	48
RNSG 1300 Health Assessment Across the Lifespan	3	3-2-2	64
RNSG 1311 Nursing Pathophysiology	3	3-2-2	64
CORE Math	3	3-3-0	48
PSYC 2301 General Psychology	3	3-3-0	48
Language, Philosophy, and Culture CORE	3	3-3-0	48
RNSG 1327 Transition to Professional Nursing	3	3-2-4	96
RNSG 2261 Clinical I	2	2-0-12	192
RNSG 1207 Nursing Jurisprudence	2	2-1-2	48
PSYC 2314 Lifespan Growth and Development	3	3-3-0	48
RNSG 2514 Integrated Care of the Patient with Complex Health Care Needs	5	5-4-2	96
RNSG 1210 Introduction to Community-Based Nursing	2	2-1-2	48
RNSG 2262 Clinical II	2	2-0-12	192
SPCH 1315 Public Speaking	3	3-3-0	48
RNSG 2363 Clinical III	3	3-0-18	288
RNSG 2535 Integrated Patient Care Management	5	5-4-2	96

<b>Total</b>	<b>60</b>		<b>1712</b>
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**Proposed Registered Nursing (Transition) Associate of Applied Science Degree:**

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
BIOL 2401 Anatomy & Physiology I	4	4-3-2	80
BIOL 2402 Anatomy & Physiology II	4	4-3-2	80
BIOL 2420 Microbiology for Non-Science Majors	4	4-3-2	80
ENGL 1301 Composition I	3	3-3-0	48
RNSG 1300 Health Assessment Across the Lifespan	3	3-2-2	64
RNSG 1311 Nursing Pathophysiology	3	3-2-2	64
<b>*RNSG 1208 Dosage Calculations</b>	<b>2</b>	<b>2-1-2</b>	<b>48</b>
CORE Math	3	3-3-0	48
PSYC 2301 General Psychology	3	3-3-0	48
Language, Philosophy, and Culture CORE	3	3-3-0	48
RNSG 1327 Transition to Professional Nursing	3	3-2-4	96
RNSG 2261 Clinical I	2	2-0-12	192
<b>*RNSG 2361 Clinical I</b>	<b>3</b>	<b>3-0-18</b>	<b>288</b>
RNSG 1207 Nursing Jurisprudence	2	2-1-2	48
PSYC 2314 Lifespan Growth and Development	3	3-3-0	48
RNSG 2514 Integrated Care of the Patient with Complex Health Care Needs	5	5-4-2	96
RNSG 1210 Introduction to Community-Based Nursing	2	2-1-2	48
RNSG 2262 Clinical II	2	2-0-12	192
<b>*RNSG 2362 Clinical II</b>	<b>3</b>	<b>3-0-18</b>	<b>288</b>
<b>*RNSG 1201 Pharmacology</b>	<b>2</b>	<b>2-1-2</b>	<b>48</b>
SPCH 1315 Public Speaking	3	3-3-0	48
RNSG 2363 Clinical III	3	3-0-18	288
RNSG 2535 Integrated Patient Care Management	5	5-4-2	96
<b>Total</b>	<b>60</b>		<b>1904</b>

## LSCO: Program Modification — Welding Fabrication Technology Associate of Applied Science Degree

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Welding Fabrication Technology Associate of Applied Science Degree (60 SCH), effective Fall 2025.

### Explanation

Integrating coursework from the proposed Pipefitting Certificate into the Welding Fabrication Technology Associate of Applied Science Degree will enhance the skill set of graduates by equipping them with essential knowledge in pipe installation, maintenance, and repair. This integration addresses the growing demand in industries such as construction, manufacturing, and energy, where proficiency in both welding and pipefitting is crucial for ensuring the integrity and efficiency of piping systems.

By providing comprehensive training that includes both welding fabrication and pipefitting disciplines, the program prepares students for a wider range of job opportunities, fosters versatility in the workforce, and ultimately contributes to safer and more efficient project execution. This holistic approach not only meets industry needs but also empowers graduates with the expertise to excel in a competitive job market.

The proposed program will meet all requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Current Welding Fabrication Technology Associate of Applied Science Degree

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1301 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
MATH 1332 Contemporary Mathematics or Approved MATH Course	3	3-3-0	48
SOCIAL AND BEHAVIORAL SCIENCE	3	3-3-0	48
LANGUAGE, PHILOSOPHY, AND CULTURE	3	3-3-0	48
WLDG 1323 Welding Safety, Tools, and Equipment	3	3-3-0	48
WLDG 1327 Welding Codes and Standards	3	3-3-0	48
WLDG 1428 Introduction to Shielded Metal Arc Welding (SMAW)	4	4-2-4	96
Approved Elective	3	3-0-0	48
WLDG 1421 Welding Fundamentals OR WLDG 2488 Internship	4	4-2-4 OR 4-0-12	96-192
WLDG 1417 Layout and Fab Introduction	4	4-3-2	80
WLDG 1453 Intermediate Pipe Welding	4	4-2-4	96
WLDG 2435 Advanced Layout and Fabrication	4	4-2-4	96
WLDG 1457 Intermediate Shielded Metal Arc Welding (SMAW) OR WLDG 2489 Internship	4	4-2-4 OR 4-0-12	96-192

WLDG 1435 Introduction to Pipe Welding	4	4-3-2	80
WLDG 2406 Intermediate Pipe Welding	4	4-2-4	96
WLDG 2453 Advanced Pipe Welding	4	4-2-4	96
<b>TOTAL</b>	<b>60</b>		<b>1216-1408</b>

### Proposed Welding Fabrication Technology Associate of Applied Science Degree

<b>COURSE REQUIREMENTS</b>	<b>Credit Hours</b>	<b>Lecture/Lab Hours</b>	<b>Contact Hours</b>
*EDUC 1301 Learning Framework or COSC 1301 Introduction to Computing or BCIS 1305 Business Computer Applications	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
MATH 1332 Contemporary Mathematics or Approved MATH Course	3	3-3-0	48
SOCIAL AND BEHAVIORAL SCIENCE	3	3-3-0	48
LANGUAGE, PHILOSOPHY, AND CULTURE	3	3-3-0	48
WLDG 1323 Welding Safety, Tools, and Equipment	3	3-3-0	48
WLDG 1327 Welding Codes and Standards	3	3-3-0	48
WLDG 1428 Introduction to Shielded Metal Arc Welding (SMAW)	4	4-2-4	96
Approved Elective	3	3-0-0	48
WLDG 1421 Welding Fundamentals OR WLDG 2488 Internship	4	4-2-4 OR 4-0-12	96-192
WLDG 1417 Layout and Fab Introduction	4	4-3-2	80
WLDG 1453 Intermediate Pipe Welding	4	4-2-4	96
WLDG 2435 Advanced Layout and Fabrication	4	4-2-4	96
WLDG 1457 Intermediate Shielded Metal Arc Welding (SMAW) OR WLDG 2489 Internship <b>OR PFPB 1443 Pipefitting and Blueprint Reading</b>	4	4-2-4 OR 4-0-12	96-192
*WLDG 1435 Introduction to Pipe Welding <b>OR PFPB 1450 Plumbing and Pipefitting Equipment and Safety</b>	4	<b>4-3-2 OR 4-2-4</b>	<b>80-96</b>
*WLDG 2406 Intermediate Pipe Welding <b>OR PFPB 1408 Basic Pipefitting Skills</b>	4	4-2-4	96
*WLDG 2453 Advanced Pipe Welding <b>OR PFPB 2443 Pipefitting: Advanced Fabrication and Installation (Capstone)</b>	4	4-2-4	96
<b>TOTAL</b>	<b>60</b>		<b>1216-1424</b>



## **TSUS: Out-of-State/Out-of-Country Course Offerings**

### **Recommendation**

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

### **Background**

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6* Out-of-state course offerings shall be submitted to the Board of Regents for approval.

**Lamar University**  
**Out-of-Country Study Programs**

Faculty-Led Study Abroad

**Spring 2025**

**Location:** Granada, SPAIN  
**Course Number and Title:** MGMT 4390 - Special Topics in Management.  
**Dates of Travel:** January 2 – January 16, 2025 (Spring 2025)  
**Instructor:** Dr. Gevorg Sargsyan, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Granada, SPAIN  
**Course Number and Title:** CMGT 4399 - Special Topics in Construction Management.  
**Dates of Travel:** January 2 – January 16, 2025 (Spring 2025)  
**Instructor:** Dr. Gevorg Sargsyan, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Granada, SPAIN  
**Course Number and Title:** BUSI 5380 - Global Enrichment  
**Dates of Travel:** January 2 – January 16, 2025 (Spring 2025)  
**Instructor:** Dr. Gevorg Sargsyan, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

**Summer 2025**

**Location:** Granada, SPAIN  
**Course Number and Title:** MGMT 4390 - Special Topics in Management.  
**Dates of Travel:** May 12 – May 30, 2025 (Summer I)  
**Instructor:** Dr. Gevorg Sargsyan, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Granada, SPAIN  
**Course Number and Title:** CMGT 4399 - Special Topics in Construction Management.  
**Dates of Travel:** May 12 – May 30, 2025 (Summer I)  
**Instructor:** Dr. Gevorg Sargsyan, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Granada, SPAIN  
**Course Number and Title:** BUSI 5380 - Global Enrichment  
**Dates of Travel:** May 12 – May 30, 2025 (Summer I)  
**Instructor:** Dr. Gevorg Sargsyan, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Dubrovnik, CROATIA  
**Course Number and Title:** CRIJ 4313 - International Perspectives on Justice  
**Dates of Travel:** May 16 – June 2, 2025 (May Mini)  
**Instructor:** Dr. Kirstie Boyett, Assistant Professor of Criminal Justice  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Dubrovnik, CROATIA  
**Course Number and Title:** CRIJ 5340 International Perspectives on Justice (Graduate Course)  
**Dates of Travel:** May 16 – June 2, 2025 (May Mini)  
**Instructor:** Dr. Kirstie Boyett, Assistant Professor of Criminal Justice  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Paris, FRANCE  
**Course Number and Title:** ENGL 2326 – American Literature  
**Dates of Travel:** May 16– May 25, 2025 (Full Summer)  
**Instructor:** Dr. Adam Nemmers, Asst. Professor of English and Modern Languages  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Paris, FRANCE  
**Course Number and Title:** ENGL 4329 – Modern American Literature  
**Dates of Travel:** May 16 – May 25, 2025 (Full Summer)  
**Instructor:** Dr. Adam Nemmers, Asst. Professor of English and Modern Languages  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Paris, FRANCE  
**Course Number and Title:** ENGL 5329 – Modern American Literature (Graduate Course)  
**Dates of Travel:** May 16 – May 25, 2025 (Full Summer)  
**Instructor:** Dr. Adam Nemmers, Asst. Professor of English and Modern Languages  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Florence, Siena, and Venice, ITALY  
**Course Number and Title:** HIST 4343 – Renaissance and Reformation  
**Dates of Travel:** June 23 – July 16, 2025 (Summer II)  
**Instructor:** Dr. Rebecca Boone, Chair & Instructor, History  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Florence, Siena, and Venice, ITALY  
**Course Number and Title:** ARTS 4392 – Study Abroad in Italy  
**Dates of Travel:** June 23 – July 16, 2025 (Summer II)  
**Instructor:** Dr. Stephanie Chadwick, Chair & Instructor, Art & Design  
**Credit for Course:** 3 Semester Credit Hours

**Location:** London, ENGLAND; Edinburgh, SCOTLAND  
**Course Number and Title:** NURS 4390 – Nursing Inquiry and (EBP) Evidence-Based Practice  
**Dates of Travel:** May 16 – May 28, 2025 (May Mini)  
**Instructor:** Dr. J.T. Seaman, Assistant Professor of Nursing  
**Credit for Course:** 3 Semester Credit Hours

### **Fall 2025**

**Location:** Liverpool, ENGLAND  
**Course Number and Title:** MGMT 4390 - Special Topics in Management.  
**Dates of Travel:** August 2 – August 16, 2025  
**Instructor:** Prof. Melinda Nelson, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Liverpool, ENGLAND  
**Course Number and Title:** BUSI 5380 - Global Enrichment

**Dates of Travel:** August 2 – August 16 2025  
**Instructor:** Prof. Melinda Nelson, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

**Location:** Liverpool, ENGLAND  
**Course Number and Title:** CMGT 4399 - Special Topics in Construction Management.  
**Dates of Travel:** August 2 – August 16 2025  
**Instructor:** Prof. Melinda Nelson, Instructor, Business  
**Credit for Course:** 3 Semester Credit Hours

#### **Fall '24 Semester Exchange Programs**

- 1 Exchange Student at Rennes School of Business - France
- 1 Exchange Student at Seoul National University of Science and Technology - South Korea
- 3 Exchange Student at The University of Alicante - Spain

#### **Spring '25 Semester Exchange Programs**

- 1 Exchange Student at Seoul National University of Science and Technology - South Korea
- 2 Exchange Student at Rennes School of Business- France
- 2 Exchange Student at Chungnam National University – South Korea
- 2 Exchange Student at The University of Alicante - Spain

**Texas State University  
Out-of-State Study Programs**

Faculty-Led Study Abroad

**Spring 2025**

<b>Location:</b>	New York, USA
<b>Course Number and Title:</b>	MC 2111 Media Practicum
<b>Dates of Travel:</b>	January 5, 2025 – January 11, 2025
<b>Instructor:</b>	Charles Kaufman

**Summer 2025**

<b>Location:</b>	New Mexico, USA
<b>Course Number and Title:</b>	REC 5381 Outdoor Program Leadership and Administration
<b>Dates of Travel:</b>	July 7, 2025 – July 14, 2025
<b>Instructor:</b>	Dr. Anthony Deringer

<b>Location:</b>	Washington, USA
<b>Course Number and Title:</b>	MC 5311 Independent Study
<b>Dates of Travel:</b>	July 27, 2025 – August 2, 2025
<b>Instructor:</b>	Debra Price and Jennifer Scharlach

**Texas State University  
Out-of-Country Study Programs**

Faculty-Led Study Abroad

**Summer 2025**

<b>Location:</b>	Cartago, Costa Rica
<b>Course Number and Title:</b>	CE 3320 Environmental Engineering
<b>Dates of Travel:</b>	June 2, 2025 – June 21, 2025
<b>Instructor:</b>	Dr. Leo Dielmann

**Texas State University System  
Finance and Audit**

*Tom Long, Chair  
Duke Austin  
Bill Scott*

**3. Finance and Audit**

- 3.A. TSUS: Authorization to Set Meal Plan Rates
- 3.B. TSUS: Authorization to Set Residence Hall Rates
- 3.C. TSUS: Delegation of Authority to Bind Property Insurance Coverage
- 3.D. TSUS: TSUS: Thirtieth Supplemental Resolution
- 3.E. TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance Recommendations
- 3.F. TSUS: INFORMATIONAL: Quarterly Investment Reports

**3.G. Finance and Audit CONSENT Agenda**

- 3.H. SHSU: CONSENT: Authorization for Amendment Number Twenty-Four to Food Service Contract
- 3.I. TXST: CONSENT: Athletics Fee Increase
- 3.J. LSCPA: CONSENT: Purchase Agreements of Privately Owned Student Housing Complexes
- 3.K. TSUS: CONSENT: Quasi Endowment Reports

**TSUS: Authorization to Set Meal Plan Rates**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The accompanying schedules titled "Proposed Meal Plan Rates, effective Fall 2025" be approved.

**Explanation**

The accompanying schedules for Lamar University, Sam Houston State University, Sul Ross State University and Texas State University detail the proposed board rates at the respective institution, effective the Fall 2025. Provided in each schedule is a description and worksheet supporting each institution's request.



# Lamar University

## Proposed Meal Plan Rates – effective Fall 2025

MEAL PLAN TYPE	Per Semester 2024-2025	Per Semester 2025-2026	\$ Change	% Change
Commuter Block 25 + \$75 Dining Dollars		\$315	New	
Commuter Block 50 + \$200 Dining Dollars	\$688	\$723	\$35	5.1%
All Access + \$175 Dining Dollars		\$2,095	New	
Block 105 + \$450 Dining Dollars		\$1,775	New	
Block 200 + \$350 Dining Dollars		\$1,895	New	
Summer Block 70 + \$75 Dining Dollars		\$549	New	
All Access + \$125 Dining Dollars	\$1,953	Discontinued		
14 Meal/wk Plan + \$150 Dining Dollars	\$1,792	Discontinued		
10 Meal/wk Plan + \$350 Dining Dollars	\$1,792	Discontinued		
90 block Plan + \$450 Dining Dollars	\$1,627	Discontinued		
Summer 14/week - 5 weeks + \$75 Dining Dollars	\$625	Discontinued		
Summer 14/week - 10 weeks + \$150 Dining Dollars	\$1,150	Discontinued		

### Explanation

Lamar requires a strong food service program to meet the dietary needs of its 2,300 resident diners that reside in traditional campus housing and commuter students who spend considerable time on campus. The quality and variety of food offerings at Lamar are excellent.

Student focus groups and student government provided valuable input in redesigning plan offerings that resulted in a change from weekly meals count to semester meals count as well as continued food service during the day while keeping the popular dining dollars intact. Lamar is forever mindful of holding down costs for students living on campus while maintaining margins to cover debt service.

**Lamar University**  
**Meal Plan Rates**

<b>1 Effective</b>	Fall 2025
<b>2 Revenue from Proposed Changes</b>	<u>\$ 563,640</u>

<b>3 Expenditure Plan</b>	
Compensation & Benefits	\$ -
Repairs and Maintenance	\$ 50,000
Debt Service	\$ -
Other _Contract Rates__	\$ 513,640
Total	<u>\$ 563,640</u>

<b>4 Dining Services - Operating Statement</b>	<u>FY 2023</u>	<u>FY 2024</u>
Revenues		
Sales Income	\$ 6,179,901	\$ 6,156,236
Other Revenue	\$ 639,532	\$ 2,012,173
Insurance Settlements - Claims		
Revenues - Total	<u>\$ 6,819,433</u>	<u>\$ 8,168,409</u>
Expenses		
Compensation and Benefits		
Debt Service	\$ 311,945	\$ 312,364
Utilities	\$ 84,066	\$ 89,923
Other Operating Expenses	\$ 5,567,264	\$ 5,935,014
Expenses - Total	<u>\$ 5,963,275</u>	<u>\$ 6,337,301</u>
Operating Margin	<u>\$ 856,158</u>	<u>\$ 1,831,108</u>
Beginning Balance	\$ 6,163,750	\$ 6,502,747
Transfers and Adjustments	\$ (517,161)	\$ (1,926,680)
Ending Balance	<u>\$ 6,502,747</u>	<u>\$ 6,407,175</u>

<b>5 Reserve Allocations</b>	
Total Future Allocaitons	<u>\$ -</u>

<b>6 Meal Plans</b>	<b>All Access</b>	<b>14 Meals/wk</b>	<b>10 Meals/wk</b>
Meals per Plan per Semester	336	224	160
Declining Dollar Option	\$ 125	\$ 150	\$ 350
Current Lamar Cost per Meal	\$ 4.52	\$ 6.06	\$ 6.48

	<b>90 Meals</b>	<b>Summer: 50 Meals</b>	<b>Commuter: 50 Meals</b>
Meals per Plan per Semester	90	50	50
Declining Dollar Option	\$ 450	\$ 100	\$ 200
Current Lamar Cost per Meal	\$ 8.41	\$ 7.88	\$ 5.80

**Sam Houston State University**

**Proposed Meal Plan Rates, effective Fall 2025**

Meal Plan Rates – Fall and Spring Semesters:

<b>Resident Meal Plans</b>	<b>Current</b>	<b>Proposed</b>	<b>\$ change</b>	<b>% change</b>
Access 10 Plan w/\$450 Bearkat Bucks	\$1960.00	\$1960.00	\$0	0%
Access 15 Plan w/ \$300 Bearkat Bucks	\$2650.00	\$2650.00	\$0	0%
All Access Plan w/\$150 Bearkat Bucks	\$2750.00	\$2750.00	\$0	0%

<b>Commuter Meal Plans</b>	<b>Current</b>	<b>Proposed</b>	<b>\$ change</b>	<b>% change</b>
32 meals w/ \$350 Bearkat Bucks	\$635.00	\$635.00	\$0	0%
72 meals w/ \$400 Bearkat Bucks	\$1030.00	\$1030.00	\$0	0%
Flex Plan \$750 Bearkat Bucks Only	\$750.00	\$750.00	\$0	0%

**Explanation**

There are no proposed increases to student meal plans for Sam Houston State University. The only requested increases are for the pricing of casual meals, summer camps, and athletic camps.

Sam Houston State University  
Meal Plan Rates

<b>1 Effective</b>	Fall 2025
<b>2 Revenue from Proposed Changes</b>	\$ -

<b>3 Expenditure Plan</b>	
Compensation & Benefits	
Repairs and Maintenance	\$ -
Debt Service	\$ -
Other Contractor Payments	\$ -
<b>Total</b>	<b>\$ -</b>

<b>4 Dining Services - Operating Statement</b>	FY2023	FY2024
Revenues		
Sales Income	\$ 15,733,129	\$ 19,355,777
Other Revenue	\$ 1,904,106	\$ 1,936,250
Insurance Settlements - Claims	\$ -	
<b>Revenues - Total</b>	<b>\$ 17,637,235</b>	<b>\$ 21,292,028</b>
Expenses		
Contractor Payments	\$ 13,212,345	\$ 16,755,829
Debt Service	\$ 587,349	\$ 582,730
Utilities	\$ 756,676	\$ 679,356
Other Operating Expenses	\$ 723,010	\$ 801,221
<b>Expenses - Total</b>	<b>\$ 15,279,380</b>	<b>\$ 18,819,135</b>
<b>Operating Margin</b>	<b>\$ 2,357,855</b>	<b>\$ 2,472,893</b>
Beginning Balance	\$ (2,600,018)	\$ (766,255)
Transfers and Adjustments	\$ (46,469)	\$ -
<b>Ending Balance</b>	<b>\$ (288,632)</b>	<b>\$ 1,706,638</b>
Deferred Revenues	\$ 2,970,000	\$ 2,090,000
<b>Ending Balance after Deferred Revenue</b>	<b>\$ 2,681,368</b>	<b>\$ 3,796,638</b>

<b>6 Meal Plans</b>	<b>Access 10 Plan</b>	<b>Access 15 Plan</b>	<b>All Access</b>
Meals per Plan per Semester	170	255	378
Declining Dollar Option	\$ 450	\$ 300	\$ 150
Cost per Meal	\$ 8.88	\$ 9.22	\$ 6.88

	<b>Bearkat Lite</b>	<b>Bearkat Value</b>	<b>Bearkat Flex (DB Only)</b>
Meals per Plan per Semester	32	72	n/a
Declining Dollar Option	\$ 350	\$ 400	\$ 750
Cost per Meal	\$ 8.91	\$ 8.75	na

**SUL ROSS STATE UNIVERSITY**

**Proposed Meal Plan Rates, effective Fall 2025**

Meal Plan	Current Rate	Proposed Rate	\$ Change	% Change
7 Day/20 Meals with \$120 Lobo Bucks	\$1,977	\$2,048	\$71	3.6%
7 Day/16 Meals with \$120 Lobo Bucks	\$1,912	\$1,981	\$69	3.6%
200 Meals with \$200 Lobo Bucks	\$2,003	\$2,075	\$72	3.6%

Meal Plan Rates – Summer Semesters:

Meal Plan	Current Rate	Proposed Rate	\$ Change	% Change
7 Day/20 Meals with \$50 Lobo Bucks	\$713	\$739	\$26	3.6%
7 Day/16 Meals with \$50 Lobo Bucks	\$687	\$712	\$25	3.6%
75 Meals with \$75 Lobo Bucks	\$761	\$788	\$27	3.6%

Explanation

The University is requesting increases/changes to the meal plan rates as shown above effective with the Fall 2025 semester. The rates presented include applicable sales tax. Increases requested for the meal plans are 3.6% and are intended to address increases in the CPI per our contract with ARAMARK. The meal plan rates were last increased for the Fall 2024 semester for 4.5%.

**Sul Ross State University  
Meal Plans**

**1 Effective** Fall 2025

**2 Revenue from Proposed Changes** \$ 64,811

**3 Expenditure Plan**

Compensation & Benefits	\$ -
Repairs and Maintenance	\$ -
Debt Service	\$ -
Other - Contract	\$ 64,811
<b>Total</b>	<u><u>\$ 64,811</u></u>

**4 Dining Services - Operating Statement**

	FY 2023	FY 2024
<b>Revenues</b>		
Sales Income	\$ 2,503,211	\$ 2,544,459
Other Revenue	\$ -	\$ -
Insurance Settlements - Claims	\$ -	\$ -
<b>Revenues - Total</b>	<u><u>\$ 2,503,211</u></u>	<u><u>\$ 2,544,459</u></u>
<b>Expenses</b>		
Contract	\$ 1,307,461	\$ 1,476,271
Compensation and Benefits	\$ -	\$ -
Debt Service	\$ -	\$ -
Utilities	\$ 31,873	\$ 31,124
Other Operating Expenses	\$ 137,712	\$ 23,729
<b>Expenses - Total</b>	<u><u>\$ 1,477,046</u></u>	<u><u>\$ 1,531,124</u></u>
<b>Operating Margin</b>	<u><u>\$ 1,026,165</u></u>	<u><u>\$ 1,013,335</u></u>
<b>Beginning Balance</b>	\$ 82,032	\$ 1,277,695
Transfers and Adjustments	\$ 169,498	\$ (791,567)
<b>Ending Balance</b>	<u><u>\$ 1,277,695</u></u>	<u><u>\$ 1,499,463</u></u>

**5 Reserve Allocations (FY24)**

Total Future Allocations	<u>\$ -</u>
	<u>\$ -</u>

**6 Meal Plans**

	16 Plan	20 Plan	200 Plan
Meal Plan Cost	\$ 1,981	\$ 2,048	\$ 2,075
Meals per Plan per Semester	192	240	200
Declining Dollar Option	\$ 120	\$ 120	\$ 200
Cost per Meal	\$ 6.05	\$ 6.26	\$ 6.34

## Texas State University

### Proposed Meal Plan Rates, Effective Fall 2025

<b>MEAL PLAN TYPE</b>	<b>Existing Rate for AY2025</b>	<b>Proposed Rate for AY2026</b>	<b>Proposed \$ Change</b>	<b>Proposed % Change</b>
<b>Bobcat 7 (Bronze 2)</b>	<b>\$1,575</b>	<b>\$1,625</b>	<b>\$50</b>	<b>3.17%</b>
<b>Bobcat 14 (Gold 1)</b>	<b>\$1,955</b>	<b>\$1,955</b>	<b>\$0</b>	<b>0%</b>
<b>All Access (Platinum 2)</b>	<b>\$2,285</b>	<b>\$2,350</b>	<b>\$65</b>	<b>2.84%</b>

#### Explanation

Texas State University recognizes the importance of a robust food services program to meet the dietary needs of students residing in traditional campus housing. To simplify meal plan selections for students and parents, we are proposing a reduction from 12 meal plans to just 3. The proposed rates reflect an overall 2.01 percent increase over last year's prices, which will help offset Texas State's 3.36 percent increased cost to its dining services provider, a cost that is contractually tied to the Consumer Price Index for Food Away from Home.

Additionally, Texas State offers voluntary commuter meal plans to students, faculty, and staff. Customers can prepay for a block of 20, 30, 40, 50, or 80 meals and receive a discount compared to the door price.

**Texas State University**  
**Meal Plan Rates**

<b>Effective</b>	Fall 2025
<b>Revenue from Proposed Changes</b>	<u>\$ 3,623,705</u>

**Expenditure Plan**

Contract Expense	\$ 3,123,705
Repairs and Maintenance	\$ -
Debt Service	\$ 500,000
Other _____	\$ -
<b>Total</b>	<u>\$ 3,623,705</u>

**Dining Services - Operating Statement**

	<u>FY 2024</u>	<u>FY 2025</u>
<b>Revenues</b>		
Sales Income	\$ 22,368,351	\$ 24,928,126
Other Revenue	\$ 1,489,230	\$ 1,571,874
Insurance Settlements - Claims	\$ -	\$ -
<b>Revenues - Total</b>	<u>\$ 23,857,581</u>	<u>\$ 26,500,000</u>
<b>Expenses</b>		
Compensation and Benefits	\$ 244,363	\$ 329,560
Contract Expense	\$ 19,900,452	\$ 22,809,632
Debt Service	\$ 2,129,067	\$ 1,227,040
Utilities	\$ 634,952	\$ 657,518
Administrative Overhead	\$ 959,658	\$ 1,126,250
Other Operating Expenses	\$ 985,707	\$ 350,000
<b>Expenses - Total</b>	<u>\$ 24,854,199</u>	<u>\$ 26,500,000</u>
<b>Operating Margin</b>	<u>\$ (996,618)</u>	<u>\$ -</u>
<b>Beginning Balance</b>	\$ 2,821,631	\$ 1,825,012
Transfers and Adjustments	\$ (996,618)	\$ -
<b>Ending Balance</b>	<u>\$ 1,825,012</u>	<u>\$ 1,825,012</u>

**Meal Plans**

	<b>Bobcat 7</b>	<b>Bobcat 14</b>	<b>All Access</b>
Cost of Meal Portion	\$ 1,225	\$ 1,655	\$ 2,050
Meals per Plan per Semester	115	230	345
Required Declining Retail Dollars	\$ 400	\$ 300	\$ 300
Total Cost of Meal Plan	\$ 1,625	\$ 1,955	\$ 2,350
Effective Cost per Meal	\$ 10.65	\$ 7.20	\$ 5.94
Retail Brand Meal Exchanges	1 per week	3 per week	1 per day

**Commuter Meal Plans**

	<b>Number Meals</b>	<b>Cost</b>
	20	\$ 205
	30	\$ 299
	40	\$ 389
132	50	\$ 475
	80	\$ 739



**TSUS: Authorization to Set Residence Hall Rates**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The accompanying schedules titled “Proposed Residence Hall Rates,  
effective Fall 2025” be approved.

**Explanation**

The accompanying schedules for Lamar University, Sam Houston State  
University, Sul Ross State University and Texas State University detail the  
proposed room rates at the respective institution, effective the Fall 2025.  
Provided in each schedule is a description and worksheet supporting each  
institution’s request.

**Lamar University**

**Proposed Residence Hall Rates - effective Fall 2025**

**Fall and Spring Semesters 2025-2026**

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Residence Hall	From `24-`25 (per semester)	To `25-`26 (per semester)	Change	% Change
Married	\$ 4,686	\$4,826	\$140	3.0%
Single, 2-Person Suite	\$ 3,279	\$3,376	\$97	3.0%
Single, 3-Person Suite	\$ 2,952	\$3,039	\$87	3.0%
Double, 3-Person Suite	\$ 2,213	\$2,278	\$65	3.0%

**Summer Semester 2025-2026**

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Residence Hall	From `24-`25 (per semester)	To `25-`26 (per semester)	Change	% Change
Married	\$ 1,009	\$1,039	\$30	3.0%
Single, 2 or 3-Person Suite	\$ 690	\$710	\$20	3.0%

**Explanation**

Lamar is requesting approval for the above FY2026 housing rates. The generated revenues will be used to cover increased costs for salary, wages and operations along with an aggressive approach to reducing deferred maintenance in our housing units while maintaining building functionality in the near term.

**LAMAR UNIVERSITY**  
**Residence Hall Rates**

<b>1</b>	<b>Effective</b>	Fall 2025	
<b>2</b>	<b>Revenue from Proposed Changes</b>	\$ 441,568	
		<u><u>441,568</u></u>	
<b>3</b>	<b>Expenditure Plan</b>		
	Compensation & Benefits	\$ 22,078	
	Repairs and Maintenance	\$ 419,490	
	Debt Service		
	Other _____	\$ -	
	<b>Total</b>	<u><u>\$ 441,568</u></u>	
<b>4</b>	<b>Residence Life - Operating Statement</b>		
		<u>FY 2023</u>	<u>FY 2024</u>
	<b>Revenues</b>		
	Rental Income	\$ 13,029,702	\$ 12,523,458
	Other Revenue	\$ 207,072	\$ 181,334
	Insurance Settlements - Claims		
	<b>Revenues - Total</b>	<u><u>\$ 13,236,774</u></u>	<u><u>\$ 12,704,792</u></u>
	<b>Expenses</b>		
	Compensation and Benefits	\$ 2,078,274	\$ 2,001,925
	Debt Service	\$ 6,369,425	\$ 5,093,055
	Utilities	\$ 1,687,634	\$ 1,961,100
	Other Operating Expenses	\$ 2,132,302	\$ 9,165,141
	<b>Expenses - Total</b>	<u><u>\$ 12,267,635</u></u>	<u><u>\$ 18,221,221</u></u>
	<b>Operating Margin</b>	<u><u>\$ 969,139</u></u>	<u><u>\$ (5,516,429)</u></u>
	<b>Beginning Balance</b>	\$ 11,018,436	\$ 10,848,835
	Transfers and Adjustments	\$ (1,138,740)	\$ (1,487,961)
	<b>Ending Balance</b>	<u><u>\$ 10,848,835</u></u>	<u><u>\$ 3,844,445</u></u>
<b>5</b>	<b>Reserve Allocations (FY24-FY26)</b>		
	Project		\$ 2,000,000
			\$ -
	<b>Total Future Allocaitons</b>		<u><u>\$ 2,000,000</u></u>
<b>6</b>	<b>Residence Hall Occupancy</b>		
	Capacity (# of Beds Available)	2,431	
	Occupancy (Avg % for Fall 2024)	90.67%	

**SHSU: Proposed Residence Hall Rates, Effective Fall 2025**

Room Rates  
Fall and Spring Semesters 2025-2026

<u>Residence Hall</u> <i>(Per Semester)</i>	<u>From</u>	<u>To</u>	<u>Increase</u>	<u>% Increase</u>
Belvin-Buchanan Hall *	2,608.00	2,684.00	76.00	3%
Elliott Hall	2,656.00	2,656.00	-	0%
Estill Hall	2,832.00	2,832.00	-	0%
Jackson-Shaver	3,295.00	3,360.00	65.00	2%
Lone Star Hall	3,116.00	3,176.00	60.00	2%
Piney Woods Hall	2,940.00	2,968.00	28.00	1%
Raven Village	3,700.00	3,776.00	76.00	2%
Sam Houston Village	3,700.00	3,776.00	76.00	2%
San Jacinto Hall	2,940.00	2,968.00	28.00	1%
White Hall	3,536.00	3,536.00	-	0%
All small houses	2,444.00	2,444.00	-	0%
<u>Apartment</u>				
Bearkat Village Apartments	3,700.00	3,736.00	36.00	1%
Bearkat Village Apartments (summer)	894.00	894.00	-	0%
Copper Village Apartments - 1 bedroom	4,724.00	4,772.00	48.00	1%
Copper Village Apartments - 1 bdrm (summer)	1,048.00	1,048.00	-	0%
Copper Village Apartments - 2 bedroom	4,272.00	4,312.00	40.00	1%
Copper Village Apartments - 2 bdrm (summer)	948.00	948.00	-	0%
Campus Edge (Fall/Spring) - 4 bedrooms	3,880.00	3,920.00	40.00	1%
Campus Edge (Summer) - 4 bedroom (summer)	912.00	912.00	-	0%

**Explanation**

Sam Houston State University is requesting an increase to the room rates for premium spaces as proposed above beginning with the Fall 2025 semester. This adjustment is crucial to accommodate rising operational costs and address necessary ongoing and deferred maintenance. Additionally, the proposed increase will contribute to funding future planned projects aimed at further enhancing student housing in an effort to improve the living environments that foster community, academic success, and the overall well-being of our students.

**Notes:**

\* Belvin-Buchanan Hall was offline for a capital improvement project during 2024-25 so the increase reflects two years.

Sam Houston State University  
Residence Hall Rates

<b>1</b>	<b>Effective</b>	Fall 2025	
<b>2</b>	<b>Revenue from Proposed Changes</b>	\$ 350,774	
	<b>Plus Acquired Apts - Campus Edge</b>	\$ 1,353,984	
	<b>Total Revenue Proposed:</b>	<u><u>\$ 1,704,758</u></u>	
<b>3</b>	<b>Expenditure Plan</b>		
	Compensation & Benefits	\$ -	
	Repairs and Maintenance	\$ 48,958	
	Debt Service	\$ 273,088	
	Other _____	\$ 28,728	
	<b>Total</b>	<u><u>\$ 350,774</u></u>	
<b>4</b>	<b>Residence Life - Operating Statement</b>		
		<u>FY 2023</u>	<u>FY 2024</u>
	Revenues		
	Rental Income	\$ 22,897,284	\$ 25,654,014
	Other Revenue	\$ 533,277	\$ 308,578
	<b>Revenues - Total</b>	<u><u>\$ 23,430,561</u></u>	<u><u>\$ 25,962,592</u></u>
	Expenses		
	Compensation and Benefits	\$ 4,343,109	\$ 4,387,096
	Debt Service	\$ 8,833,461	\$ 8,377,540
	Utilities	\$ 1,810,393	\$ 1,905,240
	Other Operating Expenses	\$ 3,560,608	\$ 4,465,394
	<b>Expenses - Total</b>	<u><u>\$ 18,547,571</u></u>	<u><u>\$ 19,135,270</u></u>
	<b>Operating Margin</b>	<u><u>\$ 4,882,990</u></u>	<u><u>\$ 6,827,322</u></u>
	Beginning Balance	\$ 19,183,510	\$ 7,559,020
	Reserved for R&R		
	Transfers and Adjustments	\$ (16,507,480)	\$ (4,485,960)
	<b>Ending Balance</b>	<u><u>\$ 7,559,020</u></u>	<u><u>\$ 9,900,382</u></u>
<b>5</b>	<b>Reserve Allocations</b>	<b>FY 2025</b>	<b>FY 2026</b>
	Repairs and Renovations	\$ 3,500,000	\$ 7,000,000
	<b>Total Future Allocations</b>	<u><u>\$ 3,500,000</u></u>	<u><u>\$ 7,000,000</u></u>
<b>6</b>	<b>Residence Hall Occupancy</b>		
	Capacity (# of Beds Available)	4,392	
	Occupancy (Avg % for Fall 2024)	95.42%	

**Sul Ross State University**

**Proposed Residence Hall Rates, effective Fall 2025**

Residence Hall Rates:

Unit	Current Rate	Proposed Rate	\$ Change	% Change
Lobo Village Residence Hall – per Fall/Spring semester	\$3,469	\$3,677	\$208	6%
Lobo Village Residence Hall – per Summer semester	\$1,102	\$1,168	\$66	6%
Fletcher Residence Hall – per Fall/Spring semester – Double Occupancy	\$1,944	\$2,061	\$117	6%
Fletcher Residence Hall – per Fall/Spring semester - Private	\$2,908	\$3,083	\$175	6%
Fletcher Residence Hall – per Summer semester – Double Occupancy	\$637	\$675	\$38	6%
Fletcher Residence Hall – per Summer semester – Private	\$956	\$1,013	\$57	6%

Apartment Rates:

Unit	Current Rate	Proposed Rate	\$ Change	% Change
Lobo Village Efficiency Apts. – per month	\$824	\$873	\$49	6%
Lobo Pack Apts. – per month	\$1,002	\$1,062	\$60	6%

Explanation

The University is requesting increases/changes to the room rates as shown above effective with the Fall 2025 semester. These increases reflect CPI and needed funding for the increasing cost of maintenance and deferred maintenance. Housing rates were last increased by 6% for the Fall 2024 semester. With increased housing occupancy, this funding will help to expand housing options with the renovation of Fletcher Hall. And also continue maintenance on the Lobo Village.

**Sul Ross State University  
Residence Hall Rates**

<b>1</b>	<b>Effective</b>	Fall 2025	
<b>2</b>	<b>Revenue from Proposed Changes</b>	\$ 262,549	
		<u><u>                    </u></u>	
<b>3</b>	<b>Expenditure Plan</b>		
	Compensation & Benefits	\$ -	
	Repairs and Maintenance	\$ 262,549	
	Debt Service	\$ -	
	Other _____	\$ -	
	<b>Total</b>	<u><u>\$ 262,549</u></u>	
<b>4</b>	<b>Residence Life - Operating Statement</b>		
		<u>FY 2023</u>	<u>FY2024</u>
	Revenues		
	Rental Income	\$ 3,437,290	\$ 3,541,266
	Other Revenue	\$ -	\$ -
	Insurance Settlements - Claims		\$ -
	<b>Revenues - Total</b>	<u><u>\$ 3,437,290</u></u>	<u><u>\$ 3,541,266</u></u>
	Expenses		
	Compensation and Benefits	\$ 257,946	\$ 226,663
	Debt Service	\$ 1,377,550	\$ 1,174,496
	Utilities	\$ 478,091	\$ 318,511
	Other Operating Expenses	\$ 253,981	\$ 383,556
	<b>Expenses - Total</b>	<u><u>\$ 2,367,568</u></u>	<u><u>\$ 2,103,226</u></u>
	<b>Operating Margin</b>	<u><u>\$ 1,069,722</u></u>	<u><u>\$ 1,438,040</u></u>
	Beginning Balance	\$ 4,810,679	\$ 9,470,336
	Transfers and Adjustments	\$ 3,589,935	\$ 2,410,380
	<b>Ending Balance</b>	<u><u>\$ 9,470,336</u></u>	<u><u>\$ 13,318,756</u></u>
<b>5</b>	<b>Reserve Allocations (FY25)</b>		
	Total Future Allocaitons		<u><u>\$ -</u></u>
			<u><u>\$ -</u></u>
<b>6</b>	<b>Residence Hall Occupancy</b>		
	Capacity (# of Beds Available)	537	
	Occupancy (Avg % for Fall 2023)	96%	

**TXST: Proposed Residence Hall Rates, Effective Fall 2025**

	<b>FY25 Rates Per Semester</b>	<b>Proposed FY26 Rates</b>	<b>\$ Increase</b>	<b>% Increase</b>
<b>RESIDENCE HALLS-SHARED ROOMS</b>				
<b>Traditional Style - Shared (4,248 Beds)</b>	<b>\$3,405</b>	<b>\$3,500</b>	95	2.79%
<b>Semi-Private - Double (1,056 Beds)</b>		<b>\$3,800</b>		
<b>Suite Style - Double (1,226 Beds)</b>	<b>\$4,175</b>	<b>\$4,275</b>	100	2.39%
<b>Super Suite Style - Double (408 Beds)</b>	<b>\$4,640</b>	<b>\$4,775</b>	135	2.90%
<b>RESIDENCE HALLS-SINGLE ROOMS</b>				
<b>Traditional Style - Single (204 Beds)</b>	<b>\$4,940</b>	<b>\$5,090</b>	150	3.03%
<b>Suite Style - Single (751 Beds)</b>	<b>\$5,500</b>	<b>\$5,665</b>	165	3.00%
<b>Apartments (1,684 Beds)</b>				
Studio Apartments	<b>\$5,500</b>	<b>\$5,665</b>	165	3.00%
1 Bedroom Apartments	<b>\$5,750</b>	<b>\$5,925</b>	175	3.04%
2 Bedroom Apartments	<b>\$5,000</b>	<b>\$5,150</b>	150	3.00%
2 Bedroom Apartment Lofts	<b>\$5,000</b>	<b>\$4,900</b>	-100	-2.00%
3 Bedroom Apartments	<b>\$4,500</b>	<b>\$4,635</b>	135	3.00%
3 Bedroom Apartment Lofts	<b>\$4,500</b>	<b>\$4,400</b>	-100	-2.00%
4 Bedroom Apartments	<b>\$4,250</b>	<b>\$4,375</b>	125	2.94%
4 Bedroom Apartment Lofts	<b>\$4,250</b>	<b>\$4,035</b>	-215	-5.00%
5 Bedroom Apartments	<b>\$4,000</b>	<b>\$4,120</b>	120	3.00%
<b>SUMMER 2025</b>				
<b>Apartments</b>	<b>FY25 Rates</b>	<b>Proposed FY26 Rates</b>		
Studio Apartments	<b>\$2,750</b>	<b>\$2,750</b>		
1 Bedroom Apartments	<b>\$2,875</b>	<b>\$2,875</b>		
2 Bedroom Apartments	<b>\$2,500</b>	<b>\$2,500</b>		
3 Bedroom Apartments	<b>\$2,250</b>	<b>\$2,250</b>		
4 Bedroom Apartments	<b>\$2,125</b>	<b>\$2,125</b>		
5 Bedroom Apartments	<b>\$2,000</b>	<b>\$2,000</b>		

**Explanation**

The Department of Housing and Residential Life is seeking approval for the FY 2026 rates for university residence halls and apartments, as detailed in the table above. Texas State aims to narrow the gap in room rate structures to enhance financial accessibility across all halls, simplify the choice process, and make it easier for students and families to understand.

A new residence hall, Castro Hall, will open in Fall 2025, adding 925 beds. The resulting revenues will be allocated to cover increases in staff salaries and wages to remain competitive with the market, anticipated longevity pay, employer-paid health insurance benefits, maintenance and operations, debt service, administrative overhead, planned contributions to reserves, and utilities.



**TEXAS STATE UNIVERSITY**  
**Residence Hall Rates**

<b>1</b>	<b>Effective</b>	Fall 2025	
<b>2</b>	<b>Revenue from Proposed Changes</b>	\$ 7,653,066	
<b>3</b>	<b>Expenditure Plan</b>		
	Compensation & Benefits for Staff & Students	\$ 1,036,698	
	Repairs and Maintenance	\$ -	
	Debt Service	\$ 10,095,209	
	Utilities	\$ 552,948	
	Overhead	\$ 151,634	
	Operating Increase	\$ 2,207,708	
	<b>Total</b>	<b>\$ 14,044,197</b>	
<b>4</b>	<b>Residence Life - Operating Statement</b>		
		FY 2025	FY 2026
	Revenues		
	Rental Income	\$ 67,709,800	\$ 75,362,866
	Use of Reserves	\$ 4,159,635	\$ -
	Other Revenue	\$ 1,300,000	\$ 1,339,000
	<b>Revenues - Total</b>	<b>\$ 73,169,435</b>	<b>\$ 76,701,866</b>
	Expenses		
	Compensation and Benefits	\$ 15,328,933	\$ 16,365,631
	Debt Service	\$ 34,479,623	\$ 44,574,832
	Utilities	\$ 12,695,389	\$ 13,248,337
	Other Operating Expenses	\$ 12,011,545	\$ 14,219,253
	Reserves - Debt and Construction	\$ -	\$ -
	Admin Overhead	\$ 3,109,701	\$ 3,261,335
	<b>Expenses - Total</b>	<b>\$ 77,625,191</b>	<b>\$ 91,669,388</b>
	Operating Margin-to-Reserves	\$ (4,455,756)	\$ (14,967,522)
	Beginning Balance - General Reserve	\$ 11,605,901	\$ 20,465,036
	Transfers and Adjustments	\$ (4,455,756)	\$ (14,967,522)
	<b>Ending Balance - General Reserve</b>	<b>\$ 7,150,145</b>	<b>\$ 5,497,514</b>
<b>5</b>	<b>Reserve Balances 9/1/2024</b>		
	General Reserves	\$ 20,465,036	\$ 5,497,514
	Debt Retirement Reserve	\$ 4,764,869	\$ 4,764,869
	Construction Reserve	\$ 3,895,272	\$ 3,895,272
	<b>Total Reserve Balance</b>	<b>\$ 29,125,177</b>	<b>\$ 14,157,655</b>
<b>6</b>	<b>Residence Hall Occupancy</b>		
	Capacity (# of Revenue-Producing Beds Available)	9,569	
	Occupancy (Avg % for Fall 2025)	95%	

## TSUS: Delegation of Authority to Bind Property Insurance Coverage

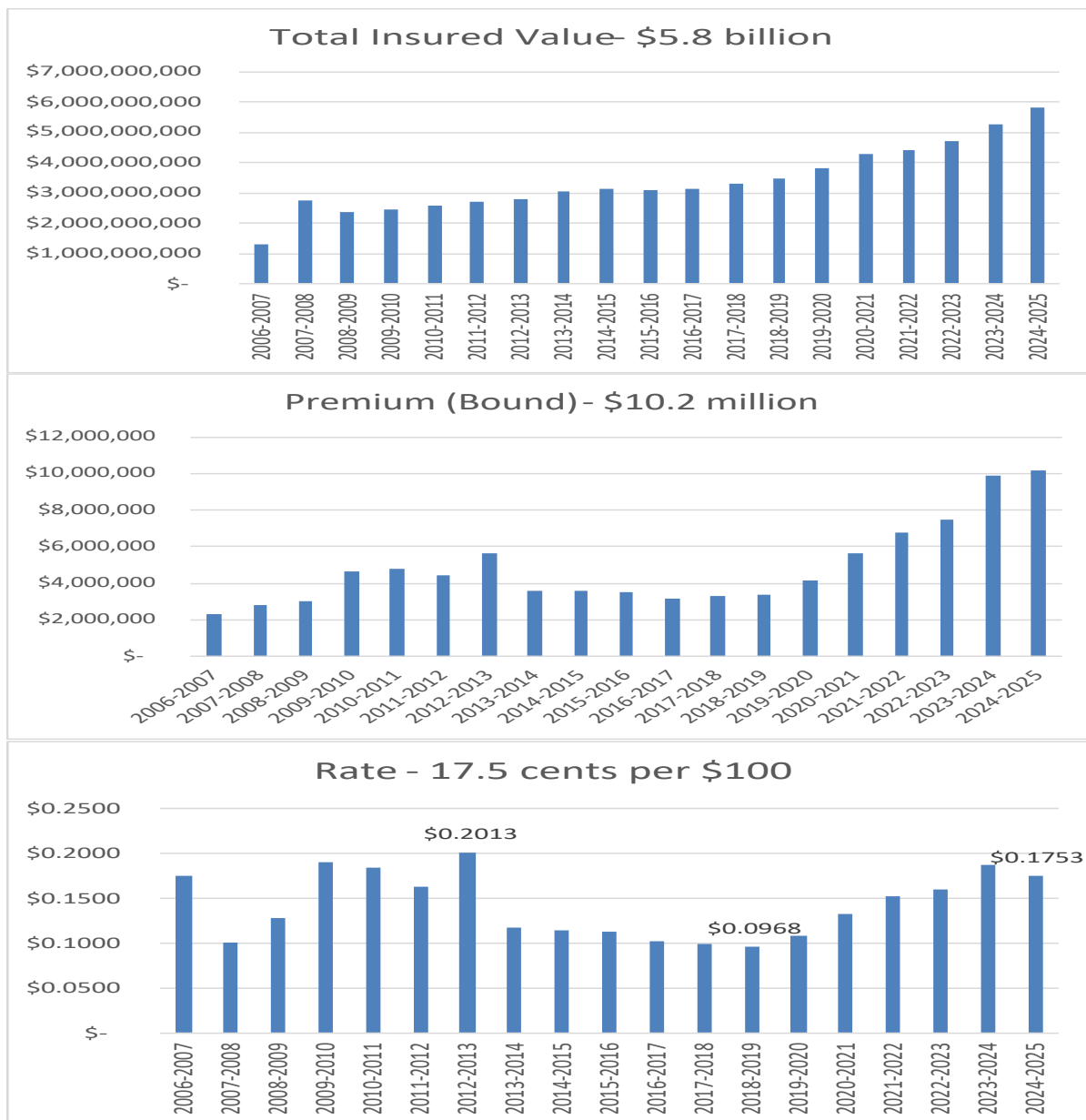
Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Chancellor be delegated authority to bind system-wide property insurance coverage for the 2025-2026 policy year.

### Explanation

Delegation of authority to the Chancellor will maintain the efficiency of policy renewal and provide staff maximum opportunity to review and negotiate coverage options prior to renewal.

The existing Property Insurance Policy expires April 30, 2025.



## **TSUS: Thirtieth Supplemental Resolution**

Upon a motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Thirtieth Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale, and Delivery of Board of Regents, Texas State University System Revenue Financing System Revenue Bonds, in One or More Series; and Approving and Authorizing Instruments and Procedures Relating Thereto” be adopted.

### **Explanation**

The Supplemental Resolution maintains the authorization for the issuance of up to \$1,000,000,000 of TSUS Revenue Financing System debt to support new-money and/or refinancing projects for the next year.

The authority included in this resolution is based on long-term bond proceeds to support currently approved projects (of which \$425 million would be associated with Capital Construction Assistance Program (CCAP) Debt Service Reimbursement), refunding the System's outstanding long-term bonds from Series 2015A, Series 2015B and 2017A that may match economic criteria for refinancing during this time period and the maximum authority of \$350 million of the System's Commercial Paper Program.

A debt issuance limit of \$1,000,000,000 provides System Administration with ample flexibility to fund construction projects and/or to conduct debt refinancing transactions as necessary over the next twelve months.

TSUS has \$1,404,755,000 in long-term debt outstanding. TSUS anticipates an additional bond issuance in January 2026.

**THIRTIETH SUPPLEMENTAL RESOLUTION TO THE MASTER RESOLUTION  
AUTHORIZING THE ISSUANCE, SALE, AND DELIVERY OF BOARD OF REGENTS,  
TEXAS STATE UNIVERSITY SYSTEM REVENUE FINANCING SYSTEM REVENUE  
BONDS, IN ONE OR MORE SERIES; AND APPROVING AND AUTHORIZING  
INSTRUMENTS AND PROCEDURES RELATING THERETO**

**Adopted February 13, 2025**

**THIRTIETH SUPPLEMENTAL RESOLUTION TO THE MASTER RESOLUTION  
AUTHORIZING THE ISSUANCE, SALE, AND DELIVERY OF BOARD OF REGENTS,  
TEXAS STATE UNIVERSITY SYSTEM REVENUE FINANCING SYSTEM REVENUE  
BONDS, IN ONE OR MORE SERIES; AND APPROVING AND AUTHORIZING  
INSTRUMENTS AND PROCEDURES RELATING THERETO**

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**THIRTIETH SUPPLEMENTAL RESOLUTION TO THE MASTER RESOLUTION  
AUTHORIZING THE ISSUANCE, SALE, AND DELIVERY OF BOARD OF REGENTS,  
TEXAS STATE UNIVERSITY SYSTEM REVENUE FINANCING SYSTEM REVENUE  
BONDS, IN ONE OR MORE SERIES; AND APPROVING AND AUTHORIZING  
INSTRUMENTS AND PROCEDURES RELATING THERETO**

**WHEREAS**, on August 13, 1998, the Board of Regents, Texas State University System adopted the "*Master Resolution Establishing The Texas State University System Revenue Financing System*" and on June 19, 2008 the Board adopted a "Resolution Amending the Master Resolution Establishing the Texas State University System Revenue Financing System" (collectively, referred to as the "Master Resolution"); and

**WHEREAS**, unless otherwise defined herein, capitalized terms used herein shall have the meaning given in the Master Resolution; and

**WHEREAS**, the Master Resolution establishes the Revenue Financing System and pledges the Pledged Revenues to the payment of Parity Debt to be outstanding under the Master Resolution; and

**WHEREAS**, the Board has implemented the Revenue Financing System in order to establish a system of financing improvements for Members of the Financing System in a manner consistent with State law; and

**WHEREAS**, the Board has previously adopted the First through Twenty-Ninth Supplemental Resolutions authorizing Parity Debt, all of which supplement the Master Resolution; and

**WHEREAS**, the Board has determined that it is in the best interest of the System to proceed with issuing bonds in one or more series to (i) finance the cost of facilities and improvements for Members of the Revenue Financing System, (ii) refund a portion of its long-term Outstanding Parity Debt as described in the definition of Potential Refunded Bonds herein, and (iii) provide permanent financing for facilities and improvements financed with the proceeds of a portion of its then outstanding Commercial Paper Notes (the "Refunded Notes") by refunding such notes; and

**WHEREAS**, the bonds authorized to be issued in one or more series by this Thirtieth Supplemental Resolution (the "Thirtieth Supplement") are to be issued and delivered pursuant to laws of the State of Texas, including Chapters 54 and 55 of the Code, Chapter 1371, Texas Government Code, as amended, and other applicable laws, including Chapter 1207, Texas Government Code, as amended, insofar as it may be required in connection with the refunding of any Refunded Obligations, and constitute Parity Debt pursuant to the Master Resolution.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS, TEXAS STATE UNIVERSITY SYSTEM THAT:**

**Section 1. DEFINITIONS.** In addition to the definitions set forth in the preamble of this Thirtieth Supplement, the terms used in this Thirtieth Supplement (except in the FORM OF BOND) and not otherwise defined shall have the meanings given in the Master Resolution or in Exhibit "A" to this Thirtieth Supplement attached hereto and made a part hereof.

**Section 2. AMOUNT, PURPOSE AND DESIGNATION OF THE BONDS.** (a) *Amount and Designation.* The Board's bonds each entitled "BOARD OF REGENTS, TEXAS STATE UNIVERSITY SYSTEM REVENUE FINANCING SYSTEM REVENUE BOND," are hereby authorized to be issued in one or more series and delivered in an aggregate maximum principal amount (determined without regard to premium or discount affecting the sale price) of \$1,000,000,000, with such amount including \$350,000,000 for the refunding of the Refunded Notes. The title of the Bonds shall be designated by the year in which each Series is awarded pursuant to Section 3 below and in the event that another series of bonds is issued by the Board within a calendar year each Series within that year shall have a letter designation following the year. Any Series of Bonds which is issued for the purpose of refunding all or a portion of the Refunded Obligations may include the refunding designation in the title as set forth in the applicable Award Certificate. The authority of the System Representative to execute and deliver an Award Certificate for each Series shall expire at 5:00 p.m. on February 13, 2026, such date being one year from the date of adoption of this Thirtieth Supplement. Bonds priced on or before February 13, 2026 may close after such date.

(b) *Purpose.* The Bonds of each Series are to be issued for the following purposes, as further set forth in the applicable Award Certificate,: (i) ACQUIRING, PURCHASING, CONSTRUCTING, IMPROVING, RENOVATING, ENLARGING OR EQUIPPING THE PROPERTY, BUILDINGS, STRUCTURES, FACILITIES, ROADS OR RELATED INFRASTRUCTURE FOR THE MEMBERS OF THE REVENUE FINANCING SYSTEM INCLUDING ANY NECESSARY CAPITALIZED INTEREST IN AN AMOUNT NOT TO EXCEED THAT AUTHORIZED BY LAW ALL AS FURTHER PROVIDED IN THE AWARD CERTIFICATE, (ii) REFUNDING THE REFUNDED OBLIGATIONS AND (iii) PAYING THE COSTS OF ISSUANCE OF THE BONDS.

(c) *Refunded Notes.* Each Series of Bonds may be issued under authority of Chapters 1207 and 1371, Texas Government Code, to refund the Refunded Notes. The Refunded Notes are being refunded to convert interim financing into long-term financing, as contemplated by the Board in the operation of the interim financing program provided for in the Eighteenth Supplement. Therefore, the manner in which the refunding of the Refunded Notes is being undertaken by the Board does not make it practicable to make the determinations required by subsection (a) of Section 1207.008, Texas Government Code. The Refunded Notes shall be those outstanding Commercial Paper Notes designated by the System Representative to be refunded and retired with a portion of the proceeds of each Series of the Bonds. The principal amount of the Refunded Notes shall be specifically identified in the Award Certificate.

**Section 3. DATE, DENOMINATIONS, NUMBERS, MATURITIES AND TERMS OF BONDS.** (a) *Terms of Each Series of Bonds.* The Bonds of each Series shall initially be issued, sold, and delivered hereunder as fully registered bonds, without interest coupons, numbered

consecutively from R-1 upward (except the initial Bond of each Series delivered to the Attorney General of the State of Texas which shall be numbered T-1), payable to the respective initial registered owners thereof, or to the registered assignee or assignees of said bonds or any portion or portions thereof (in each case, the "Registered Owner"), in the denomination of \$5,000 or any integral multiple thereof (an "Authorized Denomination"), each Series maturing not later than March 15, 2066, serially or otherwise on the dates, in the years and in the principal amounts, respectively, dated and be either Taxable Bonds and/or Tax-Exempt Bonds as provided in Section 4, all as set forth in the Award Certificate of the System Representative.

(b) *Award Certificate.* As authorized by Chapter 1371, Government Code, as amended, the System Representative is hereby authorized, appointed, and designated to act on behalf of the Board in selling and delivering the Bonds of each Series and carrying out the other procedures specified in this Thirtieth Supplement, including determining and fixing (i) the obligations that comprise the Refunded Obligations, (ii) the date of each Series of the Bonds, (iii) any additional or different designation or title by which each Series of the Bonds shall be known, (iv) the price at which each Series of the Bonds will be sold, (v) the years in which each Series of the Bonds will mature, (vi) the principal amount to mature in each of such years, (vii) the aggregate principal amount of each Series of the Bonds, (viii) whether the Bonds are designated as Tax-Exempt Bonds or Taxable Bonds, (ix) the rate or rates of interest to be borne by each maturity, (x) the interest payment periods, (xi) the dates, price, and terms upon and at which the Bonds shall be subject to redemption prior to maturity at the option of the Board, as well as any mandatory sinking fund redemption provisions, (xii) the amount of capitalized interest, if any, for each Series of Bonds, (xiii) the purposes for which such Bonds are being issued and (xiv) all other matters relating to the issuance, sale, and delivery of each Series of Bonds and the refunding of the Refunded Obligations, all of which shall be specified in a certificate of the System Representative delivered to the Secretary to the Board (the "Award Certificate"); provided that (1) the price to be paid for each Series of the Bonds shall not be less than 90% of the aggregate original principal amount thereof plus accrued interest, if any, thereon from its date to its delivery, (2) Bonds shall be issued to refund all or a portion of the Potential Refunded Bonds only if such refunding, assuming that each Series sold and delivered at the same time constitutes one Series, results in a present value savings on the Annual Debt Service Requirements on the Refunded Bonds, provided further, that in the case of Refunded Bonds being advance refunded more than 90 days prior to their maturity or earlier redemption, the present value savings on the Annual Debt Service Requirements must not be less than an amount equal to 3% of the principal amount of such Refunded Bonds being advance refunded, and (3) each Series of the Bonds shall not bear interest at a rate in excess of the maximum rate allowed by law.

In establishing the aggregate principal amount of a Series of Bonds to be issued to refund Refunded Bonds, the System Representative shall establish an amount, not to exceed the amount authorized in Section 2, sufficient to provide for the refunding of the Refunded Bonds that will result in a reduction in the Annual Debt Service Requirements that otherwise would be payable from the Pledged Revenues with respect to the Refunded Bonds, on a present value basis, provided further, that in establishing the aggregate principal amount of a Series of Bonds to be issued to advance refund Refunded Bonds more than 90 days prior to their maturity or earlier redemption date, the System Representative shall establish an amount, not to exceed the amount authorized in

Section 2, sufficient to provide for the advance refunding of such Refunded Bonds that will result in a reduction in the Annual Debt Service Requirements that otherwise would be payable from the Pledged Revenues with respect to the Refunded Bonds, on a present value basis of at least 3%. The amount of savings to be realized from the refunding shall be shown in each Award Certificate. The Award Certificate of each Series that is issued to refund Refunded Bonds shall also identify the Refunded Bonds being refunded by that Series.

It is further provided, however, that, notwithstanding the foregoing provisions, the Bonds shall not be delivered unless prior to delivery of each Series (i) the Award Certificate has been executed and delivered as required by this Thirtieth Supplement and (ii) the particular Series of the Bonds have been rated by a nationally recognized rating agency for municipal securities in one of the four highest rating categories for long term obligations, as required by Chapter 1371, Government Code, as amended.

The System Representative is authorized and directed to determine which facilities and improvements will be financed with the proceeds of the Bonds taking into account (i) the scheduled completion dates of the improvements and facilities financed with the proceeds of the Bonds, (ii) the economic projections for each such facility and improvement and the Member on whose campus the facility or improvement is located and (iii) the projected budget impact on the Financing System of such financing. The designation of which improvements or facilities are to be financed or refinanced with the proceeds of the Bonds shall be set forth in the Award Certificate. Before the System Representative may determine that any improvement or facility is to be financed or refinanced with the proceeds of the Bonds, (i) the improvement or facility must have been approved for construction and financing by the Board and (ii) the Board must have made the findings required by Section 5 of the Master Resolution with respect to the Parity Debt to be issued for such improvement or facility.

Each Award Certificate is hereby incorporated in and made a part of this Thirtieth Supplement.

(c) ***Sale of Each Series of Bonds.*** To achieve advantageous borrowing costs for the Members of the Financing System, each Series of the Bonds shall be sold on a negotiated, placement or competitive basis as determined by the System Representative in the Award Certificate. In determining whether to sell each Series of the Bonds by negotiated, placement or competitive sale, the System Representative shall take into account the financial condition of the State, the System, and the Financing System, any material disclosure issues which might exist at the time, the market conditions expected at the time of the sale, the achievement of the HUB goals of the Board, and any other matters which, in the judgment of the System Representative, might affect the net borrowing costs on each Series of the Bonds.

If the System Representative determines that a Series of the Bonds should be sold at a competitive sale, the System Representative shall cause to be prepared a notice of sale and official statement in such manner as the System Representative deems appropriate, to make the notice of sale and official statement available to those institutions and firms wishing to submit a bid for the

Bonds, to receive such bids, and to award the sale of the Bonds to the bidder submitting the best bid in accordance with the provisions of the notice of sale.

If the System Representative determines that a Series of the Bonds should be sold by a negotiated sale or placement, the System Representative shall designate the placement purchaser or the senior managing underwriter for the Bonds and such additional investment banking firms as the System Representative deems appropriate to assure that the Bonds are sold on the most advantageous terms to the Revenue Financing System. The System Representative, acting for and on behalf of the Board, is authorized to enter into and carry out a Bond Purchase Contract or other agreement for the Bonds to be sold by negotiated sale or placement, with the Underwriter or placement purchaser at such price, with and subject to such terms as determined by the System Representative pursuant to Section 3(b) above. Each Bond Purchase Contract or other agreement shall be substantially in the form and substance previously approved by the Board in connection with the authorization of Parity Debt with such changes as are acceptable to the System Representative, including those covered by Section 18 or Section 21 and any provisions determined to be necessary by the System Representative and Bond Counsel in the event that such Series of Bonds is being sold in a forward delivery transaction, and such determination by the System Representative shall be conclusively evidenced by his or her execution of the Bond Purchase Contract.

(d) ***In General.*** Each Series of the Bonds (i) may and shall be redeemed prior to the respective scheduled maturity dates, (ii) may be assigned and transferred, (iii) may be exchanged for other Bonds, (iv) shall have the characteristics, (v) shall be Tax-Exempt Bonds or Taxable Bonds and (vi) shall be signed and sealed, and the principal of and interest on the Bonds shall be payable, all as provided, and in the manner required or indicated, in the FORM OF BOND set forth in Exhibit "B" to this Thirtieth Supplement and as determined by the System Representative as provided herein, with such changes and additions as are required to be consistent with the terms and provisions shown in the Award Certificate.

**Section 4. INTEREST.** Each Series of the Bonds shall bear interest, calculated on the basis of a 360-day year composed of twelve 30-day months, from their date, until maturity or redemption, at the rates set forth in the Award Certificate. Each Series of Bonds shall be designated as Tax-Exempt Bonds or Taxable Bonds as set forth in the Award Certificate. Interest shall be payable to the registered owner of any such Bond in the manner provided and on the dates stated in the FORM OF BOND set forth in this Thirtieth Supplement and the Award Certificate.

**Section 5. REGISTRATION, TRANSFER, AND EXCHANGE; AUTHENTICATION; BOOK-ENTRY-ONLY SYSTEM.** (a) ***Paying Agent/Registrar.*** The System Representative is authorized to select a Paying Agent/Registrar for the Bonds. The System Representative is also authorized to enter into and carry out a Paying Agent/Registrar Agreement with the Paying Agent/Registrar with respect to the Bonds in substantially the form previously approved by the Board in connection with the authorization of Parity Debt with such changes as are acceptable to the System Representative.

(b) **Registration Books.** The Board shall keep or cause to be kept at the designated corporate trust office of the Paying Agent/Registrar (the "Designated Trust Office") books or records for the registration of the transfer, exchange, and replacement of the Bonds (the "Registration Books"), and the Board hereby appoints the Paying Agent/Registrar as its registrar and transfer agent to keep such books or records and make such registrations of transfers, exchanges, and replacements under such reasonable regulations as the Board and Paying Agent/Registrar may prescribe; and the Paying Agent/Registrar shall make such registrations, transfers, exchanges, and replacements as herein provided. The Paying Agent/Registrar shall obtain and record in the Registration Books the address of the registered owner of each Bond to which payments with respect to the Bonds shall be mailed, as herein provided; but it shall be the duty of each registered owner to notify the Paying Agent/Registrar in writing of the address to which payments shall be mailed, and such interest payments shall not be mailed unless such notice has been given. The Board shall have the right to inspect the Registration Books at the Designated Trust Office of the Paying Agent/Registrar during regular business hours, but otherwise the Paying Agent/Registrar shall keep the Registration Books confidential and, unless otherwise required by law, shall not permit their inspection by any other entity. A copy of the Registration Books shall be maintained in the State of Texas.

(c) **Ownership of Bonds.** The entity in whose name any Bond shall be registered in the Registration Books at any time shall be deemed and treated as the absolute owner thereof for all purposes of this Thirtieth Supplement, whether or not such Bond shall be overdue, and, to the extent permitted by law, the Board and the Paying Agent/Registrar shall not be affected by any notice to the contrary; and payment of, or on account of, the principal of, premium, if any, and interest on any such Bond shall be made only to such registered owner. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

(d) **Payment of Bonds and Interest.** The Paying Agent/Registrar shall further act as the paying agent for paying the principal of, premium, if any, and interest on the Bonds, all as provided in this Thirtieth Supplement. The Paying Agent/ Registrar shall keep proper records of all payments made by the Board and the Paying Agent/Registrar with respect to the Bonds.

(e) **Authentication.** The Bonds initially issued and delivered pursuant to this Thirtieth Supplement shall be authenticated by the Paying Agent/Registrar by execution of the Paying Agent/Registrar's Authentication Certificate unless they have been approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts of the State of Texas, and on each substitute Bond issued in exchange for any Bond or Bonds issued under this Thirtieth Supplement the Paying Agent/Registrar shall execute the PAYING AGENT/REGISTRAR'S AUTHENTICATION CERTIFICATE (the "Authentication Certificate"). The Authentication Certificate shall be in the form set forth in the FORM OF BOND.

(f) **Transfer, Exchange, or Replacement.** Each Bond issued and delivered pursuant to this Thirtieth Supplement, to the extent of the unpaid or unredeemed principal amount thereof, may, upon surrender of such Bond at the Designated Trust Office of the Paying Agent/Registrar, together with a written request therefor duly executed by the registered owner or the assignee or

assignees thereof, or its or their duly authorized attorneys or representatives, with guarantee of signatures satisfactory to the Paying Agent/Registrar, may, at the option of the registered owner or such assignee or assignees, as appropriate, be exchanged for fully registered bonds, without interest coupons, in the appropriate form prescribed in the FORM OF BOND set forth in this Thirtieth Supplement, in any Authorized Denomination (subject to the requirement hereinafter stated that each substitute Bond shall be of the same Series and have a single stated maturity date), as requested in writing by such registered owner or such assignee or assignees, in an aggregate principal amount equal to the unpaid or unredeemed principal amount of any Bond or Bonds so surrendered, and payable to the appropriate registered owner, assignee, or assignees, as the case may be. If a portion of any Bond shall be redeemed prior to its scheduled maturity as provided herein, a substitute Bond or Bonds having the same Series designation and maturity date, bearing interest at the same rate, and payable in the same manner, in Authorized Denominations at the request of the registered owner, and in aggregate principal amount equal to the unredeemed portion thereof, will be issued to the registered owner upon surrender thereof for cancellation. If any Bond or portion thereof is assigned and transferred, each Bond issued in exchange therefor shall have the same Series designation and maturity date and bear interest at the same rate and payable in the same manner as the Bond for which it is being exchanged. Each substitute Bond shall bear a letter and/or number to distinguish it from each other Bond. The Paying Agent/Registrar shall exchange or replace Bonds as provided herein, and each fully registered bond delivered in exchange for or replacement of any Bond or portion thereof as permitted or required by any provision of this Thirtieth Supplement shall constitute one of the Bonds for all purposes of this Thirtieth Supplement, and may again be exchanged or replaced. On each substitute Bond issued in exchange for or replacement of any Bond or Bonds issued under this Thirtieth Supplement there shall be printed an Authentication Certificate, in the form set forth in Exhibit "B" to this Thirtieth Supplement. An authorized representative of the Paying Agent/Registrar shall, before the delivery of any such Bond, date and manually sign the Authentication Certificate, and, except as provided in (e) above, no such Bond shall be deemed to be issued or outstanding unless the Authentication Certificate is so executed. The Paying Agent/Registrar promptly shall cancel all Bonds surrendered for transfer, exchange, or replacement. No additional orders or resolutions need be passed or adopted by the Board or any other body or person so as to accomplish the foregoing transfer, exchange, or replacement of any Bond or portion thereof, and the Paying Agent/Registrar shall provide for the printing, execution, and delivery of the substitute Bonds in the manner prescribed herein, and said Bonds shall be in typed or printed form as determined by the System Representative. Pursuant to Subchapter D of Chapter 1201, Texas Government Code and particularly Section 1201.063, thereof, the duty of transfer, exchange, or replacement of Bonds as aforesaid is hereby imposed upon the Paying Agent/Registrar, and, upon the execution of the Authentication Certificate, the exchanged or replaced Bond shall be valid, incontestable, and enforceable in the same manner and with the same effect as the Bonds which were originally issued pursuant to this Thirtieth Supplement. The Board shall pay the Paying Agent/Registrar's standard or customary fees and charges, if any, for transferring, and exchanging any Bond or any portion thereof, but the one requesting any such transfer and exchange shall pay any taxes or governmental charges required to be paid with respect thereto as a condition precedent to the exercise of such privilege. The Paying Agent/Registrar shall not be required to make any such transfer, exchange, or replacement of Bonds or any portion thereof (i) during the period commencing with the close of business on any Record Date and ending with the opening of business on the next following

interest payment date, or (ii) with respect to any Bond or portion thereof called for redemption prior to maturity, within 45 days prior to its redemption date. To the extent possible, any new Bond issued in an exchange, replacement, or transfer of a Bond will be delivered to the registered owner or assignee of the registered owner not more than three business days after the receipt of the Bonds to be canceled and the written request as described above.

(g) ***Substitute Paying Agent/Registrar.*** The Board covenants with the registered owners of the Bonds that at all times while the Bonds are outstanding the Board will provide a competent and legally qualified bank, trust company, financial institution, or other agency to act as and perform the services of Paying Agent/Registrar for the Bonds under this Thirtieth Supplement, and that the Paying Agent/Registrar will be one entity. The Board reserves the right to, and may, at its option, change the Paying Agent/Registrar upon not less than 120 days written notice to the Paying Agent/Registrar, to be effective not later than 60 days prior to the next principal or interest payment date after such notice. In the event that the entity at any time acting as Paying Agent/Registrar (or its successor by merger, acquisition, or other method) should resign or otherwise cease to act as such, the Board covenants that promptly it will appoint a competent and legally qualified bank, trust company, financial institution, or other agency to act as Paying Agent/Registrar under this Thirtieth Supplement. Upon any change in the Paying Agent/Registrar, the previous Paying Agent/Registrar promptly shall transfer and deliver the Registration Books (or a copy thereof), along with all other pertinent books and records relating to the Bonds, to the new Paying Agent/Registrar designated and appointed by the Board. Upon any change in the Paying Agent/Registrar, the Board promptly will cause a written notice thereof to be sent by the new Paying Agent/Registrar to each registered owner of the Bonds, by United States mail, first-class postage prepaid, which notice also shall give the address of the new Paying Agent/Registrar. By accepting the position and performing as such, each Paying Agent/Registrar shall be deemed to have agreed to the provisions of this Thirtieth Supplement, and a certified copy of this Thirtieth Supplement shall be delivered to each Paying Agent/Registrar.

(h) ***Book-Entry-Only System.*** The Bonds issued in exchange for the Bonds initially issued and delivered to the underwriter shall be issued in the form of a separate single fully registered Bond per Series for each of the maturities thereof registered in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York ("DTC"), and except as provided in subsection (i) hereof, all of the Outstanding Bonds shall be registered in the name of Cede & Co., as nominee of DTC. With respect to Bonds registered in the name of Cede & Co., as nominee of DTC, the Board and the Paying Agent/Registrar shall have no responsibility or obligation to any DTC Participant or to any person on behalf of whom such a DTC Participant holds an interest on the Bonds. Without limiting the immediately preceding sentence, the Board and the Paying Agent/Registrar shall have no responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede & Co. or any DTC Participant with respect to any ownership interest in the Bonds, (ii) the delivery to any DTC Participant or any other person, other than a Bondholder, as shown on the Registration Books, of any notice with respect to the Bonds, including any notice of redemption, or (iii) the payment to any DTC Participant or any other person, other than a Bondholder, as shown in the Registration Books of any amount with respect to principal of, premium, if any, or interest on the Bonds. Notwithstanding any other provision of this Thirtieth Supplement to the contrary but to the extent permitted by law, the Board and the Paying



Agent/Registrar shall be entitled to treat and consider the person in whose name each Bond is registered in the Registration Books as the absolute owner of such Bond for the purpose of payment of principal, premium, if any, and interest, with respect to such Bond, for the purpose of giving notices of redemption and other matters with respect to such Bond, for the purpose of registering transfers with respect to such Bond, and for all other purposes whatsoever. The Paying Agent/Registrar shall pay all principal of, premium, if any, and interest on the Bonds only to or upon the order of the respective owners, as shown in the Registration Books as provided in this Thirtieth Supplement, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the Board's obligations with respect to payment of principal of, premium, if any, and interest on the Bonds to the extent of the sum or sums so paid. No person other than an owner, as shown in the Registration Books, shall receive a Bond certificate evidencing the obligation of the Board to make payments of principal, premium, if any, and interest pursuant to this Thirtieth Supplement. Upon delivery by DTC to the Paying Agent/Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., and subject to the provisions in this Thirtieth Supplement with respect to interest checks being mailed to the registered owner at the close of business on the Record Date, the word "Cede & Co." in this Thirtieth Supplement shall refer to such new nominee of DTC.

(i) ***Successor Securities Depository; Transfers Outside Book-Entry-Only System.*** In the event that the Board or the Paying Agent/Registrar determines that DTC is incapable of discharging its responsibilities described herein and in the representation letter of the Board to DTC (as described in Section 23 of this Thirtieth Supplement) or DTC determines to discontinue providing its services with respect to the Bonds, the Board shall (i) appoint a successor securities depository, qualified to act as such under Section 17A of the Securities and Exchange Act of 1934, as amended, notify DTC and DTC Participants of the appointment of such successor securities depository and transfer one or more separate Bonds to such successor securities depository or (ii) notify DTC and DTC Participants of the availability through DTC of Bonds and transfer one or more separate Bonds to DTC Participants having Bonds credited to their DTC accounts. In such event, the Bonds shall no longer be restricted to being registered in the Registration Books in the name of Cede & Co., as nominee of DTC, but may be registered in the name of the successor securities depository, or its nominee, or in whatever name or names Bondholders transferring or exchanging Bonds shall designate, in accordance with the provisions of this Thirtieth Supplement.

(j) ***Payments to Cede & Co.*** Notwithstanding any other provision of this Thirtieth Supplement to the contrary, so long as any Bond is registered in the name of Cede & Co., as nominee of DTC, all payments with respect to principal of, premium, if any, and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the manner provided in the representation letter of the Board to DTC.

(k) ***Notice of Redemption and Defeasance.*** (i) In addition to the Notice of Redemption set forth in the FORM OF BOND, the System Representative shall give notice of redemption or defeasance to the Paying Agent/Registrar at least 45 days prior to a redemption date in the case of a redemption and on the defeasance date in the case of a defeasance and the Paying Agent/Registrar shall give notice of redemption or of defeasance of Bonds by mail, first-class postage prepaid at

least thirty (30) days prior to a redemption date and within thirty (30) days after a defeasance date to each registered securities depository and to any national information service that disseminates such notices. In addition, in the event of a redemption caused by an advance refunding of the Bonds, the Paying Agent/Registrar shall send a second notice of redemption to the registered owners of the Bonds to be redeemed at least thirty (30) days but not more than ninety (90) days prior to the actual redemption date. The Paying Agent/Registrar shall also send a notice of prepayment or redemption to the registered owner of any Bond who has not sent the Bonds in for redemption sixty (60) days after the redemption date.

(ii) Each Notice of Redemption or Defeasance, whether required in the FORM OF BOND or in this Section, shall contain a description of the Bonds to be redeemed or defeased including the complete name of the Bonds, the dated date of the Bonds, the interest rate, the maturity date, the CUSIP numbers and amounts of each maturity called for redemption, the mailing date for the notice, the date of redemption or defeasance, the redemption price, if any, the name of the Paying Agent/Registrar and the address at which the Bonds may be redeemed or paid, along with any other applicable contact information of the Paying Agent/Registrar.

(iii) All redemption payments made by the Paying Agent/Registrar to the registered owners of the Bonds shall include a CUSIP number relating to each amount paid to such registered owner.

(iv) If at the time of mailing of notice of any optional redemption in connection with a refunding of the Bonds, the Board shall not have deposited with the Paying Agent/Registrar or an eligible financial institution moneys sufficient to redeem all of the Bonds called for redemption, such notice may state that it is conditional in that it is subject to the deposit of the proceeds of refunding bonds with the Paying Agent/Registrar or an eligible financial institution not later than the redemption date, and such notice shall be of no effect unless such moneys are so deposited.

**Section 6. FORM OF BOND.** The form of the Bonds, including the form of the Authentication Certificate, the form of Assignment and the form of Registration Certificate of the Comptroller of Public Accounts of the State of Texas, with respect to the Bonds initially issued and delivered pursuant to this Thirtieth Supplement, shall be, respectively, substantially as set forth in Exhibit "B", with such appropriate variations, omissions, or insertions as are permitted or required by this Thirtieth Supplement and any Award Certificate including specifically information relating to payment dates, the date of the Bonds, redemption provisions and the information to be included in the purpose clause.

**Section 7. ESTABLISHMENT OF FINANCING SYSTEM AND ISSUANCE OF PARITY DEBT.** By adoption of the Master Resolution, the Board has established the Texas State University System Revenue Financing System for the purpose of providing a financing structure for revenue supported indebtedness of components of the Texas State University System which are from time to time included as Members of the Financing System. The Master Resolution is intended to establish a master plan under which revenue supported debt of the Financing System can be incurred. This Thirtieth Supplement provides for the authorization, issuance, sale, delivery,

form, characteristics, provisions of payment and redemption, and security of the Bonds as Parity Debt. The Master Resolution is incorporated herein by reference and as such made a part hereof for all purposes, except to the extent modified and supplemented hereby, and the Bonds are hereby declared to be Parity Debt under the Master Resolution. As required by Section 5(a) of the Master Resolution, the Board hereby determines that upon the issuance of the Bonds it will have sufficient funds to meet the financial obligations of the Texas State University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Financing System and to meet all financial obligations of the Board relating to the Financing System and that the Members on whose behalf the Bonds are to be issued possess the financial capacity to satisfy their Direct Obligations after taking the Bonds into account.

**Section 8. SECURITY, PAYMENTS AND PERFECTION.** The Bonds are special obligations of the Board payable from and secured solely by the Pledged Revenues pursuant to the Master Resolution and this Thirtieth Supplement. The Pledged Revenues are hereby pledged, subject to the liens securing the Prior Encumbered Obligations, to the payment of the principal of, premium, if any, and interest on the Bonds as the same shall become due and payable. The Board agrees to pay the principal of, premium, if any, and the interest on the Bonds when due, whether by reason of maturity or redemption.

Chapter 1208, Government Code, applies to the issuance of the Bonds and the pledge of the Pledged Revenues granted by the Board under this Section of this Thirtieth Supplement, and such pledge is therefore valid, effective and perfected. If Texas law is amended at any time while the Bonds are outstanding and unpaid such that the pledge of Pledged Revenues granted by the Board under this Section of this Thirtieth Supplement is to be subject to the filing requirements of Chapter 9, Business & Commerce Code, then in order to preserve to the registered owners of the Bonds the perfection of the security interest in said pledge, the Board agrees to take such measures as it determines are reasonable and necessary under Texas law to comply with the applicable provisions of Chapter 9, Business & Commerce Code and enable a filing to perfect the security interest in said pledge to occur.

For the avoidance of doubt, the general revenues appropriated to the Board from the Texas University Fund established Section 20, Article VII, Texas Constitution are not included in Pledged Revenues.

**Section 9. PAYMENTS.** (a) Immediately after the delivery of the Bonds, the Board shall deposit any accrued interest received from the sale and delivery of the Bonds to the credit of a special account to be held to pay interest on such Bonds on the first interest payment date.

(b) Semiannually on or before each principal or interest payment date while any of the Bonds are outstanding and unpaid, commencing on the first interest payment date for the Bonds as provided therein, the Board shall make available to the Paying Agent/Registrar, money sufficient to pay such interest on and such principal of the Bonds as will accrue or mature, or be subject to mandatory redemption prior to maturity, on such principal, redemption, or interest payment date. The Paying Agent/Registrar shall cancel all paid Bonds and shall furnish the Board with an appropriate certificate of cancellation.

**Section 10. DAMAGED, MUTILATED, LOST, STOLEN, OR DESTROYED BONDS.** (a) *Replacement Bonds.* In the event any outstanding Bond is damaged, mutilated, lost, stolen, or destroyed, the Paying Agent/Registrar shall cause to be printed, executed, and delivered, a new bond of the same Series, principal amount, maturity, and interest rate, and in the same form, as the damaged, mutilated, lost, stolen, or destroyed Bond, in replacement for such Bond in the manner hereinafter provided.

(b) *Application for Replacement Bonds.* Application for replacement of damaged, mutilated, lost, stolen, or destroyed Bonds shall be made to the Paying Agent/Registrar. In every case of loss, theft, or destruction of a Bond, the applicant for a replacement bond shall furnish to the Board and to the Paying Agent/Registrar such security or indemnity as may be required by them to save each of them harmless from any loss or damage with respect thereto. Also, in every case of loss, theft, or destruction of a Bond, the applicant shall furnish to the Board and to the Paying Agent/Registrar evidence to their satisfaction of the loss, theft, or destruction of such Bond, as the case may be. In every case of damage or mutilation of a Bond, the applicant shall surrender to the Paying Agent/Registrar for cancellation the Bond so damaged or mutilated.

(c) *Payment in Lieu of Replacement.* Notwithstanding the foregoing provisions of this Section, in the event any such Bond shall have matured, and no default has occurred which is then continuing in the payment of the principal of, redemption premium, if any, or interest on the Bond, the Board may authorize the payment of the same (without surrender thereof except in the case of a damaged or mutilated Bond) instead of issuing a replacement Bond, provided security or indemnity is furnished as above provided in this Section.

(d) *Charge for Issuing Replacement Bonds.* Prior to the issuance of any replacement bond, the Paying Agent/Registrar shall charge the owner of such Bond with all legal, printing, and other expenses in connection therewith including any security or indemnity as may be required by the Board. Every replacement bond issued pursuant to the provisions of this Section by virtue of the fact that any Bond is lost, stolen, or destroyed shall constitute a contractual obligation of the Board whether or not the lost, stolen, or destroyed Bond shall be found at any time, or be enforceable by anyone, and shall be entitled to all the benefits of this Thirtieth Supplement equally and proportionately with any and all other Bonds duly issued under this Thirtieth Supplement.

(e) *Authority for Issuing Replacement Bonds.* In accordance with Subchapter D of Chapter 1201, Texas Government Code, this Section shall constitute authority for the issuance of any such replacement bond without the necessity of further action by the Board or any other body or person, and the duty of the replacement of such Bonds is hereby authorized and imposed upon the Paying Agent/Registrar, and the Paying Agent/Registrar shall authenticate and deliver such Bonds in the form and manner and with the effect, as provided in Section 5(f) of this Thirtieth Supplement for Bonds issued in exchange and replacement for other Bonds.

**Section 11. AMENDMENT OF SUPPLEMENT. (a) *Amendments Without Consent.***

This Thirtieth Supplement and the rights and obligations of the Board and of the owners of the Bonds may be modified or amended at any time without notice to or the consent of any owner of the Bonds or any other Parity Debt, solely for any one or more of the following purposes:

(i) To add to the covenants and agreements of the Board contained in this Thirtieth Supplement, other covenants and agreements thereafter to be observed, or to surrender any right or power reserved to or conferred upon the Board in this Thirtieth Supplement;

(ii) To cure any ambiguity or inconsistency, or to cure or correct any defective provisions contained in this Thirtieth Supplement, upon receipt by the Board of an Opinion of Counsel, that the same is needed for such purpose, and will more clearly express the intent of this Thirtieth Supplement;

(iii) To supplement the security for the Bonds, replace or provide additional credit facilities, or change the form of the Bonds or make such other changes in the provisions hereof as the Board may deem necessary or desirable and which shall not, in the judgment of the Board, materially adversely affect the interests of the owners of the Outstanding Bonds;

(iv) To make any changes or amendments requested by any bond rating agency then rating or requested to rate the Bonds, as a condition to the issuance or maintenance of a rating, which changes or amendments do not, in the judgment of the Board, materially adversely affect the interests of the owners of the Outstanding Bonds;

(v) To make such changes, modifications or amendments as are permitted by Section 18 (c) (v) of this Thirtieth Supplement; or

(vi) To make such other changes in the provisions hereof as the Board may deem necessary or desirable and which shall not, in the judgment of the Board, materially adversely affect the interests of the owners of the Outstanding Bonds.

**(b) *Amendments With Consent.*** Subject to the other provisions of this Thirtieth Supplement, the owners of Outstanding Bonds aggregating 51% in Outstanding Principal Amount shall have the right from time to time to approve any amendment, other than amendments described in Subsection (a) of this Section, to this Thirtieth Supplement which may be deemed necessary or desirable by the Board; provided, however, that nothing herein contained shall permit or be construed to permit, without the approval of the owners of all of the Outstanding Bonds, the amendment of the terms and conditions in this Thirtieth Supplement or in the Bonds so as to:

- (1) Make any change in the maturity of the Outstanding Bonds;
- (2) Reduce the rate of interest borne by the Outstanding Bonds;
- (3) Reduce the amount of the principal payable on the Outstanding Bonds;

- (4) Modify the terms of payment of principal of or interest on the Outstanding Bonds, or impose any conditions with respect to such payment;
- (5) Affect the rights of the owners of less than all Bonds then Outstanding; or
- (6) Change the minimum percentage of the Outstanding Principal Amount of Bonds necessary for consent to such amendment.

(c) **Notice.** (i) If at any time the Board shall desire to amend this Thirtieth Supplement other than pursuant to (a) above, the Board shall cause notice of the proposed amendment to be published in a financial newspaper or journal of general circulation in The City of New York, New York once during each calendar week for at least two successive calendar weeks. Such notice shall briefly set forth the nature of the proposed amendment and shall state that a copy thereof is on file at the principal office of the Registrar for inspection by all owners of Bonds. Such publication is not required, however, if the Board gives or causes to be given such notice in writing to each owner of Bonds.

(ii) Copies of any modification or amendment to the Master Resolution or this Thirtieth Supplement shall be sent to Standard & Poor's Ratings Services and Moody's Investors Service, Inc. at least 10 days prior to the effective date thereof.

(d) **Receipt of Consents.** Whenever at any time not less than thirty days, and within one year, from the date of the first publication of said notice or other service of written notice of the proposed amendment the Board shall receive an instrument or instruments executed by all of the owners or the owners of at least 51% in Outstanding Principal Amount of Bonds, as appropriate, which instrument or instruments shall refer to the proposed amendment described in said notice and which specifically consent to and approve such amendment in substantially the form of the copy thereof on file as aforesaid, the Board may adopt the amendatory resolution in substantially the same form.

(e) **Effect of Amendments.** Upon the adoption by the Board of any resolution to amend this Thirtieth Supplement pursuant to the provisions of this Section, this Thirtieth Supplement shall be deemed to be amended in accordance with the amendatory resolution, and the respective rights, duties, and obligations of the Board and all the owners of then Outstanding Bonds and all future Bonds shall thereafter be determined, exercised, and enforced under the resolution and this Thirtieth Supplement, as amended.

(f) **Consent Irrevocable.** Any consent given by any owner of Bonds pursuant to the provisions of this Section shall be irrevocable for a period of six months from the date of the first publication or other service of the notice provided for in this Section, and shall be conclusive and binding upon all future owners of the same Bonds during such period. Such consent may be revoked at any time after six months from the date of the first publication of such notice by the owner who gave such consent, or by a successor in title, by filing notice thereof with the Registrar and the Board, but such revocation shall not be effective if the owners of 51% in Outstanding

Principal Amount of Bonds, prior to the attempted revocation, consented to and approved the amendment.

(g) **Ownership.** For the purpose of this Section, the ownership and other matters relating to all Bonds registered as to ownership shall be determined from the Registration Books kept by the Registrar therefor. The Registrar may conclusively assume that such ownership continues until written notice to the contrary is served upon the Registrar.

(h) **Insurer Consent.** Notwithstanding the foregoing provisions of this Section, so long as any Insurer is not in default under its policy, no amendment or supplement to the Master Resolution or this Thirtieth Supplement may become effective except upon obtaining the prior written consent of any such Insurer, other than a supplement for the issuance of additional debt in accordance with the Master Resolution for which no prior written consent of the Insurer is necessary.

**Section 12. COVENANTS REGARDING TAX-EXEMPTION OF INTEREST ON THE TAX-EXEMPT BONDS.** (a) **Covenants.** The Board covenants to take any action necessary to assure, or refrain from any action which would adversely affect, the treatment of the Tax-Exempt Bonds as obligations described in section 103 of the Internal Revenue Code of 1986, as amended (the "IRS Code"), the interest on which is not includable in the "gross income" of the holder for purposes of federal income taxation. In furtherance thereof, the Board covenants as follows:

(1) to take any action to assure that no more than 10 percent of the proceeds of the Tax-Exempt Bonds or the projects financed or refinanced therewith (less amounts deposited to a reserve fund, if any) are used for any "private business use," as defined in section 141(b)(6) of the IRS Code or, if more than 10 percent of the proceeds of the Tax-Exempt Bonds or the projects financed or refinanced therewith are so used, such amounts, whether or not received by the Board, with respect to such private business use, do not, under the terms of this Thirtieth Supplement or any underlying arrangement, directly or indirectly, secure or provide for the payment of more than 10 percent of the debt service on the Tax-Exempt Bonds, in contravention of section 141(b)(2) of the IRS Code;

(2) to take any action to assure that in the event that the "private business use" described in subsection (1) hereof exceeds 5 percent of the proceeds of the Tax-Exempt Bonds or the projects financed or refinanced therewith (less amounts deposited into a reserve fund, if any) then the amount in excess of 5 percent is used for a "private business use" which is "related" and not "disproportionate," within the meaning of section 141(b)(3) of the IRS Code, to the governmental use;

(3) to take any action to assure that no amount which is greater than the lesser of \$5,000,000, or 5 percent of the proceeds of the Tax-Exempt Bonds (less amounts deposited into a reserve fund, if any) is directly or indirectly used to finance loans to persons, other than state or local governmental units, in contravention of section 141(c) of the IRS Code;

(4) to refrain from taking any action which would otherwise result in the Tax-Exempt Bonds being treated as "private activity bonds" within the meaning of section 141(b) of the IRS Code;

(5) to refrain from taking any action that would result in the Tax-Exempt Bonds being "federally guaranteed" within the meaning of section 149(b) of the IRS Code;

(6) to refrain from using any portion of the proceeds of the Tax-Exempt Bonds, directly or indirectly, to acquire or to replace funds which were used, directly or indirectly, to acquire investment property (as defined in section 148(b)(2) of the IRS Code) which produces a materially higher yield over the term of the Tax-Exempt Bonds, other than investment property acquired with:

(A) proceeds of the Tax-Exempt Bonds invested for a reasonable temporary period of 3 years or less (in the case of a refunding bond for a period of 90 days or less) until such proceeds are needed for the purpose for which the Tax-Exempt Bonds are issued,

(B) amounts invested in a bona fide debt service fund, within the meaning of section 1.148-1(b) of the Treasury Regulations, and

(C) amounts deposited in any reasonably required reserve or replacement fund to the extent such amounts do not exceed 10 percent of the proceeds of the Tax-Exempt Bonds;

(7) to otherwise restrict the use of the proceeds of the Tax-Exempt Bonds or amounts treated as proceeds of the Tax-Exempt Bonds, as may be necessary, so that the Tax-Exempt Bonds do not otherwise contravene the requirements of section 148 of the IRS Code (relating to arbitrage);

(8) to refrain from using the proceeds of the Tax-Exempt Bonds or proceeds of any prior bonds to pay debt service on another issue more than 90 days after the date of issue of the Tax-Exempt Bonds in contravention of the requirements of section 149(d) of the Code (relating to advance refundings); and

(9) to pay to the United States of America at least once during each five-year period (beginning on the date of delivery of the Bonds) an amount that is at least equal to 90 percent of the "Excess Earnings," within the meaning of section 148(f) of the IRS Code and to pay to the United States of America, not later than 60 days after the Tax-Exempt Bonds have been paid in full, 100 percent of the amount then required to be paid as a result of Excess Earnings under section 148(f) of the IRS Code.

(b) **Rebate Fund.** With respect to the Tax-Exempt Bonds, in order to facilitate compliance with the above covenant (9), a "Rebate Fund" is hereby established by the Board for the sole benefit of the United States of America, and such fund shall not be subject to the claim of any other person,



including without limitation the bondholders. The Rebate Fund is established for the additional purpose of compliance with section 148 of the IRS Code.

(c) ***Proceeds.*** With respect to the Tax-Exempt Bonds, the Board understands that the term "proceeds" includes "disposition proceeds" as defined in the Treasury Regulations and, in the case of refunding bonds, transferred proceeds (if any) and proceeds of the Refunded Obligations expended prior to the date of issuance of the Tax-Exempt Bonds. It is the understanding of the Board that the covenants contained herein are intended to assure compliance with the IRS Code and any regulations or rulings promulgated by the U.S. Department of the Treasury pursuant thereto. In the event that regulations or rulings are hereafter promulgated which modify or expand provisions of the IRS Code, as applicable to the Tax-Exempt Bonds, the Board will not be required to comply with any covenant contained herein to the extent that such failure to comply, in the opinion of nationally recognized bond counsel, will not adversely affect the exemption from federal income taxation of interest on the Tax-Exempt Bonds under section 103 of the IRS Code. In the event that regulations or rulings are hereafter promulgated which impose additional requirements which are applicable to the Tax-Exempt Bonds, the Board agrees to comply with the additional requirements to the extent necessary, in the opinion of nationally recognized bond counsel, to preserve the exemption from federal income taxation of interest on the Tax-Exempt Bonds under section 103 of the IRS Code. In furtherance of such intention, the Board hereby authorizes and directs the System Representative to execute any documents, certificates or reports required by the IRS Code and to make such elections, on behalf of the Board, which may be permitted by the IRS Code as are consistent with the purpose for the issuance of the Tax-Exempt Bonds.

(d) ***Allocation Of, and Limitation On, Expenditures for the Project.*** If the Bonds are issued as Tax-Exempt Bonds, the Board covenants to account for the expenditure of sale proceeds and investment earnings to be used for the purposes described in Section 2 of this Thirtieth Supplement (the "Project") on its books and records in accordance with the requirements of the IRS Code. The Board recognizes that in order for the proceeds to be considered used for the reimbursement of costs, the proceeds must be allocated to expenditures within 18 months of the later of the date that (1) the expenditure is made, or (2) the Project is completed; but in no event later than three years after the date on which the original expenditure is paid. The foregoing notwithstanding, the Board recognizes that in order for proceeds to be expended under the IRS Code, the sale proceeds or investment earnings must be expended no more than 60 days after the earlier of (1) the fifth anniversary of the delivery of the Tax-Exempt Bonds, or (2) the date the Tax-Exempt Bonds are retired. The Board agrees to obtain the advice of nationally-recognized bond counsel if such expenditure fails to comply with the foregoing to assure that such expenditure will not adversely affect the tax-exempt status of the Tax-Exempt Bonds. For purposes of this subsection, the Board shall not be obligated to comply with this covenant if it obtains an opinion of nationally-recognized bond counsel to the effect that such failure to comply will not adversely affect the excludability for federal income tax purposes from gross income of the interest.

(e) ***Disposition of Project.*** If the Bonds are issued as Tax-Exempt Bonds, the Board covenants that the property constituting the Project or the projects financed by any Refunded Obligations will not be sold or otherwise disposed in a transaction resulting in the receipt by the

Board of cash or other compensation, unless the Board obtains an opinion of nationally-recognized bond counsel substantially to the effect that such sale or other disposition will not adversely affect the tax-exempt status of the Tax-Exempt Bonds. For purposes of this subsection, the portion of the property comprising personal property and disposed of in the ordinary course of business shall not be treated as a transaction resulting in the receipt of cash or other compensation. For purposes of this subsection, the Board shall not be obligated to comply with this covenant if it obtains an opinion of nationally-recognized bond counsel to the effect that such failure to comply will not adversely affect the excludability for federal income tax purposes from gross income of the interest.

**Section 13. THIRTIETH SUPPLEMENT TO CONSTITUTE A CONTRACT; EQUAL SECURITY.** In consideration of the acceptance of the Bonds, the issuance of which is authorized hereunder, by those who shall hold the same from time to time, this Thirtieth Supplement shall be deemed to be and shall constitute a contract between the Board and the Holders from time to time of the Bonds and the pledge made in this Thirtieth Supplement by the Board and the covenants and agreements set forth in this Thirtieth Supplement to be performed by the Board shall be for the equal and proportionate benefit, security, and protection of all Holders, without preference, priority, or distinction as to security or otherwise of any of the Bonds authorized hereunder over any of the others by reason of time of issuance, sale, or maturity thereof or otherwise for any cause whatsoever, except as expressly provided in or permitted by this Thirtieth Supplement.

**Section 14. SEVERABILITY OF INVALID PROVISIONS.** If any one or more of the covenants, agreements, or provisions herein contained shall be held contrary to any express provisions of law or contrary to the policy of express law, though not expressly prohibited, or against public policy, or shall for any reason whatsoever be held invalid, then such covenants, agreements, or provisions shall be null and void and shall be deemed separable from the remaining covenants, agreements, or provisions and shall in no way affect the validity of any of the other provisions hereof or of the Bonds issued hereunder.

**Section 15. PAYMENT AND PERFORMANCE ON BUSINESS DAYS.** Except as provided to the contrary in the FORM OF BOND, whenever under the terms of this Thirtieth Supplement or the Bonds, the performance date of any provision hereof or thereof, including the payment of principal of or interest on the Bonds, shall occur on a day other than a Business Day, then the performance thereof, including the payment of principal of and interest on the Bonds, need not be made on such day but may be performed or paid, as the case may be, on the next succeeding Business Day with the same force and effect as if made on the date of performance or payment.

**Section 16. LIMITATION OF BENEFITS WITH RESPECT TO THE THIRTIETH SUPPLEMENT.** With the exception of the rights or benefits herein expressly conferred, nothing expressed or contained herein or implied from the provisions of this Thirtieth Supplement or the Bonds is intended or should be construed to confer upon or give to any person other than the Board, the Holders, and the Paying Agent/Registrar, any legal or equitable right, remedy, or claim under or by reason of or in respect to this Thirtieth Supplement or any covenant, condition, stipulation,

promise, agreement, or provision herein contained. This Thirtieth Supplement and all of the covenants, conditions, stipulations, promises, agreements, and provisions hereof are intended to be and shall be for and inure to the sole and exclusive benefit of the Board, the Holders, and the Paying Agent/Registrar as herein and therein provided.

**Section 17. CUSTODY, APPROVAL, BOND COUNSEL'S OPINION, CUSIP NUMBERS, PREAMBLE AND INSURANCE.** The System Representative is hereby authorized to have control of the Bonds issued hereunder and all necessary records and proceedings pertaining to the Bonds pending their delivery and approval by the Attorney General of the State of Texas. The System Representative is hereby authorized, to the extent deemed necessary or advisable thereby, in the discretion thereof, to request that the Attorney General approve the Bonds as permitted by Chapter 1202, Texas Government Code, in which case the System Representative also is authorized to request the Comptroller of Public Accounts register the Bonds, and to cause an appropriate legend reflecting such approval and registration to appear on the Bonds and the substitute Bonds. The approving legal opinion of the Board's Bond Counsel and the assigned CUSIP numbers may, at the option of the Board, be printed on the Bonds and on any Bonds issued and delivered in exchange or replacement of any Bond, but neither shall have any legal effect, and shall be solely for the convenience and information of the registered owners of the Bonds. The preamble to this Thirtieth Supplement is hereby adopted and made a part of this Thirtieth Supplement for all purposes. If insurance is obtained on any of the Bonds, the Bonds shall bear, as appropriate and applicable, a legend concerning insurance as provided by the municipal bond insurance company issuing any such insurance.

**Section 18. CONTINUING DISCLOSURE UNDERTAKING.** (a) Annual Reports. To the extent that such financial information and operating data is reasonably obtainable under generally acceptable accounting principles applicable to the Board, as modified by the laws of the State of Texas and the rules and regulations of the Comptroller of Public Accounts of the State of Texas, the Board shall provide annually to the MSRB, in an electronic format as prescribed by the MSRB, within six months after the end of each Fiscal Year, financial information and operating data with respect to Board, as determined by the System Representative at the time the Bonds are sold. The Award Certificate shall specify the financial information and operating data to be provided pursuant to this Section. In the event that financial information and operating data of such general type is not reasonably available, financial information and operating data will be provided as prescribed by the applicable accounting principles and the governing laws, rules, and regulations applicable to the Board. Any financial statements so to be provided shall be (1) prepared in accordance with the accounting principles described in Exhibit C hereto, as may be modified in the Award Certificate, and (2) audited, if the Board commissions an audit of such statements and the audit is completed within the period during which they must be provided. If audited financial statements are not so provided within the required period, then the Board shall provide unaudited financial statements for the applicable Fiscal Year to the MSRB, in an electronic format as prescribed by the MSRB, and shall file audited financial statements when and if audited financial statements become available. If audited financial statements are not prepared for any Fiscal Year and audited financial statements are prepared with respect to the State of Texas for such Fiscal Year, the Board shall provide, or cause to be provided, the audited financial statements of the State of Texas for the applicable Fiscal Year to the MSRB, in an electronic format as

prescribed by the MSRB, within six months after the end of said Fiscal Year or as soon thereafter as such audited financial statements become available from the State Auditor of the State of Texas. Any such audited financial statements of the State of Texas so provided shall be prepared in accordance with generally accepted accounting principles for state governments, as such principles may be changed from time to time to comply with state law.

If the Board changes the Fiscal Year, the Board will notify the MSRB of the change (and of the date of the new Fiscal Year end) prior to the next date by which the Board otherwise would be required to provide financial information and operating data pursuant to this Section.

The financial information and operating data to be provided pursuant to this subsection may be set forth in full in one or more documents or may be included by specific reference to any document that is available to the public on the MSRB's internet web site or filed with the SEC. All documents provided to the MSRB pursuant to this subsection shall be accompanied by identifying information as prescribed by the MSRB.

(b) Certain Event Notices. The Board shall notify the MSRB, in an electronic format as prescribed by the MSRB, in a timely manner not in excess of ten business days after the occurrence of the event, of any of the following events with respect to the Bonds:

- (1) Principal and interest payment delinquencies;
- (2) Non-payment related defaults, if material within the meaning of the federal securities laws;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701BTEB) or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds;
- (7) Modifications to rights of holders of the Bonds, if material within the meaning of the federal securities laws;
- (8) Bond calls, if material within the meaning of the federal securities laws, and tender offers;
- (9) Defeasances;

(10) Release, substitution, or sale of property securing repayment of the Bonds, if material within the meaning of the federal securities laws;

(11) Rating changes;

(12) Bankruptcy, insolvency, receivership or similar event of the Board;

(13) The consummation of a merger, consolidation, or acquisition involving the Board or the sale of all or substantially all of the assets of the Board, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material within the meaning of the federal securities laws;

(14) Appointment of a successor or additional trustee or the change of name of a trustee, if material within the meaning of the federal securities laws; and

(15) Incurrence of a Financial Obligation of the Board, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the Board, any of which affect security holders, if material; and

(16) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a Financial Obligation of the Board, any of which reflect financial difficulties.

For these purposes, (a) any event described in the immediately preceding paragraph (12) is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent, or similar officer for the Board in a proceeding under the United States Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the Board, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers of the Board in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement, or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the Board, and (b) the Board intends the words used in the immediately preceding paragraphs (15) and (16) and the definition of Financial Obligation in Exhibit "A" to this Thirtieth Supplement to have the meanings ascribed to them in SEC Release No. 34-83885, dated August 20, 2018.

The Board shall notify the MSRB, in an electronic format as prescribed by the MSRB, in a timely manner, of any failure by the Board to provide financial information or operating data in accordance with subsection (a) of this Section by the time required set forth therein. All documents provided to the MSRB pursuant to this subsection shall be accompanied by identifying information as prescribed by the MSRB.

(c) Limitations, Disclaimers, and Amendments. The Board shall be obligated to observe and perform the covenants specified in this Section for so long as, but only for so long as, the Board remains an "obligated person" with respect to the Bonds within the meaning of the Rule, except that the Board in any event will give the notice required by this Thirtieth Supplement of any Bond calls and defeasance that cause the Bonds to be no longer outstanding.

The provisions of this Section are for the sole benefit of the holders and beneficial owners of the Bonds, and nothing in this Section, express or implied, shall give any benefit or any legal or equitable right, remedy, or claim hereunder to any other person. The Board undertakes to provide only the financial information, operating data, financial statements, and notices that it has expressly agreed to provide pursuant to this Section and does not hereby undertake to provide any other information that may be relevant or material to a complete presentation of the Board's financial results, condition, or prospects relating to the Financing System or hereby undertake to update any information provided in accordance with this Section or otherwise, except as expressly provided herein. The Board does not make any representation or warranty concerning such information or its usefulness to a decision to invest in or sell Bonds at any future date.

UNDER NO CIRCUMSTANCES SHALL THE BOARD BE LIABLE TO THE REGISTERED OWNER OR BENEFICIAL OWNER OF ANY BOND OR ANY OTHER PERSON, IN CONTRACT OR TORT, FOR DAMAGES RESULTING IN WHOLE OR IN PART FROM ANY BREACH BY THE BOARD, WHETHER NEGLIGENT OR WITHOUT FAULT ON ITS PART, OF ANY COVENANT SPECIFIED IN THIS SECTION, BUT EVERY RIGHT AND REMEDY OF ANY SUCH PERSON, IN CONTRACT OR TORT, FOR OR ON ACCOUNT OF ANY SUCH BREACH SHALL BE LIMITED TO AN ACTION FOR *MANDAMUS* OR SPECIFIC PERFORMANCE.

No default by the Board in observing or performing its obligations under this Section shall constitute a breach of or default under this Thirtieth Supplement for purposes of any other provision of this Thirtieth Supplement.

Should the Rule be amended to obligate the Board to make filings with or provide notices to entities other than the MSRB, the Board hereby agrees to undertake such obligation with respect to the Bonds in accordance with the Rule as amended.

Nothing in this Section is intended or shall act to disclaim, waive, or otherwise limit the duties of the Board under federal and state securities laws.

The provisions of this Section may be amended by the Board from time to time to adapt to changed circumstances that arise from a change in legal requirements, a change in law, or a change in the identity, nature, status, or type of operations of the Board, but only if (1) the provisions of this Section, as so amended, would have permitted an underwriter to purchase or sell Bonds in the primary offering of the Bonds in compliance with the Rule, taking into account any amendments or interpretations of the Rule to the date of such amendment, as well as such changed circumstances, and (2) either (A) the holders of a majority in aggregate principal amount (or any greater amount required by any other provision of this Thirtieth Supplement that authorizes such

an amendment) of the outstanding Bonds consent to such amendment or (B) a person that is unaffiliated with the Board (such as nationally recognized bond counsel) determines that such amendment will not materially impair the interests of the holders and beneficial owners of the Bonds. If the Board so amends the provisions of this Section, it shall include with any amended financial information or operating data next provided in accordance with this Section an explanation, in narrative form, of the reasons for the amendment and of the impact of any change in the type of financial information or operating data so provided. The Board may also amend or repeal the provisions of this continuing disclosure requirement if the SEC amends or repeals the applicable provisions of the Rule or a court of final jurisdiction enters judgment that such provisions of the Rule are invalid, but only if and to the extent that the provisions of this sentence would not prevent an underwriter from lawfully purchasing or selling the Bonds in the primary offering of the Bonds. The undertaking of the Board contained in this section may be modified by the System Representative in the Award Certificate upon advice of counsel.

**Section 19. APPLICATION OF BOND PROCEEDS.** (a) Proceeds from the sale of each Series of the Bonds shall, promptly upon receipt thereof, be applied by the System Representative as follows:

- (i) accrued interest, if any, for each Series of the Bonds shall be deposited as provided in Section 9;
- (ii) an amount sufficient to accomplish the purposes of Section 2 shall be so applied;
- (iii) the amount of any premium received as a portion of the purchase price of a Series of Bonds issued to finance, or refinance through the refunding of the Refunded Notes, improvements or facilities to be acquired or constructed pursuant to any Capital Construction Assistance Projects Authorization that is not to be counted against the authorized amount of Bonds that can be issued pursuant to such Sections of the Education Code, shall, except as otherwise allowed by state law, including Sections 1201.042 and 1201.029 of the Texas Government Code, be credited to a special account to be held to pay interest on such Series of Bonds on the first interest payment date; and
- (iii) any proceeds from the sale of each Series of the Bonds remaining after the deposits provided for in clauses (i) through (iii) above, shall be applied to pay expenses arising in connection with the issuance of the Bonds and the refunding of the Refunded Obligations, if any.

Any sale proceeds of each Series of the Bonds remaining after making all deposits and payments provided for above shall be applied to the payment of interest on the Bonds.

(b) Additional projects may be added to the list of projects included in the Award Certificate pursuant to Section 3(b) and the amount of the proceeds of a Series of Bonds allocated to each project may be reallocated to other projects in the list, and therefore be financed or refinanced with the proceeds of the Bonds upon satisfaction of the following conditions:

(i) if then required by state law, the project has received the required approval or review of the Higher Education Coordinating Board to the extent and as required by the provisions of Chapter 61 of the Texas Education Code;

(ii) the Board shall have approved the construction of the project and made the findings required by Section 5 of the Master Resolution relating to the issuance of Parity Debt to finance the cost of the project;

(iii) the Board shall have received an opinion of nationally-recognized bond counsel with respect to the Revenue Financing System, to the effect that the amendment of the exhibit, or the financing or refinancing of the project, and the expenditure of the proceeds of the Bonds to pay the cost of project will not adversely affect the treatment of interest on the Bonds for federal income tax purposes; and

(iv) the System Representative shall execute and deliver a certificate to the Board certifying (a) that the requirements of subsection (b)(i), (ii), and (iii) of this Section have been satisfied and having attached to such certificate copies of the documents referred to in those subsections and (b) that, to the extent that the list of projects set forth in the Award Certificate or the allocation of proceeds set forth in the Award Certificate to finance or refinance improvements and facilities pursuant to Capital Construction Assistance Projects Authorization have been changed, the Board is in compliance with the requirements and limitations of such applicable Sections of the Education Code. A copy of the certificate shall be filed in the minutes of the Board with the Award Certificate.

**Section 20. ADDITIONAL DEFEASANCE PROVISIONS.** (a) In addition to the defeasance provisions set forth in Section 12 of the Master Resolution, it is hereby provided that, to the extent that the Bonds are treated as Defeased Debt for purposes of Section 12 of the Master Resolution, any determination not to redeem Defeased Bonds that is made in conjunction with the payment arrangements specified in Section 12(a)(i) or (ii) of the Master Resolution shall not be irrevocable, provided that the Board: (1) in the proceedings providing for such defeasance, expressly reserves the right to call the Defeased Bonds for redemption; (2) gives notice of the reservation of that right to the owners of the Defeased Bonds immediately following the defeasance; (3) directs that notice of the reservation be included in any defeasance notices that it authorizes; and (4) at or prior to the time of the redemption, satisfies the conditions of subsection (a) of Section 12 of the Master Resolution with respect to such Defeased Bonds as though it was being defeased at the time of the exercise of the option to redeem the Defeased Bonds, after taking the redemption into account in determining the sufficiency of the provisions made for the payment of the Defeased Bonds.

(b) Notwithstanding the provisions of Section 12(c) of the Master Resolution, in connection with the defeasance of the Bonds pursuant to Section 12 of the Master Resolution, the term "Government Obligations" shall mean (i) direct, noncallable obligations of the United States of America, including obligations that are unconditionally guaranteed by the United States of America, (ii) noncallable obligations of an agency or instrumentality of the United States of



America, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality and that, on the date of the purchase thereof are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent, (iii) noncallable obligations of a state or an agency or a county, municipality, or other political subdivision of a state that have been refunded and that, on the date the Board adopts or approves the proceedings authorizing the financial arrangements are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent, and (iv) any other then authorized securities or obligations under applicable state law in existence at the time of such defeasance that may be used to defease obligations such as the Bonds. The foregoing notwithstanding, the System Representative may elect in the Award Certificate to modify the definition of "Government Obligations" by eliminating any securities or obligations set forth in the preceding sentence upon determining that it is in the best interests of the Board to do so.

(c) Notwithstanding the provisions of Section 12 of the Master Resolution, the Board may provide for the irrevocable deposit contemplated by Section 12 of the Master Resolution to be made with the Paying Agent/Registrar or with any other eligible bank or trust company as then authorized by state law and thereafter the Board will have no further responsibility with respect to amounts available to such Paying Agent/Registrar (or other financial institution permitted by applicable law) for the payment of such Defeased Debt, including any insufficiency therein caused by the failure of the Paying Agent/Registrar (or other financial institution permitted by law) to receive payment when due on the Government Obligations.

(d) Notwithstanding the provisions of Section 12 of the Master Resolution or any of the other provisions of this Section, any Taxable Bonds issued under this Thirtieth Supplement may be designated by the System Representative in the Award Certificate as not being subject to defeasance to the extent that such System Representative determines in the Award Certificate that such treatment is in the best economic interests of the Board.

**Section 21. OFFICIAL STATEMENT.** The System Representative is authorized and directed to provide for and oversee the preparation of a preliminary and final official statement in connection with the issuance of the Bonds, and to approve such official statement and deem it final in compliance with the Rule and to provide it to the purchasers of the Bonds in compliance with such Rule.

**Section 22. FURTHER PROCEDURES.** The Chair of the Board, any System Representative, and all other officers, employees, and agents of the Board, and each of them, shall be and they are hereby expressly authorized, empowered, and directed from time to time and at any time to do and perform all such acts and things and to execute, acknowledge, and deliver in the name and under the corporate seal and on behalf of the Board all such instruments, whether or not herein mentioned, as may be necessary or desirable in order to carry out the terms and provisions of this Thirtieth Supplement, the Bonds, the sale and delivery of the Bonds and fixing all details in connection therewith. The System Representative is authorized to make application to obtain all approvals necessary in connection with the issuance of each Series of the Bonds including the Texas Bond Review Board and the Texas Higher Education Coordinating Board, if such approvals are them required by law. The System Representative is authorized to sign this

Thirtieth Supplement. Nothing herein shall be construed as a waiver by the Board of its own rules and regulations, policies and procedures. The Board hereby determines that (i) designating the number of this Supplemental Resolution is a ministerial act and (ii) the number of this Supplemental Resolution may be revised at the direction of the System Representative to conform the number of this Supplemental Resolution to the actual sequence of the Board's approval of this Supplemental Resolution in relation to the Board's approval of any other Supplemental Resolution(s) and the actual delivery of Parity Debt under such resolutions. In addition, the System Representative, General Counsel to the Board and Bond Counsel are hereby authorized to approve, subsequent to the date of the adoption of this Thirtieth Supplement, any amendments to the above named documents, and any technical amendments to this Thirtieth Supplement as may be required by any rating agency as a condition to the granting of a rating on the Bonds, as may be required by the office of the Texas Attorney General as a condition to the approval of the Bonds or as may be required to assist an underwriter of the Bonds in complying with the Rule.

**Section 23. DTC LETTER OF REPRESENTATION.** The Board heretofore has executed and delivered to DTC a "Blanket Letter of Representations" with respect to the utilization by the Board of DTC's book-entry-only system and the Board intends to utilize such book-entry-only system in connection with each Series of the Bonds.

**Section 24. BOND INSURANCE.** In connection with the sale of the Bonds, the Board may obtain municipal bond insurance policies from a municipal bond insurer (the "Insurer") to guarantee the full and complete payment required to be made by or on behalf of the Board on some or all of the Bonds as determined by the System Representative. The System Representative is hereby authorized to sign a commitment letter with the Insurer and to pay the premium for the bond insurance policies at the time of the delivery of each Series of the Bonds out of the proceeds of sale of each Series of the Bonds or from other available funds and to execute such other documents and certificates as necessary in connection with the bond insurance policies as he or she may deem appropriate. Printing on Bonds covered by the bond insurance policies a statement describing such insurance, in form and substance satisfactory to the Insurer and the System Representative, is hereby approved and authorized. The Award Certificate may contain provisions related to the bond insurance policies, including payment provisions thereunder, and the rights of the Insurer or Insurers, and any such provisions shall be read and interpreted as an integral part of this Thirtieth Supplement.

**Section 25. REFUNDING OF REFUNDED OBLIGATIONS: ESCROW AGREEMENTS; REDEMPTION OF REFUNDED BONDS.**

(a) Concurrently with the delivery of each Series of Bonds issued to refund Refunded Notes, the System Representative shall cause to be deposited with the Issuing and Paying Agent for the Refunded Notes or with an Escrow Agent, from the proceeds from the sale of such Series of Bonds and other legally available funds, an amount sufficient to provide for the refunding and defeasance of such Refunded Notes. The System Representative is further authorized and directed to apply and there is hereby appropriated such moneys of the Board as are necessary to provide for the defeasance of such Refunded Notes on the date of delivery of the Series of Bonds. In the event that it is deemed necessary, the System Representative is authorized to enter into one or more

Escrow Agreements in the standard form previously approved by the Board. In such event, the System Representative is authorized hereby to take such steps as may be necessary to purchase the escrowed securities on behalf of the Board, and is authorized to create and fund any escrow fund contemplated by any Escrow Agreement through the use of the proceeds of the Series of Bonds, the monies and investments held in the fund securing the Refunded Notes, and other lawfully available monies of the Board.

(b) Concurrently with the delivery of a Series of Bonds issued to refund Refunded Bonds, the System Representative shall cause to be deposited with the Escrow Agent an amount, from the proceeds from the sale of each Series of the Bonds, sufficient, together with other legally available funds of the Board, to provide for the payment and retirement of the Refunded Bonds. In the event that it is deemed necessary, the System Representative is authorized to enter into one or more escrow agreements in the form and substance previously approved by the Board in connection with the refunding of Debt with such changes as are acceptable to the System Representative. In such event, the System Representative is authorized hereby to take such steps as may be necessary to purchase escrowed securities, on behalf of the Board, and is authorized to create and fund any escrow fund contemplated by any Escrow Agreement through the use of the proceeds of each Series of the Bonds, the monies and investments held in the fund securing the Refunded Bonds and other lawfully available monies of the Board.

(c) The System Representative is additionally authorized, upon determining that doing so is in the best interest of the Board, to enter into any additional forward supply or similar agreement that provides for the reinvestment of proceeds of any escrowed securities and/or cash or substitution of Escrow Securities in an escrow fund under any Escrow Agreement for defined periods prior to the required payment dates of the applicable Refunded Obligations in accordance with the requirements of such Escrow Agreement.

(d) Subject to the execution of an Award Certificate by the System Representative, the Refunded Bonds are hereby called for redemption on the first optional redemption date following the delivery of each Series of the Bonds for which all of the notice requirements for redemption can be reasonably met, at a redemption price of par plus accrued interest, if any, to the date of redemption. The System Representative shall take such actions as are necessary to cause the required notice of such redemption to be given.

(e) The System Representative is authorized to select one or more Escrow Agents with respect to each Series of Bonds issued to refund the Refunded Obligations.

**Section 26. PUBLIC NOTICE.** It is hereby found and determined that each of the officers and members of the Board was duly and sufficiently notified officially and personally, in advance, of the time, place, and purpose of the Meeting at which this Thirtieth Supplement was adopted; that this Thirtieth Supplement would be introduced and considered for adoption at said meeting; and that said meeting was open to the public, and public notice of the time, place, and purpose of said meeting was given, all as required by Chapter 551, Texas Government Code.

**Section 27. REIMBURSEMENT.** The Board expects to pay expenditures in connection with the purposes set forth in the Section 2 of this Thirtieth Supplement prior to the issuance of the Bonds. The Board finds, considers and declares that the reimbursement of the Board for the payment of such expenditures will be appropriate and consistent with the lawful objectives of the Board and, as such, chooses to declare its intention, in accordance with the provisions of Section 1.150-2 of the Treasury Regulations, to reimburse itself for such payments at such time as it issues Bonds to accomplish the purposes set forth in Section 2 of this Thirtieth Supplement. All costs to be reimbursed pursuant hereto will be capital expenditures. No Tax-Exempt Bonds will be issued by the Board in furtherance of this Thirtieth Supplement after a date which is later than 18 months after the later of (1) the date the expenditures are paid or (2) the date on which the property, with respect to which such expenditures were made, is placed in service. The foregoing notwithstanding, no Tax-Exempt Bonds will be issued pursuant to this Thirtieth Supplement more than three years after the date any expenditure which is to be reimbursed is paid.

**Section 28. DEFEASANCE AND REDEMPTION OF OUTSTANDING DEBT.** The Board desires to authorize the use of certain lawfully available funds of the Board, as determined by the System Representative, to defease and/or redeem, from time to time, certain outstanding Prior Encumbered Obligations and outstanding Parity Debt previously issued by the Board in accordance with the applicable defeasance and redemption provisions in the respective resolutions authorizing such debt. The System Representative is hereby authorized to determine and retire, from time to time, the various portions of such outstanding Prior Encumbered Obligations and Parity Debt which are economically advantageous for Board to retire by the defeasance and/or redemption of such debt. The System Representative is authorized to enter into one or more Escrow Agreements in substantially the standard form previously approved by the Board to accomplish such defeasances. In the event of such a defeasance, the System Representative is authorized hereby to take such steps as may be necessary to purchase the escrowed securities identified in such Escrow Agreements on behalf of the Board and is authorized to create and fund the escrow funds contemplated by the Escrow Agreements through the use of the lawfully available funds of the Board. The System Representative is authorized to call for redemption such Prior Encumbered Obligations and Parity Debt to be redeemed pursuant to this section and is hereby authorized to provide and complete an appropriate Notice of Redemption to the paying agent(s) for such Prior Encumbered Obligations and Parity Debt upon the deposit with the Escrow Agent of such available funds and compliance with the conditions set forth in the Escrow Agreements.

Except as provided in the following sentence, the Board hereby (i) expressly reserves the right to call for redemption any Prior Encumbered Obligations and Parity Debt defeased pursuant to this section in accordance with the applicable redemption provisions contained in the resolution authorizing such debt, (ii) requires that the System Representative give notice of the reservation of such right to the owners of such debt immediately following the making of the firm banking and financial arrangements for such defeasance and (iii) directs that notice of such reservation also be included in any Notice of Redemption authorized pursuant to this section. Notwithstanding the foregoing sentence, the System Representative, upon determining that doing so is in the best interest of the Board, may elect on behalf of the Board not to retain the right to call such Prior Encumbered Obligations and Parity Debt for redemption by choosing not to give the notices required in (ii) and (iii) of the foregoing sentence.

**Section 29. CREDIT AGREEMENTS.** To the extent permitted by law, the System Representative is hereby authorized to enter into one or more Credit Agreements in connection with any Parity Debt, including a Series of the Bonds, in the event that the System Representative determines that doing so is in the best interest of the Board. Any such agreements will constitute a Credit Agreement as defined in the Master Resolution. The System Representative shall determine on behalf of the Board that upon the delivery of each such Credit Agreement the Board will have sufficient funds to meet the financial obligations of the System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Financing System and to meet all financial obligations of the Board relating to the Financing System and that the Members on whose behalf each such Credit Agreement is entered into possess the financial capacity to satisfy their Direct Obligations after taking such Credit Agreement into account. The Board's payment obligations under each such Credit Agreement shall be payable out of Pledged Revenues and each such Credit Agreement shall constitute Parity Debt under the Master Resolution, except to the extent that such a Credit Agreement provides that an obligation of the Board thereunder shall be payable from and secured by a lien on Pledged Revenues subordinate to the lien securing the payment of the Parity Debt. No such Credit Agreement shall be payable at a rate greater than the maximum rate allowed by law. The delegation to the System Representative to execute and deliver such Credit Agreements on behalf of the Board under this section shall expire on the date set forth in Section 2(a) of this Thirtieth Supplement for the expiration of the authorization to issue Bonds hereunder.

**Section 30. TENDER PROGRAM AUTHORIZATION.**

(a) Findings. In order to provide for the efficient management of its Revenue Financing System debt service obligations, the Board hereby desires to specifically authorize the use of a tender program to accomplish the refunding of any of its outstanding Potential Refunded Bonds under the Chapters 1207 and 1371, Texas Government Code and other applicable laws. The Board hereby finds that such program is in the best interest of the Board and the Members of the Revenue Financing System.

(b) Authorization of Tender Program. The Board specifically authorizes the refunding of any of its Potential Refunded Bonds pursuant to a tender program whereby the holders thereof are given the opportunity to tender such bonds for purchase at a price which (i) satisfies the savings requirement set forth in Section 3(b) of this Thirtieth Supplement, in the event such refunding is accomplished by the issuance of the Bonds, (ii) is determined by the System Representative in accordance with Section 2.01 of the Eighteenth Supplemental Resolution in the event such refunding is accomplished by the issuance of Commercial Paper Notes or (iii) is determined by the System Representative to be economically advantageous to the Board in the event lawfully available funds other than those described in clauses (i) and (ii) are used to accomplish such purpose, as the case may be. The System Representative is hereby authorized to determine which Potential Refunded Bonds are to be included in any offer under such tender program and to enter into any necessary tender agreement with a tender agent selected by the System Representative to accomplish the refunding of any Potential Refunded Bonds pursuant to such tender program. The System Representative is authorized to determine the price at which offers will be made under the

tender program or to determine the method for establishing such price, such as through the use of a Dutch auction, all provided that the other applicable requirements set forth in this section are complied with. Such refunding may be accomplished through the purchase and cancellation of the Potential Refunded Bonds actually tendered by the holders thereof and purchased (the "Tendered Bonds").

(c) Sources of Funds. Any refunding of Tendered Bonds authorized by this section may be funded through the issuance of the Bonds, Commercial Paper Notes or lawfully available funds of the Board as determined by the System Representative, as applicable. Notwithstanding anything to the contrary in this Thirtieth Supplement, a refunding of Tendered Bonds may be accomplished as determined by the System Representative through the issuance of the Bonds as exchange refunding bonds to be exchanged for Tendered Bonds pursuant to Subchapter D of Chapter 1207, Texas Government Code.

(d) Disclosure Statement. The System Representative is authorized to provide for and oversee the preparation of a disclosure statement and any related materials in connection with the tender program contemplated by this section, and to approve such disclosure statement and related materials, deem them final and provide them to holders of Potential Refunded Bonds anticipated to be participants in the tender program contemplated by this section.

(e) Expiration of Tender Program. No tender transaction pursuant to the tender program described in this section shall be conducted after February 13, 2026.

(f) Additional Authorization. The System Representative and all officers or officials of the Board are severally authorized to execute and deliver such other agreements and documents as are contemplated by this section or are otherwise necessary in connection with accomplishing a tender of Potential Refunded Bonds related to the tender program described in this section, as any such officer or official shall deem appropriate, including without limitation, officer's certificates, legal opinions, disclosure documents, tender agency agreements, tender notices and any other related documents or instruments. All officers or officials of the Board and its agents and counsel are authorized to take all such further actions, to execute and deliver such further instruments and documents in the name and on behalf of the Board and to pay all such expenses, as in his or her judgment, shall be necessary or advisable in order fully to carry out the purposes of this section.

### **Section 31. SECONDARY MARKET PURCHASE PROGRAM.**

(a) Findings. In order to provide for the efficient management of its Revenue Financing System debt service obligations, the Board hereby desires to specifically authorize the use of a secondary market purchase program to accomplish the purchase and cancellation of any of its outstanding Potential Refunded Bonds as provided herein. The Board hereby finds that such program is in the best interest of the Board and the Members of the Revenue Financing System.

(b) Authorization of Secondary Market Purchase Program. The Board specifically authorizes the purchase and cancellation of any of its Potential Refunded Bonds pursuant to a secondary market purchase program whereby the System Representative acting on behalf of the

Board purchases such obligations from the holders thereof in the open market at then applicable market prices, provided the System Representative determines that such purchase is economically advantageous to the Board.

(c) Cancellation and Extinguishment. Upon a purchase authorized by this section, the Potential Refunded Bonds actually purchased (the “Purchased Bonds”) shall automatically be cancelled and extinguished as Parity Debt of the Board. The System Representative is authorized to execute any agreements, documents or certificates as necessary to evidence such cancellation and extinguishment.

(d) Sources of Funds. Any purchase of Purchased Bonds authorized by this section may be funded through (i) the use of lawfully available funds of the Board as determined by the System Representative or (ii) the issuance of Commercial Paper Notes to refund such Purchased Bonds pursuant to the Eighteenth Supplemental Resolution.

(e) Disclosure. The System Representative is authorized to provide for and oversee the preparation and dissemination of any notices, disclosures or other related information in connection with the program authorized by this section.

(f) Certification. In connection with any secondary market purchase pursuant to this section, the System Representative shall execute and deliver a certificate to the Board certifying that in connection with the purchase of Purchased Bonds: (i) the System acted only as a market participant through a broker with no active and widespread solicitation of the holders of the Purchased Bonds; (ii) the principal amount of the Purchased Bonds does not represent a substantial percentage of the aggregate principal amount of all outstanding Parity Debt; (iii) the purchase of the Purchased Bonds was not made at a premium over the prevailing market price of such Purchased Bonds; (iv) the purchase of the Purchased Bonds was not made pursuant to a firm offer by the System at a set price that was not subject to negotiation by the seller; (v) the purchase of the Purchased Bonds was not contingent on a fixed amount or a fixed maximum amount of Parity Debt being purchased in connection therewith; (vi) the purchase was not made pursuant to an offer made by the System that was limited to a specific period of time; (vii) the System did not subject the holders of the Purchased Bonds to any pressure to sell such Purchased Bonds; (viii) the System did not make a public announcement of a purchasing program preceding or accompanying a rapid accumulation of large amounts of the Parity Debt and (ix) the information, data, financial statements and notices and any official statements of the Board relating to Parity Debt available to the public on the Municipal Securities Rulemaking Board’s internet website, are correct in all material respects and, as of the date of the purchase of the Purchased Bonds, did not, contain any untrue statement of a material fact or omit to state a material fact required to be stated therein or necessary to make the statements made therein, in the light of the circumstances under which they were made, not misleading.

(g) Expiration of Secondary Market Purchase Program. No secondary market purchase transaction pursuant to the program described in this section shall be conducted after February 13, 2026.

(h) Additional Authorization. The System Representative and all officers or officials of the Board are severally authorized to execute and deliver such other agreements and documents as are contemplated by this section or are otherwise necessary in connection with accomplishing a purchase and cancellation of Potential Refunded Bonds pursuant to the program described in this section, as any such officer or official shall deem appropriate, including without limitation, officer's certificates, legal opinions, disclosures, brokerage agreements, notices and any other related documents or instruments. All officers or officials of the Board and its agents and counsel are authorized to take all such further actions, to execute and deliver such further instruments and documents in the name and on behalf of the Board and to pay all such expenses, as in his or her judgment, shall be necessary or advisable in order fully to carry out the purposes of this section.

**Section 32. PAYMENT OF ATTORNEY GENERAL FEE.** The Board hereby authorizes the disbursement of a fee equal to the lesser of (i) one-tenth of one percent of the principal amount of each Series of the Bonds or (ii) \$9,500 per Series, provided that such fee shall not be less than \$750, to the Attorney General of Texas Public Finance Division for payment of the examination fee charged by the State of Texas for the Attorney General's review and approval of public securities and credit agreements, as required by Section 1202.004 of the Texas Government Code. The System Representative is hereby instructed to take the necessary measures to make this payment. The Board is also authorized to reimburse the appropriate funds for such payment from proceeds of the Bonds.

**Section 33. NO PERSONAL LIABILITY.** No covenant or agreement contained in the Bonds, this Thirtieth Supplement or any corollary instrument shall be deemed to be the covenant or agreement of any member of the Board or any officer, agent, employee or representative of the Board in his individual capacity, and neither the directors, officers, agents, employees or representatives of the Board nor any person executing the Bonds shall be personally liable thereon or be subject to any personal liability for damages or otherwise or accountability by reason of the issuance thereof, or any actions taken or duties performed, whether by virtue of any constitution, statute or rule of law, or by the enforcement of any assessment or penalty, or otherwise, all such liability being expressly released and waived as a condition of and in consideration for the issuance of the Bonds.

**Section 34. REPEAL OF CONFLICTING RESOLUTIONS.** All resolutions and all parts of any resolutions that are in conflict or are inconsistent with this Thirtieth Supplement are hereby repealed and shall be of no further force or effect to the extent of such conflict or inconsistency.

It is specifically recognized that Commercial Paper Notes will be issued in the future pursuant to, in accordance with, and subject to the conditions contained in the Eighteenth Supplemental Resolution.

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The System has caused this Thirtieth Supplement to be executed by a System Representative and its official seal to be impressed hereon.

**TEXAS STATE UNIVERSITY SYSTEM**

By: \_\_\_\_\_  
System Representative

## **EXHIBIT A DEFINITIONS**

As used in this Thirtieth Supplement the following terms and expressions shall have the meanings set forth below, unless the text hereof specifically indicates otherwise:

The term "*Authorized Denomination*" shall mean an Authorized Denomination as defined in Section 3 of this Thirtieth Supplement.

The term "*Award Certificate*" shall mean each Certificate executed by the System Representative in connection with each Series of Bonds that establishes the terms of the series of Bonds issued pursuant to Section 3 of this Thirtieth Supplement.

The term "*Bonds*" shall mean one or more Series of the Bonds designated in Section 2 of this Thirtieth Supplement, and all substitute bonds exchanged therefor, and all other substitute and replacement bonds issued pursuant to this Thirtieth Supplement; and the term "Bond" means any of the Bonds.

The term "*Business Day*" shall mean any day which is not a Saturday, Sunday, legal holiday, or a day on which banking institutions in The City of New York, New York or in the city where the Designated Trust Office of the Paying Agent/Registrar is located are authorized by law or executive order to close.

The term "*Capital Construction Assistance Projects Authorization*" means Sections 55.1716, 55.1724, 55.1734, 55.1744, 55.1754, 55.1784 and 55.1794 of the Education Code or any similar provisions now or hereafter enacted by the Texas Legislature.

The term "*Chancellor*" shall mean the Chancellor of the Texas State University System.

The term "*Commercial Paper Notes*" shall mean the commercial paper notes issued and delivered under the Eighteenth Supplemental Resolution to the Master Resolution.

The term "*Designated Trust Office*" shall have the meaning ascribed to said term in Section 5(b) of this Thirtieth Supplement.

The term "*DTC*" shall mean The Depository Trust Company, New York, New York, or any successor securities depository.

The term "*DTC Participant*" shall mean securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations on whose behalf DTC was created to hold securities to facilitate the clearance and settlement of securities transactions among DTC Participants.

The term "*Eighteenth Supplemental Resolution*" shall mean the Eighteenth Supplemental Resolution to the Master Resolution adopted by the Board on February 19, 2015, as amended on November 17, 2023, authorizing the issuance of the Commercial Paper Notes.

The term "*Financial Obligation*" means a (a) debt obligation; (b) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (c) guarantee of a debt obligation or any such derivative instrument; provided that "financial obligation" shall not include municipal securities as to which a final official statement (as defined in the Rule) has been provided to the MSRB consistent with the Rule.

The term "*Insurance Policy*" shall mean the insurance policy issued by the Insurer guaranteeing the scheduled payment of principal of and interest on a particular Series of the Bonds when due.

The term "*Insurer*" shall mean the company insuring a particular Series of the Bonds, or any successor thereto or assignee thereof as set forth in the Award Certificate.

The term "*IRS Code*" shall mean the Internal Revenue Code of 1986, as amended.

The term "*Master Resolution*" shall mean the "Master Resolution Establishing The Texas State University System Revenue Financing System," adopted by the Board on August 12, 1998 as amended by the "Resolution Amending the Master Resolution Establishing The Texas State University System Revenue Financing System" adopted by the Board on June 19, 2008.

The term "*Maturity*" shall mean the date on which the principal of a Bond becomes due and payable as therein and herein provided, whether at Stated Maturity, by redemption or otherwise.

The term "*MSRB*" shall mean the Municipal Securities Rulemaking Board.

The terms "*Paying Agent/Registrar*," "*Paying Agent*" or "*Registrar*" shall mean the agent appointed pursuant to Section 5 of this Thirtieth Supplement, or any successor to such agent.

The term "*Potential Refunded Bonds*" shall mean the outstanding Parity Debt previously issued by the Board, excluding the Commercial Paper Notes.

The term "*Refunded Bonds*" shall mean the Potential Refunded Bonds refunded by each Series of the Bonds.

The term "*Refunded Notes*" shall mean the Commercial Paper Notes refunded by each Series of the Bonds.

The term "*Refunded Obligations*" shall mean, collectively, the Refunded Notes, if any, and the Refunded Bonds, if any, refunded by each Series of Bonds, as applicable.

The term "*Record Date*" shall mean, with respect to each Series of the Bonds, the business day of each month as set forth in the Award Certificate.

The term "*Registration Books*" shall mean the books or records relating to the registration, payment, and transfer or exchange of the Bonds maintained by the Paying Agent/Registrar pursuant to Section 5 of this Thirtieth Supplement.

The term "*Rule*" shall mean SEC Rule 15c2-12, as amended from time to time.

The term "*SEC*" shall mean the United States Securities and Exchange Commission.

The term "*Series*" shall mean any designated series or subseries of Bonds issued pursuant to this Thirtieth Supplement.

The term "*Stated Maturity*", shall mean, when used with respect to the Bonds, the scheduled maturity or mandatory sinking fund redemption date of a Series of the Bonds.

The term "*System Representative*" shall mean any one or more of the following officers or employees of the Texas State University System, to wit: the Chair of the Board, the Chancellor, the Vice Chancellor and Chief Financial Officer or such other officer or employees of the Texas State University System, authorized by the Board to act as a System Representative.

The term "*Taxable Bonds*" shall mean each Series of Bonds bearing interest at a taxable rate.

The term "*Tax-Exempt Bonds*" shall mean each Series of Bonds bearing interest which is excludable from gross income for federal taxation purposes pursuant to Section 103 of the IRS Code.

The term "*Thirtieth Supplement*" shall mean this amended and restated resolution authorizing each Series of the Bonds.

All terms not herein defined shall have the meanings given to said terms by the Master Resolution or as otherwise defined in this Thirtieth Supplement.

**EXHIBIT B**

**FORM OF BOND**

**UNITED STATES OF AMERICA  
STATE OF TEXAS  
BOARD OF REGENTS, TEXAS STATE UNIVERSITY SYSTEM  
REVENUE FINANCING SYSTEM REVENUE BOND,  
SERIES 202\_\_\***

NO. R-\_\_

**PRINCIPAL  
AMOUNT**  
\$ \_\_\_\_\_

**INTEREST  
RATE\***

**MATURITY  
DATE\***

**[BOND DATE]  
[ISSUANCE DATE]**  
\*

**CUSIP**

**REGISTERED OWNER:**

**PRINCIPAL AMOUNT: DOLLARS**

**ON THE MATURITY DATE** specified above, the BOARD OF REGENTS, TEXAS STATE UNIVERSITY SYSTEM (the "Board"), being an agency and political subdivision of the State of Texas, hereby promises to pay to the Registered Owner, specified above, or the registered assignee hereof (either being hereinafter called the "registered owner") the principal amount, specified above, and to pay interest thereon, calculated on the basis of a 360-day year composed of twelve 30-day months, from the [Bond Date] [Issuance Date], specified above, to the Maturity Date, specified above, or the date of redemption prior to maturity, at the interest rate per annum, specified above; with interest being payable on \_\_\_\_\_, 20\_\_\*, and semiannually on each \_\_\_\_\_\* and \_\_\_\_\_\* thereafter, except that if the date of authentication of this Bond is later than the first Record Date (hereinafter defined), such principal amount shall bear interest from the interest payment date next preceding the date of authentication, unless such date of authentication is after any Record Date but on or before the next following interest payment date, in which case such principal amount shall bear interest from such next following interest payment date. Notwithstanding the foregoing, during any period in which ownership of the Bonds is determined only by a book entry at a securities depository for the Bonds, any payment to the

\* As provided in the Award Certificate. To the extent that the Award Certificate relating to the Bonds is inconsistent with any provisions in this Form of Bond or contains information to complete missing information in this Form of Bond, the language in the Award Certificate shall be used in the executed Bonds.

securities depository, or its nominee or registered assigns, shall be made in accordance with existing arrangements between the Board and the securities depository.

**THE PRINCIPAL OF AND INTEREST ON** this Bond are payable in lawful money of the United States of America, without exchange or collection charges, solely from funds of the Board required by the resolution authorizing the issuance of the Bonds to be on deposit with the Paying Agent/Registrar for such purpose as hereinafter provided. The principal of this Bond shall be paid to the registered owner hereof upon presentation and surrender of this Bond at maturity or upon the date fixed for its redemption prior to maturity, at the designated corporate trust office in \_\_\_\_\_, Texas (the "Designated Trust Office") of \_\_\_\_\_, which is the "Paying Agent/Registrar" for this Bond. The payment of interest on this Bond shall be made by the Paying Agent/Registrar to the registered owner hereof on each interest payment date by check, dated as of such interest payment date, and such check shall be sent by the Paying Agent/Registrar by United States mail, first-class postage prepaid, on each such interest payment date, to the registered owner hereof, at the address of the registered owner, as it appeared on the last business day of the month next preceding each such date (the "Record Date") on the Registration Books kept by the Paying Agent/Registrar, as hereinafter described; provided, that upon the written request of any owner of not less than \$1,000,000 in principal amount of Bonds provided to the Paying Agent/Registrar not later than the Record Date immediately preceding an interest payment date, interest due on such Bonds on such interest payment date shall be made by wire transfer to any designated account within the United States of America. In addition, interest may be paid by such other method acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the registered owner hereof. Any accrued interest due upon the redemption of this Bond prior to maturity as provided herein shall be paid to the registered owner upon presentation and surrender of this Bond for redemption and payment at the Designated Trust Office of the Paying Agent/Registrar. The Board covenants with the registered owner of this Bond that on or before each principal payment date and interest payment date for this Bond it will make available to the Paying Agent/Registrar, the amounts required to provide for the payment, in immediately available funds, of all principal of and interest on the Bonds, when due. Terms used herein and not otherwise defined have the meaning given in the Bond Resolution (hereinafter defined).

**THIS BOND** is one of a series of Bonds, dated as of \_\_\_\_\_, 202\_, authorized in accordance with the Constitution and laws of the State of Texas in the aggregate principal amount of \$ \_\_\_\_\_\*, issued pursuant to a Master Resolution adopted August 13, 1998 as amended on June 19, 2008 by a "Resolution Amending the Master Resolution Establishing the Texas State University System Revenue Financing System" (collectively, referred to as the "Master Resolution"), and pursuant to a Thirtieth Supplement Resolution adopted on February 13, 2025 referred therein (collectively, the "Bond Resolution"), FOR THE PURPOSE OF (i) ACQUIRING, PURCHASING, CONSTRUCTING, IMPROVING, RENOVATING, ENLARGING OR EQUIPPING THE PROPERTY, BUILDINGS, STRUCTURES, FACILITIES, ROADS OR RELATED INFRASTRUCTURE FOR THE MEMBERS OF THE REVENUE

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\* As provided in the Award Certificate. To the extent that the Award Certificate relating to the Bonds is inconsistent with any provisions in this Form of Bond or contains information to complete missing information in this Form of Bond, the language in the Award Certificate shall be used in the executed Bonds.

FINANCING SYSTEM INCLUDING ANY NECESSARY CAPITALIZED INTEREST IN AN AMOUNT NOT TO EXCEED THAT AUTHORIZED BY LAW ALL AS FURTHER PROVIDED IN THE AWARD CERTIFICATE, (ii) REFUNDING THE REFUNDED OBLIGATIONS, AND (iii) PAYING THE COSTS OF ISSUANCE OF THE BONDS.\*

ON \_\_\_\_\_, 20\_\_\_\_\*, or on any date thereafter, the Bonds of this series maturing on and after \_\_\_\_\_, 20\_\_\_\_\* may be redeemed prior to their scheduled maturities, at the option of the Board, with funds derived from any available and lawful source, as a whole, or in part, and, if in part, the particular Bonds, or portions thereof, to be redeemed shall be selected and designated by the Board (provided that a portion of a Bond may be redeemed only in an integral multiple of \$5,000), at par and accrued interest to the date fixed for redemption; provided, that during any period in which ownership of the Bonds is determined only by a book entry at a securities depository for the Bonds, if fewer than all of the Bonds of the same maturity and bearing the same interest rate are to be redeemed, the particular Bonds of such maturity and bearing such interest rate shall be selected in accordance with the arrangements between the Board and the securities depository.

THE BONDS maturing on \_\_\_\_\_, 20\_\_\_\_\* are subject to mandatory sinking fund redemption by lot prior to maturity in the following amounts, on the following dates and at a price of par plus accrued interest to the redemption date.

<b>Bonds Maturing _____, 20____*</b>	
<b>Redemption Date</b>	<b>Principal Amount</b>
_____, 20____	\$ _____
_____, 20____ H	_____ H

\_\_\_\_\_  
HFinal Maturity

THE PRINCIPAL AMOUNT of the Term Bonds required to be redeemed pursuant to the operation of the mandatory sinking fund redemption provisions shall be reduced, at the option of the Board by the principal amount of any Term Bonds of the stated maturity which, at least 50 days prior to a mandatory redemption date, (1) shall have been acquired by the Board and delivered to the Paying Agent/Registrar for cancellation, (2) shall have been purchased and canceled by the Paying Agent/Registrar at the request of the Board or (3) shall have been redeemed pursuant to the optional redemption provisions and not theretofore credited against a mandatory sinking fund redemption requirement.

AT LEAST 30 days prior to the date fixed for any redemption of Bonds or portions thereof prior to maturity, a written notice of such redemption shall be sent by the Paying Agent/Registrar by United States mail, first-class postage prepaid, not less than 30 days prior to the date fixed for

\* As provided in the Award Certificate. To the extent that the Award Certificate relating to the Bonds is inconsistent with any provisions in this Form of Bond or contains information to complete missing information in this Form of Bond, the language in the Award Certificate shall be used in the executed Bonds.

any such redemption, to the registered owner of each Bond or portion thereof to be redeemed at its address as it appeared on the registration books of the Paying Agent/Registrar on the 45th day prior to such redemption date; provided, however, that the failure to send, mail or receive such notice, or any defect therein or in the sending or mailing thereof shall not affect the validity or effectiveness of the proceedings for the redemption of any Bond. By the date fixed for any such redemption due provision shall be made with the Paying Agent/Registrar for the payment of the required redemption price for the Bonds or portions thereof which are to be so redeemed. If such written notice of redemption is sent and if due provision for such payment is made, all as provided above, the Bonds or portions thereof which are to be so redeemed thereby automatically shall be treated as redeemed prior to their scheduled maturities, and they shall not bear interest after the date fixed for redemption, and they shall not be regarded as being outstanding except for the right of the registered owner to receive the redemption price from the Paying Agent/Registrar out of the funds provided for such payment. If a portion of any Bond shall be redeemed, a substitute Bond or Bonds having the same maturity date, bearing interest at the same rate, payable in the same manner, in any authorized denomination at the written request of the registered owner, and in aggregate principal amount equal to the unredeemed portion thereof, will be issued to the registered owner upon the surrender thereof for cancellation, at the expense of the Board, all as provided in the Bond Resolution.

**WITH RESPECT TO** any optional redemption of the Bonds, unless certain prerequisites to such redemption required by the Bond Resolution have been met and moneys sufficient to pay the principal of and premium, if any, and interest on the Bonds to be redeemed shall have been received by the Paying Agent/Registrar prior to the giving of such notice of redemption, such notice shall state that said redemption may, at the option of the Board, be conditional upon the satisfaction of such prerequisites and receipt of such moneys by the Paying Agent/Registrar on or prior to the date fixed for such redemption, or upon any prerequisite set forth in such notice of redemption. If a conditional notice of redemption is given and such prerequisites to the redemption and sufficient moneys are not received, such notice shall be of no force and effect, the Board shall not redeem such Bonds and the Paying Agent/Registrar shall give notice, in the manner in which the notice of redemption was given, to the effect that the Bonds have not been redeemed.

**IF THE DATE** for the payment of the principal of or interest on this Bond shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in The City of New York, New York, or in the city where the Designated Trust Office of the Paying Agent/Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to close; and payment on such date shall have the same force and effect as if made on the original date payment was due.

**THIS BOND OR ANY PORTION OR PORTIONS HEREOF IN ANY AUTHORIZED DENOMINATION** may be assigned and shall be transferred only in the Registration Books of the Board kept by the Paying Agent/Registrar acting in the capacity of registrar for the Bonds, upon the terms and conditions set forth in the Bond Resolution. Among other requirements for such assignment and transfer, this Bond must be presented and surrendered to the Paying Agent/Registrar, together with proper instruments of assignment, in form and with guarantee of signatures satisfactory to the Paying Agent/Registrar, evidencing assignment of this Bond or any portion or portions hereof in any authorized denomination to the assignee or assignees



in whose name or names this Bond or any such portion or portions hereof is or are to be transferred and registered. The form of Assignment printed or endorsed on this Bond shall be executed by the registered owner or its duly authorized attorney or representative, to evidence the assignment hereof. A new Bond or Bonds payable to such assignee or assignees (which then will be the new registered owner or owners of such new Bond or Bonds), or to the previous registered owner in the case of the assignment and transfer of only a portion of this Bond, may be delivered by the Paying Agent/Registrar in exchange for this Bond, all in the form and manner as provided in the next paragraph hereof for the exchange of other Bonds. The Board shall pay the Paying Agent/Registrar's fees and charges, if any, for making such transfer or exchange as provided below, but the one requesting such transfer or exchange shall pay any taxes or other governmental charges required to be paid with respect thereto. The Paying Agent/Registrar shall not be required to make transfers of registration or exchange of this Bond or any portion hereof (i) during the period commencing with the close of business on any Record Date and ending with the opening of business on the next following principal or interest payment date, or (ii) with respect to any Bond or any portion thereof called for redemption prior to maturity, within 45 days prior to its redemption date. The registered owner of this Bond shall be deemed and treated by the Board and the Paying Agent/Registrar as the absolute owner hereof for all purposes, including payment and discharge of liability upon this Bond to the extent of such payment, and, to the extent permitted by law, the Board and the Paying Agent/Registrar shall not be affected by any notice to the contrary.

**ALL BONDS OF THIS SERIES** are issuable solely as fully registered bonds, without interest coupons in the denomination of any integral multiple of \$5,000 (an "Authorized Denomination"). As provided in the Bond Resolution, this Bond, or any unredeemed portion hereof, may, at the request of the registered owner or the assignee or assignees hereof, be exchanged for a like aggregate principal amount of fully registered bonds, without interest coupons, payable to the appropriate registered owner, assignee, or assignees, as the case may be, having the same maturity date, in the same form, and bearing interest at the same rate, in any Authorized Denomination as requested in writing by the appropriate registered owner, assignee, or assignees, as the case may be, upon surrender of this Bond to the Paying Agent/Registrar for cancellation, all in accordance with the form and procedures set forth in the Bond Resolution.

**WHENEVER** the beneficial ownership of this Bond is determined by a book entry at a securities depository for the Bonds, the foregoing requirements of holding, delivering, or transferring this Bond shall be modified to require the appropriate person or entity to meet the requirements of the securities depository as to registering or transferring the book entry to produce the same effect.

**IN THE EVENT** any Paying Agent/Registrar for the Bonds is changed by the Board, resigns, or otherwise ceases to act as such, the Board has covenanted in the Bond Resolution that it promptly will appoint a competent and legally qualified substitute therefor, and promptly will cause written notice thereof to be mailed to the registered owners of the Bonds.

**IT IS HEREBY** certified, recited, and covenanted that this Bond has been duly and validly authorized, issued, and delivered; that all acts, conditions, and things required or proper to be performed, exist, and be done precedent to or in the authorization, issuance, and delivery of this Bond have been performed, existed, and been done in accordance with law; that the series of Bonds of which this Bond is one constitute Parity Debt under the Master Resolution; and that the interest

on and principal of this Bond, together with the other Bonds of this series and the other outstanding Parity Debt are equally and ratably secured by and payable from a lien on and pledge of the Pledged Revenues, subject only to the provisions of, and the lien on and pledge of certain Pledged Revenues to, the Prior Encumbered Obligations.

**THE BOARD** has reserved the right, subject to the restrictions referred to in the Bond Resolution, (i) to issue additional Parity Debt which also may be secured by and made payable from a lien on and pledge of the aforesaid Pledged Revenues, in the same manner and to the same extent as this Bond and (ii) to amend the provisions of the Bond Resolution under the conditions provided in the Bond Resolution.

**THE REGISTERED OWNER** hereof shall never have the right to demand payment of this Bond or the interest hereon out of any funds raised or to be raised by taxation or from any source whatsoever other than specified in the Bond Resolution.

**BY BECOMING** the registered owner of this Bond, the registered owner thereby acknowledges all of the terms and provisions of the Bond Resolution, agrees to be bound by such terms and provisions, acknowledges that the Bond Resolution is duly recorded and available for inspection in the official minutes and records of the Board, and agrees that the terms and provisions of this Bond and the Bond Resolution constitute a contract between each registered owner hereof and the Board.

**IN WITNESS WHEREOF**, the Board has caused this Bond to be signed with the manual or facsimile signature of the Chairman of the Board and countersigned with the manual or facsimile signature of the Secretary of the Board, and has caused the official seal of the Board to be duly impressed, or placed in facsimile, on this Bond.

\_\_\_\_\_  
Chairman, Board of Regents

\_\_\_\_\_  
Chancellor, Secretary of the Board

(SEAL)

**FORM OF PAYING AGENT/REGISTRAR'S AUTHENTICATION CERTIFICATE:**

**PAYING AGENT/REGISTRAR'S AUTHENTICATION CERTIFICATE**

It is hereby certified that this Bond has been issued under the provisions of the Bond Resolution described in this Bond; and that this Bond has been issued in conversion of and exchange for or replacement of a bond, bonds, or a portion of a bond or bonds of an issue which originally was approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts of the State of Texas.

\_\_\_\_\_  
Paying Agent/Registrar

Dated \_\_\_\_\_

\_\_\_\_\_  
Authorized Representative

**FORM OF ASSIGNMENT:**

**ASSIGNMENT**

For value received, the undersigned hereby sells, assigns and transfers unto

\_\_\_\_\_  
Please insert Social Security or Taxpayer  
Identification Number of Transferee

\_\_\_\_\_  
(Please print or typewrite name and address,  
including zip code of Transferee)

\_\_\_\_\_  
the within Bond and all rights thereunder, and hereby irrevocably constitutes and  
appoints \_\_\_\_\_,  
attorney, to register the transfer of the within Bond on the books kept for registration thereof, with  
full power of substitution in the premises.

Dated: \_\_\_\_\_

Signature Guaranteed: \_\_\_\_\_

\_\_\_\_\_  
NOTICE: Signature(s) must be guaranteed by  
an eligible guarantor institution participating  
in a securities transfer association recognized  
signature guarantee program.

\_\_\_\_\_  
NOTICE: The signature above must  
correspond with the name of the registered  
owner as it appears upon the front of this Bond  
in every particular, without alteration or  
enlargement or any change whatsoever.

**FORM OF REGISTRATION CERTIFICATE OF  
COMPTROLLER OF PUBLIC ACCOUNTS TO ACCOMPANY  
THE INITIAL BOND:**

**COMPTROLLER'S REGISTRATION CERTIFICATE:**

**REGISTER NO.** \_\_\_\_\_

I hereby certify that this Bond has been examined, certified as to validity, and approved by the Attorney General of the State of Texas, and that this Bond has been registered by the Comptroller of Public Accounts of the State of Texas.

Witness my signature and seal this

\_\_\_\_\_

\_\_\_\_\_  
Comptroller of Public Accounts  
of the State of Texas

(COMPTROLLER'S SEAL)

**INSERTIONS FOR THE INITIAL BOND**

The initial Bond shall be in the form set forth in this Exhibit, except that:

A. immediately under the name of the Bond, the headings "INTEREST RATE" and "MATURITY DATE" shall both be completed with the words "As shown below" and "CUSIP NO." shall be deleted.

B. the first paragraph shall be deleted and the following will be inserted:

**"ON THE MATURITY DATE SPECIFIED ABOVE**, the Board of Regents of the Texas State University System (the "Board"), being a political subdivision, hereby promises to pay to the Registered Owner specified above, or registered assigns (hereinafter called the "Registered Owner"), on \_\_\_\_\_\* in each of the years, in the principal installments and bearing interest at the per annum rates set forth in the following schedule:

**Principal Maturity Interest Initial  
Amount (\_\_\_\_\_) Rate Yield**

(Information from the Award Certificate of the System Representative to be inserted)

\_\_\_\_\_

\*As provided in the Award Certificate. To the extent that the Award Certificate relating to the Bonds is inconsistent with any provisions in this Form of Bond or contains information to complete missing information in this Form of Bond, the language in the Award Certificate shall be used in the executed Bonds.

The Board promises to pay interest on the unpaid principal amount hereof (calculated on the basis of a 360-day year of twelve 30-day months) from \_\_\_\_\_, 20\_\_\* at the respective Interest Rate per annum specified above. Interest is payable on \_\_\_\_\_, 20\_\_\* and semiannually on each \_\_\_\_\_\* and \_\_\_\_\_\* thereafter to the date of payment of the principal installment specified above; except, that if this Bond is required to be authenticated and the date of its authentication is later than the first Record Date (hereinafter defined), such principal amount shall bear interest from the interest payment date next preceding the date of authentication, unless such date of authentication is after any Record Date but on or before the next following interest payment date, in which case such principal amount shall bear interest from such next following interest payment date; provided, however, that if on the date of authentication hereof the interest on the Bond or Bonds, if any, for which this Bond is being exchanged is due but has not been paid, then this Bond shall bear interest from the date to which such interest has been paid in full."

C. The initial Bond shall be numbered "T-1"

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\*As provided in the Award Certificate. To the extent that the Award Certificate relating to the Bonds is inconsistent with any provisions in this Form of Bond or contains information to complete missing information in this Form of Bond, the language in the Award Certificate shall be used in the executed Bonds.

## **EXHIBIT C**

### **DESCRIPTION OF ACCOUNTING PRINCIPLES**

The financial statements of the Texas State University System will be prepared in accordance with the Texas Comptroller of Public Accounts' Annual Financial Reporting Requirements, and follow to the extent practical, the AICPA Industry Audit Guide Audits of Colleges and Universities, 1973, as amended by AICPA Statement of Position (SOP) 74-8, Financial Accounting and Reporting by Colleges and Universities, or such other accounting principles as the Board may be required to employ from time to time pursuant to state law or regulation.

## **TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance Recommendations**

Texas Government Code 2102.015 requires a detailed summary of audit results and action plans to be posted and periodically updated on the internet. The *International Standards for the Professional Practice of Internal Auditing* require the Chief Audit Executive to establish and maintain a system to monitor and report on the disposition of audit results (recommendations). The following report provides information to the Board relating to management's action plans for implementing audit recommendations and satisfies requirements imposed by the Texas Government Code and the auditing standards.

**THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT  
 QUARTERLY STATUS REPORT – FEBRUARY 2025 BOARD MEETING  
 STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH DECEMBER 2024**

Report	Recommendations	Management’s Most Current Response	Status (*)
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(\*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation  
**ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO DECEMBER 31, 2023**  
 This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

**LAMAR UNIVERSITY**

<b>Financial Aid Banner Logical Access Controls Audit, April 2023</b>	<p style="color: red;">Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p style="color: red;">There is one audit recommendation outstanding from this audit. The status for this item is: <b>Verification of Implementation in Progress</b>, with an implementation date of February 9, 2024.</p>		
<b>Facilities Management Time Reporting, December 2023</b>	<ul style="list-style-type: none"> <li>• Facilities management should conduct additional training for:                             <ul style="list-style-type: none"> <li>○ All staff on the LU's time policies,</li> <li>○ Hourly staff on the importance of recording their time (both in and out each day) on the department's manual time sheets or automated time system and promptly completing the required Request for Leave and Overtime form,</li> <li>○ Supervisors and managers on their responsibility to monitor completion of the required form when an employee is absent part or all of the workday or works extra hours, and</li> <li>○ Timekeepers on the LU's policies and responsibility for recording time accurately in Banner and retention of timekeeping documentation.</li> </ul> </li> <li>• Facilities should determine a consistent, standard method for retention of the Request for Leave and Overtime forms that is readily available for all supervisors, managers, and timekeepers to access. The storage site should be monitored periodically to confirm retention requirements are being met.</li> </ul>	<ul style="list-style-type: none"> <li>• Facilities management has provided additional training for:                             <ul style="list-style-type: none"> <li>○ All staff on LU's time policies.</li> <li>○ Hourly staff on the importance of recording their time (both in and out each day) on the department's new automated time clock system and the updated procedures for requesting leave and overtime.</li> <li>○ Supervisors and managers on the procedures required for leave/overtime approval using the new time clock system.</li> <li>○ All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation.</li> <li>○ Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training.</li> <li>○ Timekeepers at the departmental level are no longer required with the new time clock system. We now have a central manager approve all time before it is forwarded to payroll. We have a backup manager to assume these duties in the absence of the central manager.</li> </ul> </li> <li>• Facilities no longer uses Request for Leave and Overtime forms with implementation of the new time clock system. The current method enables employees to request overtime and leave through the time clock system. Requests are received by the central manager and forwarded to supervisors for approval.</li> </ul>	<b>Verification of Implementation in Progress</b>



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Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>Banner is the official time record for calculating and payment of wages to LU’s employees; therefore, information should be as accurate as possible when entered. In order to be in compliance with the FLSA and LU’s policies regarding accurate time reporting, Facilities management should re-evaluate the practice of recording a standard eight hours of time when the documentation is not available to support those hours.</p> <ul style="list-style-type: none"> <li>• Training should be provided to the employees, supervisors, and managers on LU’s policy regarding the prescribed work week running from Saturday through Friday and that overtime will only be calculated and paid once 40 hours have actually been worked in the work week.</li> <li>• Facilities should work with HR and Payroll to determine if corrections should be made to compensatory time earned for all of the employees who worked on Saturday 12/31/2022.</li> <li>• The timekeepers should be trained on the proper entry of time worked on the weekends and when overtime or compensatory time is earned.</li> </ul>	<p>Person Responsible: David Martin, Associate VP Facilities Management  <b>Revised</b> Timetable for Completion: October 31, 2024 (was January 15, 2024)</p> <p>With the implementation of the new time clock system, data is input by the employe when they clock in and out. The central manager checks all received data for errors and forwards it to the payroll department. Payroll exports the received data and inputs it into Banner for processing.</p> <p>Person Responsible: David Martin, Associate VP Facilities Management  <b>Revised</b> Timetable for Completion: October 31, 2024 (was January 15, 2024)</p> <ul style="list-style-type: none"> <li>• Training has been provided to the employees, supervisors, and managers on LU’s policy regarding the prescribed work week running from Saturday through Friday and that overtime will only be calculated and paid once 40 hours have actually been worked in the work week.</li> <li>• All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation.</li> <li>• Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training.</li> <li>• Facilities worked with HR and Payroll to determine if corrections should be made to compensatory time earned for all of the employees who worked on Saturday 12/31/2022.</li> <li>• Payroll Director, Katherine Tristan, has run a year-end audit ensuring all needed corrections were made.</li> <li>• With implementation of the new time clock system, the timekeeper role has been eliminated. Our central manager and backup manager have received the necessary training to ensure received data is error-free.</li> </ul> <p>Person Responsible: David Martin, Associate VP Facilities Management  <b>Revised</b> Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	<p>Verification of Implementation in Progress</p> <p>Verification of Implementation in Progress</p>

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Report	Recommendations	Management’s Most Current Response	Status (*)
	<ul style="list-style-type: none"> <li>• Facilities management should create a departmental directive or procedures, communicated to all Facilities staff, supervisors, and timekeepers, that addresses:                             <ul style="list-style-type: none"> <li>○ If a lunch period is paid or not-paid time when the extra hours worked exceeds 4 hours and if the length of time that is allowed for a lunch break is the same as during the normally scheduled hours (1 hour for custodial, ½ hour for maintenance) or if a different length is more appropriate on the occasion where extra hours are worked,</li> <li>○ Extra hours worked will be recorded from the actual time worked and reported by the employee, not from the request form, and</li> <li>○ Calculation of overtime based on actual hours worked during the work week, excluding sick or leave time.</li> </ul> </li>   <li>• Facilities should work with HR and Payroll to determine if corrections should be made for the overtime errors identified.</li> </ul>	<ul style="list-style-type: none"> <li>• In concert with HR and Payroll, Facilities management has created a departmental directive communicated to all Facilities staff and supervisors, that addresses:                             <ul style="list-style-type: none"> <li>○ If a lunch period is paid or not-paid time when the extra hours worked exceeds 4 hours and if the length of time that is allowed for a lunch break is the same as during the normally scheduled hours (1 hour for custodial, ½ hour for maintenance) or if a different length is more appropriate on the occasion where extra hours are worked,</li> <li>○ Extra hours worked will be recorded from the actual time worked and reported by the employee, not from the request form, and</li> <li>○ Calculation of overtime based on actual hours worked during the work week, excluding sick or leave time.</li> <li>○ All new staff are initially required to review and sign acknowledging all departmental directives and policies during Departmental Orientation.</li> <li>○ Departmental policies are updated annually, and all staff are required to read and sign each policy annually as recurring training.</li> <li>○ At the end of each payroll period, Facilities and Payroll collectively review all entries to ensure an error-free submission.</li> </ul> </li>   <li>• Facilities has worked with HR and Payroll in the past to determine if corrections should be made. Going forward, the new time clock system will eliminate HR involvement, and any future corrections made will be coordinated between the central manager, employee, supervisor, and/or payroll.</li> </ul> <p>Person Responsible: David Martin, Associate VP Facilities Management  <b>Revised</b> Timetable for Completion: October 31, 2024 (was January 15, 2024)</p>	<p style="background-color: yellow;">Verification of Implementation in Progress</p>

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Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>To comply with LU policies, Facilities timekeepers should begin rounding and recording all vacation and sick time to the nearest quarter hour even when it results in a slightly over/under eight-hour workday.</p> <ul style="list-style-type: none"> <li>• Facilities should work with LU IT to develop a back-up process for the time records stored on the Facilities Director’s desktop computer.</li> <li>• Facilities management should consider evaluating their needs for a timekeeping system and consider working with LU IT and other LU management in determining what kind of timekeeping system will meet their overall needs to include record retention and back-up requirements as required by LU policies and FLSA record retention regulations.</li> </ul>	<p>Implementation of the new time clock system eliminates this requirement as time is calculated based upon the actual punch time.</p> <p>Person Responsible: David Martin, Associate VP Facilities Management  <b>Revised</b> Timetable for Completion: October 31, 2024 (was January 15, 2024)</p> <ul style="list-style-type: none"> <li>• With implementation of the new TimeClock Plus system, an additional backup system is no longer a requirement. The time clock system provides an electronic backup as required.</li> <li>• Lamar University management, to include Facilities management, has evaluated their needs for a timekeeping system to determine what kind of timekeeping system will meet their overall needs of the University to include record retention and back-up requirements as required by LU policies and FLSA record retention regulations.                             <ul style="list-style-type: none"> <li>• TimeClock Plus On-Demand system has been purchased and implemented in November 2024.</li> </ul> </li> </ul> <p>Persons Responsible: Mark Robinson, Chief Finance Officer, and Patrick Stewart, Chief Information Officer  <b>Revised</b> Timetable for Completion: October 31, 2024 (was December 1, 2023)</p>	<p>Verification of Implementation in Progress</p> <p>Verification of Implementation in Progress</p>
<p><b>Security Awareness and Training Audit, March 2024</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are eight audit recommendations outstanding from this audit. The status for these items is: <b>In Progress</b> with implementation dates no later than January 31, 2025.</p>		
<b>External Audits</b>			
<p><b>Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-23-03,</b></p>	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified four controls (segregation of duties conflicts) where four employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems.</p>		

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Report	Recommendations	Management’s Most Current Response	Status (*)
<b>November 2024</b>			
<b>SAM HOUSTON STATE UNIVERSITY</b>			
<b>2019 Nursing Shortage Reduction Program – Over 70, April 2024</b>	Management should ensure that all awards received from the NSRP are accounted for separately in Banner. Management should document procedures and define roles and responsibilities for recording post-award transactions, completing programmatic and financial reports, documenting justifications for budget and cost transfers, and defining document retention requirements.	<p>We are updating procedures as we are in the process of implementing the Cayuse proposal/fund tracking software. This software makes it easier for all parties to track the process of a new award to make sure that it is set up correctly. The implementation of the software has continued to experience delays, so it has delayed preparation of documented processes and procedures as they related to interaction with the Cayuse software.</p> <p>ORA continues to work on documenting processes and expects to make some necessary changes related to use of the Cayuse fund manager module. We intend to have Grant Set Up procedures documented in the next few months.</p> <p>Person Responsible: Susan Hurley, Manager/ORA                      Timetable for Completion: August 31, 2024</p>	<b>Implemented</b>
<b>Appropriateness of Joint Admission Medical Program (JAMP) Expenditures, October 2024</b>	Management should ensure timely reporting in accordance with the JAMP agreement and timely return of unspent funds as required by each JAMP invoice.	<p>We are implementing a new reporting calendar that will be reconciled monthly to minimize the risk of missed deadlines. For each award setup we will update the calendar database based on the reporting requirements so that the information is monitored from the beginning of an award. Additionally, we will ensure prompt return of funds by the due date when an invoice is received from the JAMP Council.</p> <p>Person Responsible: Susan Hurley, Research Administration Manager                      Timetable for Completion: January 31, 2025</p>	<b>In Progress</b>
<b>External Audits</b>			
<b>Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-23-03, November 2024</b>	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified four controls (segregation of duties conflicts) where five employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems.</p>		
<b>Texas Department</b>	The Compliance & Training Bureau, Audit & Training Unit conducted electronic audits to ensure agencies remain compliant with the rules and regulations		

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Report	Recommendations	Management’s Most Current Response	Status (*)
<b>of Public Safety-Non-Criminal Justice Audit CJA/LEA, Sam Houston State University Police Department, December 2024</b>	concerning the collection, storage, retrieval, use, destruction, disclosure, and dissemination of criminal history record information as cited by the FBI and the CJIS Security Policy. [Chapter TX GC Chapter 411, Subchapter F; Texas Government Code and pursuant to Public Law 92-544]. No policy violations were identified.		
<b>Texas Higher Education Coordinating Board – Compliance Monitoring Desk Review of Formula Funding at SHSU #THECB-CM-FF-25-005, December 2024</b>	Sam Houston State University complied with relevant Coordinating Board rules and regulations for the Formula Funding program and with Texas Administrative Code, Title 19, Part 1, Chapter 13, Subchapter F, Sections 13.100. The review included tests of relevant enrollment data reported and certified by the University and included verification of the following: student tuition payments were received in accordance with requirements; reported course enrollment was eligible for formula funding; evidence of academic credentials was maintained to support instructor qualifications; and information security controls related to student information were sufficient for the limited purpose of the review. There were no observations resulting from the review.		

<b>SUL ROSS STATE UNIVERSITY</b>			
<b>Senate Bill 20 Required Audit (Follow-up Review), August 2023</b>	<p><b>Fiscal Year 2022 Recommendation C:</b>                      SHSU Procurement should ensure that all contract information is entered into Contracts+, a contract database repository. Contracts+ should be configured so that the purchase order payments are linked to applicable contracts in Contracts+ so that SHSU Procurement can identify and monitor contracts and related transactions efficiently and effectively. In addition, a field “Contract Not to Exceed Amount” should be created and implemented so that the dollar value of contracts for the life of the contract can be easily identified.</p> <p><b>Fiscal Year 2023 Follow-up Status:</b>                      While SRSU has established and maintained a repository for contracts in SHSU’s instance of Jaggaer Contracts+ issued in FY23 and the resulting purchase order, efforts to establish an accurate and timely Argos report that will provide invoice payment information for contracts in the database is ongoing. As of September 1, 2021, SRSU has been entering requisitions and</p>	<p>Ellucian is not able to add the custom field in SRSU’s BANNER instance at this time due to commitments for BANNER Cloud implementation. SHSU will implement a manual process relying on reports from SRSU’s BANNER instance and SHSU’s Contracts+ repository which holds those SRSU contracts that Procurement has reviewed/signed or been sent by SRSU.</p> <p>Steps:</p> <ol style="list-style-type: none"> <li>1. SHSU Procurement, beginning 9/1/2024, will manually maintain an Excel spread sheet of all purchase orders issued for SRSU. Information will include P.O. number, issue date, vendor, dollar amount, and a brief description of the commodity/service.</li> <li>2. Weekly SHSU Procurement will check the latest purchase orders recorded on the Excel sheet against the list of SRSU contracts contained in Contracts+ and mark those purchase orders that have a contract associated with them with the Contract+ contract number.</li> <li>3. Once a purchase order has been identified as linked to a</li> </ol>	<b>Implemented</b>

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Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>purchase orders using Banner rather than BearKatBuy, the primary procure-to-pay software solution used by SHSU, which interfaces with Banner. SRSU cannot link contracts in Contracts+ to purchase orders created in Banner. SHSU Procurement has not configured Contracts+ so that the purchase order payments are linked to applicable contracts; however, SHSU Procurement plans to implement this feature which will allow the tracking of contract spend for those SHSU purchase orders issued in BearKatBuy. SHSU Procurement added a field in the Banner form Purchase Order (FPAPURR), and specifically, the Purchase Order Classification List to distinguish the purchase orders that are associated with SRSU contracts (classification of “C” in PO). The location and recording of prior year (executed prior to FY23) contracts have not been implemented. Beginning September 1, 2022, SHSU Procurement prioritized entering contracts into Contracts+ as new contracts were executed or as purchase orders were created associated with older active contracts (i.e., for software or services renewals). SHSU Procurement configured Contracts+ so when a purchaser enters a new contract, Contracts+ notifies and prompts the Contract Analyst to review the entry for consistency prior to approval. In addition, a “Contract Not to Exceed Amount” field was added in Contracts+ prior to September 1, 2022, so that a contract value could be entered for all new contract entries. The new field cannot be populated for contracts that were entered prior to the configuration change.</p>	<p>contract SHSU Procurement will access SRSU’s BANNER instance and use FGIENCD (Detail Encumbrance Activity) to track payments against the purchase order (invoice number and amount) and record on the Excel spreadsheet weekly.</p> <p>This manual process will allow SHSU Procurement to produce a report showing spend on recorded SRSU contracts. Procurement will continue to try and obtain past contracts from SRSU that are still in effect and enter them in Contracts+ and track spend as indicated above.</p> <p>Persons Responsible: William H. Tidwell, Director of Procurement; Steven Tilley, SHSU Contract Specialist; Bonnie Albright, SRSU VP for Finance and Operations.  <b>Revised</b> Timetable for Completion October 16, 2024 for implementation of the manual system described above for FY25 forward (was September 1, 2022, for the new reporting procedure and modifications of Contracts+. February 1, 2023, to ensure all identified active contracts implemented prior to FY23 have been entered into Contracts+. August 1, 2023, for the development of reports to track contract spend and analysis)</p>	
<p><b>Joint Admission Medical Program (JAMP) Agreement and Expenditures Guidelines Compliance Audit, November 2024</b></p>	<p>Management should consider reevaluating and strengthening the grant management process to ensure correct financial recording and reporting to include:</p> <ul style="list-style-type: none"> <li>• Timely reporting in accordance with the JAMP agreement and the timely return of unspent funds,</li> <li>• Establishing a consistent process for compensating the JAMP Faculty Director for activities and tasks performed for JAMP related responsibilities preferably based on time and effort reporting, and</li> <li>• Establishing a process to ensure that all related JAMP revenue and expenditures are recorded in the appropriate fiscal year and to the correct grant fund.</li> </ul>	<p>SRSU will continue to improve procedures on reporting and the returning of unspent funds. Additionally, the Banner grant module will be better utilized to help with accounting and the reporting in the correct fiscal year. Training will be provided for those that support the grant within the department for completion of required payroll documents by the deadline for compensation to be paid.</p> <p>Persons Responsible: Maribeth Start, Grant Coordinator and Bonnie Albright, Vice President for Finance and Operations                      Timetable for Completion: October 1, 2025</p>	<p>In Progress</p>

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Report	Recommendations	Management’s Most Current Response	Status (*)
	To be compliant with the JAMP agreement and to assist in recruitment of students to participate in JAMP as well as other activities/requirements, SRSU should consider establishing a committee to oversee all aspects of JAMP.	SRSU will establish a committee to oversee all aspects of JAMP.  Persons Responsible: Dr. Christopher Ritz, Biology Professor & JAMP Faculty Director and Bonnie Albright, Vice President for Finance and Operations Timetable for Completion: August 1, 2025	In Progress
<b>External Audits</b>			
<b>Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-23-03, November 2024</b>	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified six controls (segregation of duties conflicts) where one employee had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS) and had conflicting functions due to TINS access and approval levels on signature cards. The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems, limiting the access of users who can approve paper vouchers (being on the signature card) to view-only access in TINS, and ensuring that employees who can process a payment (on the signature card) do not have the ability to change the warrant hold status of a vendor in TINS.</p>		
<b>TEXAS STATE UNIVERSITY</b>			
<b>Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022</b>	<p>Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this assessment. The status of this item is <b>Implemented</b>.</p>		
<b>Senate Bill 20 Required Audit (Follow-up Review), August 2023</b>	<p><b>Fiscal Year 2022 Recommendation B:</b>                  P&amp;SS should develop, document, and implement contract reporting requirements for contracts purchasing goods/services with a value exceeding \$1 million and ensure the required information specified in the TSUS CMH is provided to the CFO. Also, the information provided to the CFO should be documented and maintained according to the appropriate records retention guidelines.</p> <p><b>Fiscal Year 2023 Follow-up Status:</b></p>	<p>Action completed. The <i>TXST Procurement Procedures Handbook</i> was revised for alignment with UPPS 03.04.10 and posted on the TXST Procurement and Strategic Sourcing webpage.</p> <p>Person Responsible: Dan Alden, Director of P&amp;SS  <b>Revised</b> Timetable for Completion: December 31, 2024 (was December 31, 2022)</p>	Verification of Implementation in Progress



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	<p>The follow-up review determined that TXST has not documented the procedures for reporting compliance with financial provisions and delivery schedules to the CFO for contracts exceeding \$1 million. In addition, contract managers have not been informed and procedures have not been developed, documented, or implemented for contract managers to report corrective action plans and liquidated damages to the CFO.</p>		
<p><b>Required Employee Training (Compliance Review), June 2024</b></p>	<p>Texas State University should take steps to ensure that all applicable employees complete required training on a timely basis.</p>	<p>In 2023, completion of the Ethics, EEO, and Cybersecurity training courses were linked to merit eligibility for all faculty and staff employees. Based on the rolling biennial cycle for Ethics and EEO courses, the completion rates in 2024 were 99%. Moving forward, a new training cycle utilizing a fixed term will enhance our ability to track completion as we continue to strive to ensure that all applicable employees complete the required training on a timely basis.</p> <p>Texas State University is in the process of centralizing the youth protection programming and implementing a Youth Safety &amp; Compliance and Participant Registration System. This system will require the completion of the Minors on Campus and the Child Abuse courses prior to the start of any youth program or camp. This will ensure 100% completion of these courses beginning in 2025.</p> <p>Persons Responsible: Alicia Barthel, Interim Chief Human Resources Officer, is responsible for the delivery and tracking of all employee training requirements. Completion of the Youth Protection courses is currently being monitored by Institutional Compliance, but Oversight of Youth Protection Programs is being re-assigned to TXST Global, who will monitor completion rates for Youth Programs starting in 2025. Bobby Mason, Chief Compliance Officer, also monitors the completion of these courses and reports them to the Compliance Executive Committee annually.</p> <p>Timetables for Completion: December 31, 2024 (Ethics, EEO, Cybersecurity) and August 15, 2025 (Child Abuse and Minors on Campus)</p>	<p>Implemented</p> <p>In Progress</p>
<b>External Audits</b>			
<p><b>Texas Comptroller of Public Accounts-</b></p>	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect</p>		



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Report	Recommendations	Management’s Most Current Response	Status (*)
<p><b>Statewide Desk Audit Controls Over Expenditure Processing #001-23-03, November 2024</b></p>	<p>them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified four controls (segregation of duties conflicts) where one employee had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems.</p>		
<p><b>Texas Higher Education Coordinating Board – Compliance Monitoring Onsite Review of Formula Funding at TXST #THECB-CM-FF-25-001, December 2024</b></p>	<p>Texas State University complied with relevant Coordinating Board (THECB) rules and regulations for the Formula Funding program and with Texas Administrative Code, Title 19, Part 1, Chapter 13, Subchapter F, Sections 13.100. The review included tests of relevant enrollment data reported and certified by the University and included verification of the following: student tuition payments were received in accordance with requirements; reported course enrollment was eligible for formula funding; evidence of academic credentials was maintained to support instructor qualifications; and information security controls related to student information were sufficient for the limited purpose of the review. There were no observations resulting from the review.</p>		
<p><b>Texas State Auditor’s Office (SAO) - Texas School Safety Center Audit at Texas State University, 25-008, December 2024</b></p>	<p>The State Auditor’s Office performed an audit of the Texas School Safety Center(TxSSC) at Texas State University. The purpose of the audit was to determine whether the Texas School Safety Center has processes and related controls to ensure that it administers select school safety programs in accordance with applicable requirements and in support of its mission. The SAO made the following recommendations:</p> <ul style="list-style-type: none"> <li>➤ Implement controls to improve the accuracy of the audit results data provided by districts, which could include:                     <ul style="list-style-type: none"> <li>• Developing a process to help ensure consistency or reasonableness between the survey and districts’ other school safety data, such as district audits;</li> <li>• Strengthening automated controls in the survey to prevent districts from entering contradictory audit results; and,</li> <li>• Implementing a process to confirm that the districts’ board of trustees and superintendent signed the survey.</li> </ul> </li> </ul> <p>TxSSC management intends to:</p> <ul style="list-style-type: none"> <li>• Develop internal processes and/or collaborative partnerships to ensure consistency or reasonableness between the surveys and districts’ other school safety data;</li> <li>• Implement corrective action to ensure automated controls in the survey prevent the entering of contradictory data (this has already been implemented); and</li> <li>• Ensure attestation statements in the audit surveys include confirmation that all board members and superintendents have reviewed, signed, and retained the signed copy of the survey audit results; and will coordinate efforts with the Texas Education Agency (TEA) to develop internal procedures to confirm signatures since the TEA began requiring the districts selected for a district vulnerability assessment by the TEA to submit a signature page to the TEA.</li> </ul> <ul style="list-style-type: none"> <li>➤ The Emergency Operations Plan (EOP) Review Software should segregate duties so that the initial reviewer of EOPs is different than the secondary reviewer. The audit did not identify any instances in which the same person performed both reviews, only that the software did not have a control to prevent this from happening. TxSSC implemented corrective action as recommended during the audit.</li> <li>➤ The TxSSC should verify all statutorily-required information submitted by applicants for the TxSSC Consultant Registry (Registry) and describe the verification processes in the Registry to help school districts determine what additional procedures should be used in selecting safety and security consultants. The audit noted TxSSC verified most information required to be submitted, but did not verify all information, such as</li> </ul>		

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Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>applicants’ self-reported years of experience and statements about whether they had provided services in a discipline in the past. Also, TxSSC did not require applicants to state whether they had complaints against them and did not verify applicants’ statements about whether they were subject to litigation.</p> <p>TxSSC was already in the process of reorganizing the Registry and will include enhancements to replace self-reporting of relevant experience and pending litigation with a standardized reference check and litigation search to be conducted by the TxSSC. Also, the TxSSC will be updating and republishing the TxSSC’s verification processes.</p>		

**LAMAR INSTITUTE OF TECHNOLOGY**

**External Audits**

<p><b>Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-23-03, November 2024</b></p>	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified four controls (segregation of duties conflicts) where six employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems.</p>
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**LAMAR STATE COLLEGE ORANGE**

<p><b>Required Employee Training (Compliance Review), June 2024</b></p>	<p>Lamar State College Orange should take steps to ensure that all applicable employees complete required training on a timely basis.</p>	<p>Due to the departure of our Director of Human Resources in Fall 2023, LSCO failed to send employee training notifications out. LSCO now has a shared services position (Executive Director of HR) and a new Human Resource Manager in position to ensure this will not happen again. Human Resources sent out an email to all employees on April 23, 2024, and a follow-up on May 20, 2024, reminding them of their required training for Preventing Harassment and Discrimination Training. On September 17, 2024, an email concerning the FERPA training was sent out. The ethics training email was sent out on November 1, 2024.</p> <p>Persons Responsible: Beth Knape, Executive Director of Human Resources and Kim Hagler, Human Resource Manager</p> <p><b>Revised</b> Timetable for Completion: November 1, 2024 (was October 1, 2024)</p>	<p><b>Implemented</b></p>
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**THE TEXAS STATE UNIVERSITY SYSTEM OFFICE OF INTERNAL AUDIT  
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Report	Recommendations	Management’s Most Current Response	Status (*)
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External Audits			
<b>Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-23-03, November 2024</b>	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified seven controls (segregation of duties conflicts) involving two employees where both employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS) and one also had conflicting functions due to TINS access and approval levels on signature cards. The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems, limiting the access of users who can approve paper vouchers (being on the signature card) to view-only access in TINS, and ensuring that employees who can process a payment (on the signature card) do not have the ability to change the warrant hold status of a vendor in TINS.</p>		

<b>LAMAR STATE COLLEGE PORT ARTHUR</b>
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External Audits			
<b>Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-23-03, November 2024</b>	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified four controls (segregation of duties conflicts) where four employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems.</p>		

<b>SYSTEM ADMINISTRATION</b>
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External Audits			
<b>Texas Comptroller of Public Accounts- Statewide Desk Audit Controls Over Expenditure Processing #001-23-03, November 2024</b>	<p>The Texas Comptroller of Public Accounts performed a desk audit of controls over expenditure processing at all state agencies and institutions of higher education. The objectives of the audit were to determine whether certain staff duties were segregated to the extent possible to prevent errors or detect them in a timely manner, ensure no employees can process expenditures without oversight, identify transactions that were entered/changed and released by one person, and prevent fraud.</p> <p>The audit identified seven controls (segregation of duties conflicts) where two employees had conflicting functions due to their security access in the Uniform Statewide Accounting System (USAS) and the Texas Identification Number System (TINS). The recommendations involved limiting access and properly segregating employee functions for certain approvals and changes within the USAS and TINS systems.</p>		

## **TSUS: INFORMATIONAL: Quarterly Investment Reports**

In compliance with state law, the most recent Quarterly Investment Reports have been uploaded onto the TSUS Treasury webpage.

<https://www.tsus.edu/offices/finance/treasury.html>

**Texas State University System  
Finance and Audit**

*Tom Long, Chair  
Duke Austin  
Bill Scott*

**3.G. Finance and Audit CONSENT Agenda**

- 3.H. SHSU: CONSENT: Authorization for Amendment Number Twenty-Four to Food Service Contract
- 3.I. TXST: CONSENT: Athletics Fee Increase
- 3.J. LSCPA: CONSENT: Purchase Agreements of Privately Owned Student Housing Complexes
- 3.K. TSUS: CONSENT: Quasi Endowment Reports

**SHSU: Authorization for Amendment Number Twenty-Four to Food Service Contract**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Amendment Number Twenty-Four to the May 26, 2005, Food Service Contract between Sam Houston State University and Aramark Educational Services of Texas, Inc. of Irving, Texas be approved.

**Explanation**

<b>Parties to the Contract:</b>	SHSU and Aramark Educational Service of Irving, Texas
<b>Subject Matter of the Contract:</b>	Campus Food Service Contract
<b>Purpose:</b>	Document no increase to student meal plans. The only increases are to casual meals, summer camps, and athletic camps.
<b>Price:</b>	Revenue increase of \$97,250.00
<b>Duration:</b>	Through May 31, 2026
<b>Amendments:</b>	Number Twenty-Four
<b>Source of Funding:</b>	Auxiliaries
<b>Review Statement:</b>	Sam Houston State University hereby affirms that prior to execution, the contracts will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
<b>Form 1295 Statement:</b>	SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

**TXST: Athletics Fee Increase**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to increase the Athletic Fee from \$22 to \$23.10 for the 2025-2026 academic school year; followed by a \$0.65 increase each year, ending with a final total athletic fee of \$27 in 2032.

**Explanation**

In accordance with Texas law, the Student Government Association of Texas State University voted in 2024 to authorize an increase in the university’s athletic fee. This increase is essential as the university seeks to expand and enhance its athletic programs, maintain competitiveness in the face of revenue sharing and NIL (Name, Image, and Likeness) opportunities, and make necessary improvements to athletic facilities.

In February 2023, the Board of Regents approved the Design Development Documents for the Bobcat Stadium End Zone Complex and Expansion with a Total Project Cost of \$36.6 million to be debt financed. The annual debt service of \$2.7 million is funded by athletics revenue.

By investing in our athletic programs and facilities, the university is ensuring that Texas State remains a competitive force both academically and athletically, while providing students with an enriching and spirited college experience.

**LSCPA: Purchase Agreements of Privately Owned Student Housing Complexes**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Port Arthur be authorized to purchase an apartment complex in Port Arthur Texas for a price not to exceed \$3 million and to execute all documents and instruments necessary for this transaction, subject to approval by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.

**Explanation**

<b>Parties to the Sale:</b>	Lamar State College Port Arthur and ITEX Group, LLC.
<b>Description of the Sale:</b>	The College proposes to acquire the apartment complex located on the Lamar State College Port Arthur campus.
<b>Proposed Service:</b>	The purchase of this apartment will allow the College to manage the existing P3 apartment complex. The existing owner wishes to reduce its portfolio, and this project is no longer in the company's strategic plan.
<b>Price:</b>	Not-to-exceed \$3 million.
<b>Duration:</b>	Purchases are permanent.
<b>Source of Funding:</b>	Revenue Bond Financing with debt service funded by rental income.
<b>Review Statement:</b>	Lamar State College Port Arthur affirms that an independent structural assessment shall be performed prior to close and that the purchase will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
<b>Compliance Statement:</b>	Lamar State College Port Arthur verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.



## **TSUS: Quasi Endowment Reports**

### **Recommendation**

The “Proposed Quasi Endowments” included in the accompanying Quasi Endowment Reports for The Texas State University System components be approved.

### **Background**

Approval of the reports will establish the proposed quasi endowments as listed on the reports.

**Quarterly Quasi Endowment Report  
Texas State University  
September 1, 2024- November 30, 2024**

**Existing Quasi Endowment Fund Activity**

Fund Name	9/1/2024 Beginning Value	Interest/Dividends	Realized Gains/(Losses)	Unrealized Gains/(Losses)	Gifts/Transfers	Investment Fees	* Distributions	11/30/24 Ending Value
ENDWQ-President's Discretionary	\$ 1,006,568.53	\$ 3,993.25	\$ 4,594.99	\$ 23,566.21	\$ -	\$ (668.28)	\$ (25,911.94)	\$ 1,012,142.76
ENDWQ-Merit Scholarships	\$ 23,134,543.48	\$ 91,779.12	\$ 105,609.38	\$ 541,635.93	\$ -	\$ (15,359.66)	\$ (595,549.08)	\$ 23,262,659.17
ENDWQ-Homer E. Prince University Fund	\$ 154,142.89	\$ 611.51	\$ 703.66	\$ 3,608.86	\$ -	\$ (102.34)	\$ (3,968.08)	\$ 154,996.50
ENDWQ-Merrick	\$ 1,645,127.09	\$ 6,526.55	\$ 7,510.03	\$ 38,516.49	\$ -	\$ (1,092.24)	\$ (42,350.33)	\$ 1,654,237.59
ENDWQ-Ag Operating	\$ 1,229,340.88	\$ 4,877.03	\$ 5,611.96	\$ 28,781.86	\$ -	\$ (816.19)	\$ (31,646.74)	\$ 1,236,148.80
ENDWQ-GPD Scholarship	\$ 460,546.29	\$ 1,827.08	\$ 2,102.40	\$ 10,782.51	\$ -	\$ (305.77)	\$ (11,855.77)	\$ 463,096.74
ENDWQ-University Camp	\$ 29,879.81	\$ 118.55	\$ 136.40	\$ 699.55	\$ -	\$ (19.84)	\$ (769.18)	\$ 30,045.29
ENDWQ-Endowment for the Center for Archaeological Studies	\$ 63,851.36	\$ 256.84	\$ 290.50	\$ 1,522.84	\$ -	\$ (43.43)	\$ -	\$ 65,878.11
ENDWQ-Leona Irene Spoonamore Research	\$ 1,835,154.81	\$ 7,280.40	\$ 8,377.50	\$ 42,965.43	\$ -	\$ (1,218.40)	\$ (47,242.11)	\$ 1,845,317.63
ENDWQ-Musical Theatre Scholarship Program	\$ 330,479.01	\$ 1,311.07	\$ 1,508.64	\$ 7,737.32	\$ -	\$ (219.41)	\$ (8,507.47)	\$ 332,309.16
ENDWQ-NCAA Scholarship in Athletics	\$ 311,484.72	\$ 1,231.73	\$ 1,423.07	\$ 7,260.97	\$ -	\$ (205.62)	\$ (9,888.55)	\$ 311,306.32
ENDWQ-Leadership & Service	\$ 96,399.31	\$ 382.43	\$ 440.07	\$ 2,256.97	\$ -	\$ (64.00)	\$ (2,481.63)	\$ 96,933.15
ENDWQ-Lonesome Dove Gala	\$ 1,397,094.84	\$ 5,542.62	\$ 6,377.84	\$ 32,709.90	\$ -	\$ (927.58)	\$ (35,964.91)	\$ 1,404,832.71
ENDWQ-Art Department Endowment	\$ 45,537.34	\$ 180.66	\$ 207.88	\$ 1,066.16	\$ -	\$ (30.23)	\$ (1,172.28)	\$ 45,789.53
ENDWQ-Long-Term Operating Cash	\$ 113,419,774.71	\$ 456,229.50	\$ 516,013.72	\$ 2,705,065.32	\$ -	\$ (77,143.47)	\$ -	\$ 117,019,939.78
ENDWQ-Fourqrean Scholarship	\$ 285,169.36	\$ 1,131.35	\$ 1,301.82	\$ 6,676.63	\$ 117.51	\$ (189.34)	\$ (7,340.04)	\$ 286,867.29
ENDWQ-Family Association Student Success	\$ 304,237.32	\$ 1,206.98	\$ 1,388.86	\$ 7,123.04	\$ -	\$ (201.99)	\$ (7,832.05)	\$ 305,922.16
ENDWQ-Meadows Center-Environmental Flows Professorship (TRIP)	\$ 1,131,691.52	\$ 4,489.65	\$ 5,166.19	\$ 26,495.73	\$ -	\$ (751.36)	\$ (29,133.04)	\$ 1,137,958.69
ENDWQ-Rose Fellowship (TRIP)	\$ 439,083.28	\$ 1,741.94	\$ 2,004.43	\$ 10,280.02	\$ -	\$ (291.51)	\$ (11,303.27)	\$ 441,514.89
ENDWQ-Meadows Center-Research & Scholarship (TRIP)	\$ 1,895,475.44	\$ 7,519.83	\$ 8,652.99	\$ 44,378.38	\$ -	\$ (1,258.47)	\$ (48,795.68)	\$ 1,905,972.49
ENDWQ-Johanson Graduate QEnd in Biology (TRIP)	\$ 63,919.09	\$ 253.58	\$ 291.79	\$ 1,496.52	\$ -	\$ (42.44)	\$ (1,645.48)	\$ 64,273.06
ENDWQ-J Alan Dreeben Grad Schip (TRIP)	\$ 68,448.91	\$ 271.55	\$ 312.47	\$ 1,602.58	\$ -	\$ (45.45)	\$ (1,762.10)	\$ 68,827.96
ENDWQ-TSUS Foundation Grad Liberal Arts (TRIP)	\$ 63,919.09	\$ 253.58	\$ 291.79	\$ 1,496.52	\$ -	\$ (42.44)	\$ (1,645.48)	\$ 64,273.06
ENDWQ-Clark Literary Quasi Endowment (TRIP)	\$ 405,622.62	\$ 1,609.20	\$ 1,851.70	\$ 9,496.76	\$ -	\$ (269.31)	\$ (10,441.80)	\$ 407,869.17
ENDWQ-BA Luxton Grad Asst Prgm TRIP	\$ 46,938.14	\$ 186.22	\$ 214.28	\$ 1,098.95	\$ -	\$ (31.16)	\$ (1,208.31)	\$ 47,198.12
ENDWQ-McCall Faculty Research TRIP	\$ 60,348.89	\$ 239.42	\$ 275.50	\$ 1,412.93	\$ -	\$ (40.06)	\$ (1,553.54)	\$ 60,683.14
ENDWQ-Shumla Professorship TRIP	\$ 183,852.31	\$ 729.39	\$ 839.31	\$ 4,304.50	\$ -	\$ (122.07)	\$ (4,732.85)	\$ 184,870.59
ENDWQ-Darren Casey Professorship TRIP	\$ 184,139.62	\$ 730.53	\$ 840.61	\$ 4,311.23	\$ -	\$ (122.26)	\$ (4,740.35)	\$ 185,159.38
ENDWQ-Meadows Prg Water Economics TRIP	\$ 1,521,186.42	\$ 6,034.92	\$ 6,944.33	\$ 35,615.21	\$ -	\$ (1,009.98)	\$ (39,160.25)	\$ 1,529,610.65
ENDWQ-Early Forensic Anthropology TRIP	\$ 51,255.11	\$ 206.17	\$ 233.19	\$ 1,222.44	\$ -	\$ (34.87)	\$ -	\$ 52,882.04
ENDWQ-Wittliff Collections Acquisitions TRIP	\$ 823,558.58	\$ 3,312.75	\$ 3,746.86	\$ 19,641.90	\$ -	\$ (560.14)	\$ -	\$ 849,699.95
<b>Total</b>	<b>\$ 152,688,770.77</b>	<b>\$ 612,065.40</b>	<b>\$ 695,264.16</b>	<b>\$ 3,624,829.66</b>	<b>\$ 117.51</b>	<b>\$ (103,229.31)</b>	<b>\$ (988,602.31)</b>	<b>\$ 156,529,215.88</b>

\* Distributions are typically completed in Q1

<u>Quasi Endowment Additional Deposit Request</u>	<u>Amount</u>
ENDWQ-Long-Term Operating Cash	\$2,000,000.00
ENDWQ-Early Forensic Anthropology TRIP	\$45,000.00
ENDWQ-Alan Dreeben Grad Scholarship - TRIP	\$46,167.74

<u>Establish New Quasi Endowment Account(s) Request</u>	
ENDWQ-Steven A and Susan J Beebe Comm Studies Grad Research-TRIP	\$45,000.00
ENDWQ-Scott Emerson Proff in Business Admin (TRIP)	\$135,000.00

<u>Withdrawal from Established Quasi Endowment Account Request</u>	
ENDWQ-NCAA Scholarship in Athletics	\$73,870.00

**Quarterly Quasi Endowment Report**  
**The Texas State University System (System Administration)**  
**September 1, 2024 - November 30, 2024**

<b>Fund Name</b>	<b>Beginning Value</b>	<b>Interest/Dividends</b>	<b>Realized Gains/(Losses)</b>	<b>Unrealized Gains/(Losses)</b>	<b>Gifts/ Transfers</b>	<b>Investment Fees</b>	<b>Distributions</b>	<b>Ending Value</b>
Quanta Services, Inc. Workforce Training, Development, and Enrichment Quasi-Endowment Fund	\$ 3,841,838.04	\$ 18,655.66	\$ 15,959.40	\$ 83,076.84	\$ -	\$ (2,357.18)	\$ -	\$ 3,957,172.76

<b>Quasi Endowment Additional Deposit Request</b>	<b>Amount</b>
Quanta Services, Inc. Workforce Training, Development, and Enrichment Quasi-Endowment Fund	\$ 3,000,000.00

**Texas State University System  
Planning and Construction**

*Bill Scott, Chair  
Duke Austin  
Russell Gordy  
Stephen Lee*

**4. Planning and Construction**

4.A. TSUS: Policies and Procedures Manual for Planning and Construction

4.B. TSUS: INFORMATIONAL: 2024 Campus Condition Report

4.C. TSUS: INFORMATIONAL: Planning and Construction Report

**4.D. Planning and Construction CONSENT Agenda**

4.E. LU: CONSENT: Authorization for Contract with Schneider Electric Buildings Americas, Inc.

4.F. TSUS: CONSENT: Additions and Amendment to 2025-2030 Capital Improvements Program

## **TSUS: Policies and Procedures Manual for Planning and Construction**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The revised Policies and Procedures Manual for Planning and Construction be approved.

### **Background**

Chapter III, Section 1.6 of *The Texas State University System Rules and Regulations* requires System Administration to promulgate a comprehensive set of policies and procedures governing the conduct and administration of the systemwide planning, design, and construction program. In conformance with these requirements, these policies and procedures require compliance with all governing Federal and State laws and regulations and list all the current building codes that designs will be required to follow.

The revision to the Policies and Procedures Manual for Planning and Construction consists mostly of minor edits, changes necessary to reflect current practice, clarifications of existing language, and modifications to project, and management procedures. The proposed revisions were collaboratively discussed and negotiated with the Member Institutions.

The substantive changes include the following:

#### Section 2: Project Authority:

- Increases from \$75,000 to \$100,000 the threshold at which the Vice Chancellor and Chief Financial Officer (VC/CFO) approves change proposals under construction agreements.
- Defines active projects for which quarterly reports need to be submitted to the System and Board of Regents as those with a Total Project Cost (TPC) value of \$2,000,000 or greater.
- Increases the President's authority to plan, design, contract for, and construct projects listed on the approved Capital Improvement Program, without further approval from the Chancellor or the System, from a TPC under \$1,000,000 to a TPC under \$2,000,000 for projects performed at LIT, LSCO, LSCPA and SRSU.

#### Section 3: Project Milestone Approvals:

- Under the Comprehensive Campus Master Plan section, requires that prior to the execution of a master planning agreement the President establishes the proposed Master Plan Committee and any Subcommittees, identify the proposed committee membership, and submits these proposals to the Chancellor and VC/CFO for approval.
- Clarifies and updates the processes for entering projects into the Capital Improvement Program (CIP) and making subsequent additions and/or amendments to the program.
- Increases the TPC threshold value for projects to be included in the CIP from \$1,000,000 to \$2,000,000.
- Clarifies Design Development Submittal requirements for projects delegated by the Chancellor to the President or performed under the Chancellor's authority.

#### Section 5: Design & Construction Services Procurement:

- Revises and clarifies design and construction procurement methods by defining each method individually and in greater detail.

- Updates requirements and tasks to be completed during the procurement process to reflect current practice.

Section 6: Project Reporting and Design Oversight Reviews:

- Updates project reporting requirements to align with the web-based program now in use.
- Updates the process, requirements, and timeline associated with Owner provided Builders Risk insurance program.

Section 7: Contract Administration:

- Clarifies procedures associated with the review and approval of Guaranteed Maximum Price proposals.
- Updates Audit policies and procedures to reflect current practice.

Section 8: Building Plaques:

- Establishes that Member Institutions are responsible for ensuring building plaques are completed and installed on facilities prior to their substantial completion.

Section 9: Close-out:

- Further clarifies the close-out procedures for projects delegated by the Chancellor to the Institutions and those performed under a President's authority.

Section 11: Public Art:

- Policies and Procedures regarding the public art program are added to the manual.

Appendix 6: Instructions for Completing the Overview of Active Capital Projects in W-Desk:

- A new appendix that provides instructions on preparing quarterly reports through the System's web-based reporting program. These instructions replace the now obsolete appendix describing criteria for selection of projects to audit.

Appendix 10: Public Art:

- A new appendix that compliments and expands on the new Public Art policies and procedures, Section 11.

# **POLICIES AND PROCEDURES MANUAL FOR PLANNING AND CONSTRUCTION**

LAMAR UNIVERSITY

LAMAR INSTITUTE OF TECHNOLOGY

LAMAR STATE COLLEGE - ORANGE

LAMAR STATE COLLEGE - PORT ARTHUR

SAM HOUSTON STATE UNIVERSITY

SUL ROSS STATE UNIVERSITY

TEXAS STATE UNIVERSITY

THE TEXAS STATE UNIVERSITY SYSTEM ADMINISTRATION

## EXECUTIVE OVERVIEW

The Office of Finance (the “Office”) oversees the approval of capital improvement projects, and the procurement and administration of design and construction services on behalf of The Texas State University System (“System”), for major capital projects pursuant to Chapter III, Section 1.6 of the Board of Regents Rules and Regulations for the seven Member Institutions & System Administration (“Institutions”) that comprise the System.

The Vice Chancellor and Chief Financial Officer (“VC/CFO”) is the point person between the Institutions, the Chancellor, and the Board of Regents (“Board”), and ensures that Institution capital projects are appropriately planned, programmed, designed, and budgeted for approval by the Board. In so doing, the Office strives to add value to the project delivery process by bringing System and external expertise and help to ensure that projects are efficiently executed and that the underlying agreements are procured, negotiated, and administered in an efficient and cost-effective manner while protecting the interests of the Institutions, System, and Board.

The Office has been delegated various levels of authority and many responsibilities, including changes to design and construction agreements, and publication of the ***Policies and Procedures Manual for Planning and Construction*** (the “Manual”). This Manual communicates laws, rules, regulations, policies, and procedures to the Institutions on how to engage with the Office for the effective approval, contract administration, and reporting of capital projects. The manual is organized as follows:

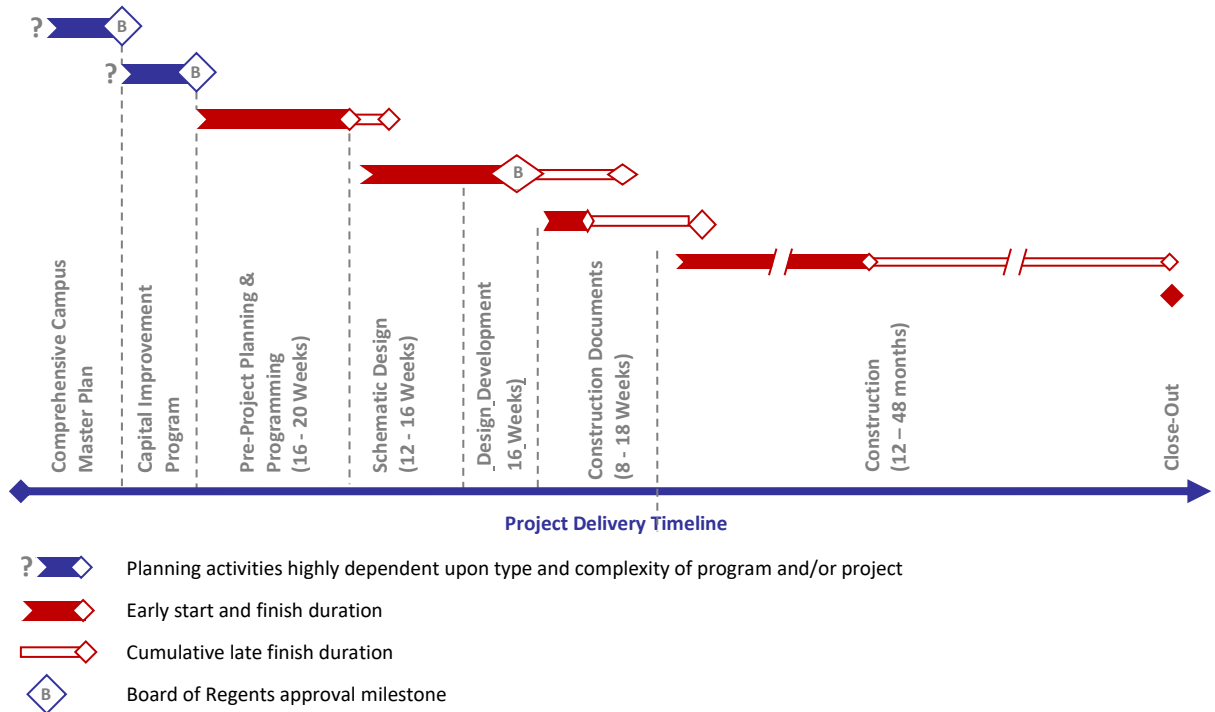
<b>SECTION 1: CAPITAL PROJECT DELIVERY PROCESS OVERVIEW.....</b>	<b>4</b>
Comprehensive Campus Master Plan	
Capital Improvement Program	
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The Board of Regents	
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The President	
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Statement of Project Initiation	



- Solicitation Request Form (“SRF”)
- Selection Committee
- Solicitation Process
- Recommend Award
- Negotiate and Approve Agreement
- Project Delivery Methods
- Architect/Engineer (“A/E”) Services
- Construction Manager-at-Risk (“CM-R”) Services
- Design-Build (“DB”) Services
- Competitive Sealed Proposals (“CSP”) Services
- SECTION 6: PROJECT REPORTING AND DESIGN OVERSIGHT REVIEWS..... 30**
  - Project Reporting
  - Owner Provided Builders Risk Insurance
  - Design Oversight Reviews
- SECTION 7: CONTRACT ADMINISTRATION..... 32**
  - Payments
  - Agreement Changes
  - Guaranteed Maximum Price Proposal
  - Audit
  - Project Management Software System (“PMSS”)
- SECTION 8: BUILDING DEDICATION PLAQUES..... 36**
- SECTION 9: CLOSE-OUT..... 37**
- SECTION 10: PUBLIC PRIVATE PARTNERSHIP PROJECT PROCESS..... 37**
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In general, the project delivery process is linear, regardless of the delivery or contracting method used, and requires the project to pass through several pre-determined approval milestones as established by the Board, the Chancellor, and the VC/CFO, before moving on to the next phase. A typical project delivery process for capital improvement projects is shown below. The time durations will vary in accordance with project requirements and may be greater or less than the ranges set forth below.

**The Typical Texas State University System Capital Improvement Project Delivery Process**



Institutions are responsible for implementing the procedures described herein. Any requests to deviate from the described procedures must be submitted to the VC/CFO for approval.

Daniel Harper  
 Vice Chancellor and Chief Financial Officer  
 The Texas State University System  
 601 Colorado Street  
 Austin, Texas 78701  
 e-mail: [daniel.harper@tsus.edu](mailto:daniel.harper@tsus.edu)

## SECTION 1: CAPITAL PROJECT DELIVERY PROCESS OVERVIEW

- 1.1 System capital projects are administered by the Office through the following six actions, and as described below:
  - 1.1.1 Comprehensive Campus Master Plan
  - 1.1.2 Capital Improvement Program
  - 1.1.3 Pre-Project Planning and Programming
  - 1.1.4 Design and Construction Services Procurement
  - 1.1.5 Design Development Approval
  - 1.1.6 Contract Administration
- 1.2 Institutions shall follow The Texas State University System's *Rules and Regulations* and all applicable federal, state, and local laws in the delivery of capital projects including, but not limited to: *Texas Education Code*, Chapter 51; *Texas Government Code*, Chapter 2155 (purchasing); *Texas Government Code*, Chapter 2166 (building construction); *Texas Government Code*, Chapter 2254 (professional and consulting services); *Texas Government Code*, Chapter 2269 (contracting); *Texas Government Code*, Chapter 444 (arts); *Texas Occupations Code*, Chapters 1001 (Engineers), 1051 (Architects), 1052 (Landscape Architects), and 1053 (Interior Designers).
- 1.3 Contact the Office for additional assistance regarding the *Policies and Procedures Manual for Planning and Construction*.

### Comprehensive Campus Master Plan

- 1.4 Each Institutions is responsible for developing a ten-year Comprehensive Campus Master Plan ("Master Plan") that is in alignment with the Institution's mission and vision statements, strategic plan, preliminary funding plans, and has been approved by all appropriate personnel.
- 1.5 The master planning process is critical to the future of every Institutions and results in guidance for the prioritization and selection of capital projects that may be considered for recommendation to the Board for approval.
  - 1.5.1 Once the Institution's Master Plan is approved, programming and feasibility studies may commence in order to place projects on the Institution's Capital Improvement Program, as described below.
- 1.6 Refer to Paragraph 3.2 and *The Texas State University System Rules and Regulations*, Chapter I, Paragraph 6.7 for additional information regarding the master planning process.

### Capital Improvement Program

- 1.7 Each Institution is responsible for developing, maintaining, and submitting for approval to the Board, through the VC/CFO, an up to date six-year Capital Improvements Program ("CIP") that encompasses the capital projects that are needed to preserve, enhance, and add to the facilities assets, in alignment with the Institution's approved Master Plan.
  - 1.7.1 The CIP includes scope, schedule, funding, and Total Project Cost ("TPC") of all projects

regardless of authority level to manage the work.

- 1.7.2 The TPC is defined as all costs including programming, design, site acquisition, site development, facilities, furnishings, fixtures and equipment, professional services, project management, operational warranties, and any other costs identified to meet the project's requirements as approved by the Texas Legislature, the Texas Higher Education Coordinating Board, and the Board.
- 1.7.3 Adequate project information is documented and approved by the Institutions, including the Member's project specific needs, prior to requesting approval from the Board.
- 1.7.4 Institutions executives shall confirm that the project is financially feasible, establishes realistic objectives and requirements, and identifies critical decisions and assumptions.
- 1.7.5 Projects shall be placed on the CIP separately. Smaller projects with a TPC less than \$2 million, are not reported in the CIP.

1.8 Refer to Paragraph 3.3 for additional information regarding the CIP process.

#### **Pre-Project Planning**

- 1.9 During the pre-project planning phase, the Institutions must review and evaluate many factors to develop an appropriate and realistic project execution plan to deliver the project successfully and meet the expectations of the stakeholders. These include but are not limited to:
  - 1.9.1 Identifying needs and requirements
  - 1.9.2 Defining the scope and quality of work desired
  - 1.9.3 Defining the project activities and their sequence
  - 1.9.4 Estimating resources and durations, including roles, responsibilities, and staffing
  - 1.9.5 Estimating costs and determining an appropriate budget
  - 1.9.6 Estimating a project schedule and identifying any critical milestones or deadlines
  - 1.9.7 Identifying risks and mitigation plans
  - 1.9.8 Establishing a communication plan

1.10 Refer to *Section 4: Pre-Project Planning* for additional information regarding the planning process.

#### **Design and Construction Services Procurement**

- 1.11 The Office, in collaboration with the Institutions, procures design and construction professionals for each specific project to create a set of design documents and complete the construction process.
- 1.12 Refer to *Section 5: Design & Construction Services Procurement* for additional information.

#### **Contract Administration**

- 1.13 The general purpose of an agreement (contract) is to clearly identify the risks and responsibilities of each party. Effective contract administration and management provides a foundation for

- responsible decision making by the System and Institution.
- 1.14 The Office is responsible for promulgating, negotiating, approving, and overseeing all design and construction related agreements and any changes thereto, unless they are specifically allowed by an agreement, are within the limits of the President's authority, or delegated to the President under Paragraph 2.10.
- 1.15 The Office is responsible for certain administrative interactions related to milestone approvals in document development, Board Design Development submittal review and approval, as well as approval of the Guaranteed Maximum Price, and the final authority on the buyout values associated with a project.
- 1.16 The Institution is responsible for:
- 1.16.1 Executing the project, including managing all terms and conditions within their respective limits of authority.
  - 1.16.2 Leading, administering, coordinating, reviewing, and approving all design phase activities and documents.
  - 1.16.3 Reviewing and approving all project related payments, except final payment of the contractor.
  - 1.16.4 Leading, administering, and inspecting the construction process through project initiation meetings, periodic project meetings, inspections, commissioning, final acceptance, and administration of warranties.
  - 1.16.5 Coordinating the scheduling, training, acceptance, and operation of the facility.
- 1.17 The Institution may utilize third party project management services to satisfy the responsibilities enumerated under Paragraph 1.16.
- 1.18 The System may utilize third party program management services to provide administrative oversight of the Institutions projects.
- 1.19 Refer to *Section 7: Contract Administration and Section 9: Close-Out* for additional information.

## SECTION 2: PROJECT AUTHORITY

### The Board of Regents

- 2.1 The Institutions are governed by the Board. The Board has ultimate authority of System and Institution activities including administration of capital projects.
- 2.1.1 The Board has delegated authority to the Chancellor to manage all project requests with a **TPC less than \$8,000,000**.
  - 2.1.2 The Board retains authority to approve all projects with a **TPC equal to or greater than**

**\$8,000,000.**

- 2.1.3 The Board retains authority to approve all indefinite quantity services agreements including, but not limited to, job order construction agreements, agreements for Architect/Engineer (“A/E”) services, and consulting agreements, equal to, or greater than **\$4,000,000**, including any renewals (\$8,000,000 in the case of job order construction agreements).

### **The Chancellor**

- 2.2 The Chancellor is the Chief Executive Officer of the System. The Chancellor reports to the Board and has direct line responsibility for all aspects of the System's operations with assistance from the System's Vice Chancellors.

### **Projects**

- 2.2.1 The Chancellor is delegated authority to approve all project requests with a **TPC of less than \$8,000,000**, and all related project changes.
- 2.2.2 All projects with a **TPC of less than \$8,000,000** are not presented to the Board for Design Development phase approval. All projects within the Chancellor's authority and outside a President's authority are submitted to the Office for VC/CFO and Chancellor's Design Development phase approval.

### **Agreements**

- 2.2.3 The Chancellor is authorized to approve all design and construction agreements within the limits of authority granted by the Board through *The Texas State University System Rules and Regulations*.
- 2.2.4 The Chancellor is authorized to approve all indefinite quantity services agreements including, but not limited to, job order construction agreements, agreements for A/E services, and consulting agreements, with a total potential contract amount no greater than **\$4,000,000**; or \$8,000,000 in the case of job order construction agreements, including all renewals.

### **The Vice Chancellor and Chief Financial Officer (“VC/CFO”)**

- 2.3 After Board Design Development approval, but prior to construction contract award or acceptance of GMP, the VC/CFO is authorized to increase or decrease the cumulative value of the TPC up to **5% (new)** or **8% (renovation)**. Requests for increases of greater amounts must be approved by the Board.
- 2.4 The VC/CFO is responsible for contract management and administration of System and Institution planning, design, and construction, including but not necessarily limited to, long-term planning and construction, as well as administration of policies in the subject area. The VC/CFO performs duties under authority delegated by the Board through the Chancellor, not to exceed the full authority delegated to the Chancellor.

- 2.4.1 The VC/CFO is authorized to approve all design agreement changes.
- 2.4.2 The VC/CFO is authorized to approve all individual construction agreement change proposals valued at **\$100,000** or more and all cumulative agreement changes up to **5%** of the TPC for new projects and up to **8%** for renovation projects.
- 2.4.3 The VC/CFO is responsible for the issuance of work authorizations and notices to proceed to design professionals for programming, Schematic Design, Design Development, Construction Documents; and construction professionals for Pre-Construction and Construction services.
- 2.4.4 The Office is responsible for the review of the first and second construction phase payment requests and review and approval of the final construction phase payment requests on a project as further described in *Section 7 – Contract Administration*.
- 2.5 The VC/CFO has the authority to waive the application of any provision of these Policies and Procedures with respect to a particular project upon written request by the Institution, except to the extent compliance is required by applicable law or *The Texas State University System Rules and Regulations*.
- 2.6 The VC/CFO is authorized to make a determination, based on the needs of a specific project or Institution, that it is appropriate for project management services to be provided by a third party under contract with the System, and to procure, execute, and administer such agreements in collaboration with the Institution. *Refer to Appendix 1 Member Responsibilities in Projects with Outsourced Third-Party Project Management*.
- 2.7 The VC/CFO shall approve all agreement forms and documents and promulgate to the Institutions for their use.
- 2.8 Institutions shall report to the VC/CFO quarterly, on a standard format developed by the VC/CFO, the scope of work, the current TPC amounts, and the schedule of the work for all active Institution projects on the CIP.
  - 2.8.1 An active project is defined as any project where the Institution has submitted a Statement of Initiation and received approval from the Office but has not closed-out the design or construction agreements. It also includes capital projects with a TPC over \$2,000,000 performed under a President's authority or where authority has been delegated to the Member by the Chancellor.
  - 2.8.2 Refer to *Section 6: Project Reporting and Design Oversight Reviews*.
- 2.9 Any requests by Institutions for the VC/CFO to make specific determinations, issue waivers or exceptions, or render approvals in relation to items under the VC/CFO's authority, as recited herein, shall be made in writing, and addressed directly to the VC/CFO. Institutions shall not act on any item until the VC/CFO's affirmative response has been received.

**The President**

2.10 The Board has delegated to the President(s) the authority to plan, design, contract for, and construct projects listed on the approved Capital Improvement Program without further approvals from the Chancellor or the System **under the following limits:**

<b>Member Institution</b>	<b>Total Project Cost (less than)</b>
Lamar University	\$4,000,000
Lamar Institute of Technology	\$2,000,000
Lamar State College - Orange	\$2,000,000
Lamar State College - Port Arthur	\$2,000,000
Sam Houston State University	\$4,000,000
Sul Ross State University	\$2,000,000
Texas State University	\$6,000,000

2.11 Furthermore, under Board delegation, the President is authorized to approve indefinite quantity services agreements, including but not limited to, job order construction agreements, agreements for A/E services, and any other consulting agreements **under the following limits**, including any renewals.

<b>Member Institution</b>	<b>A/E and Consulting</b>	<b>Job Order Contracts</b>
Lamar University	\$2,000,000	\$4,000,000
Lamar Institute of Technology	\$1,000,000	\$2,000,000
Lamar State College - Orange	\$1,000,000	\$2,000,000
Lamar State College - Port Arthur	\$1,000,000	\$2,000,000
Sam Houston State University	\$2,000,000	\$4,000,000
Sul Ross State University	\$1,000,000	\$2,000,000
Texas State University	\$3,000,000	\$6,000,000

2.11.1 The indefinite quantity services agreement amount, including any renewals, is separate from specific project task order amounts issued under the base indefinite quantity services agreement. The President is authorized to issue task orders under indefinite quantity services agreements for any project with a TPC not-to-exceed the limits established under Paragraph 2.10.

2.12 The President or designee is authorized to review, approve, and monitor all Historically Underutilized Business (“HUB”) Good Faith Efforts and Subcontracting Plans. The President or designee also approves all payments.

2.13 Unless specifically stated otherwise, all other responsibility and authority for the delivery of capital projects has been delegated to the Institution.

2.14 To the extent project management services normally provided by Institution personnel are to be provided by third-party project managers, references in this Manual for Institution project



management shall be deemed to refer to the third-party project managers. The Institution shall retain oversight responsibilities of the third-party project manager in coordination and collaboration with the Office. *Refer to Appendix 1 – Institution Responsibilities in Projects with Outsourced Third-Party Project Management.*

- 2.15 The President is authorized to delegate any of the authorities listed above as deemed reasonable and necessary.

### **Project Expenditures**

- 2.16 Project approval in the CIP constitutes Board authority for the Institution to expend up to **4% of the TPC** to select a project design professional, conduct pre-project planning including, but not limited to: surveying and site investigation, demolition, abatement, utility work, Schematic Design, and Design Development. Such expenditures shall not include major demolition that is not directly related to the project, procurement of equipment, preparation of Construction Documents, or other similar actions.

2.16.1 If **4%** proves insufficient based on the unique requirements of the project, the Chancellor may approve an exception to exceed that amount based on a specific and justified written request from the Member via the VC/CFO.

- 2.17 Project approval at the end of the Design Development (“DD”) phase constitutes Board or Chancellor authority for the Institution to expend up to **100%** of the TPC to commence and complete Construction Documents and execute the Construction Phase, as well as, authority for the TPC changes referred to in Paragraph 2.3.

### **Agreements**

- 2.18 The VC/CFO administers programming, third-party management, design, and construction agreements; however, the Institution manages assignments under indefinite quantity programming agreements, other Institution initiated agreements, and purchase orders. The Institution leads the project including conducting meetings, facilitating receipt and incorporation of user needs and requirements into the design documents, and reviewing and commenting on design submittals.

- 2.19 The VC/CFO, or designee, acts as the Owner’s Designated Representative (“ODR”) and the Member acts as the Owner’s Designated Site Representative (“ODSR”), both as defined in the agreement(s).

2.19.1 The ODR delegates authority to the ODSR to manage the agreements and execute Substantial Completion Certificates as defined in the agreements.

- 2.20 The Member shall be responsible for all required Legislative Budget Board (“LBB”) reporting requirements for the following Indefinite-Delivery Indefinite-Quantity (“IDIQ”) agreements.

2.20.1 Architecture/Engineering

2.20.2 Mechanical, Electrical, and Plumbing

2.20.3 Structural

- 2.20.4 Civil
  - 2.20.5 Project/Program Management
  - 2.20.6 Space Programming Services
  - 2.20.7 Geotechnical and Construction Material Testing
  - 2.20.8 Test and Balance
  - 2.20.9 Commissioning
  - 2.20.10 Building Envelope Services
- 2.21 For IDIQ agreements, Institution shall notify the Office ninety (90) calendar days prior to an agreement term expiration or when the agreement reaches an 80% threshold of the maximum agreement amount, whichever occurs first.
- 2.22 The Institution shall be responsible for all LBB and other federal, state, and local jurisdiction reporting requirements for capital project solicitations issued under the President's authority.
- 2.23 The Office shall be responsible for LBB reporting requirements for all capital project solicitations for projects executed under the authority of the Chancellor or the Board.

### **SECTION 3: PROJECT MILESTONE APPROVALS**

- 3.1 All capital projects require certain approvals throughout the project delivery process mandated by the Board, the Chancellor, and the VC/CFO.

#### **Comprehensive Campus Master Plan**

- 3.2 The procedure for the preparation and approval of a Comprehensive Campus Master Plan is as follows. Note that the President establishes a Comprehensive Master Plan Committee pursuant to Chapter I, paragraph 6.7 of *The Texas State University System Rules and Regulations*.
- 3.2.1 The President shall establish the proposed Comprehensive Master Plan Committee and any Subcommittees and identify the proposed committee membership. The President shall submit the proposed committee structure and membership to the Chancellor and VC/CFO for approval, prior to the execution of the master planning agreement.
  - 3.2.2 The Office, in collaboration with the Institution, will procure master planning services.
  - 3.2.3 The Institution will schedule appropriate meetings as defined in the agreement.
  - 3.2.4 The Institution and master planning firm will present an interim briefing for the Board's Planning and Construction Committee, prior to the meeting at which the Board will be asked to approve the Institution's Comprehensive Master Plan.
  - 3.2.5 A draft of the proposed final Master Plan should be submitted by the Institution to the Office at least eight (8) weeks prior to the Board meeting, for review and comment, unless a different deadline is agreed to by the Office.
  - 3.2.6 Upon approval from the Chancellor, the Institution shall submit hard copies and an

electronic copy of the final Master Plan to the Office four (4) weeks prior to the Board meeting. The number of submitted hard copies shall be based on prior agreement of the Office.

- 3.2.7 The master planning firm may be required to present the proposed Comprehensive Campus Master Plan to the Board with support and assistance from the President and VC/CFO.
- 3.2.8 The Institution may, in consultation with the VC/CFO, develop master plans for specific parcels of land that are not a part of the Institution's main campus (such as research parks), or for specific areas or facilities within its main campus (such as athletic complexes), where the development of a specific master plan would be beneficial to the Member. Any such master plan shall be subject to the same approvals as the Comprehensive Campus Master Plan.
- 3.2.9 All Comprehensive Campus Master Plans submitted to the Board should, at a minimum, consider the following items:
  - 3.2.9.1 Statement of Guiding Principles
  - 3.2.9.2 Demographic Analysis
  - 3.2.9.3 Programming/Space Projections
  - 3.2.9.4 Environmental Analysis and Environmental Impact Statement
  - 3.2.9.5 Context Analysis (Local and regional history and background)
  - 3.2.9.6 Facility Use and Condition Assessment
  - 3.2.9.7 Historic Facility Survey
  - 3.2.9.8 Site Surveys
  - 3.2.9.9 Building and Land Use Plan (near term and long-range)
  - 3.2.9.10 Demolition or Deferred Maintenance
  - 3.2.9.11 Open Space and Landscape Plan
  - 3.2.9.12 Transportation and Parking Plan
  - 3.2.9.13 Utilities and Technology Infrastructure
  - 3.2.9.14 Adjacent Land Use Analysis
  - 3.2.9.15 General Land Acquisition and Disposition Strategy
  - 3.2.9.16 Safety and Security Plan
  - 3.2.9.17 Economic Impact Analysis
  - 3.2.9.18 Wayfinding and Signage Plan
  - 3.2.9.19 Design Guidelines for:
    - 3.2.8.19.1 Architecture (Buildings)
    - 3.2.8.19.2 Landscape
    - 3.2.8.19.3 Infrastructure
    - 3.2.8.19.4 Historic Structures
  - 3.2.9.20 Implementation Timeline with cost estimates and phasing plan
- 3.2.10 Should the Institution desire to update a current Board approved Master Plan, the Institution shall notify the VC/CFO in writing of the proposed scope of the update and the proposed process and timeline for the preparation and delivery of the update. VC/CFO shall determine whether the process outlined above shall apply, based on the scope of the proposed update. Any proposed update shall be presented to the Board as provided

under Paragraph 3.2.

- 3.2.11 The beginning year of the Comprehensive Master Plan is the calendar year it is presented to the Board for approval.

### Capital Improvements Program

3.3 The Capital Improvements Program (“CIP”) is the System’s process to preserve and enhance its facilities asset infrastructure. It is a six-year, forward-looking plan for all major repair, rehabilitation, alteration, and new construction projects. The CIP is not intended to capture all routine maintenance or minor repair work that does not rise to a capital project or result in a change of use. All projects with a TPC of \$2,000,000 or greater shall be included.

- 3.3.1 For a project to be included in the CIP, the Institution should demonstrate how the project directly promotes achieving its approved Strategic Plan and justify its need based upon accepted planning parameters. Unless an exception is justified by the Member, and such justification approved by the VC/CFO, the project may only be listed on the CIP if it has been specifically accommodated on the Comprehensive Campus Master Plan.

- 3.3.2 The Board’s approval of the CIP constitutes its authorization for the Institution to expend Institution funds, up to 4% of the estimated TPC. Refer to Paragraph 2.16.

- 3.3.3 In developing the CIP, the Institution should consider, at a minimum:

- 3.3.3.1 Compatibility of a proposed project with the Institution’s Mission Statement, Strategic Plan, Comprehensive Campus Master Plan, and its goals and targets;

- 3.3.3.2 The condition of existing facilities;

- 3.3.3.3 Current and projected needs, based on data which may include enrollment projections, strategic initiatives, and technological innovation;

- 3.3.3.4 The justification for the project using accepted facilities industry planning parameters;

- 3.3.3.5 Funding sources and available resources; and,

- 3.3.3.6 Priorities, both for the necessary funds and among all the competing potential uses of the available funds.

- 3.3.4 **No later than February 1 of each year**, the VC/CFO will issue instructions to all Institutions describing the schedule, process, and forms required to gather all the information needed to update the Capital Improvements Program Information System (“CIPIS”).

- 3.3.5 The Institution is required to enter the web-based CIPIS to create a project that it proposes to add to the CIP, and to review each existing CIP project for possible updates and amendments. CIPIS requires the Institution to provide detailed information on the proposed projects. The result of these actions is the creation by CIPIS of a Project

Information Form (“PIF”) for each new project entered.

- 3.3.6 Institutions submit their completed PIFs, through CIPIS, eight (8) weeks prior to the Board meeting for Office review and comment.
- 3.3.7 The Office will evaluate and review proposed projects and revisions and refinements may be requested to the projects in CIPIS as a result of this review process.
- 3.3.8 For each project submitted, the Institution in collaboration with the Office establishes the preliminary TPC using any available and reliable third-party cost estimate, programming documents, median cost figures from the Texas Higher Education Coordinating Board (if available), or internal cost estimates, including any adjustments for projected cost escalation.
- 3.3.9 Following the conclusion of the Office review process, a draft of the proposed CIP is sent to the Institutions for review and final comment.
- 3.3.10 Institutions shall submit their final comments to the Office within the time specified in the communication from the Office (Paragraph 3.3.4), which is dictated by the deadlines for inclusion of the CIP in the Board agenda materials.
- 3.3.11 The final proposed CIP is scheduled and presented by the VC/CFO to the Board for adoption. The CIP is generally considered at the May Board meeting. It is considered by the Board annually to achieve the Strategic Plans of the Board and to accommodate known funding limitations.
- 3.3.12 The Institutions shall update CIPIS as necessary at each annual update to reflect the current scope, schedule, and cost of each project. Projects that are initiated, or will be initiated during the forthcoming fiscal year, will be removed from the CIP at the next annual update.

#### **Capital Improvement Program - Interim Updates**

- 3.4 The Institution may request the addition of a new project to the CIP, or amendment of an existing project to a previously approved CIP.
  - 3.4.1 Other than emergency repairs, the process for submission and approval of CIP additions or amendments is the same as the CIP submission process described above, except the submission deadlines shall follow the normal deadlines for agenda items for quarterly Board meetings.
    - 3.4.1.1 Aside from entering a new project or amending an existing project in CIPIS, the Institution is also required to prepare corresponding Board motions. The Board motion revising the CIP is scheduled and presented by the VC/CFO to the Board for adoption.
  - 3.4.2 In emergency situations the VC/CFO may approve initiation of planning and design of a project (but not construction) that is not on the CIP, in which case the project is required

to be submitted for inclusion into the CIP at the next meeting of the Board.

- 3.4.3 In an emergency situation the Chair of the Board's Planning and Construction Committee may approve the construction of a project that is not on the CIP, in which case the project is required to be submitted for inclusion in the CIP at the next meeting of the Board. All emergency requests must be submitted in writing to the VC/CFO who will evaluate them and present them to the Chair if acceptable.

### **Design Phases**

- 3.5 Prior to completion of each major phase of design (Schematic Design, Design Development and Construction Documents), the Institution shall confirm that all design requirements reconcile with the program, review the Construction Cost Limitation ("CCL"), and verify compliance with all related codes through the use of a Certificate of Compliance signed by the Architect of Record, notarized, signed by the ODSR, and sent to the Office via link through the Project Management Software System ("PMSS"). When uploading the certificate to the PMSS, ensure that the Office is copied within the system.
  - 3.5.1 Upon receipt of the Certificate of Compliance in good order, the Office will issue an authorization letter to the design professional to proceed to the next phase of design, except at the conclusion of the Construction Documents phase, when construction is expected to begin.
  - 3.5.2 Refer to *Section 6: Project Reporting & Design Oversight Reviews* for additional requirements.

### **Design Development - Review and Approval**

- 3.6 The procedure for the preparation of a project Design Development ("DD") Submittal is as follows:
  - 3.6.1 The Institution begins the process by holding a meeting with the A/E, approximately sixty (60) calendar days prior to the date of the quarterly Board meeting in which the project will be submitted for consideration, to discuss the required contents and format of the DD Submittal. The Institution shall provide to the A/E recent examples of approved DD Submittals for their use.
  - 3.6.2 The Institution submits a draft DD Submittal to the Office in an electronic (Adobe Acrobat PDF) format, forty-five (45) calendar days prior to the quarterly Board meeting, for review and comment by the VC/CFO. The DD Submittal shall conform to the requirements set forth in Exhibit B of the A/E Agreement. The required Detailed Cost Estimate (Tab 5) and TPC (Tab 6) may be omitted from this submittal if it is not yet available.
    - 3.6.2.1 The DD Submittal shall conform to an 8.5" x 11" format to allow for the submittal of hard copies of the final approved version. An 11" x 17" format is allowed for larger images but will require these pages to be S-folded to an 8.5" x 11" size when incorporated into a hard copy.
    - 3.6.2.2 The DD Submittal to the Board is in addition to the Design Development plans

and specifications that are submitted to the Institution for review and approval, in accordance with the A/E agreement.

- 3.6.3 The Office evaluates, reviews, and provides comments to the Institution on the DD Submittal with a particular focus to the project scope, detailed cost estimate, and TPC, as well as the clarity and suitability of the presentation for Board review.
  - 3.6.3.1 The Institution shall revise and resubmit the DD Submittal until all Office comments have been addressed. All resubmittals shall remain in an electronic format.
- 3.6.4 Thirty-one (31) calendar days prior to the Board meeting, the Institution shall submit the final draft of the DD Submittal, inclusive of the detailed cost estimates and TPC, for review by the Office. Upon review by the Office, final comments are submitted to the Institution for forwarding to the A/E to generate the final DD Submittal.
- 3.6.5 The Institution shall issue to Office a revised DD Submittal addressing all comments by the deadline established under Paragraph 3.6.10.
- 3.6.6 The Institution shall submit a draft “fly-through” video presentation of the project for review by the Office. The Office shall promptly review and provide final comments to the Institution on the video presentation.
  - 3.6.6.1 The Institution is responsible for submission of the final fly-through video for presentation at least twenty (20) calendar days prior to the Board meeting.
- 3.6.7 The Institution is responsible for the submission of two (2) hard copies and one (1) electronic copy (at or under 10MB) of the DD Submittal in final form to the VC/CFO, at least twenty-four (24) calendar days prior to the Board meeting.
  - 3.6.7.1 The number of submitted hard copies stated in Paragraph 3.6.7 does not include any copies required by the Institution for their use and is subject to change by the Office.
- 3.6.8 The Institution is responsible for submitting a motion for Board approval of the DD Submittal documents and the proposed TPC in accordance with the schedule published by the Chancellor’s office.
  - 3.6.8.1 Concurrently with the submission of the motion, the Institution shall submit to the VC/CFO the form referenced in Paragraph 3.7.1.
- 3.6.9 If required under applicable law, the project must also be approved by The Texas Bond Review Board.
- 3.6.10 The overall suggested Board DD submission schedule is shown in the table below.

<b>The Office Activity Schedule for Board DD Submissions</b>	<b>Calendar Days Prior to Board</b>
Institution <b>meets with A/E and reviews examples of previously approved DD Submittals</b>	60
Institution <b>submits completed draft (with or without) reconciled CCL</b>	45
<b>Office reviews and Institution revises based on comments received</b>	44 to 32
Institution <b>submits final corrected draft with reconciled CCL along with draft fly-through video presentation</b>	31
<b>Electronic and hard copies of final DD Submission delivered to Office</b>	24
<b>Final fly-through video presentation submitted to Office</b>	20
<b>Board Book released</b>	14
<b>Planning and Construction Committee Meeting - earliest date</b>	10

- 3.6.11 If necessary to meet project schedules, and upon written request of the ODSR, the VC/CFO may issue to the A/E a Notice to Proceed to the Construction Documents phase of design prior to approval of the DD Submittal by the Board, provided the VC/CFO and the ODSR have accepted and approved the DD Submittal documents inclusive of the reconciled CCL, TPC, project schedule, and the A/E’s Certificate of Compliance for the completion of the Design Development phase.
- 3.6.12 Projects with a TPC less than \$8,000,000 do not require Board of Regents approval of the DD Submittal. However, DD Submittals are still required for all projects with a TPC less than \$8,000,000 and over a President’s authority threshold. Projects that fall within this range shall submit their DD Submittals to the Office for review and approval by the VC/CFO and Chancellor.
  - 3.6.12.1 DD Submittals that require approval by the VC/CFO and Chancellor shall meet the same requirements as those submitted to the Board except the submittal timelines referenced under paragraph 3.6.10 will vary, and the fly-through video presentation referenced under paragraph 3.6.6 is not required. The Chancellor’s approval of a DD Submittal may be documented through an email reply by the VC/CFO.
- 3.6.13 Projects delegated by the Chancellor to the Institution do not require the preparation of a DD Submittal.
- 3.6.14 Projects that fall within the President’s authority do not require the preparation of a DD Submittal.
- 3.6.15 *Refer to Appendix 2 – Board of Regents Design and Development Submittal Requirements.*



## Texas Higher Education Coordinating Board

- 3.7 Following approval of the DD Submittal by the Board or Chancellor, all projects required to be submitted for review to the Texas Higher Education Coordinating Board (“THECB”) shall follow the process outlined below. The Institution has primary responsibility for ensuring that the Institution and the proposed project meet all requirements and standards as defined by THECB.
- 3.7.1 The Institution prepares and submits the THECB’s Board of Regents Certification form to the Office for the Chancellor’s signature. This form shall be submitted to the Office at the time the Institution submits the motion for the Board or Chancellor approval of the DD Submittal. The form is signed by the Chancellor upon Board or Chancellor approval of the project and is submitted by the Office to the THECB.
- 3.8 At the completion of the project, and concurrent with the submittal of the Final Report to the Board, Institution shall ensure that the THECB project application is fully executed. See Paragraph 9.1.5.3.

## SECTION 4: PRE-PROJECT PLANNING

- 4.1 Institutions shall perform pre-project planning for all projects under consideration to be placed in the CIP. At a minimum, pre-project planning shall include a need and risk assessment, preliminary cost estimates including hard and soft costs and escalation contingencies, a schedule of events, and preferred delivery method. For larger capital projects, a Program of Requirements (“Program”) is required. A Program is not required for projects delegated by the Chancellor to an Institution and those under a President’s authority per Paragraph 2.10.
- 4.2 All project programming for the development of a Program shall be performed by a consultant under an approved agreement with the System. The Institution shall consult with the Office to confirm the name of the programming services consultant.
- 4.3 The Institution is authorized to negotiate the scope, schedule, and fees for programming services with the programming firm as approved by the Office.
- 4.3.1 To promote the programming effort and avoid a conflict of interest, the consultant who provides programming services is not permitted to provide design services for the project. The Office has published a Policy Regarding Participation by Consultants and Subconsultants in Project Programming to address compliance with Section 2155.004 of the *Texas Government Code*. Refer to Appendix 4 – *Policy Regarding Participation by Design Consultants and Subconsultants in Project Programming*.
- 4.4 The Institution initiates, leads, and manages the programming effort, including establishing a well-defined scope, schedule, and budget information as required by the consultant services agreement.
- 4.5 The Institution shall submit an electronic copy and a hard copy of the final draft of the Program to the Office for review and comment.

- 4.6 When all the Office comments have been confirmed as addressed, and scope, schedule, cost, and funding are all in agreement and approved by the Institution, the Institution's President shall approve the Program and submit an electronic copy to the Office.
- 4.7 For projects placed in a CIP and approved by the Board, if at any time following approval the project scope (measured by gross square footage) or the preliminary TPC increases or decreases by **more than ten percent (10%)** from the information provided in the approved CIP, the Institution shall amend the project in CIPIS. The Institution shall also prepare a Motion to amend the CIP entry for subsequent approval and adoption by the Board.

## SECTION 5: DESIGN & CONSTRUCTION SERVICES PROCUREMENT

### Statement of Project Initiation

- 5.1. To initiate a project other than projects delegated to the President's authority under Paragraph 2.10, the Institution shall submit a Statement of Project Initiation to the Office, which includes a request by the Institution to procure architectural and construction services. *Refer to Appendix 3 – Statement of Project Initiation.*
- 5.2. The Office procures the services of design and construction professionals on behalf of the Institutions for all capital projects other than those delegated to the Institution President pursuant to Paragraph 2.10. The process follows the following steps, depending on the type of services being solicited:
  - 5.2.1. For all solicitations:
    - 5.2.1.1. Institution submits a Solicitation Request Form to the Office. Refer to Paragraph 5.3.
    - 5.2.1.2. Institution appoints a selection committee. Refer to Paragraph 5.4.
    - 5.2.1.3. For projects with a CCL over ten million dollars (\$10,000,000), Institution provides a Risk Statement to be included in the Attestation Letter submitted by the System to the Legislative Budget Board. The Risk statement shall include the following:
      - 5.2.1.3.1. A statement of the importance of the contract to the agency or institution of higher education, and risk to the agency or institution if the parameters of the solicitation or contract are not met within the specified time frames.
    - 5.2.1.4. Upon receipt of respondent's submittals by Institution, immediately send any pricing proposal packages to the System unopened; review and approve any HUB Subcontracting Plans, and/or HUB Commitment Letters; and upload to the PMSS all statements of qualifications and HUB documents.
  - 5.2.2. For A/E solicitations (Refer to Paragraph 5.16):

- 5.2.2.1. Office issues a Request for Qualifications (“RFQ”).
  - 5.2.2.2. Institution receives the RFQ responses, publicly announces the names of the respondents, and evaluates and confidentially provides Office the evaluation scores from the selection committee.
  - 5.2.2.3. Office reviews the results of the evaluations, determines the ranking of the respondents, and provides recommendations if interviews are desired.
  - 5.2.2.4. Institution conducts interviews, if required, and provides results to Office.
  - 5.2.2.5. Office confirms results and recommends award.
  - 5.2.2.6. Institution confirms award.
  - 5.2.2.7. Office issues notification of award to successful respondent and notifies unsuccessful respondents of the selection.
  - 5.2.2.8. Office initiates contact with the successful respondent and leads the negotiation of the agreement in consultation with Institution.
  - 5.2.2.9. Office prepares the draft agreement, and Institution confirms the terms of the agreement.
  - 5.2.2.10. Office executes the agreement and issues a Notice to Proceed.
- 5.2.3. For CM-R “One-Step” solicitations (Refer to Paragraph 5.17):
- 5.2.3.1. Office issues the combined Request for Qualifications and Proposals (“RFQ/P”).
  - 5.2.3.2. Member receives the RFQ/P responses, publicly announces the names of the respondents, and immediately forwards all the sealed Pricing Proposal packages to the Office, unopened.
  - 5.2.3.3. Institution evaluates the RFQ response and confidentially provides Office the evaluation scores from the selection committee.
  - 5.2.3.4. Office confirms the results.
  - 5.2.3.5. On the date and time established in the RFQ/P, Office holds a public meeting to open the sealed Pricing Proposals and announces the value of the proposals.
  - 5.2.3.6. Office combines the scores of the qualification evaluations and pricing proposals, determines the rankings, and provides recommendations if interviews are desired.
  - 5.2.3.7. Institution conducts interviews, if required, and provides results to Office.

- 5.2.3.8. Office confirms results and recommends award.
- 5.2.3.9. Institution confirms award.
- 5.2.3.10. Office issues notification of award to successful respondent and notifies unsuccessful respondents of the selection.
- 5.2.3.11. Office prepares the draft agreement, and Institution confirms the terms of the agreement.
- 5.2.3.12. Office receives the Security Bond, executes the agreement, and issues a Notice to Proceed.
- 5.2.4. For CM-R “Two-Step” solicitations (Refer to Paragraph 5.17):
  - 5.2.4.1. Office issues a Request for Qualifications (“RFQ”).
  - 5.2.4.2. Institution receives the RFQ responses, publicly announces the names of the respondents, and evaluates and confidentially provides Office the evaluation scores from the selection committee.
  - 5.2.4.3. Office reviews the results of the evaluations, determines the ranking of the respondents, and provides results to Institution.
  - 5.2.4.4. Office issues a Request for Proposals (“RFP”), to the top five (5) or fewer ranked respondents.
  - 5.2.4.5. Office receives the Pricing Proposals and, on the date and time established in the RFP, Office holds a public meeting to open the sealed Pricing Proposals and announces the value of the proposals.
  - 5.2.4.6. Office combines the scores of the qualification evaluations and pricing proposals, determines the rankings, and provides recommendations if interviews are desired.
  - 5.2.4.7. Institution conducts interviews, if required, and provides results to Office.
  - 5.2.4.8. Office confirms results and recommends award.
  - 5.2.4.9. Institution confirms award.
  - 5.2.4.10. Office issues notification of award to successful respondent and notifies unsuccessful respondents of the selection.
  - 5.2.4.11. Office prepares the draft agreement, and Institution confirms the terms of the agreement.

5.2.4.12. Office receives the Security Bond, executes the agreement, and issues a Notice to Proceed.

5.2.5. For DB solicitations (Refer to Paragraph 5.18):

5.2.5.1. Office issues a Request for Qualifications ("RFQ").

5.2.5.2. Institution receives the RFQ responses, publicly announces the names of the respondents, and evaluates and confidentially provides Office the evaluation scores from the selection committee.

5.2.5.3. Office reviews the results of the evaluations, determines the ranking of the respondents, and provides recommendations if interviews are desired.

5.2.5.4. Institution conducts interviews, if required, and provides results to Office.

5.2.5.5. Office confirms results and asks Institution to confirm the top five (5) or fewer ranked respondent that will be asked to participate in the next phase of the solicitation.

5.2.5.6. Office issues a Request for Proposals ("RFP"), to the top five (5) or fewer ranked respondents.

5.2.5.7. Office receives the Pricing Proposals and, on the date and time established in the RFP, Office holds a public meeting to open the sealed Pricing Proposals and announces the value of the proposals.

5.2.5.8. Office combines the resulting scores of the qualification evaluations and pricing proposals, determines the rankings, and recommends award.

5.2.5.9. Institution confirms award.

5.2.5.10. Office issues notification of award to successful respondent and notifies unsuccessful respondents of the selection.

5.2.5.11. Office initiates contact with the successful respondent and leads the negotiation of the A/E services that form a part of the agreement in consultation with Member.

5.2.5.12. Office prepares the draft agreement, and Member confirms the terms of the agreement.

5.2.5.13. Office executes the agreement and issues a Notice to Proceed.

5.2.6. For CSP solicitations (Refer to Paragraph 5.19):

- 5.2.6.1. Office issues a Request for Competitive Sealed Proposals (“RFCSP”).
- 5.2.6.2. Institution receives the RFCSP responses, publicly announces the names of the respondents, and immediately forwards all the sealed Pricing Proposal packages to the Office, unopened.
  - 5.2.6.2.1. For CSP solicitations, the HUB Subcontracting Plan submission deadline may be scheduled for the business day after the CSP submittal deadline.
- 5.2.6.3. Institution evaluates the statement of qualifications responses and confidentially provides Office the evaluation scores from the selection committee.
- 5.2.6.4. Office confirms the results.
- 5.2.6.5. On the date and time established in the RFCSP, Office holds a public meeting to open the sealed Pricing Proposals and announces the value of the proposals.
- 5.2.6.6. Office combines the resulting scores of the qualification evaluations and pricing proposals, determines the rankings, and recommends award of offer.
- 5.2.6.7. Office initiates contact with the top-ranked respondent that offers the best value and leads the negotiation of the construction agreement in consultation with the Institution.
  - 5.2.6.7.1. During negotiations scope or time modifications and any price change associated with the modifications may be discussed.
  - 5.2.6.7.2. The Office, in consultation with the Institution, may request a Final and Best Offer (“BAFO”).
  - 5.2.6.7.3. If negotiations fail to reach an acceptable agreement with the top ranked respondent, the Office will formally, and in writing, end the negotiations and proceed to negotiate with the next highest ranked respondent until an agreement is reached or all proposals are rejected. Formally ending negotiations is a final step and cannot be reversed.
- 5.2.6.8. Office prepares the draft agreement, and Institution confirms the terms of the agreement.
- 5.2.6.9. Office receives the Payment and Performance Bonds, executes the agreement, and issues a Notice to Proceed.

### **Solicitation Request Form (“SRF”)**

- 5.3. The Institution requests initiation of the contract procurement process by providing a completed Solicitation Request Form (“SRF”) for the desired services to the Office.
  - 5.3.1. The Institution identifies a Point of Contact for the solicitation who collects and forwards any questions submitted by potential respondents, with applicable recommended answers, to the Office to review and issue addenda through the ESBD.
  - 5.3.2. The Institution identifies a HUB Coordinator for the solicitation who manages all HUB related questions and submittals.
  - 5.3.3. The Institution requests mandatory or optional Pre-Submittal or Pre-Proposal Conference(s), at the time and location identified in the form.
  - 5.3.4. The Institution proposes a project planning schedule for consideration by the Office.
  - 5.3.5. The Institution shall review and provide any desired or specific performance criteria and associated weights to the Office for preparation of the RFQ or RFQ/P.
  - 5.3.6. The Institution assigns weights to the qualifications and financial terms of the solicitation. Pricing proposals shall be assigned a minimum of 50% and a maximum of 75%. In special circumstances, the weight assigned to pricing proposals may be lowered to not be less than 40% based on justification provided by the Institution and approved by the VC/CFO.

### **Selection Committee**

- 5.4 The Institution appoints the selection committee members as approved by the President or their designee.
  - 5.4.1 Committee members shall possess a broad understanding of the project, including the Institution’s needs, requirements, and the design and construction process.
  - 5.4.2 The number of selection committee members is at the Institution's discretion but generally ranges from a minimum of three (3) to a maximum of seven (7) individuals.
  - 5.4.3 The VC/CFO, or their designee, may participate as a voting member of the committee, at the request of the VC/CFO. The VC/CFO, or their designee, may participate at any point in the process as a non-voting member.
  - 5.4.4 The Institution convenes the appointed selection committee members in a pre-evaluation preparation meeting to review standard procedures for evaluations, interviews, and the overall selection process, and to review the solicitation documents and selection criteria related to the specific solicitation they will be evaluating.
  - 5.4.5 Selection committee members shall evaluate each respondent’s response individually and confidentially, based solely on the information provided in response to the solicitation. The committee members must strive to evaluate all respondents on a consistent basis, avoiding large disparities in scoring unless justified by a respondent’s

submittal. The end result of a committee member's evaluation shall be a sequential numerical ranking of all respondents without any tie scores.

- 5.4.6 For all solicitations, selection committee members shall use the evaluation matrices provided by the Office.

### **Solicitation Process**

- 5.5 The Office publishes and posts all solicitations through the ESBD.
- 5.6 The Institution's Point of Contact accepts all responses to the solicitations at the advertised location until the advertised deadline.
  - 5.6.1 Qualifications received after the deadline shall not be opened or considered by the committee.
  - 5.6.2 All solicitation responses received in good order shall be announced by the Member at a public setting on the advertised deadline. Only the names of the respondents shall be announced.
  - 5.6.3 The Institution's Point of Contact coordinates with the Institution's HUB coordinator in the review and approval of HUB Subcontracting Plans or HUB Commitment Letters ("HCL").
  - 5.6.4 The Institution shall immediately upload electronic copies of all statements of qualification, HUB Subcontracting Plans or HUB Commitment letters, received in good order, in the Project Management Software System for the record.
  - 5.6.5 Separately sealed Pricing Proposals requested under a solicitation shall be promptly forwarded unopened to the Office for public opening by the Office at a later day and time as identified in the solicitation.
- 5.7 After the selection committee completes their individual evaluations and rankings, the individual committee members confidentially submit their scores to Institution's Point of Contact who aggregates the results and forwards both the individual committee member scores in PDF format, signed, and aggregated scores, confidentially, to the Office for final review and confirmation of the top ranked respondents. Those respondents meeting an acceptable score will be eligible for the next phase of the procurement process.
- 5.8 State procurement statutes typically require that no more than five (5) of the top ranked respondents be selected to submit additional information and/or to interview for consideration for final selection. The decision on the maximum number of respondents to invite to a second step or potential interview shall be made by the Institution in collaboration with the Office, and in accordance with the System's and Comptroller Contract Management Handbook. The final determination of how many respondents will be invited to participate in the second step of a solicitation shall be made on the basis of scores received and their relative proximal alignment with the top ranked respondent. The Office shall confirm the relative proximal alignment of the top ranked respondents and recommend to the Institution how many respondents could be



interviewed as a result of the evaluation scores. The Institution shall determine how many respondents to interview using these recommendations.

- 5.9 At the date, time, and location stated in the solicitation, pricing proposals are opened, and the contents read aloud in a public setting at the Office. A sign-in sheet shall document all individuals in attendance at the public opening.
- 5.10 The pricing proposal values are incorporated into an evaluation matrix by the Office and the resultant best value determination is announced to the Institution's Point of Contact.
- 5.11 At the interviews, the selection committee evaluates each invited respondent and determines a final ranking. The scores assigned to each respondent in the preceding evaluation phase of the qualifications and proposals shall not be considered at the interview stage, and all short-listed firms begin the interview process on an equal footing. The grading of each respondent shall be based on the number of shortlisted firms. Each interviewer shall rank the firms 1, 2, 3 and so forth, where 1 is the best ranking. The respondent receiving the lowest total score is the top-ranked respondent.
  - 5.11.1 The interview is to allow each short-listed respondent to answer evaluation committee questions pursuant to the submitted statements of qualifications.
  - 5.11.2 The interview agenda including proposed evaluation questions are provided to the respondents as part of the invitation to interview.

#### **Recommend Award**

- 5.12 Upon receipt of the executed Nepotism Form for the awarded firm(s), the Office shall provide notification of the results of the RFQ, RFP, and/or interviews, the Member prepares a written response to the System indicating their concurrence to award an agreement to the top-ranked respondent(s).

#### **Negotiate and Approve Agreement**

- 5.13 The Office notifies the awarded respondent of its selection and proceeds to negotiate and draft the agreement, including scope of services and fee.
  - 5.13.1 The unsuccessful respondents will be notified of their non-selection by the Office.
- 5.14 For A/E and DB agreements, the Institution participates in the negotiation process including an initial meeting with the selected firm and the Office to discuss the desired scope and schedule of services, to enable the A/E to submit a fee proposal to the Office. The Office shall consult with the Institution throughout the fee negotiations process.
  - 5.14.1 Upon completion of negotiations and acceptance by the Institution, the Office finalizes the agreement. The Institution shall review the agreement and request revisions or provide its approval. Upon approval by the Institution, the agreement is forwarded to the respondent for signature.

- 5.14.2 Upon execution of the agreement and receipt of any stipulated bonds, the Office will issue the Authorization to Commence Services or Notice to Proceed.
- 5.14.3 The Office completes any required reporting of the agreement to the Legislative Budget Board (“LBB”).
- 5.14.4 The Office posts a notice on the ESBD, referencing the solicitation requisition number, regarding the award of the agreement.
- 5.15 The Office administers the agreement. Any amendments to the agreement will be negotiated by the Institution in consultation with the Office.
  - 5.15.1 The Institution manages the design and construction professionals per the terms of the agreement.

### **Project Delivery Methods**

The following section describes the System’s requirements for selecting an A/E design professional and a contractor through Competitive Sealed Proposals (“CSP”), Construction Manager at Risk (“CM-R”) and Design-Build (“DB”) project delivery methods. *Refer to Appendix 5 - Project Delivery Method Guidelines.*

### **Architect/Engineer (“A/E”) Services**

- 5.16 Per *Texas Government Code* Section 2254.003, design professionals shall be selected “on the basis of demonstrated competence and qualifications to perform the required services”, and not on the basis of competitive bids or proposals.
  - 5.16.1 A/Es are selected in one (1) step process consisting of an evaluation of their qualifications, plus optional interview(s).
  - 5.16.2 Per *Texas Government Code* Title 10, Subtitle F Chapter 2254, A/Es shall not submit pricing proposals for services and shall be selected solely on the basis of demonstrated competence and qualifications.

### **Construction Manager-at-Risk (“CM-R”) Services**

- 5.17 Per *Texas Education Code* Section 51.782, CM-R’s are selected through a one or two-step process, both of which include the submission of statements of qualifications, competitive pricing proposals, and a HUB Commitment Letter (“HCL”). An evaluation of their qualifications is followed by an incorporation of their pricing proposals, with possible optional interview(s).
  - 5.17.1 CM-R’s selected through a two (2) step process must first respond to a Request for Qualifications (“RFQ”). Upon the evaluation of their qualifications and HCL, respondents are ranked and five (5) or fewer respondents may be invited to submit proposals through a Request for Proposals (“RFP”). Following the incorporation of the pricing proposals with the qualifications scores, the respondents are again ranked as most qualified and best value respondents. At this point, the Institution may decide to consider the process

complete and award the work to the top ranked respondent. However, if desired by the Institution, five (5) or fewer respondents may then be invited to participate in an interview. The results of the interview are considered final.

- 5.17.2 CM-R's selected through a one (1) step process submit their qualifications, pricing proposals and HCL in response to one combined Request for Qualifications and Proposals ("RFQ/P"). Upon the evaluation of their qualifications and HCL, all respondents are ranked. Following the completion of the qualification evaluations, the pricing proposals are opened and incorporated with the qualifications scores. The respondents are then ranked as most qualified and best value respondents. At this point, the Institution may decide to consider the process complete and award the work to the top ranked respondent. However, if desired by the Institution, five (5) or fewer respondents may be invited to participate in an interview. The results of the interview are considered final.
- 5.17.3 All CM-R RFQ's, RFP's, or RFQ/P's require the respondents to submit separately sealed responses, one containing the qualifications, one containing the proposal, and the other containing their HCL.
  - 5.17.3.1 In the two (2) step process, the separately sealed qualifications and HCL are submitted to the Institution's Point of Contact in response to the RFQ. The subsequent separately sealed pricing proposal is submitted directly to the Office in response to an RFP.
  - 5.17.3.2 In the one (1) step process, the three separately sealed responses are submitted to the Institution's Point of Contact. Upon receipt, the Institution shall immediately forward the separately sealed pricing proposal responses, unopened, to the Office. The Office shall retain the sealed pricing proposals unopened until the qualifications evaluations are completed.
- 5.17.4 The determination on whether to use a one (1) step or two (2) step process is made by the Institution.
  - 5.17.4.1 The one (1) step process requires less time than the two (2) step process.
  - 5.17.4.2 The one (1) step process allows for the consideration of the pricing proposals from all respondents. The two (2) step process allows for the consideration of pricing proposals from only the five (5) or fewer respondents that are invited to participate in the second step.

### **Design-Build ("DB") Services**

5.18 Per *Texas Education Code* Section 51.780, DB's are selected through a two-phase process, which includes the submission of statements of qualifications, competitive pricing proposals, an HCL by the builder, and a HUB Subcontracting Plan ("HSP") by the designer. In the first phase, an evaluation of qualifications, HCL, and HSP, is followed with possible optional interview(s). In the second phase, pricing proposals are requested and incorporated into the qualifications results.

5.18.1 DB's must respond to a Request for Qualifications ("RFQ"). Upon the evaluation of their

qualifications, HCL, and HSP, respondents are ranked and five (5) or fewer respondents may be invited to participate in an interview or continue to the next phase. If interviews are held, the qualification rankings will reflect the results of the interview(s).

- 5.18.2 Upon conclusion of the qualification rankings, five (5) or fewer respondents may be invited to submit pricing proposals through a separate Request for Proposals (“RFP”). Following the incorporation of the pricing proposals with the qualifications scores, the respondents are again ranked as most qualified and best value respondents. At this point, the top ranked respondent is determined and invited to negotiate the A/E services that will become part of the DB agreement. No interviews are allowed after the RFPs are received.
- 5.18.3 All DB RFQ’s, and RFP’s require the respondents to submit separately sealed responses, one containing the qualifications, their HUB responses, and pricing proposals.
  - 5.18.3.1 Under the RFQ, separately sealed qualifications and HUB responses are submitted to the Institution’s Point of Contact.
  - 5.18.3.2 Under the RFP, separately sealed pricing proposals and any HUB response updates are submitted to the Office.
- 5.18.4 The Office, in collaboration with the Institution, shall lead the negotiation of the A/E services that form a part of the DB agreement. If the Office and Institution are unable to reach an agreement with the DB firm on the A/E services, negotiations will be formally terminated in writing and the next highest ranked DB respondent will be engaged in A/E services negotiations.

### **Competitive Sealed Proposals (“CSP”) Services**

- 5.19 Per *Texas Education Code* Section 58.783, Contractors selected through CSP are selected in a one (1) step process wherein qualifications and a pricing proposal are requested, followed by the option to request a Best and Final Offer (“BAFO”).
  - 5.19.1 Potential contractors must respond to a Request for Competitive Sealed Proposals (“RFCSP”) that includes selection criteria other than pricing. Upon the evaluation of the qualifications criteria, pricing proposals are opened. The pricing proposals are incorporated with the qualifications scores, to determine the best value respondent.
  - 5.19.2 The Office, in collaboration with the Institution, shall lead in any attempt to negotiate more favorable terms with the selected respondent, including options for time and scope modifications and requesting a BAFO. If the Office and Institution are unable to reach an agreement with the selected respondent, negotiations will be formally terminated in writing and the next highest ranked respondent can be approached to negotiate an agreement. Once negotiations are formally terminated, they cannot be reversed.
  - 5.19.3 Scoring of the CSP proposals is based on the total of the base bid plus any Institution accepted alternates, relative to the lowest total proposal amount submitted by the respondents.

## SECTION 6: PROJECT REPORTING AND DESIGN OVERSIGHT REVIEWS

### Project Reporting

- 6.1 Each Institution shall submit a quarterly report in the Workiva W-Desk Report platform for all active projects that are separately identified in the CIP, which have been initiated, but which have not achieved Final Completion (as defined by the Uniform General Conditions).
  - 6.1.1 The report shall include the status of a project in terms of budget, scope, schedule, and any outstanding issues of importance.
  - 6.1.2 The report shall indicate authority status under which the project is executed, including the President, Chancellor's Delegation, System, or Board.
  - 6.1.3 The Institution shall notify the Office to remove a project from the report.
  - 6.1.4 Projects shall remain on the report until close-out procedures have been approved for projects under Board/Chancellor authority or delegated authority. Projects under President's authority will not require a close-out letter or report. Refer to Section 9.
  - 6.1.5 Standard project reporting requirements are promulgated by the Office. *Refer to Appendix 6 – Instructions for Completing the Overview of Active Capital Projects in W-Desk*
- 6.2 The Institution shall advise the Office if, at any time during design or construction, a change in project scope and/or need for additional design or construction services that would exceed the approved total respective agreement amounts is anticipated.
  - 6.2.1 The project scope is progressively defined by the approved Program, Design Development Submittal, GMP, or CSP.
  - 6.2.2 Such notifications shall be made prior to the performance of any additional design services or execution of changes in the construction scope of work.
  - 6.2.3 Any amendment to an agreement will be negotiated by the Institution in consultation with the Office, other than projects for which authority has been delegated to the Institution. Any amendment to an agreement will be handled by the Office.

### Owner Provided Builders Risk Insurance

- 6.3 The System provides Builders Risk insurance coverage for capital construction projects whenever possible.
- 6.4 The Institution is responsible for providing any necessary applications or reports for the Office to secure System provided Builders Risk insurance coverage for a project.
  - 6.4.1 When a project nears the completion of the Design Development phase, the Office will prompt the Institution to prepare a Builders Risk insurance application and/or budget worksheet as stipulated by the insurance broker under contract with the System.

- 6.4.1.1 The Institution shall complete the application and/or budget worksheet and submit it directly to the insurance broker, with a copy sent to the Office.
- 6.4.1.2 The insurance broker will provide the Institution an estimated cost for Builders Risk insurance coverage, for the Institution to approve.
- 6.4.1.3 The Institution shall incorporate the estimated cost of Builders Risk insurance into the TPC presented to the Board or Chancellor as part of the Design Development Submittal.
- 6.4.2 After Board or Chancellor approval of the Design Development submittal, the Office will forward the Motion approved by the Board or Chancellor to the insurance broker.
- 6.4.3 At the Guaranteed Maximum Price (“GMP”) proposal stage of the project, the Member shall update the application and/or budget worksheet with regard to the schedule, scope, and cost of the project. The Institution shall submit the updated information directly to the insurance broker, with a copy sent to the Office.
- 6.4.4 Following approval of the GMP and issuance of a Notice to Proceed (“NTP”) with construction, the Office will send the insurance broker a copy of the NTP.
- 6.4.5 The insurance broker will forward to the Office a copy of the Certificate of Insurance (“COI”) with a copy to the Institution. The Office will forward the COI to the construction manager and file the COI in the PMSS.
- 6.4.6 During the construction phase, the Institution shall immediately notify the insurance broker of any System approved increase of the GMP or extension of the Substantial Completion date for the project.
- 6.4.7 Upon the project achieving Substantial Completion, the Institution shall promptly notify the insurance broker, with a copy of such communication sent to the Office.

### **Design Oversight Reviews**

- 6.5 The Institution is responsible for management of the overall project delivery process, while the Office is responsible for project administration and agreement compliance.
- 6.6 For all phases of Schematic Design, Design Development, and Construction Documents, the Institution shall transmit the Certificate of Compliance (see paragraph 3.5) to the Office for review, comment, and/or acceptance.
  - 6.6.1 The Institution shall consolidate all programmatic and design review comments from the Institution’s constituents into one document and forward it to the A/E for incorporation and/or response.
  - 6.6.2 The Institution shall ensure that the A/E, Contractor, and any other design or construction professionals involved with a project are effectively communicating with each other and developing the project in an organized and efficient manner, in compliance with each

parties' agreement with the System.

- 6.6.3 Construction cost estimates shall be in Construction Specifications Institute ("CSI") 50 Division format and delivered to Institution within two (2) weeks of each design submittal.
- 6.7 Prior to requesting approval to continue to the next phase of design, the Institution shall ensure that the scope, quantities, unit costs, and construction estimate are fully reconciled and are within the parameters of the approved program, Construction Cost Limitation, and TPC.
- 6.8 The Institution shall promptly notify the Office if any party to a System approved agreement is not performing in compliance with the terms of such agreement.

## SECTION 7: CONTRACT ADMINISTRATION

### Payments

- 7.1 The Institution reviews and approves pay application requests per the agreement.
  - 7.1.1 Pay applications typically include, but are not limited to, the following documents. Note that the following requirements apply to the "formal" pay application and not the "pencil" pay applications that typically precede the formal pay application:
    - 7.1.1.1 Institution's Payment Application Voucher
    - 7.1.1.2 Application for payment with the Schedule of Values (*Construction Contracts only*)
    - 7.1.1.3 Construction cash flow current status and projections (*Construction Contracts only*)
    - 7.1.1.4 Updated project schedule (*Construction Contracts only*)
    - 7.1.1.5 Updated Submittal Schedule (*Construction Contracts only*)
    - 7.1.1.6 Prime vendor's HUB Subcontracting Plan / Progress Assessment Report
    - 7.1.1.7 Appropriate back-up materials as required by Institution
  - 7.1.2. For capital projects not delegated to the President, the Institution shall submit the first and second construction phase pay application requests to the Office for post-payment review.
  - 7.1.3. The Institution is required to comply with the Texas prompt payment requirements that an application for payment be processed and paid thirty (30) calendar days from receipt.
  - 7.1.4. Institution are not required to perform audit level reviews and analysis of applications for payment unless they determine a need to do so.
    - 7.1.4.1. Audit level reviews shall be performed in accordance with generally accepted government auditing standards.
    - 7.1.4.2. Projects that include a GMP may be audited following their completion per Paragraph 7.6.

- 7.1.5. If an application for payment requires revision or includes items that are in dispute, the Institution shall immediately provide written guidance to the vendor within seven (7) business days from receipt of an invoice, clearly stating the reason for the revision or dispute, and the information required for the Institution to substantiate and adequately process the request for payment.
  - 7.1.5.1. In accordance with *Texas Government Code* Section 2251.042, the Institution shall notify the vendor of an error or disputed amount in the payment application not later than the twenty-first (21<sup>st</sup>) day after receipt of the invoice. The Institution may withhold from required payments no more than one-hundred ten percent (110%) of the specific disputed amount.
  - 7.1.5.2. Whenever possible, Institution shall endeavor to pay the subcontractors' and suppliers' portion of an application for payment. Withholding payment of a contractor's construction phase fee (contractor's profit) is an appropriate response if the contractor is failing to comply with contractual requirements.
- 7.1.6. After achieving Substantial Completion and as part of the final pay request, the Institution shall provide the Office with the respective Substantial Completion and Final Payment Checklists, including all required backup. Refer to *Section 9: Closeout* and *Exhibit 8 – Substantial and Final Completion Checklists*.
- 7.1.7. For capital projects not delegated to the President, the Institution shall submit the final pay application request to the Office for pre-payment approval.

### Agreement Changes

- 7.2 All changes to agreements shall be administered per the delegated authority specified in *Section 2: Project Authority*.
  - 7.2.1 All changes in the scope of services, scope of work, or substantial completion date, shall be requested in writing.
  - 7.2.2 Change requests made to the Office shall include written justification from the Institution and be approved before the service or the work is performed; however, in exigent circumstances, the Institution may request authorization from the Office to perform the service and/or work prior to approval of the additional service or change order.
  - 7.2.3 All construction change directives shall be independently priced by the A/E or by qualified Member personnel to validate the Contractor's pricing. This independent estimate shall be attached to the proposed Change Proposal. Individual changes proposals valued at **less than \$100,000** are not subject to this requirement.
- 7.3 Changes, to either design and/or construction services, shall not be used to expand or reduce the Board approved scope of the project.
- 7.4 All change requests shall be negotiated within thirty (30) calendar days of issuance at a mutually agreed price.



## Guaranteed Maximum Price Proposal

- 7.5 When a project is within the program, scope, budget, and funding, as approved by the VC/CFO and Chancellor, or the Board; and the applicable requirements of a CM-R or DB agreement have been met, the Institution may request the CM-R or DB contractor to submit a Guaranteed Maximum Price (“GMP”) proposal. Prior to submission of the GMP to the Office, the Institution shall verify that:
- 7.5.1 The GMP proposal is prepared and assembled in accordance with the agreement.
  - 7.5.2 The General Conditions costs are specifically tailored to the project and in alignment with the costs and percentages submitted by the CM-R or DB in their pricing proposals and as stated in the agreement.
  - 7.5.3 The Construction Phase Fee is in accordance with the costs and percentages submitted by the CM-R or DB in their pricing proposals and stated in the agreement.
  - 7.5.4 The draft GMP proposal, together with documentation supporting the proposed cost items and a current project schedule for the performance of construction phase services, is submitted to the Office at least fifteen (15) calendar days before the proposed commencement of construction phase services.
  - 7.5.5 The strategy for bidding the work, including the types of packages, the scope of work included in each package and a construction schedule for the implementation of each package as developed between the Member, A/E and the CM-R or DB is subject to approval by the Office.
  - 7.5.6 When the GMP proposal is reviewed and approved, the Office will issue a Notice to Proceed to commence the construction phase services.
    - 7.5.6.1 A Notice to Proceed with construction cannot be issued until payment and performance bonds are received by the Office and determined to be in good order.
    - 7.5.6.2 In preparing the GMP and assigning a date for the Notice to Proceed, the contractor must allow for the time duration they will require to obtain the bonds, after the GMP is signed by the System and when the Notice to Proceed can subsequently be issued.
  - 7.5.7 Multiple GMPs for a single project are strongly discouraged. If the project must be phased or staged, the Member may request approval for multiple GMPs from the Office. Such a request shall be made no later than the end of the Design Development phase and include a justification for the need and an explanation as to how the Institution will ensure that future GMPs will not exceed the original CCL and project schedule. Multiple GMPs may require an amendment to the contractor’s agreement to incorporate special conditions and to mitigate the System’s risks.

## **Audits**

- 7.6 Projects that include a GMP shall be subject to a financial and performance audit of the design and construction agreements. Selection of a project for audit will be made in accordance with criteria developed by the VC/CFO and approved by the System's Chief Audit Executive ("CAE"). The expense of the audit will be borne by the Institution.
  - 7.6.1 Audits will be conducted by third party auditors under contract to the System, under the auspices of the CAE and the review and oversight of the VC/CFO.
  - 7.6.2 Audit findings shall be submitted to the VC/CFO and the CAE for review, comment and distribution to the Institution and contractor.
  - 7.6.3 Final audit reports are transmitted to external oversight entities by the CAE as required by law.
  - 7.6.4 The Institution shall determine, in consultation with the VC/CFO, what recovery, if any, to seek from the A/E and/or the CM-R or DB.

## **Project Management Software System ("PMSS")**

- 7.7 All capital projects except those generally or specifically delegated to the President's authority shall be managed using the System's Project Management Software System ("PMSS"). All project documentation from the initial Program through closeout will be accomplished in, or otherwise uploaded to, the PMSS pursuant to procedures implemented by the Office and communicated to the Institution.
- 7.8 All contractual documentation including, but not limited to, Notices to Proceed, Change Orders, payment application requests, contract amendments (including GMP proposals agreed to by the Office), building permits, and certificates of substantial and final completion shall be approved electronically by the person(s) authorized to do so, and evidence of such approval captured in the PMSS shall be legally sufficient for all purposes. The only exception to this policy is the initial agreement between the Office and the A/E, Contractor, CM-R, DB, programming consultant, third-party project manager and/or other professional, which shall be manually or digitally signed by each party to the given agreement.
- 7.9 Institution are encouraged to utilize the PMSS for projects delegated to the President's authority.
- 7.10 The Office manages the license distribution of users. Institution shall notify the Office when their staff need to be added or removed and when external users need to be added to the PMSS at a start of a project and when they are to be removed at the conclusion of a project.
  - 7.10.1 The Office will generate periodic reports of current users for Institution to review in order to keep the list of PMSS users current.

## SECTION 8: BUILDING DEDICATION PLAQUES

- 8.1 Building plaques shall be provided as required by *The Texas State University System Rules and Regulations*, Chapter III, Section 9.3, for all new buildings, major renovations where the function of the building changes, or major landscaping projects. Plaques may be provided at other projects with prior approval from the VC/CFO and Chancellor. Via email, the Institution shall provide to the Office for review, the content and layout of a proposed building plaque, including a photorealistic image. Upon acceptance by the Office, the Institution shall submit a final image of the proposed plaque accompanied by approval signatures from the Architect, Contractor, and the President. When the proposed plaque has been deemed satisfactory, the VC/CFO will forward the proposed plaque to the Chair of the Board's Planning and Construction Committee for final approval.
- 8.1.1 **Institution shall ensure** that building plaques are approved, fabricated, and installed prior to a project's Substantial Completion date.
- 8.1.2 All building dedication plaques shall be designed and fabricated as follows:
- 8.1.1.1 18 inches wide by 24 inches high (portrait orientation) and 3/4 inch thick, cast bronze.
  - 8.1.1.2 1/8 inch raised lettering in Arial font, all capital lettering.
  - 8.1.1.3 Classic leathered background with dark oxidized finish.
  - 8.1.1.4 3/4 inch wide smooth, but not polished, bevel edge.
  - 8.1.1.5 Building plaques on existing buildings, or additions to existing buildings, are excepted from these requirements when matching the existing plaque is determined, by the VC/CFO, to be a better aesthetic choice.
- 8.1.2 All building dedication plaques shall include the content as indicated in *Appendix 7 – Building Dedication Plaque*. Content within the plaque shall be stated as when the project was approved by the Board or VC/CFO and Chancellor at the DD submittal stage of the project, with the possible exception of the building name, or as otherwise indicated below.
- 8.1.2.1 For projects delegated by the Chancellor to the Institutions, wherein a building plaque is desired, the content within the plaque shall be stated as of the date when the project was delegated by the Chancellor to the Institution.
  - 8.1.2.2 For projects delegated by the Board to Presidents, wherein a building plaque is desired, the content within the plaque shall be stated as of the date when the President approved the construction agreement.

## SECTION 9: CLOSE-OUT

- 9.1 Both the Institution and the Office shall approve the final inspections and close-out of design and construction agreements. The Institution shall:
- 9.1.1 Notify the Office when Substantial Completion and Final Completion inspections are scheduled, and when all required design services are complete.
  - 9.1.2 Transmit final reports/inspections as required by law or required by authorities having jurisdiction.
  - 9.1.3 Resolve all outstanding contract changes, with no outstanding service or work items remaining.
  - 9.1.4 Provide the Office with executed Substantial Completion and Final Completion checklists, final payment checklist, and the close-out matrix for operation and maintenance documents. *Refer to Appendix 8 – Substantial and Final Completion Checklists.*
  - 9.1.5 Submit a Final Project Report to the Board, through the Office, once final application for payment is approved by Office, refer to *Appendix 9 – Final Report Form.*
    - 9.1.5.1 Delegated projects and projects performed under the Chancellor’s authority and above the President’s authority do not require completion of the Final Report Form. These delegated projects require a Delegated Final Report Letter from the Institution indicating the date of the project’s completion, the final total project cost, and a copy of the consent of surety for the final payment of the construction contractor.
    - 9.1.5.2 Projects performed under a President’s authority do not require the completion of a Final Report or any formal notification to the Office. The Institution shall update the Office on the completion of a President’s authority project as part of the project reporting requirements under Paragraph 6.1.
    - 9.1.5.3 Institution institutions shall submit a project application in THECB’s Integrated Campus Planning System (“ICPS”) **within 90 days after completion of a project.** This will allow the THECB to continue to produce the construction cost standard but will eliminate the need for the Annual Project Tracking Report.
  - 9.1.6 Conduct a one (1) year warranty inspection at the eleventh (11<sup>th</sup>) month following Substantial Completion and submit to the Office a warranty walk-through letter noting all deficiencies discovered and in-need of correction, and the subsequent follow up warranty letter when all corrections have been made.

## SECTION 10: PUBLIC PRIVATE PARTNERSHIP PROJECT PROCESS

- 10.1 Overview and Purpose. A public-private partnership (“P3”) is an alternative procurement model that integrates private financing, operations, maintenance, and/or facilities design and

construction. P3s are designed to enable public agencies to access private sector capital, assign operations and maintenance responsibilities and risk, extend facility life cycles, save money, act quickly, and/or to maximize use of agency real estate assets. P3s may be achieved using a variety of contractual arrangements, including but not limited to, ground leases, development agreements, and project agreements.

10.2 Interpretation and Applicability of this Section.

10.2.1 The laws of the State of Texas regarding P3 solicitations supersede this policy. To the extent that a provision in Section 10 is in conflict with another provision in this Manual, this Section shall apply for a P3 in lieu of the other provision. In all other cases, the general provisions elsewhere in this Manual apply to P3 projects.

10.2.2 The process and procedures described in this Section 10 are provided as a general outline of the standard process for procurement of P3 projects, but P3 projects are highly variable by their very nature, and each will require extensive planning and communication between the Institution and the VC/CFO in order to determine the best approach for each P3 procurement. The VC/CFO has the discretion to tailor the process as may be necessary or desirable to achieve the goals of the System. This may involve streamlining the process for less complex P3 projects or adding additional process requirements for more complex P3 projects.

10.2.3 Section 10 does not apply to transactions involving the privatization of Institution real estate or facilities such as space leases and ground leases on "market rate" basis (i.e., where the System's primary interest is receipt of rental payments). Section 10 shall apply, however, to leases to private entities for the construction, operation and/or maintenance of facilities for the primary use and benefit of the Member.

10.2.4 Notwithstanding any provision herein to the contrary and in the absence of a specific Board motion doing so, the Board's authority to approve P3 projects outlined in this Section is not delegated to the President or to the Chancellor, regardless of the anticipated total project cost or revenue of the P3 project.

10.3 Identifying P3 Projects. The determination that a project is initially feasible for delivery as a P3 project shall be made by the System at the recommendation of the Institution. A preliminary determination shall be made at the time of inclusion of the project in the CIP and shall be revisited at the time of initiation of the procurement solicitation for the project, as provided for in Paragraph 10.4. Institution and System should carefully consider and identify their objectives when evaluating whether to utilize a P3 delivery model, as opposed to traditional construction delivery methods. Common objectives for pursuing a P3 include, but are not limited to, the following.

10.3.1 Access to private sector financing and funding

10.3.2 Streamlined and/or accelerated project delivery

10.3.3 Effective allocation of risk to the private sector

10.3.4 Integration of private uses, such as retail or privatized student housing

10.3.5 Reduction of operation and life cycle maintenance costs

Institutions are responsible for proposing objectives for utilization of a P3 as an alternative procurement method. Circumvention of traditional procurement methods shall not be considered an appropriate reason for pursuing a P3, and P3s should not be utilized where the Institution's objectives may be achieved just as well through traditional financing or funding sources, together with utilization of DB, CM-R, or other common construction delivery methods.

10.4 Initial Evaluation. Prior to submitting an outline business case (described in Paragraph 10.5), Institutions shall submit preliminary proposals for a P3 project to the VC/CFO. The purpose of the initial evaluation is to determine whether P3 delivery method is appropriate for the proposed project, as to other traditional construction delivery methods.

10.4.1 Content of Preliminary Proposals. While there is no prescribed format for preliminary proposals, they should include the following at a minimum:

10.4.1.1 A general description of the proposed project and the extent to which the proposed project integrates with or is otherwise contemplated the Institution's current Campus Master Plan and/or CIP;

10.4.1.2 A general discussion of the objectives and benefits for pursuing the project as a P3, as opposed to utilizing traditional project delivery methods, as described in Paragraph 10.2;

10.4.1.3 A general discussion of the project's anticipated fiscal impacts (positive and negative) and short-term and long-term risks to the Institution and System; and,

10.4.1.4 The extent to which (if any) the Institution has obtained private sector input regarding the feasibility of the proposed project through professional advisors, outside legal counsel, or other input from the development community through Requests for Information ("RFIs") or other means.

10.4.2 Determination to Proceed. The VC/CFO is responsible for evaluating preliminary proposals. The VC/CFO may issue a preliminary determination to proceed ("PDTP") upon finding that the proposed P3 project is an appropriate means of achieving the Institution's stated objectives, and the project appears to be feasible based upon currently available information, whereupon the Institution shall be authorized to proceed with the preparation of an outline business case pursuant to Paragraph 10.5 and the preparation of a solicitation. The PDTP may include conditions or recommendations from the System, including but not limited to the following:

10.4.2.1 The format of the solicitation;

10.4.2.2 The optimal transactional structure for the proposed P3 project, including required covenants, terms, and conditions;

- 10.4.2.3 Whether any independent feasibility or market studies should be obtained as part of the outline business case;
- 10.4.2.4 Limitations on the amounts or source of private sector financing/funding for the proposed P3 project; or
- 10.4.2.5 Whether additional advisory or legal services are necessary or advisable as part of preparing the outline business case or the solicitation.

10.5 Outline Business Case. Either simultaneous with submission of the PDTP or after the PDTP has been provided by the VC/CFO, but prior to the issuance of solicitation documents, the Institution shall be required to prepare an outline business case ("OBC"). The purpose of the OBC evaluation process is to determine whether the proposed P3 project should proceed to solicitation. The Institution is encouraged to engage the services of outside real estate, P3/transactional, or legal advisors and consultants to assist in this process. The OBC will be an internal document and will not be released as a part of the procurement process.

10.5.1 Content of OBCs. The OBC should provide evidence of the following, at a minimum, with input from the VC/CFO:

- 10.5.1.1 The project fits within the objectives and policies of the System and the mission of the Institution;
- 10.5.1.2 The project has the potential to provide best value for the System and the Institution;
- 10.5.1.3 The project is realistic and achievable based on a delineation of probable terms, costs and benefits;
- 10.5.1.4 The general scope of the project has been identified, including preliminary design requirements;
- 10.5.1.5 If a site has been identified for the project, appropriate due diligence has been performed for the site and will be made available as a part of the solicitation;
- 10.5.1.6 Preliminary analysis should be performed to compare the probable cost to the System and the Institution, of the project as delivered through a P3 process as compared to conventional financing and delivery methods;
- 10.5.1.7 Evidence to support that the project is attractive to the market, can be procured, and is commercially viable;
- 10.5.1.8 Data demonstrating that the project is anticipated to be affordable, identifying the relevant funding sources and describing the fiscal impacts and risks (short-term and long-term) to the Institution;
- 10.5.1.9 The Institution has prepared a realistic preliminary timeline for the project;

10.5.1.10 The Institution has identified a preliminary weighted evaluation methodology for the solicitation;

10.5.1.11 State and System contracting requirements that the Institution recommends will apply to respondents, including (as applicable), but not limited to, HUB requirements, competitive bidding requirements, prevailing wage requirements, Buy America, and state auditing requirements; and

10.5.1.12 A summary of applicable state and local laws, rules, and regulations, applicable to the solicitation and the project and a determination that neither the solicitation nor the project will be in violation of such applicable laws.

10.5.2 Evaluation of OBCs. The VC/CFO shall be primarily responsible for the evaluation of OBCs, with the support of other members of System administration as appropriate. The VC/CFO may issue a determination to proceed ("DTP") with a solicitation upon finding that the proposed P3 project is likely to be commercially viable and fits within the objectives and policies of the System and the mission of the Member. The DTP may include any number of conditions, limitations, or recommendations from the System.

10.6 Solicitation of P3 Projects. Generally, a P3 project will undergo a two-step procurement process; however, the VC/CFO may determine that the two steps may be merged if in the best interest of the System. Solicitation documents must be publicly advertised.

10.6.1 Requests for Qualifications. A Request for Qualifications ("RFQ") is the first step to evaluate the qualifications of the respondents and determine a short list to advance to the next step. The RFQ shall be prepared by the System with assistance from the Institution and issued by the System. An Evaluation Committee will be appointed by the Institution President and shall include the VC/CFO or their designee. Additional System staff, Institution staff and consultants/advisors may participate in the evaluation process at any stage as non-voting members subject to the applicable procurement laws, rules, and regulations.

10.6.1.1 If there are no qualified respondents, the VC/CFO, in consultation with the Institution, may decide to cancel the procurement or re-procure the project at a later date.

10.6.1.2 The VC/CFO shall, with assistance from the Institution, prepare a draft Request for Proposal ("RFP"). The System may choose to issue the document in draft form to the short-listed respondents or hold proprietary one-on-one meetings to solicit feedback on the proposed RFP and the draft agreement or elect to not solicit feedback from the short-listed respondents. The System will then issue the RFP in final form to the short-listed respondents.

10.6.2 Requests for Proposals.

10.6.2.1 The VC/CFO shall, with assistance from the Institution, prepare a draft RFP. The System may choose to issue the document in draft form to the short-listed respondents or hold proprietary one-on-one meetings to solicit feedback on



the proposed RFP and the draft agreement or elect to not solicit feedback from the short-listed respondents. System Administration will then issue the RFP in final form to the short-listed respondents.

10.6.2.2 The Evaluation Committee will evaluate responses to the RFP based on suitable criteria that have been established and documented prior to the opening of the proposals.

10.6.2.3 The System shall reserve the right to conduct negotiations sequentially or simultaneously with respondents. The System may request a Best and Final Offers ("BAFO") with some or all the short-listed proposers at any time.

#### 10.7 Selection of Preferred Respondents; Negotiation.

10.7.1 Prior to recommending the selection of a preferred respondent, the Institution will update the OBC with the information included in the bids received to develop a Full Business Case ("FBC"), taking into account all information that has been developed during the procurement process. The FBC will be reviewed by the Evaluation Committee to determine that the award of the P3 provides the best value to the System.

10.7.2 The FBC shall be presented to the Chancellor for approval. Upon such approval, the VC/CFO makes a conditional award to the highest ranked respondent ("Preferred Respondent") and begins exclusive negotiations with the Preferred Respondent or authorizes the Member to conduct such negotiations on a final contract. The System will inform the other proposers in writing regarding the conditional award and will make other notifications as necessary.

10.7.3 If at any point in the contract negotiation process, the VC/CFO determines that the Preferred Respondent will not provide the System with the best value, the VC/CFO may suspend or terminate the procurement or choose to terminate negotiations with the Preferred Respondent and begin the process of negotiating with the next highest-ranking respondent. This process may continue until a contract is finalized or the procurement is terminated.

10.7.4 In many cases, the Preferred Respondent may be required to incur significant design and predevelopment costs in the course of negotiations prior to the award of a final contract for a P3 project. Subject to the approval of the VC/CFO, the System may elect to enter into a predevelopment services agreement with the Preferred Respondent for the compensation of a portion of predevelopment and design costs, or to authorize the Institution to enter into such an agreement. A predevelopment agreement shall explicitly address the terms by which all designs, plans, permits, approvals and other work product of the Preferred Respondent may be procured by the System or the Institution in the event that the predevelopment is terminated prior to a final award.

10.8 Final Award. The Definitive Agreements for a P3 project shall be subject to Board of Regents approval. Typically, the Definitive Agreements will be between the Preferred Respondent and the Institution directly. However, the VC/CFO shall make the final determination if such agreements will be with the System or the Institution, or some combination thereof.

10.8.1 The Definitive Agreements shall state who will serve as Owner’s Designated Representative and as Owner’s Designated Site Representative.

10.8.2 If Definitive Agreements are approved by the Board, the project may proceed upon the signing of all required contracts and enabling documents.

10.9 Unsolicited Proposals. The System may consider unsolicited proposals only to the extent permitted under State law. Any unsolicited proposals received by the Institution that they wish to be considered shall be submitted to the VC/CFO for review and consideration in consultation with the Institution’s Chief Financial Officer and other members of the System and Institution, in accordance with the terms of this *Section 10: Public Private Partnership Project Process* and in accordance with applicable State law.

## **SECTION 11: PUBLIC ART**

### **Overview**

11.1 The purpose of this policy is to provide uniform procedures for implementing the System’s public art program, pursuant to Chapter III, section 1.52 of the Board of Regents Rules and Regulations.

11.2 The procedures affect previous and future artwork acquired, either by commission or purchase, under the 1% for public art program Rule Chapter III, section 1.52.

11.3 Objects acquired for other Institution collections such as museums and archives, temporary artwork created by the Schools of Art and Design, Art Department or campus art galleries, mass-produced objects that are not unique, and items used for promotional purposes, or containing advertising, are not governed by this policy.

11.4 Refer to Appendix 10 – Public Art, for a glossary of terms.

### **Project Authority**

11.5 The Director of Public Art (“Director”) administers the System’s public art program. Pursuant to the procurement processes described in below, the Director will bring public art commission or purchase recommendations to the President and then to the Chancellor for final approval.

11.6 The Director will convene subject matter experts to facilitate public art selection including:

11.6.1 Curatorial Advisory Board (optional)

11.6.1.1 When direct selection or invitationals are used for public art procurement, the Director convenes the volunteer Curatorial Advisory Board (“CAB”). CAB members develop a list of recommended artists/artworks for the system-wide collection and identify selections for each building project for the Institution committees on public art to consider for endorsement.

11.6.1.2 Visual arts professionals (curators, historians, artists, gallerists, etc.) and alumni art collectors are preferred members for this board. Board members serve 3-year terms and are eligible for re-appointment for a second term of equal length. The beginning date for appointments will be September 1, and the ending date will be August 31 of each year. CAB meetings are typically held quarterly, as needed.

11.6.2 The Committee on Public Art (required)

11.6.2.1 The Committee on Public Art (“CoPA”) is an advisory body for each Institution that evaluates artists and artworks solicited via open calls or recommended by the CAB. Prior to execution of a contract for design and fabrication or acquisition of public art, the Director will bring recommendations from the CoPA to the Institution President and, subsequently, the Chancellor, for approval.

11.6.2.2 CoPA membership should consist of 5-8 individuals selected by the President or their delegate. The committee membership should be diverse and will typically include administration, art faculty, a facilities planning and construction representative, and a student representative, as appropriate. Subject matter experts such as art and design faculty, institutional architects and planners are preferred participants. All members will be voting members; the Director serves as a non-voting tie breaker.

11.6.2.3 The Director will convene the CoPA as needed, as projects develop. CoPA members will serve at the Director’s discretion. Service letters for participation on the Committee may be granted for tenure track faculty.

11.7 As needed, the Chancellor or President may request the CoPA take on additional responsibilities including:

11.7.1 Reviewing and making recommendations on prospective public art donations and/or loans.

11.7.2 Making recommendations concerning the collections management or administrative needs of the public art collection.

11.7.3 Reviewing and providing feedback on any artwork that principally features people or a person (such as honorific art and memorials).

**Procurement and Contract Administration**

11.8 Planning Phase. The Director, in preparation for an artwork acquisition, will:

11.8.1 Review construction project scope and purpose.

11.8.2 Administer the public art budget, as established in the Board or Chancellor approved Design Development Submittal. As stated in the Rule, 1% of Construction Cost Limitation

is held separate for works of public art in addition to the aesthetic features incorporated into the building itself.

11.8.2.1 The 1% allocation budget includes:

- Art consultants to aid in the solicitation process if needed.
- Artist fees.
- Design and fabrication of the public artwork.
- All associated infrastructure, including foundations, structural supports, utilities, lighting, and landscaping needs.
- Shipping, handling, and installation.
- Administrative costs associated with marketing, conservator consultation, photography, and identification plaques.
- Contingency funds.

11.8.3 Identify potential public art sites and opportunities, in consultation with design team.

11.8.4 Identify public art goals (themes, inspiration, expression, and guiding concept for artwork) in consultation with stakeholders.

11.8.5 Determine evaluation criteria, including but not limited to the following:

- The contribution an individual work of art can be expected to make to the member's educational mission, as well as to its existing campus and System-wide collection of public art.
- Artist's reputation or renown through an exhibition history or a provenance of being in public or private collections or museums.
- Artistic merit (quality, condition, rarity, provenance).
- Sensitivity to the social, environmental, historical, education and site contexts of each campus.
- Artist's track record of successful collaborative projects.
- Durability of the work, and the member's ability to assure proper long-term care of the work of art, including security, conservation and maintenance.
- Quality of presentation in proposed location.
- Alignment with campus master plan goals.
- Other factors as appropriate.

11.8.6 Determine the selection process or call type: Open Call, Invitational Call, or Direct Selection.

11.8.7 Prepare a project brief to inform the CAB and CoPA and provide information for an open call or invited artists. (*Refer to Appendix 10 – Public Art, Public Art Program Project Brief*) This brief should include the following information:

- Succinct history of construction project including the facility use.
- Artwork budget.
- Possible artwork siting.

- Public art goal(s).
- Selection process or call type.
- Submission requirements.
- Eligibility requirements.
- Evaluation criteria.
- Timeline.

## Selection Phase

The public art selection process proceeds as follows, with variations depending upon type of art (existing or commission) and solicitation method used (direct selection, invitational, or open call).

11.9.1 For direct selection or invitational soliciting either existing art or commissioned work, the five steps below always apply:

11.9.1.1 Director distributes project brief to CAB and CoPA and solicits feedback.

11.9.1.2 Director convenes CAB; Board develops a shortlist of artists/works for the project. This should be limited to between 5-10 selections. CAB members will provide written rationale and comments for each listed selection.

11.9.1.3 Director distributes selections to CoPA.

11.9.1.4 CoPA meeting 1: selection of finalists based on established criteria; top three finalists are ranked.

11.9.1.5 Director brings top three ranked finalists to President and then Chancellor for review and approval.

11.9.2 For direct selection: commission, the below subsequent steps apply:

11.9.2.1 Director contacts top ranked finalist (and subsequent finalists, if needed) and solicits paid concept proposal via concept agreement.

11.9.2.2 CoPA meeting 2: artist (or rep) presents concept. CoPA endorses concept for commission or requires changes (process specified in concept agreement).

11.9.2.3 Director brings proposal to President and then Chancellor for review and approval.

11.9.2.4 Director negotiates and executes commission agreement.

11.9.3 For direct selection: purchase of existing art, the below subsequent step applies:

11.9.3.1 Director negotiates and executes purchase(s).

11.9.4 For invitational: commission, the below subsequent steps apply:

11.9.4.1 Director contacts top ranked finalists and solicits paid concept proposals via concept agreements. All proposals must include the following:

- Artist Resume (2 pages).
- Digital Images of past work (5-10).
- Artist Statement and Interest (250-word minimum/750-word maximum).
- References (3 names/emails).
- Proposal to include:
  - Written concept of artwork.
  - Conceptual design with site specific preliminary rendering and approximate dimensions.
  - Model and/or material sample of proposed work (System will keep all models until a final award is made. Selected artist's model becomes part of the System's Public Art Collection.
  - Draft breakdown of budget including any artist fee, travel, anticipated engineering, materials, fabrication, shipping, installation, foundation, insurance, post install professional photography, lighting, etc. (System is tax exempt.)
  - Tentative timeline.
  - Anticipated maintenance requirements.

11.9.4.2 CoPA meeting 2: artists (or reps) present concept proposals. CoPA endorses one (or more) concepts for final recommendation to President and Chancellor.

11.9.4.3 Director brings proposal to President and then Chancellor for review and approval.

11.9.4.4 Director negotiates and executes commission agreement(s).

11.9.4.5 Director notifies artists who were not selected.

11.9.5 Open Calls follow a different solicitation process:

11.9.5.1 Director distributes project brief to CAB and CoPA and solicits feedback.

11.9.5.2 Using language from project brief, Director posts Open Call on System website, artist call distribution websites and lists. Open Call consists of all items included in the Project Brief as well as a commission agreement template and eligibility.

11.9.5.3 Standard eligibility requirements include age, geographic location of artist, professional artist distinction and preferred qualifications include the artist's exhibition record including museum shows or collections.

- 11.9.5.4 Director fields applicant questions via public written inquiries or recorded artist information session, posted on System website.
- 11.9.5.5 All applications and all Proposals are received online ([www.publicartist.org](http://www.publicartist.org)). Any mailed or incomplete submissions will not be reviewed. Application requirements include:
- Artist Resume (2 pages).
  - Digital Images of past work (5-10).
  - Artist Statement and Interest (250 word minimum/750 word maximum).
  - References (3 names/emails).
- 11.9.5.6 Open Call closes; Director reviews applications for eligibility. Any applications not meeting eligibility requirements will be disqualified.
- 11.9.5.7 Directors distributes submissions to CAB and CoPA; members review project brief and receive detailed directions on how to review submittals and vote through online system ([publicartist.org](http://publicartist.org)).
- 11.9.5.8 Ranked voting based on standard evaluation criteria and alignment with public art project specific goal.
- 11.9.5.9 Ranked voting will narrow applications to a short list of artists recommended for proposals (not to exceed 3).
- 11.9.5.10 Narrowed list of recommended artists is by majority.
- 11.9.5.11 CoPA approves stipend amounts for finalists' paid proposals and proposal meeting location (in person or virtual).
- 11.9.5.12 Director notifies artists on the short list and sets the date of artist presentations/ interviews. Artist proposals will include the following:
- Written concept of artwork.
  - Conceptual design with site specific preliminary rendering and approximate dimensions.
  - Model and/or material sample of proposed work (System will keep all models until a final award is made. Selected artist's model becomes part of the System's Public Art Collection. If artist are not selected, include return shipping materials and payment.)
  - Draft breakdown of budget including any artist fee, travel, anticipated engineering, materials, fabrication, shipping, installation, foundation, insurance, post install professional photography, lighting, etc. TSUS is tax exempt.
  - Tentative timeline.
  - Anticipated maintenance requirements.

11.9.5.13 Director drafts interview questions and CoPA reviews and approves via email.

11.9.5.14 Director sends artists interview questions prior to interview date.

11.9.5.15 Artists present proposals and are interviewed.

11.9.5.16 CoPA evaluates all applicant qualifications and proposals using the provided evaluation criteria and rubric/ballot form.

11.9.5.17 Director issues a recommendation of Artist and Alternate to the Presidents of each Member for approval.

11.9.5.18 Director routes President's approval to Chancellor for review and approval.

11.9.5.19 Director negotiates and executes commission agreement(s).

11.9.5.20 Director notifies all artists who were not selected.

11.9.6 Approval Process for all solicitation methods:

11.9.6.1 Director issues a Public Art Approval Form asking the Institution President to do the following, depending on the solicitation method. (*Refer to Appendix 10 – Public Art, Public Art Program Artist Selection*)

11.9.6.1.1 Direct selection: Commission:

11.9.6.1.1.1 Approve request for a paid concept proposal from CoPA recommended artist(s).

11.9.6.1.1.2 Approve CoPA recommended artist for commission agreement.

11.9.6.1.2 Direct Selection: Purchase of Existing Art.

11.9.6.1.2.1 Approve purchase of preferred work (and alternates).

11.9.6.1.3 Invitational: Commission

11.9.6.1.3.1 Approve request for a paid concept proposal from CoPA recommended artists.

11.9.6.1.3.2 Approve CoPA recommended artist for commission agreement.

11.9.6.1.4 Open Call: Commission



11.9.6.1.4.1 Approve Artist and alternate for commission agreement.

11.9.6.2 President issues feedback and form to Director.

11.9.6.3 Director brings the form, including any comments from the President to the Chancellor for review.

## **Contract Administration**

11.10.1 System administers all public art concepts, commission and purchase agreements as well as any necessary amendments. Templates for both agreements will be created in consultation with System's Office of General Counsel.

11.10.2 Contracting and vendor payment process:

11.10.2.1 Director emails institution procurement team copies of all executed agreements and requests vendor setup.

11.10.2.2 Vendor works directly with Institution procurement on vendor registration.

11.10.2.3 Vendor sends invoices to Director as outlined in their contract or written quote.

11.10.2.4 Director sends email to Institution procurement approving invoice to be paid.

11.10.2.5 Institution procurement issues payment.

11.10.3 Contract Payment Milestones:

11.10.3.1 Payment milestones are outlined in the commission agreement. While milestones are negotiable, the standard milestones are the following:

- 10% at agreement signature.
- 25% Notice to Proceed/CDs.
- 20% 50% fabrication confirmation (each agreement will define this 50% fabrication milestone).
- 25% Substantial completion/title transfer.
- 20% within 30 days of receipt of closeout documents .

11.10.4 Special Contract Requirements:

11.10.4.1 Each public art agreement will require artist's participation at least one educational campus engagement opportunity. The Institution will host and determine the nature of the event(s), which could range from ribbon cuttings to artist Q&A's. The Director will serve as artist liaison for coordination and

planning of such events and programs. Student-oriented events are recommended.

### **Delivery Process**

#### **11.11.1 Project Management**

11.11.1.1 The Director will coordinate all aspects of a public art project with a designated Institution project manager (“PM”), typically the associated capital project’s PM.

11.11.1.2 If the associated capital project is already complete, the Institution will identify an appropriate project manager to help facilitate the public art project.

### **Project Timeline**

11.12.1 Commission agreements will include a preliminary timeline for fabrication and installation of the art.

11.12.2 Timelines for installation of existing art will be established in communication between the Director and Member PM/stakeholders.

11.12.3 Timelines are always subject to change, but all parties will endeavor to coordinate public art design and installation activities to complement the capital project’s schedule and to time completion of public art in tandem with the building’s opening. In cases where such coordination is impossible, the timeline for completing the capital project will take precedence over the public art timeline.

### **Design Oversight**

11.13.1 Design oversight reviews aid in ensuring the best possible success for artwork, whether it is a commissioned work or existing art.

11.13.2 Review milestones and revision opportunities will be specified in all commission agreements.

11.13.3 The art design will address structural considerations, surface integrity, permanence, and protection against theft and vandalism.

11.13.4 If the art is designed to be site-specific or integrated into the built environment, the design will include any part of the surrounding area or site which is to be considered part of the art.

- 11.13.5 All structural drawings will be certified by a structural engineer licensed in the state of Texas. Drawings will conform to all applicable federal, state, and local laws and regulations.
- 11.13.6 Institution staff architect or engineer or A/E team for building project will provide an engineering quality review.

### **Fabrication and Construction**

- 11.14.1 The artist, or approved subcontractor, will fabricate the art in substantial conformity with the design. Any deviations require written approval from the Director.
- 11.14.2 Fabrication milestones and inspections will be specified in the commission agreement.
- 11.14.3 Director will provide the Chancellor, the Institution President and the CoPA photographic updates at 50% art fabrication.
- 11.14.4 When public art is executed in tandem with active construction projects, the construction of art-related infrastructure, including but not limited to concrete for sculpture foundations, blocking in ceilings and walls, lighting, ventilation, electrical, etc. may best be completed by the building contractor and their subcontractors rather than the artist. The details of these scopes of work may not be known until the art design reaches final stages and therefore may require Director to amend artist commission agreements and artist fees.
- 11.14.5 When public art is being constructed and installed after completion of the building project, the artist may be required to contract with a Institution's Job Order Contractor ("JOC") for any scope of work that impacts existing campus facilities.
- 11.14.6 Institutions' facilities services shops may also be asked to provide support services such as electrical or landscape remediation/repair. Costs for such services will be covered by the 1% public art allocation.

### **Installation**

- 11.15.1 Upon completion of fabrication, the art will be installed at the Institution campus. Typically, the artist or an approved subcontractor is responsible for the installation.
- 11.15.2 Responsible parties will be specified in the commission agreement or, in the case of existing art, in communication between Director and Institution PM/stakeholders.
- 11.15.3 Timelines for installation will be closely coordinated with the building construction team if occurring on an active building site, and installation will only occur with written authorization from the Director.

## Closeout

11.16.1 The project closeout process for commissions proceeds as follows:

- 11.16.1.1 The artist or their representative will notify the Director of Public Art when the artwork is substantially complete.
- 11.16.1.2 Both the Director of Public Art and the Institution representative will conduct a site visit to the artwork and note any discrepancies or items needing remedy.
- 11.16.1.3 Any minor remedy will be indicated immediately to the artist/artist representative.
- 11.16.1.4 Any major remedy will be handled according to the agreement.
- 11.16.1.5 Artist will alert Director when any remedial items are complete, and artwork is ready for final acceptance.
- 11.16.1.6 Director will conduct a site visit for final acceptance of artwork.
- 11.16.1.7 Once the site visit is complete, the artist will provide the Director with the following closeout documents:
  - Title Transfer.
  - Acknowledgement of ownership statement.
  - Plaque information.
  - Maintenance requirements.
  - As-built drawings.
  - Any professional photo/video documentation.
- 11.16.1.8 Final payment will be processed upon Director's receipt of completed Closeout document(s) or when final artwork acceptance is given, whichever is later.
- 11.16.1.9 Copies of the Closeout document(s) will be supplied from Director to the Institution facilities planning and construction department to ensure proper maintenance is adhered to.
- 11.16.1.10 Director will accession artwork onto insurance, collection documents, and add to the maintenance schedule.
- 11.16.1.11 Institution will conduct a one-year warranty inspection at the 11th month mark, following the artwork final completion date, and alert Director to any deficiencies.

11.16.1.12 The Director will collaborate with the artist or a professional conservator (paid by the artist, if specified in commission agreement) to remedy any items needing correction.

11.16.2 When purchasing existing art, the Director will acquire the following closeout documents whenever possible:

- Signed statement of authenticity from artist or representative.
- Original sales receipt or Bill of Sale.
- Appraisal.
- Provenance report.
- Existing photography.
- Plaque information.

### **Dedication**

11.17.1 Each commission agreement will require artist attendance at a dedication for the completed artwork to be held in conjunction with the building completion.

11.17.2 If the timeline does not allow for a joint dedication, System will collaborate with the artist and the Institution to outline a suitable date for an artwork celebration. The format of such celebrations will vary, according to the Institution's desires and artist's availability. Student participation is recommended.

### **Art Plaques**

11.18.1 All public art acquired via the 1% policy will have signage to provide standard information for the viewer.

11.18.2 The Director will be responsible for sign content and design, with the Institution facilitating vendor procurement and installation.

### **Care and Maintenance of Public Art**

Procedures for maintenance and stewardship of the artwork align with national best practices. The long-term value of the Collection is dependent upon its proper care.

11.19.1 The Director will maintain a collection management database to track all collection-related data and records, including inventory information, condition reports and maintenance records, images, etc.

11.19.2 The condition of each work of public art acquired via percent for art funds will be reported and photographed annually by the Director, member representatives, or student interns reporting to the Director.

11.19.3 Each year the Director will prepare a prioritized list of recommended maintenance and conservation actions (reactive and proactive) to be performed by facilities staff and/or qualified professionals pending the needs of the artwork. Each Institution will receive the list and report to the Director any completed maintenance and conservation work done, in progress or planned.

11.19.4 Each Institution will finance and assume the care of the artwork as determined by the Director and as outlined by professional conservators or the commissioned artist. Care tasks include the following:

11.19.4.1 Storage

11.19.4.1.1 Art remains on display whenever possible. In the case of re-siting, art will be stored in a climate-controlled environment, with security, managed by professional art handlers.

11.19.4.2 Handling

11.19.4.2.1 No artwork should be transported without consent of the Director.

11.19.4.2.2 Only staff trained to handle art transport art to ensure accident prevention, unless otherwise approved by the Director.

11.19.4.3 Inventory

11.19.4.3.1 All new works are required to be added to the inventory for insurance purposes.

11.19.4.3.2 Inventory should note method of acquisition (i.e.: percent for art, gift, departmental purchase, etc.).

11.19.4.4 Conservation

11.19.4.4.1 Conducted in accordance with appropriate professional standards.

11.19.4.4.2 The artist, professional conservator, or another vendor may complete conservation under the direction of the Director.

11.19.4.4.3 As recommended by the Director according to the following priorities:

- Safety.
- Available funds.
- Site permanence or opportunity for successful re-siting.

- Potential for loss or increase of lifespan of the artwork.
- Potential for construction opportunities by re-siting.

#### 11.19.4.5 Appraisals

11.19.4.5.1 System will determine when a professional appraisal is necessary.

11.19.4.5.2 Only certified appraisers will be used for appraisals.

### **Gifts or Loans of Public Art**

11.20.1 Acquisition of public art via means other than one percent of major construction projects are governed by the requirements below.

11.20.2 Per Chapter III, section 1.52 of the Board of Regents Rules and Regulation, permanent artwork proposed for an exterior public location or prominent interior location should be reviewed by the CoPA for inclusion in the Collection. The approval process should follow the process outlined in 11.8.6 above.

11.20.3 If a new commission, loan or gift to the Collection involves a statue, sculpture or other artistic representation that depicts specific individuals(s) or honors any individual, group, foundation, corporation or other entity, the CoPA should review the proposal and make a non-binding recommendation to the President and Chancellor for approval.

### **Deaccession and Removal**

11.21.1 Removal of art from public display or deaccessioning may be considered.

11.21.2 Removal from public display:

11.21.2.1 If the art must be removed from its original site, the Director and Institution stakeholders will attempt to identify another appropriate site, requiring final approval of the Director, in consultation with the President and Chancellor.

11.21.2.2 If it was designed for a specific site, the artist's or artist's estate should be contacted to help decide as to an appropriate alternative location.

11.21.2.3 Should an appropriate new location not be readily available, or while deliberations are underway regarding de-accession, art can be stored in secure, climate-controlled location.

11.21.2.4 If the structural integrity or condition of an artwork is such that it presents an eminent threat to public safety, the Director may authorize its immediate removal to temporary storage. The Director, in consultation with the President and Chancellor will then consider options: repair, reinstallation, or de-accessioning.

### 11.21.3 Deaccessioning:

11.21.3.1 Deaccessioning helps ensure the value of a Collection through extended periods of time. A work of art may be considered for permanent removal from the collection and/or deaccessioning if one or more of the following conditions apply:

- Inability to be preserved properly
- Deterioration or damage beyond usefulness or repair
- Threat to public safety
- Requested for reparation by other groups
- Redundancy or forgery
- Lacking historical or academic value
- Sale can be used to finance acquisition of a work of art of greater importance to the System's collection

11.21.3.2 Procedure for deaccession. The Director of Public Art will provide a written Deaccession Request to the President and Chancellor. (*Refer to Appendix 10 – Public Art, Deaccession Request*) The request will include:

- Legal right confirmation
- Condition for considering de-accession
- Condition report of artwork; photographic documentation
- Method of removal including relocation, donation, sale, or disposal
- Appraisal, as needed
- Course of action, as needed (when, how, is further campus input needed, etc.)

11.21.3.3 Once approved by the President and Chancellor, the Institution will manage sale via public auction, private sale, or exchange.

11.21.3.3.1 Proceeds from sale shall be credited to the Institution's public art fund.

11.21.3.4 Director will update the inventory, maintenance schedule, and insurance documents.

**END OF MANUAL**



# APPENDICES

## POLICIES AND PROCEDURES MANUAL FOR PLANNING AND CONSTRUCTION

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- Appendix 11**    **Current Building Codes, Standards, and Associations**
- Appendix 12**    **Glossary of Acronyms Used in System Planning and Construction Policy Documents**

## **Appendix 1    Institution Responsibilities in Projects with Outsourced Third-Party Project Management**

### **Initial Phase:**

1. Read and understand The Texas State University System Rules and Regulations and Policies and Procedures Manual for Planning and Construction.
2. Maintain, read, and understand all project related agreements, and any subsequent amendments to project related agreements.
3. Confer with the Office regarding the selection of the third-party Project Manager (“PM”) and the respective third-party PM team members who will support a specific project.
4. Assist and provide the PM with any owner provided information that is required by the project. This includes providing preliminary budget information, as-built information, campus standards, campus keying protocols, geo-technical reports, surveys, or other information retained by the campus that is beneficial to the project.
  - a. Introduce the PM to municipalities, water districts and any other governmental or quasi-governmental agencies that are affected by a specific project.
  - b. Introduce the PM to the user groups for the specified project.
5. Provide administration protocols for the campus including emergency contact numbers, and contacts for shutdowns or hot work permits. Provide introduction to intra-campus support function personnel.
6. Provide assistance in the establishment of office space for the PM.
7. Utilize PMSS for all communication and documentation for the project.
8. Assist in other activities that would be beneficial to the PM.
9. Bring to the attention of the Office any PM non-conforming activities pertaining to the project management agreement.

### **Design Phase:**

1. Review Programming, Schematic Design, Design Development, and Construction Documents and provide comments in a timely manner to prevent delay to the progress of completion. Review shall include, but not be limited to:
  - a. Compliance with campus standards
  - b. Equipment compatibility with existing systems and controls used in the operation of the campus
  - c. Review space/equipment for serviceability and code compliance
2. Attend design meetings as requested by the PM.
3. Process payment applications approved by the PM for all vendors.
4. Assist in other activities that would be beneficial and requested by the PM.
5. Bring to the attention of the Office any PM non-conforming activities pertaining to the project management agreement.

### **Construction Phase:**

1. Identify campus personnel who will be inspecting work in accordance with the Owner’s Division 1 Specifications and the Uniform General Conditions.
2. Establish protocols for the inspection of work to be concealed, with the PM and the Contractor. Inspect work to be concealed, as required by these protocols, in a timely manner to prevent delays in the progress of construction.
3. Timely review and comment on submittals sent by the PM.
4. Attend pre-construction and construction meetings as requested by the PM.

5. Participate in the Substantial Completion and Final Completion walk-throughs.
6. Process payment applications approved by the PM for all vendors.
7. Assist in other activities that would be beneficial and requested by the PM.
8. Bring to the attention of the Office any PM non-conforming activities pertaining to the project management agreement.

Close-Out /Warranty Phase:

1. Attend all training activities with appropriate campus personnel.
2. Review close-out, operations and maintenance, and warranty materials for compliance with campus standards.
3. Notify Contractor of any warranty issues. Log all notifications and resolution/remedies for all warranty issues.
4. Attend an eleven-month warranty walk-through.
5. Process payment applications approved by the PM for all vendors.
6. Assist in other activities that would be beneficial and requested by the PM.
7. Bring to the attention of the Office any PM non-conforming activities pertaining to the project management agreement.

## **Appendix 2    Design Development Submittal Requirements**

The following describes the submittal requirements for Institutions requesting Design Development (“DD”) phase approval from the Board or the Chancellor. This is only the information required to present the project to the Board or the Chancellor for approval and does not address contractual requirements to complete DD phase services in order to proceed to the Construction Documents phase, including the submittal of a Certificate of Compliance confirming the completion of the DD phase.

The DD Submittal, shall be prepared simply and economically, providing a straight-forward and concise description of the proposed project. Emphasis shall be on quality, completeness, clarity of contents, and addressing the following requirements. The submittal should be written with the layperson in mind and should avoid overly technical and esoteric narratives and industry standard abbreviations. The entire document should read as written through a single source and not disparate professional consultants engaged in the project.

All DD Submittals shall be in the form of identical three (3) ring binders in a quantity as directed by the Office. The submittal shall be in an 8.5” x 11” format with any larger images placed on 11” x 17” pages with Z-folds to fit within the 8.5” x 11” format. An electronic copy of the submittal is also required. Separate each of the following nine (9) items by using a tabbed divider sheet for ready reference.

1. Architectural Renderings: A complete set of architectural exterior elevations and interior and exterior renderings, as applicable, reflecting a complete architectural design concept of the project. Submitted elevations and renderings shall be clearly labeled. Elevations should be free of dimensioning and grid lines and labeled with notes, shading, or coloring, where necessary, to communicate any specific features.
2. Complete Set of Architectural Floor Plans and Site Plans (90% complete\*): Submitted drawings should be free of excessive dimensioning and grid lines. Interior and exterior spaces should be clearly labeled with shading/coloring where possible to communicate any spatial adjacency relationships. Depict furnishings, fixtures, and equipment where beneficial to illustrate the planned spatial functions.
3. Enlarged Architectural Floor Plans (90% complete\*): Show major core areas such as entryways, elevator lobbies, typical functional rooms (like classrooms), utility room layout, etc. Spaces should be clearly labeled. Provide shading/coloring used in the architectural floor plans (Tab 2) to communicate any spatial adjacency relationships. Depict furnishings, fixtures, and equipment where beneficial to illustrate the planned spatial functions.
4. Complete Listing of All Major Building Systems: Selection of every system is required (i.e., drilled caisson foundations, reinforced concrete frame, two-way slab construction, brick façade with precast elements, built up flat roof, chilled water/hot water HVAC fed from central plant, etc.). All system narratives shall be presented simply and economically, providing straightforward, concise descriptions, with emphasis on quality, and clarity of content. The submittal shall avoid the use of overly technical terms and the use of abbreviations unless first spelled out in total. The A/E shall ensure that the building systems narrative is presented in a cohesive and consistent manner across all described systems.
5. Detailed Cost Estimate: Provide three separate cost estimates including: (1) a detailed cost estimate prepared by A/E’s independent third-party estimator, (2) a detailed cost estimate prepared by the CM@R, and (3) one reconciled cost estimate indicating agreement between the A/E’s and CM@R’s separate estimates. All estimates shall be in the Construction Specifications Institute’s 50 Division Master Format,

and taken off from the Design Development phase document with very few lump sum per gross square foot estimates permitted.

6. Total Project Cost (“TPC”): A summary TPC breakdown in the following categories, as applicable:

- Construction Cost Limitation (CCL)
- CM’s Pre-Construction Fee
- Owner’s Construction Contingency
- Architect/Engineer Fees
- Programming Costs
- Furnishings and Equipment
- Owner Contracted Services (*includes all vendor provided services procured by Institution in support of the project*)
- Owner Provided Services (*includes all services provided by Institution through its staff and internal workforce for which there is a cost*)
- Owner’s Project Contingency
- Project Administration Fees (*includes all project management, construction inspection, and related project administration service costs performed by Institution’s internal staff or outsourced to third parties*)
- Public Art Allocation

*The TPC breakdown is prepared by the Institution and provided to the A/E for incorporation into the DD Submittal.*

7. Cost Comparison: A summary showing the CCL of the project compared to similar size and type projects recently built in the region under similar conditions, or a statement that no such comparable projects have been identified. For older projects used for comparison, escalate the project cost to account for inflation and indicate the yearly rate used. Provide a breakdown of the construction cost on a gross square foot basis, and other meaningful and applicable metric (i.e., cost per bed for a residence hall). Provide Information regarding projected operating and maintenance costs of the facility or (in the case of renovation) the projected impact of the project on existing operating and maintenance costs.

8. Proposed Project Schedule: Provide a milestone schedule in chronological order stating projected dates for the GMP approval, completion of Construction Documents, Substantial Completion, and Final Completion. If the project will be phased, provide the projected dates for each of the phases.

9. Environmental Impact: Information regarding the projected environmental impact of the project. Provide an affirmative statement confirming compliance with the requirements of TGC Section 2166.403.

\* “90% Complete” means the floor plans are fixed and will not change. There may be minor dimensioning and missing and incomplete references to supporting detail drawings needed to complete the architectural design.

Three-dimensional Fly-through Animation Requirements:


Along with the DD Submittal outlined above, the A/E shall prepare and submit a three-dimensional animated fly-through presentation to be presented to the Board of Regents at the Board meeting in which the DD Submittal is being considered. Information presented in the fly-through animation shall match the content of the DD submittal and include the following:

- A run time of no less than one (1) minute or no more than two (2) minutes.
- In MP4 format with no maximum file size (use the Owner's Project Management Software System, or other file hosting service, to transfer large files)
- Opening slide(s) including: the name of the project, member Institution, TPC, gross square feet, anticipated construction start date, anticipated substantial completion date, and other executive level information, as applicable.
- Background music

A three-dimensional fly-through animation is not required for DD Submittals presented to the Chancellor for approval.

**Appendix 3 Statement of Project Initiation**

*This document is to be completed and submitted to the Office as the first step in initiating the design and construction of a capital project.*

  
THE TEXAS STATE UNIVERSITY SYSTEM

**Statement of Project Initiation**

This document is to be completed and submitted to the Director of Capital Projects Administration as the first step in initiating the design and construction of a capital project.

Institution: \_\_\_\_\_

Name of Project: \_\_\_\_\_

Project on CIP: Yes \_\_\_\_\_  
No \_\_\_\_\_

1. Please describe in general terms why the Institution has decided to initiate the project at this time.  
[\[Enter data\]](#)
2. Please describe any material changes to the description of the project on the current CIP.  
[\[Enter data\]](#)
3. Please describe the proposed sources of funding for this project, and the estimated amount of funding from each proposed source. Unless otherwise stated below, Institution's officer's signature constitutes confirmation that these funds (with the exception of proposed TSUS debt funding) are available to pay project costs as they become payable.  
[\[Enter data\]](#)
4. What is the desired date for beginning design of this project?  
[\[Enter data\]](#)

\_\_\_\_\_  
Signature of authorized officer

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_

Revised 1/22/2005

#### **Appendix 4 Policy Regarding Participation by Design Consultants and Subconsultants in Project Programming**

This policy addresses the impact of *Texas Government Code* Section 2155.004 on the participation of design consultants and subconsultants in the programming process for System facilities projects.

1. Any design professional or other person who participates in the preparation of a RFQ or RFP for the System or any of its Institutions with respect to a System capital project, and was compensated for doing so, directly or indirectly, is disqualified from being awarded an agreement as a result of the procurement, and from being a subconsultant or subcontractor to a firm that is awarded such an agreement.
2. A design professional or other person who participates in the programming effort, with or without compensation, with respect to a System capital project is not disqualified from being awarded an agreement as a result of the procurement, or from being a subconsultant or subcontractor to a firm that is awarded such an agreement, solely because of such participation, provided all of the following are true:
  - a. The programming effort does not produce a design document of any kind;
  - b. The programming effort does not produce technical specifications for any equipment to be included in the project; and
  - c. The programming effort does not involve the drafting or review of procurement documents.
3. Firms that program System projects shall disclose to System the identities of all firms that are compensated for participating in a programming effort.



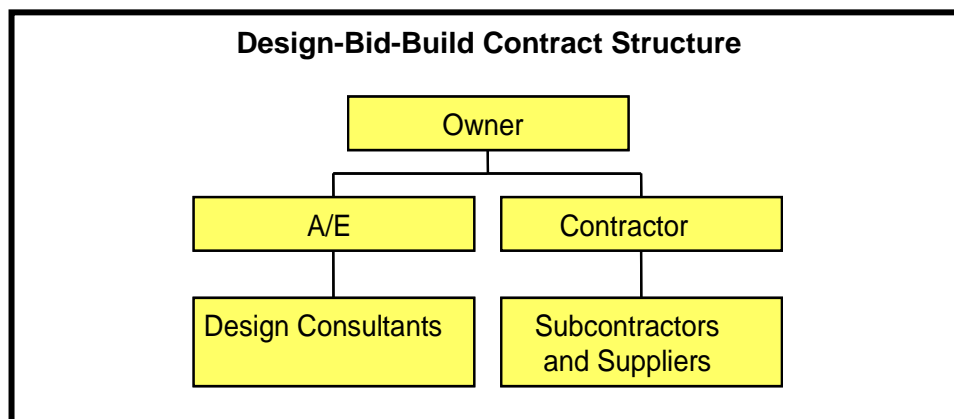
## **Appendix 5 Project Delivery Method Guidelines**

For major capital projects, the Board and System favor project delivery methods that allow Contractors and Construction Managers to participate in the project planning and design as early as possible (i.e., CM-R and DB). When managed properly, these delivery methods can result in the lowest project cost and the shortest completion schedule, while ensuring construction quality that is not as readily available in other delivery methods.

The delivery method for specific project types should be based on an analysis of perceived needs and risks. The final decision on the delivery method for a specific project will require input from the Institution and the System. However, the final decision should be made prior to starting design or, at the latest, during early stages of design.

The following descriptions of delivery methods are provided for consideration by the Institution:

### **Competitive Bidding or Design-Bid-Build (“DBB”)**



Description: An A/E prepares complete drawings and specifications, from which Contractors can bid a lump sum price. The owner advertises an RFP and receives fixed bids. The low bid is awarded the contract unless it does not comply with requirements of the invitation for bid. Alternates, both additive and deductive, can be used to modify the scope, if included as part of the original bid documents.

#### Pros:

- A/E selected independently based on qualifications
- Established traditional approach to project delivery
- Suitable for competitive bidding
- A/E directly works for owner
- Contractor selections are based only on price

#### Cons:

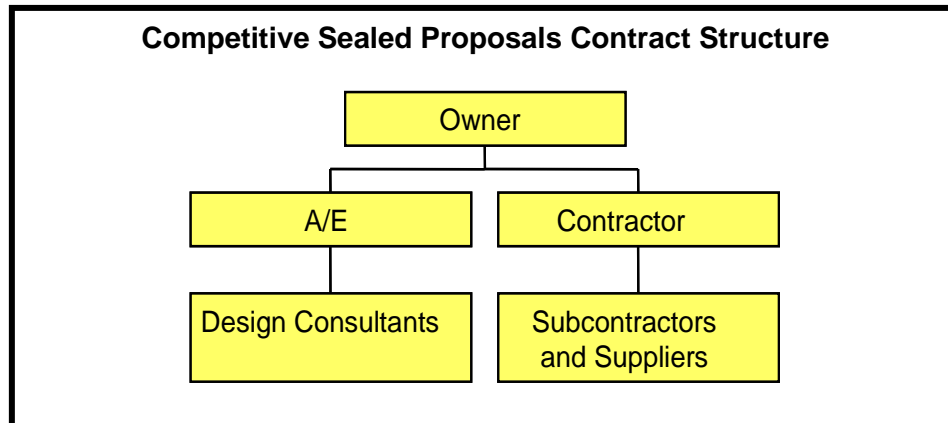
- Two contracts for owner to manage
- Disagreements go through owner
- Owner typically pays for gaps in bid documents and disagreements between A/E and Contractor
- All parties have different agendas/objectives
- Low bid may not result in best value
- Over budget bids are difficult to reduce and can create significant delay
- No Contractor involvement in design to help provide cost effective solutions

- “Closed book” accounting, no buyout savings pool available to owner as in CM-R or DB.
- Most expensive delivery approach – long term
- Slowest project delivery
- Most litigious delivery process

Applications: If the Institution desires a simple, price-only, selection process and has ample time to allow the design to be fully completed prior to competitive bidding, then Design-Bid-Build is an acceptable delivery method.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.778(a) and 51.779

## Competitive Sealed Proposals (“CSP”)



Description: An A/E prepares complete drawings and specifications from which Contractors can propose a lump sum price. An RFP is publicly solicited, requesting bids for the construction work and other criteria such as qualifications, capabilities, capacity, reliability, and schedule. Proposals are evaluated on a best value approach which considers price as well as the other selection criteria. The agreement can be awarded to other than the low bidder if the selection criteria make it a better value to the owner. Negotiation with the best value proposer is possible to reduce scope, price, and time to bring the project within budget or to meet a required delivery date.

### Pros:

- A/E selected independently based on qualifications
- Contractor selection allows consideration of qualifications and capabilities
- Best value is selected rather than low bid
- Negotiation with best value proposer possible
- Allows contracting with highly qualified firm

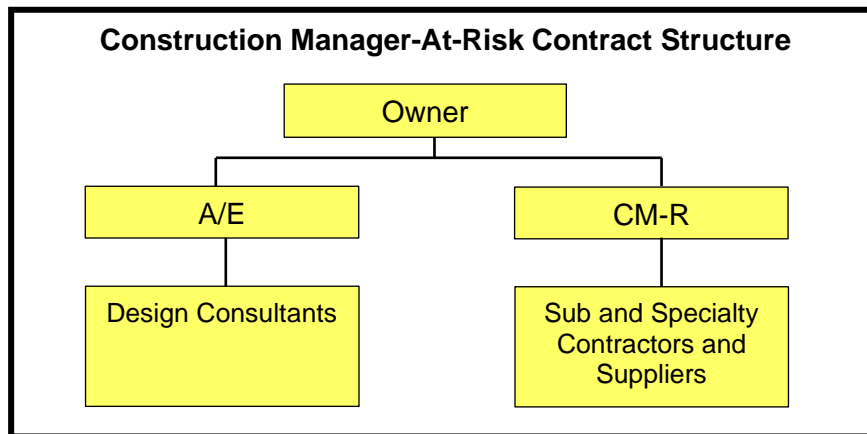
### Cons:

- Objective procurement process required, or selections will be difficult to defend
- No Contractor input during design
- CSP slower than CM-R and DB, construction document must be fully complete before project can be bid
- Subcontractor selection not an open process as in CM-R and DB
- Relationship less adversarial than DBB but more adversarial than CM-R or DB

Applications: Good for single projects where pre-construction services are not needed from the Contractor, the owner wants a lump sum price for construction, and the schedule will accommodate full completion of construction documents prior to engaging a Contractor.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.778 and 51.779

## Construction Manager-At-Risk ("CM-R")



Description: The A/E has a direct contract with the owner as in the traditional process. CM-R replaces the role of a General Contractor but with the advantage of being brought on board soon after the A/E. The owner solicits for CM-R's through a two-step process. First is the RFQ which assesses the qualifications, capabilities, capacity, and reliability of the construction firms who submit. The second step involves CM-R's responding to an RFP with their staffing and management plan for the project as well as a cost proposal that includes their fees and general conditions costs.

The owner shortlists no more than five (5) firms to submit proposals and may interview all firms on this short list. The selected CM-R works on a fee basis throughout the design phase working with the A/E to provide cost effective solutions to keep the project within budget. At a point during the detailed design phase, the CM-R will establish a GMP which defines a maximum project cost which will not be exceeded unless the project scope is increased. Once the GMP is established and approved by the owner, construction can begin. (If GMP is unacceptable, the owner can terminate the CM-R agreement and bid out the construction.) The GMP mitigates the owner's risk, the agreement is cost reimbursable, and all costs are open and transparent. Subcontractors are publicly solicited through the CM-R. The CM-R is at financial risk and fully responsible for performance of all the construction work under the agreement.

### Pros:

- A/E selected independently based on qualifications
- More professional relationship with Contractor
- Works well with a knowledgeable owner
- Earlier knowledge of costs through GMP
- Earlier involvement of Contractor possible which allows options for owner to select
- Allows owner to identify cost problems early in project
- More cost effective than low bid
- Open book contract – all savings below GMP returned to owner
- Bidding subcontract work is visible to owner – CM-R selects best value subs
- Delivers higher quality than low bid / same as DB
- Two contract system is less change for owner
- Project delivery faster than DBB
- Fewer claims and litigation than DBB

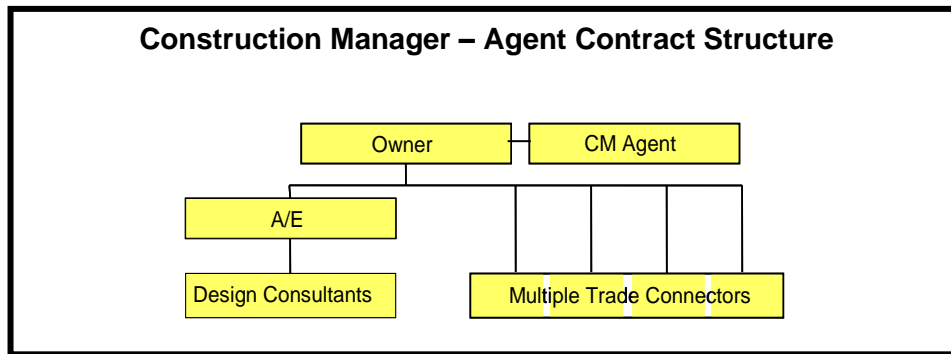
Cons:

- Two contracts for owner to manage
- Disagreements go through owner
- Owner typically covers gaps in design, although less likely to occur than DBB
- Parties may have different agendas/objectives
- CM-R input may not be accepted by designer
- Resistance among those not familiar with approach
- Not for those who rely on contract clauses to accomplish projects; requires a partnering attitude

Applications: Good approach when (1) A/E has been predetermined, (2) early Contractor input is valuable, (3) the quality of Contractor is important, and/or (4) projects are complicated and multi-faceted. It has proven effective in achieving HUB goals and ensuring the use of high-quality subcontractors.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.782

## Construction Manager – Agent (“CM-A”)



**Description:** The A/E has a direct agreement with the owner as in the traditional process. CM-A is generally an experienced constructor who represents the owner in a fiduciary capacity throughout the project and is generally contracted at the same time as the A/E. The owner solicits for CM-A's through a qualifications-based selection process similar to an A/E. The CM-A works with the A/E during the design phase to recommend cost effective solutions and then, like a General Contractor, providing coordination and oversight in the field during construction. The CM-A does not hold any subcontracts. All trade contracts (subcontracts under other project delivery methods) are publicly solicited and contracted directly with the owner. The CM-A is not at financial risk or responsible for performance of the construction work. The owner holds multiple contracts for construction and is responsible for overall construction performance.

### Pros:

- A/E selected independently based on qualifications
- More professional relationship with Contractor
- Earlier involvement of a construction professional
- Allows construction to start prior to completion of design

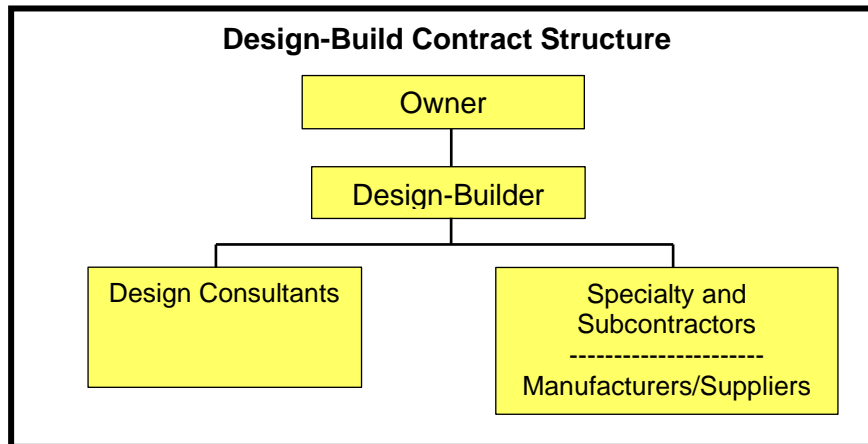
### Cons:

- No protection for the owner through a GMP
- Multiple trade agreements are a burden for the owner
- Two prime agreements and potentially multiple construction contracts for owner to manage
- Disagreements go through owner
- Owner covers gaps in design but there are less than DBB
- Parties may have different agendas/objectives
- CM-A input may not be accepted by designer

**Applications:** CM-A was used to get a Contractor involved during the design phase of a project and to fast-track projects in Texas prior to the change of project delivery law in 1997. It has generally been replaced by CM-R and DB. CM-A is valuable on very large and complicated projects wherein an owner requires a fiduciary General Contractor or program manager to advise and manage multiple A/Es, CM-Rs, and/or other Contractors and vendors.

**Statutory Reference:** *Texas Education Code*, Chapter 51, Sections 51.781

## Design Build ("DB")



Description: Design-Build means design and construction services are provided under a single agreement. A DB is typically a team of an A/E and Contractor with either or both firms (as a joint venture) holding the agreement with the owner. It offers single source accountability and has the advantage of the designer and builder working together through all phases of the project. In order to solicit for DB services, the Institution must first prepare a Design Criteria package. The Design Criteria package must specify criteria the Institution considers necessary to describe the project and may include, as appropriate, the legal description of the site, survey information concerning the site, interior space requirements, special material requirements, material quality standards, conceptual criteria for the project, special equipment requirements, cost or budget estimates, time schedules, quality assurance and quality control requirements, site development requirements, applicable codes and ordinances, provisions for utilities, parking requirements, or any other requirement, as applicable. Preparation of a Design Criteria package may require the Institution to engage in the services of a separate A/E.

The owner solicits for DB's through a two-phase process. First is the RFQ which assesses the qualifications, capabilities, capacity, and reliability of the responding DB teams. The owner shortlists no more than 5 respondent teams to proceed to the second phase. The Institution may also interview the respondents prior to proceeding to the second phase. The second phase involves the request of and opening of DB proposals indicating their staffing and management plan for the project, as well as a cost proposal that includes all fees (both pre-construction and construction) and general conditions. No A/E fee proposals are permitted. After the DB is awarded, A/E fees are negotiated as they are for prime A/E solicitations. The selected DB works on a fee basis throughout the design phase using their construction expertise to provide cost effective solutions to keep the project within budget. At the end of DD, the DB will establish a GMP which will not be exceeded unless the project scope is increased.

Once the GMP is established and approved by the owner, construction can begin. (If the GMP is unacceptable, the owner can terminate the DB, have an A/E complete the design and bid out the construction. However, it may be necessary to competitively procure the replacement A/E and they may then need to re-trace the design process to comply with the requirements of the *Texas Occupations Code*.) The GMP mitigates the owner's risk, the contract is cost reimbursable and all costs are transparent and open. Subcontractors are publicly solicited through the DB. The DB is at financial risk and fully responsible for performance of all the design and construction work under this contract.

### Pros:

- Single point of responsibility and accountability to the owner – clear definition of risks
- More professional relationship with Contractor

- A/E and constructor on the same team providing unified recommendations to owner
- Works well with a knowledgeable owner
- Earliest knowledge of project costs through a GMP
- Allows innovations / options for owner to select
- Allows early identification of cost problems in project
- Open book contract – all savings below GMP returned to owner
- Bidding subcontract work is visible to owner – DB selects best value subs
- Least claims and litigation
- More cost-effective delivery system than DBB
- Quality is often higher with DB (and CM-R)

Cons:

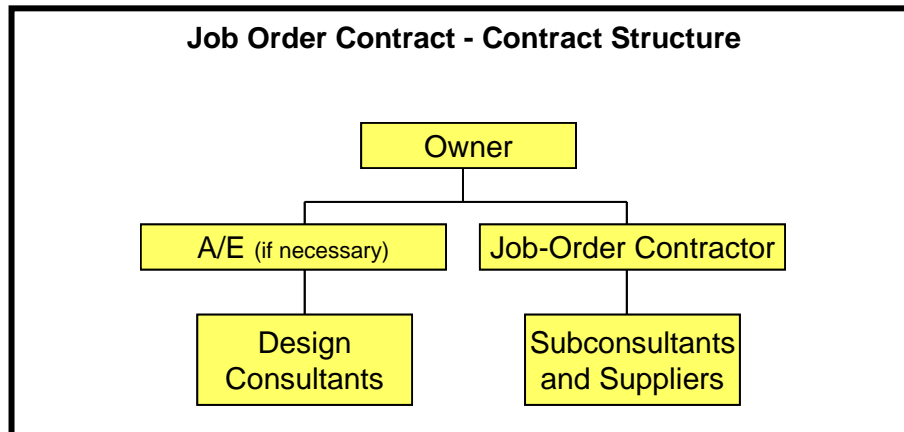
- Owner must have a Design Criteria package for the project, prepared by a separate A/E, in advance of soliciting for a DB
- Hiring an A/E for the Design Criteria package and preparing the package will add time to the project
- DB project delivery must be decided early in project
- Owners required to make earlier and timely decisions
- Resistance among those not familiar with approach
- Not for those who rely first on contract clauses to get the job done - requires a partnering attitude

Applications: Best where speed is the driving factor and the owner wants single source accountability for both design and construction. Not advisable for complicated projects with multiple unknown or unforeseeable elements.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.780



## Job-Order Contract ("JOC")



Description: A JOC is typically a standing agreement with a General Contractor to provide minor construction, repair, rehabilitation, or alteration services on an as-needed basis. An A/E is typically engaged to develop a design for the contemplated project. If the project is small enough, no design work may be necessary. A Contractor is selected by issuing an RFP to qualified firms, which submit their experience and capabilities along with a multiplier coefficient. This coefficient is used to adjust the price of the work which is determined through the use of unit costs defined in estimating guides such as RS Means.

The Contractor with the best value of coefficient and other qualifications is selected. The JOC agreement usually has an annual monetary limit which cannot be exceeded. The agreement typically has options for multiple year extensions if the Contractor's work is satisfactory. Each task order the JOC Contractor performs is defined by assembling all of the elements of work and pricing them through the estimating guide. The price the Contractor receives for the work is determined by multiplying the coefficient times the total price from the estimating guide.

### Pros:

- Flexible system for small tasks under one contract
- Easy to price work based on estimating guide
- Eliminates expensive procurement process for small jobs
- Contracting system that allows quick response
- Reduces owners' cost for solicitation and procurement

### Cons:

- Pricing may be higher than if bid out separately
- May be difficult to define all elements of work in the estimating guide
- Limits distribution work to multiple small general contractors

Applications: Per statute, this option is only appropriate for *"the minor construction, repair, rehabilitation, or alteration of a facility if the work is of a recurring nature but the delivery times are indefinite and indefinite quantities and orders are awarded substantially on the basis of predescribed and prepriced tasks"*.

Statutory Reference: *Texas Education Code*, Chapter 51, Sections 51.784

## **Appendix 6    Instructions for Completing the Overview of Active Capital Projects in W-Desk**

Standard project reporting requirements to be used in completing the quarterly reports in the Workiva W-Desk Report platform are as follows:

**Total Project Cost:** State the Total Project Cost (TPC) as of the report date.

- At the outset of a project the TPC should be based on the approved Capital Improvements Programs entry then adjusted, if necessary, to reflect best estimate of the anticipated TPC.
- The TPC shall be confirmed upon approval of the Design Development Submittal.
- The TPC shall be adjusted to match the Final Report when that report is presented to the Board of Regents.
- Enter the funding source values, as appropriate:
  - Institutional: Consists of Higher Education Funds (HEF) and/or Auxiliary or Unexpended
  - Institutional Debt = TSUS Bonds

**Phase:** Use the pull-down menu to select the current phase of the project. The pull-down options listed below are intended to be chronological and their basic definitions include:

- **Planning:** Early project activities conducted prior to the preparation of a Program of Requirements or Project Scope Statement.
- **Programming:** The period in which a Program of Requirements or Project Scope Statement is prepared.
- **Procurement:** The procurement of design services. This phase is not intended for the procurement of construction services, with the exception of Design-Build services procurement.
- **Schematic Design:** As defined by the A/E Agreement. This phase concludes upon submittal of the Certificate of Compliance and the issuance of a Notice to Proceed (NTP) to the Design Development phase.
- **Design Development:** As defined by the A/E Agreement. This phase concludes upon submittal of the Certificate of Compliance and the issuance of an NTP to the Construction Document phase.
- **Construction Documents:** As defined by the A/E Agreement. This phase concludes upon the issuance of an NTP to the Construction phase.
- **Construction:** This phase begins with the NTP and concludes upon achieving Substantial Completion. The Construction phase may begin prior to the completion of Construction Documents under CMR and DB agreements.
- **Close Out:** The period of time between Substantial Completion and the satisfaction of all contract requirements, allowing for final payment to the contractor and A/E.
- **Completed:** All work is complete, all closeout documentation has been submitted in good order and accepted, and all final payments have been processed.

**Authority:** Use the pull-down menu to select the authority under which the project is being executed. Refer to the TSUS Policies and Procedures Manual for Planning and Construction (PMP&C)— Section 2 Project Authority. The pull-down options and their basic definitions include:

- **Delegated:** Project delegated by the Chancellor to the Component. (PMP&C Section 2.2)
- **President:** Projects that fall within the President’s Authority. (PMP&C Section 2.9)
- **System:** Projects with a TPC of less than \$8,000,000 that have not been delegated and fall outside a President’s authority.
- **Board of Regents:** All projects with a TPC of \$8,000,000 or larger.

**Architect/Engineer:** The firm, licensed in the State of Texas, providing professional architectural and/or engineering services under an agreement with the Component or TSUS.

**Design Development Submittal Approval Date:** The date on which the design development submittal is approved by the Board of Regents, Chancellor, or President (or designee) per the appropriate authority level.

**Contractor:** The firm, licensed to do business in the State of Texas, providing construction or construction management services under an agreement with the Institution, or TSUS.

**Construction Start Date:** The date of the Notice to Proceed to Construction.

**Substantial Completion Date:** The Substantial Completion date stated in the Owner/Contractor Agreement, as otherwise formally revised by a Change Order, or the date stated in the actual Certificate of Substantial Completion.

**Percentage of Construction Complete:** The percentage complete based on current construction pay application as verified by the Institution.

**Upcoming Major Milestone:** Use the pull-down menu to select the next phase of the project. The pull-down options listed below are intended to be chronological. Their basic definitions are as stated under the “Phase” instructions, above.

- Planning
- Programming
- Procurement
- Schematic Design
- Design Development
- Construction Documents
- Construction
- Close Out: This is the final milestone for all projects performed under a President’s or Delegated authority. See Additional Notes section below for further instructions.
- Final Report: This milestone only applies to projects performed under the Board of Regents or System authority. It should be used when the Final Report document is scheduled to be submitted as an informational item in the next Board of Regents meeting, or for a System project, when the Final Report’s submittal to the System is imminent. See Additional Notes section below for further instructions.

**Project Description:** Provide a brief description of the project scope. Note that this description should remain static unless a significant change is made to the project scope.

**Scope Status:** Use the pulldown menu to select the “traffic signal” color that best matches the current state of the project scope. Note that this metric is only used after the Design Development phase is completed. (For Delegated projects or those performed under a President’s Authority that do not include milestone Design Development phases, Institutions should report the Scope Status using their best judgment based on the terms of any contracts or other objective documents defining or governing the scope of work.) Use the following attributes to guide the selection:

- Metrics
  - GSF
  - Number of Stories
  - Number of Departments/Divisions
  - Other objective physical measure

- Traffic lights
  - Green: No change
  - Yellow: Substantial change
  - Red: Significant deviation from DD Submittal

**Schedule Status:** Use the pulldown menu to select the “traffic signal” color that best matches the current state of the project schedule. Note that this metric is only used after the Design Development phase is completed. (For Delegated projects or those performed under a President’s Authority that do not include milestone Design Development phases, Institutions should report the Schedule Status using their best judgment based on the terms of any contracts or other objective documents defining or governing the schedule for the work.) Use the following attributes to guide the selection:

- The schedule is first established at DD Submittal then re-established at GMP (or CSP).
- Metrics from DD to GMP, or CSP bid.
  - Use milestone dates in DD Submittal (Tab 8).
- Metrics from GMP, or CSP, to Substantial Completion.
  - For GMP based projects, use CPM Schedule in GMP (Tab 7), the subsequent Baseline Construction Schedule, and monthly Work Progress Schedule updates.
  - For CSP projects, use CPM Schedule incorporated into the agreement, the subsequent Baseline Construction Schedule, and monthly Work Progress Schedule updates.
  - Incorporate any schedule adjustments approved through Change Order(s).
- Traffic lights: Use the following as a guide or subjective judgment, if appropriate.
  - Green: on schedule or within one week of schedule
  - Yellow: two to three weeks behind schedule or if there are minor concerns on schedule
  - Red: over three weeks behind schedule or if there are major concerns on schedule

**Cost Status:** Use the pulldown menu to select the “traffic signal” color that best matches the current state of the project cost. Note that this metric is only used after the Design Development phase is completed. (For Delegated projects or those performed under a President’s Authority that do not include milestone Design Development phases, Institutions should report the Cost Status using their best judgment based on the terms of any contracts or other objective documents defining or governing the cost of the work.) Use the following attributes to guide the selection:

- Cost Status will be based on the Construction Cost Limitation (CCL) established at the end of the DD phase and will remain unchanged until GMP approval or awarded CSP bid.
- Metrics from DD to GMP or CSP bid.
  - Use CCL in DD Submittal.
- Metrics from GMP or CSP bid to SC.
  - Use GMP or CSP contract amount.
- Traffic Lights: Use the following as a guide or subjective judgment if appropriate. Note that excessive reliance on a CM’s Contingency or Buyout Savings contingency within a GMP is cause for concern and needs to be reported using Yellow or Red, depending on the severity.
  - Green: Within GMP or CSP contract amount
  - Yellow: Up to 5% over GMP or CSP contract amount
  - Red: Over 5% of GMP or CSP contract amount

**Additional Notes:** Insert any additional substantive information regarding the project’s current or forecasted status. Suggested notes to add for key milestone reporting:

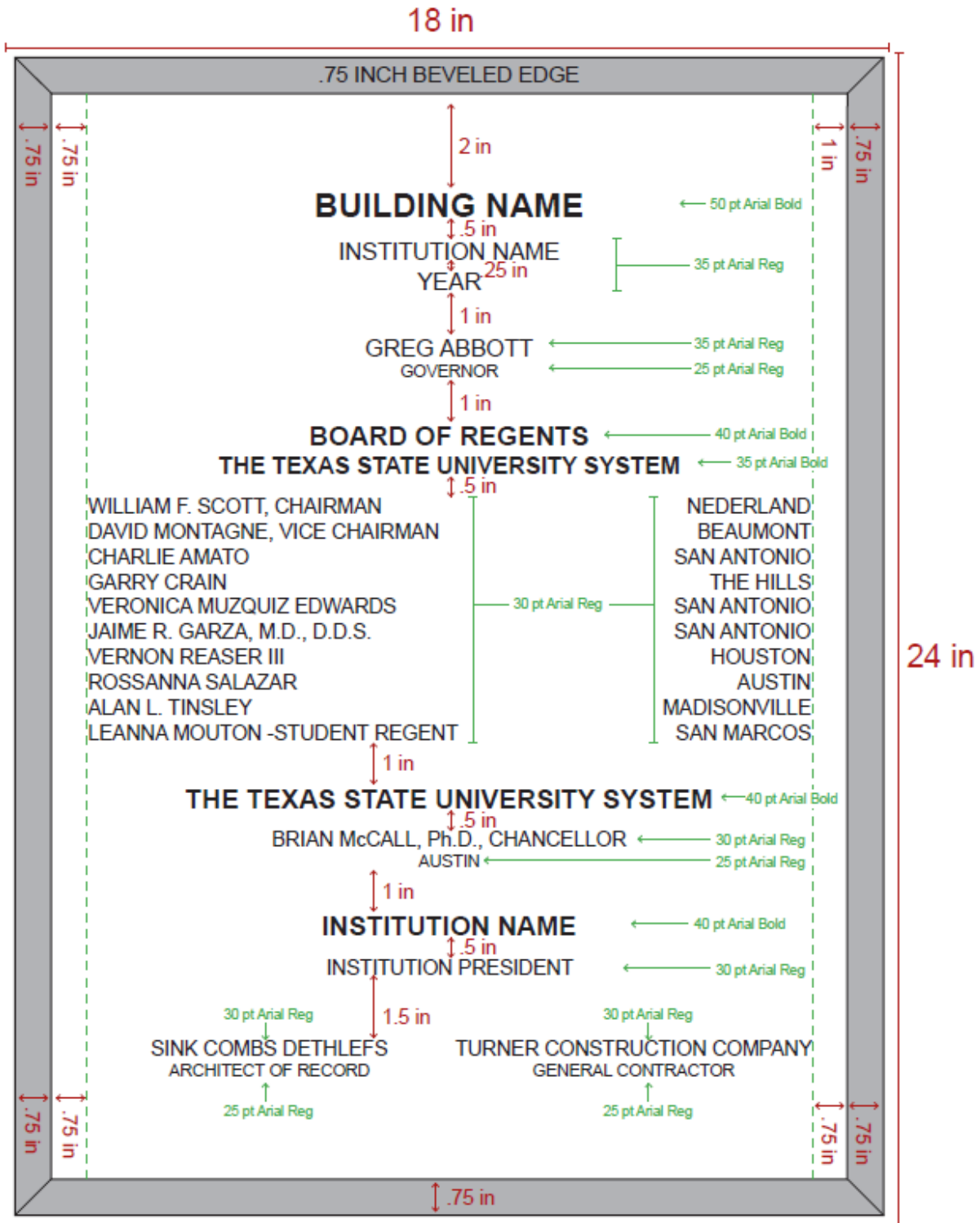
- Design Development Submittal: “The Design Development Submittal will be presented for approval at the

<<month / year>> Board Meeting.”

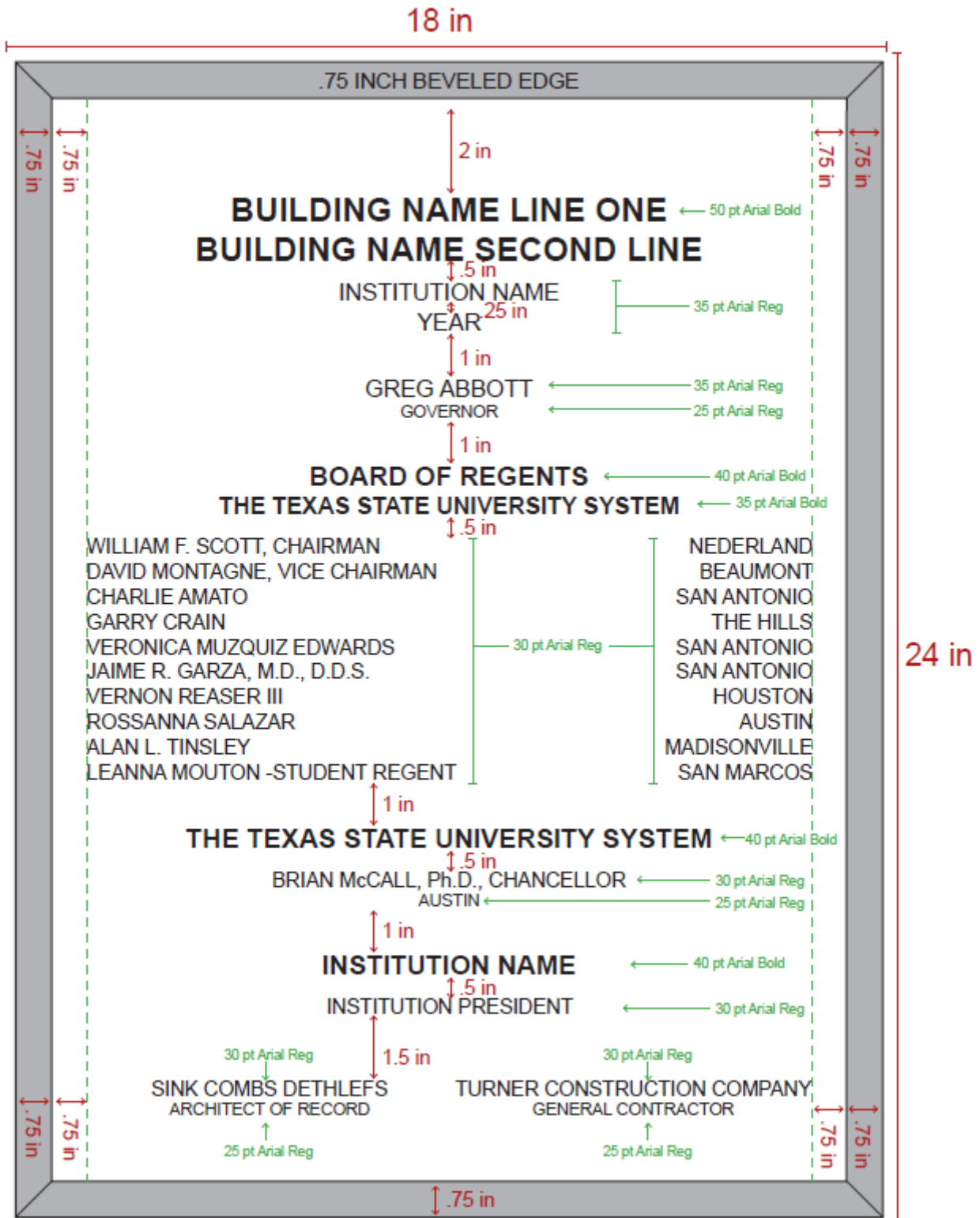
- CIP Additions/Amendments: “A Motion to <<add>> <<amend>> this project <<to>> <<on>> the <<year – year>> CIP is included with the materials for the <<month year>> Board Meeting.”
- Board of Regents or System authority project Final Report: “The Final Report is included with the materials for the <<month year>> Board Meeting.”
- Delegated Projects closeout: “A Delegated project close-out report has been submitted to System Administration.”

Appendix 7 Building Dedication Plaque

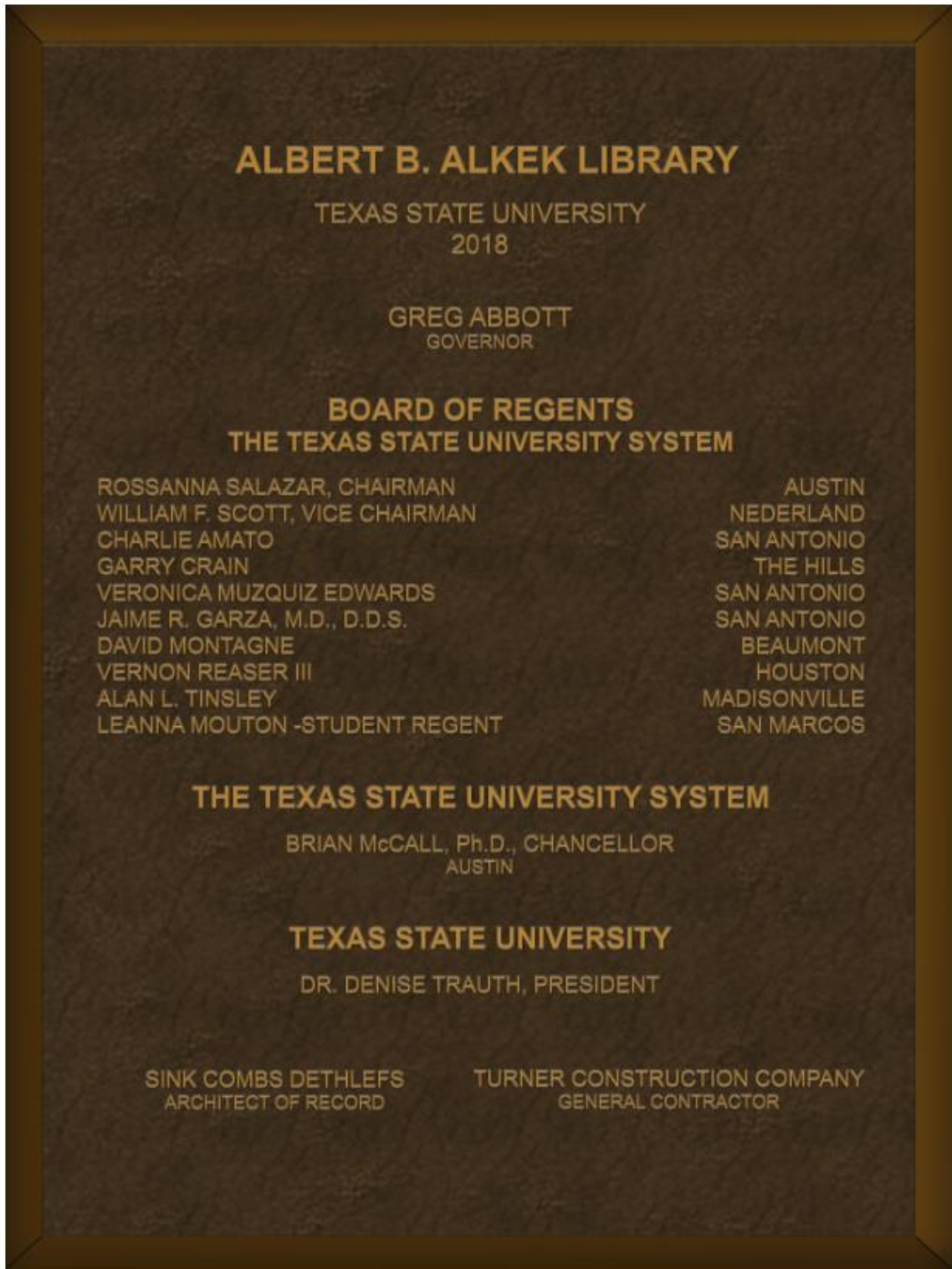
SAMPLE PLAQUE MOCK-UP - BUILDING NAME ON ONE LINE



SAMPLE PLAQUE MOCK-UP - BUILDING NAME ON TWO LINES



**SAMPLE PLAQUE MOCK-UP - PHOTO-REALISTIC IMAGE**





**Appendix 8 Substantial and Final Completion Checklists** (Refer to appropriate form in the PMSS Forms Library)

**PRIOR TO SUBSTANTIAL COMPLETION INSPECTION**

1. Contractor's substantial completion punch list received.
2. One (1) copy of Contractor's marked-up as-builts drawings received.
3. Preliminary copy of each instructional manual, maintenance, and operation manual, and all "in the field " training received.
4. Preliminary copy of all written warranties and guaranties received.
5. Notarized certification of no asbestos containing material or work received.
6. Fire sprinkler test received (both above ground "A" form and underground "U" form).
7. Boiler(s) accepted by Texas Department of Licensing and Regulation ("TDLR").
8. Elevator(s) accepted by TDLR.
9. Accessibility inspection report received from Registered Accessibility Specialist ("RAS").
10. Fire alarm certification received.
11. Test and Balance deficiencies items identified (and intent of building usage not jeopardized).
12. Outstanding commissioning items identified (and intent of building usage not jeopardized).
13. List of names and vendors of obligatory vendors (subcontractors/suppliers) received.
14. Final accounting of direct construction costs (CM-R and DB projects only).
15. A/E Punchlist Received.

**PRIOR TO SUBSTANTIAL COMPLETION PAYMENT**

1. Executed Certificate of Substantial Completion with pending items required to be completed/corrected.
2. Corrected copy of Contractor's marked-up as-built drawings received.
3. Corrected preliminary copy of each instructional manual, maintenance, and operation manual.
4. Corrected preliminary copy of all written warranties and guaranties received.
5. All attic stock received in good order.
6. Substantial Completion form submitted to Office.
7. Final Contractor's HUB-PAR form submitted in good order.
8. All general condition receipts verified.
9. A/E certification that payment application in good order.

**PRIOR TO FINAL COMPLETION INSPECTION**

1. Contractor provided written notice that all items noted on the substantial completion list are corrected.
2. Contractor's corrected substantial completion punch list received.
3. All final copies of each instructional manual, maintenance, and operation manual received.
4. Final copies of all written warranties and guaranties received.
5. All items from RAS Accessibility inspection report corrected.
6. All test and balance deficiencies items corrected.
7. All outstanding commissioning items corrected.
8. A/E Punchlist Received.
9. State Energy Conservation Office ("SECO") Compliance Certification.

## **PRIOR TO FINAL PAYMENT**

1. Written notice provided from ODSR that final punch list is complete, and the Contract is fully satisfied.
2. Consent of Surety for Final Payment provided.
3. Final HUB-PAR submitted in good order.
4. All Change Orders have been executed.
5. Affidavit of all payrolls, bill for materials and equipment, subcontracted work, and other indebtedness has been paid. (Provide documentation establishing payment or satisfaction of all obligations noted.)
6. A/E certification that final payment application in good order.
7. Office approval of Substantial and Final Completion Checklists and Contractor's Final Payment Application.

**Appendix 9 Final Report Form**



**FINAL REPORT FOR**

Name of Project

Name of Institution

**PROJECT DESCRIPTION**

In three to four sentences provide a brief scope of work, name of A/E, name of contractor, the substantial completion date and the final acceptance date. Please adjust the lines and text boxes throughout this form to fully display your information prior to submission to the System Administration.

**FINANCIAL INFORMATION**

Project Line	Approved BOR Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ -	\$ -	\$ -	\$ -
CM Pre-Construction	\$ -	\$ -	\$ -	\$ -
Construction Contingency	\$ -	\$ -	\$ -	\$ -
Architect/Engineering	\$ -	\$ -	\$ -	\$ -
Programming	\$ -	\$ -	\$ -	\$ -
Furnishings and Equipment	\$ -	\$ -	\$ -	\$ -
Owner Contracted Services	\$ -	\$ -	\$ -	\$ -
Owner Provided Services	\$ -	\$ -	\$ -	\$ -
Project Contingency	\$ -	\$ -	\$ -	\$ -
Project Administration	\$ -	\$ -	\$ -	\$ -
Landscape Enhancement	\$ -	\$ -	\$ -	\$ -
Public Art	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	\$ -	\$ -	\$ -	\$ -

<b>A/E AMENDMENTS TOTAL</b>	\$ -
<b>CM CHANGE ORDER TOTAL</b>	\$ -

<b>#DIV/0!</b>	Percentage
<b>#DIV/0!</b>	Percentage

**LIQUIDATED DAMAGES/SETTLEMENTS**

Enter information

**CHANGE ORDERS**

No.	Description	Amount	Time Adjustment
	Enter brief description	\$ -	0
		\$ -	0
		\$ -	0
		\$ -	0
		\$ -	0
		\$ -	0
		\$ -	0
		\$ -	0
	<b>Total</b>	\$ -	0

**HUB PARTICIPATION**

Percent:  Amount:

**SCHEDULE INFORMATION**

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	1/1/2021	
Original Duration (days)	365	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	1/1/2022	
Actual Completion Date	1/1/2022	
Difference Between Contract	0	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS**

Enter information

**APPROVAL BY AUTHORITIES HAVING JURISDICTION**

Enter information

**NOTE:** Institution acknowledges that the submission of this Final Report formally initiates the project application process in the ICPS system for the Texas Higher Education Coordinating Board (THECB) within 90-days from the submission of this form.

For reference, please see the latest rule change from the following links:

- [11-09-21 Chapter 17 Rule Changes related to Facilities Programs.pdf](#)
- [Chapter 17 Rule Amendments 10-21-2021 IDEA Committee - Board Item V.H.pdf](#)
- <http://www.tdheerredata.org/index.cfm?objectid=47FB64B0-D881-11E8-BB650050560100A9>

## **Appendix 10 Public Art**

### **Glossary**

**Artist:** An individual generally recognized by peers as a professional practitioner of the visual arts. The individual has a body of work, educational or long history of practice, experience, exhibit history, publication, and/or creation of artworks.

**1% allocation:** 1% of the Construction Cost Limitation which is set aside for the commission or acquisition of public art.

**Artwork:** An aesthetic creation of permanent or temporary medium or combination of media resulting from the skill and creativity of an artist or artists.

**Artwork budget:** 1% allocation minus administrative fees necessary to run the project.

**Committee on Public Art (CoPA):** The Committee on Public Art at each Institution is comprised of 5-8 individuals tasked with endorsing an artist or artists for each capital project. As stated in the Regents Rules, the President of each Institution is responsible for nominating or approving a majority of the CoPA.

**Commission:** A permanent artwork that is created by an artist(s) at the request of TSUS on behalf of an Institution for a specific site.

**Conservation:** The regularly scheduled examination, documentation, treatment, and preventative care of an artwork conducted by a professional art conservator.

**Deaccession:** The permanent removal of an artwork from the Collection by selling, donating, or destroying.

**Director of Public Art (Director):** The Director of Public Art manages the Public Art Program including all commissioned or purchased art acquisitions on behalf of each of The Texas State University System Institutions. The Director of Public Art directly reports to the Chancellor.

**Direct Select:** Procurement method where an artist is selected without an open call or invitation.

**Finalized Design:** Following the proposed design, the finalized design is submitted by the artist to the Director and includes a variety of items in preparation for building the artwork. Exact items included in the finalized design are outlined within each agreement, but may include a written narrative, renderings, working construction drawings ready to be stamped, proposed siting, sample materials, itemized firm budget and a current schedule.

**Invitational:** An invitational is a selection tool where several pre-selected artists are invited to submit paid proposals.

**Maintenance:** Routine care and repair of works of public art that do not require specialized expertise (i.e.: dusting, washing, changing lights, lubricating parts, etc.)

**Memorial:** A structure that is established to remember a person or people who have died.

Monument: A structure sited in a public location that is established to honor, preserve the memory of, or commemorate a deceased person(s), an event that occurred in the past, or an important idea that has shaped or impacted TSUS or an Institution's community.

Mural: A painting or other work of art executed on a wall or on a material adhered to a wall.

Open Call/Request for Qualifications (RFQ): An open call is a competitive selection tool where any eligible artist may submit their qualifications. A Call for Artists can also be a general term used to mean a request for artists to apply for a public art commission.

Percent for Art (PFA): A funding mechanism in which a certain percentage of capital project funds is set aside for the commissioning of public art.

Proposal or Proposed Design: An artist's preliminary ideas for their work based on limited understanding of the construction project. Exact items that are to be included are detailed in each request for proposal, but may include a narrative, diagram, maquette, timeline, and preliminary budget.

Public Art: Elements of a public place that are designed by a professional artist(s). Public art can be temporary or permanent and/or functional or non-functional. Public art can be stand-alone or be integrated into the architecture, landscape or infrastructure of public buildings, bridges, and/or parks. For TSUS, public art does not include mass produced work.

Regents Rule on Public Art: The TSUS rule on public art found in Chapter III 1.52 of Regents Rules.

Site Specific Art: Artworks that are inspired by and created to fit the exact context of a particular place.

System Public Art Collection: All artworks purchased using the 1% construction funds. This includes artwork on all campuses and at all seven Institutions. Institutions may have additional collections including museum collections, art department collections, and others.

## Public Art Program Project Brief

Project Name:

Project History or Scope:

Artwork Budget:

Artwork budget is all inclusive of artist fees, other consultants' and subcontractors' fees, insurance, engineering, materials, fabrication, transportation, installation (including any site modification), and post-installation documentation.

Site Plan & Potential Artwork Sites:

Potential Public Art Project Goal(s):

Selection Process/Solicitation type:

Eligibility Requirements:

- Age 18 or older
- Professional artist: A practitioner of visual and/or interdisciplinary arts, at any stage in their career, whose work is recognized by the critical arts community to demonstrate serious intent and ability, who has a body of work and has made art creation a focus of their practice.

Preferred Qualifications:

- Exhibited in a museum.
- Held in a museum collection.

Evaluation Criteria:

- The contribution an individual work of art can be expected to make to the Institution's educational mission, as well as to its existing campus and System-wide collection of public art.
- Artist's reputation or renown through an exhibition history or a provenance of being in public or private collections or museums.
- Artistic merit (quality, condition, rarity, provenance).
- Sensitivity to the social, environmental, historical, education and site contexts of each campus.
- Artist's track record of successful collaborative projects.
- Durability of the work, and the Institution's ability to assure proper long-term care of the work of art, including security, conservation and maintenance.
- Quality of presentation in proposed location.
- Alignment with campus master plan goals.
- Other factors as appropriate.

Timeline:

Commission awarded by	
Project Completion	

Note:

- Public art commissioned under the Public Art Program shall not include university logos.
- Unless specifically noted in the RFQ/P, commissioned artwork will not memorialize a specific person or person(s).

**Public Art Program Artist Selection**

Capital Project:

1% Allocation:

Artwork Budget:

Selected Artist's Name:

Artwork Title:

Selection Process:

Meeting 1 (describe process)

Meeting 2

Committee on Public Art Selected Recommendation Justification:

Attached:

- (select all that apply)
- Artwork Narrative
- Materials
- Design rendering with dimensions
- Rendering in situ
- Fabrication details
- Installation plan
- General budget
- Timeline
- Maintenance plan
- Resume

Director of Public Art Signature:

Date:

President Signature:

Date:

Chancellor Signature:

Date:



## Deaccession Request

Date:

Describe how legal right/title was confirmed:

What are the conditions for considering deaccession?

Condition report attached: Yes/No

Photos of the artwork attached: Yes/No

What method is recommended for removal? Relocation, donation, sale, or disposal.

Is an appraisal needed? If yes, please attach a current appraisal.

What course of action is recommended? When will the piece be removed? How? How will the community be involved?

List the names and titles of the persons recommending or approving the deaccession:

List accession, TAG, or ID number:

Recommendation date:

Presidential approval date:

Chancellor review:

De-accessioned from inventory date:

## **Appendix 11 Current Building Codes, Standards and Associations**

AASHTO	American Association of State Highway and Transportation Officials
ACCA	Air Conditioning Contractors of America
ACI	American Concrete Institute
ADA	Americans with Disabilities Act
AISC	American Institute of Steel Construction
ANSI	American National Standards Institute
APWA	American Public Works Association
ASCE	American Society of Civil Engineers
ASHRAE	American Society of Heating, Refrigerating and Air-Conditioning
ASME	American Society of Mechanical Engineers
ASTM	American Society for Testing and Materials
AWC	American Wood Council
AWI	Architectural Woodwork Institute
AWMAFC	Architectural Woodwork Manufacturers Association of Canada
AWPA	American Wood Preservatives Association
AWS	American Welding Society
BHMA	Builders Hardware Manufacturers Association
IAPMO	International Association of Plumbing and Mechanical Officials
IBC	International Building Code
ICC	International Code Council
IEEE	Institute of Electrical and Electronics Engineers
NEBB	National Environmental Balancing Bureau
NFPA	National Fire Protection Association
NRCA	National Roofing Contractors Association
OPL	Omega Point Laboratories
OSHA	Occupational Safety and Health Administration
PHCC	Plumbing-Heating-Cooling Contractors Association
TAS	Texas Accessibility Standards
TCNA	Tile Council of North America
SMACNA	Sheet Metal and Air Conditioning Contractors' National Association
UL	Underwriters Laboratories

## **Appendix 12 Glossary of Acronyms Used in System Planning and Construction Policy Documents**

A/E	Architect/Engineer
CCAP	Capital Construction Assistance Project(s)
CIP	Capital Improvements Program
CMA	Construction Manager-Agent
CMP	Campus Master Plan
CM-R	Construction Manager-at-Risk
CPM	Critical Path Method
CSI	Construction Specifications Institute
CSP	Competitive Sealed Proposals
DB	Design-Builder or Design-Build
DBB	Design-Bid-Build
DD	Design Development
GMP	Guaranteed Maximum Price
HEAF	Higher Education Assistance Funds
HUB	Historically Underutilized Business
HVAC	Heating, Ventilation and Air Conditioning
JOC	Job Order Contract
NTP	Notice to Proceed
O&M	Operations and Maintenance
ODR	Owner's Designated Representative
ODSR	Owner's Designated Site Representative (Designated Institution representative)
POC	Point of Contact
RFP	Request for Proposals
RFQ	Request for Qualifications
THECB	Texas Higher Education Coordinating Board
TSUS	The Texas State University System
VC/CFO	Vice Chancellor and Chief Financial Officer

## **TSUS: INFORMATIONAL: 2024 Campus Condition Report**

Texas Education Code Section 61.05821 requires each institution of higher education to annually report to its governing board information regarding the condition of their buildings and facilities, including information concerning deferred maintenance. The following report satisfies that statutory requirement.



**FY 2024 Campus Condition Report**

**Education Code 61.05821**

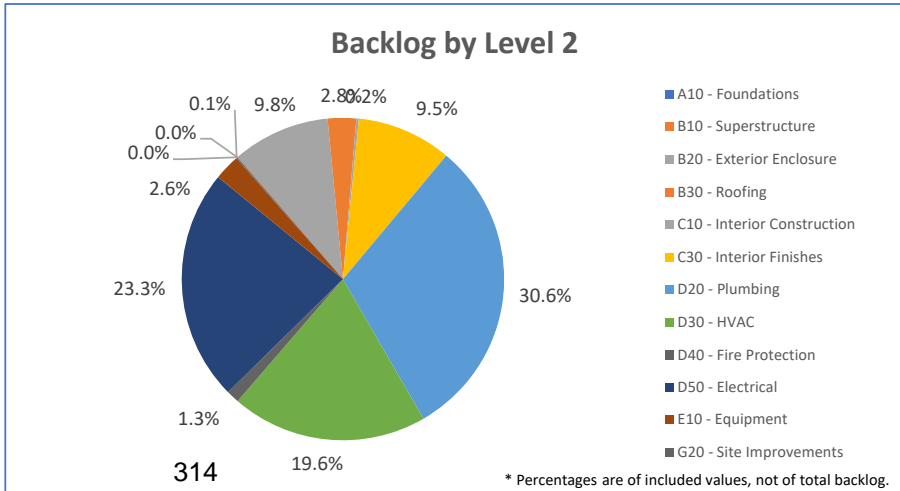
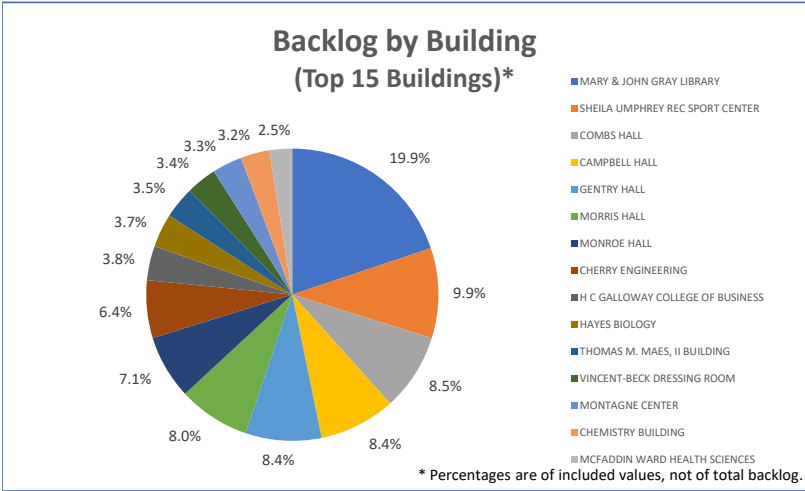
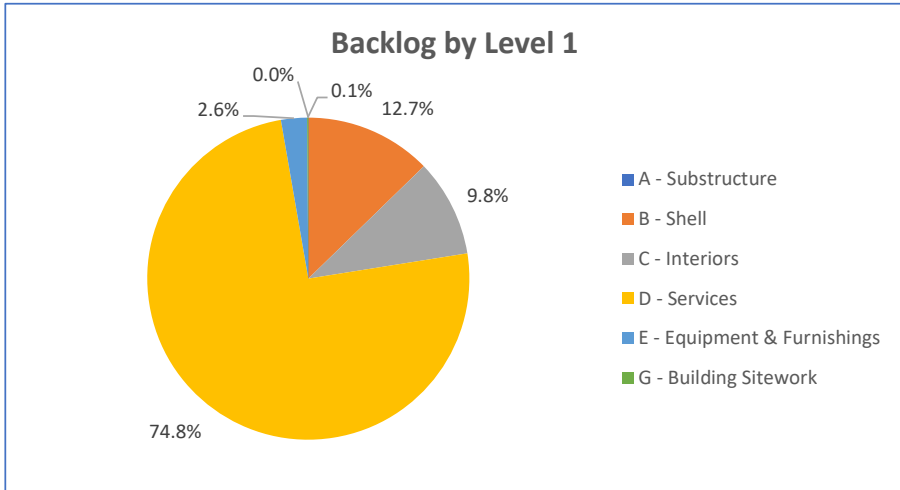
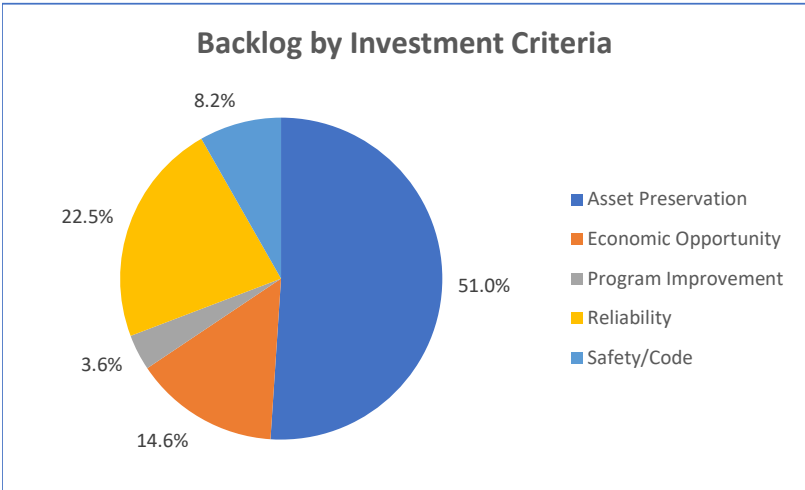
**February 2025**

# Lamar University

## FY 2024 Campus Condition Report

THECB Building Replacement Value *	\$1,784,579,910
Total Dollar Amount of Backlog	\$159,820,828
Total Backlog as Percentage of Replacement Value	9.0%
Top 15 Buildings Backlog	\$108,995,905
Top 15 Buildings Backlog as Percentage of Total Backlog	68.2%

\* 2024 Building Replacement Value estimated using a 4% increase over the Fall 2023 THECB published value



NOTE: FY 2024 Report for Lamar University uses FY 2023 Data, pending update

# Lamar University

## Detail Values

Campus Timeframe	Lamar University Backlog		
<b>Investment Criteria</b>		<b>\$ Value</b>	<b>% Value</b>
Asset Preservation		\$81,574,667	51.04%
Economic Opportunity		\$23,270,816	14.56%
Program Improvement		\$5,786,655	3.62%
Reliability		\$36,009,811	22.53%
Safety/Code		\$13,178,879	8.25%
<b>Grand Total</b>		<b>\$159,820,828</b>	<b>100.00%</b>

Campus Timeframe	Lamar University Backlog		
<b>Level 1</b>		<b>\$ Value</b>	<b>% Value</b>
A - Substructure		\$10,262	0.01%
B - Shell		\$20,334,731	12.72%
C - Interiors		\$15,597,144	9.76%
D - Services		\$119,552,959	74.80%
E - Equipment & Furnishings		\$4,143,917	2.59%
G - Building Sitework		\$181,816	0.11%
<b>Grand Total</b>		<b>\$159,820,828</b>	<b>100.00%</b>

### NOTE: FILTERED TO TOP 15 BUILDINGS

Campus Timeframe	Lamar University Backlog		
<b>Building Name</b>		<b>\$ Value</b>	<b>% Value</b>
MARY & JOHN GRAY LIBRARY		\$21,641,041	19.85%
SHEILA UMPHREY REC SPORT CENTER		\$10,842,343	9.95%
COMBS HALL		\$9,291,774	8.52%
CAMPBELL HALL		\$9,209,514	8.45%
GENTRY HALL		\$9,152,751	8.40%
MORRIS HALL		\$8,668,827	7.95%
MONROE HALL		\$7,697,130	7.06%
CHERRY ENGINEERING		\$6,978,687	6.40%
H C GALLOWAY COLLEGE OF BUSINESS		\$4,141,466	3.80%
HAYES BIOLOGY		\$4,030,636	3.70%
THOMAS M. MAES, II BUILDING		\$3,842,709	3.53%
VINCENT-BECK DRESSING ROOM		\$3,667,699	3.36%
MONTAGNE CENTER		\$3,611,779	3.31%
CHEMISTRY BUILDING		\$3,446,379	3.16%
MCFADDIN WARD HEALTH SCIENCES		\$2,773,169	2.54%
<b>Grand Total</b>		<b>\$108,995,905</b>	<b>100.00%</b>

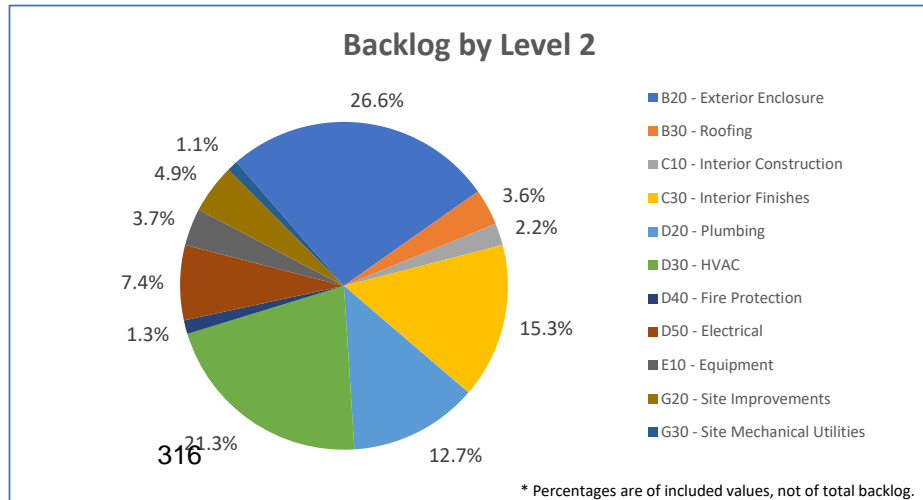
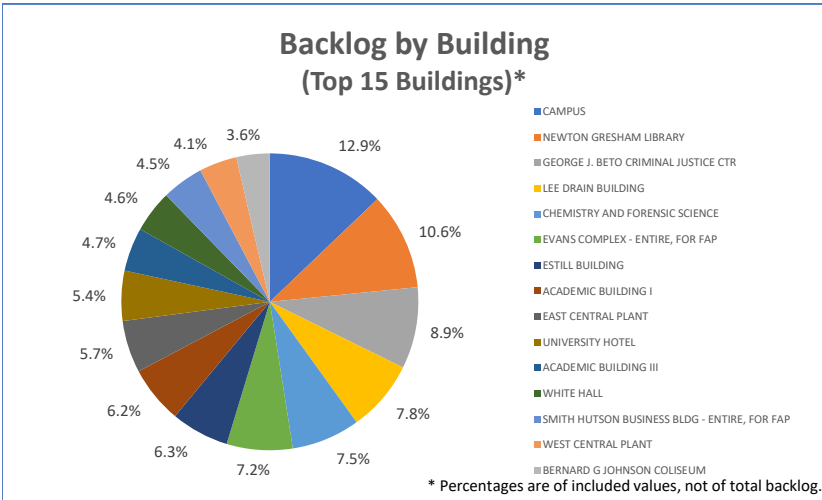
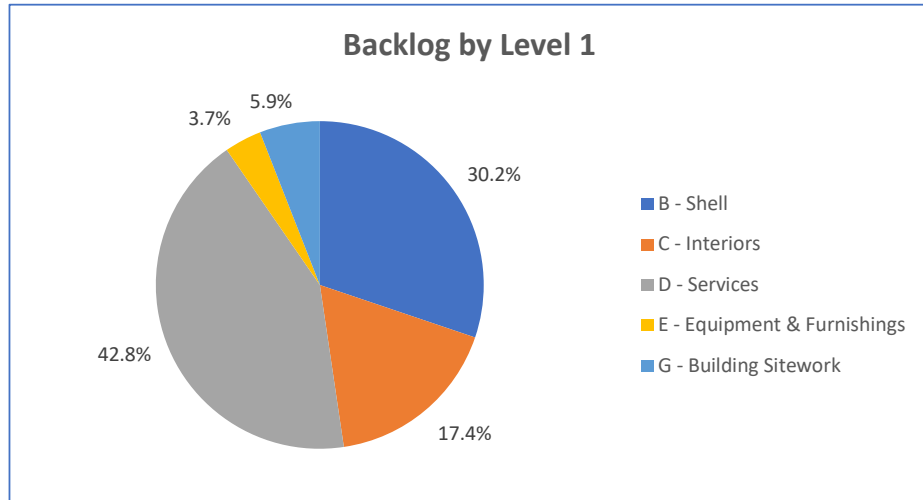
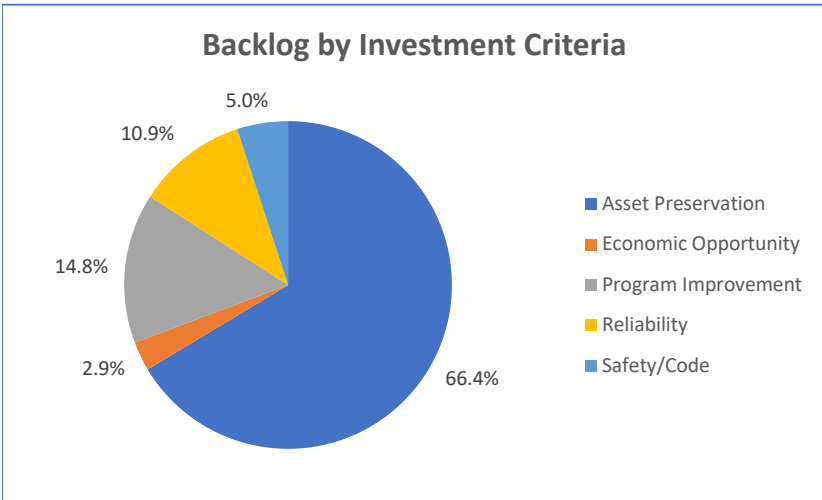
Campus Timeframe	Lamar University Backlog		
<b>Level 2</b>		<b>\$ Value</b>	<b>% Value</b>
A10 - Foundations		\$10,262	0.01%
B10 - Superstructure		\$48,703	0.03%
B20 - Exterior Enclosure		\$15,731,611	9.84%
B30 - Roofing		\$4,554,416	2.85%
C10 - Interior Construction		\$368,572	0.23%
C30 - Interior Finishes		\$15,228,572	9.53%
D20 - Plumbing		\$48,855,087	30.57%
D30 - HVAC		\$31,404,215	19.65%
D40 - Fire Protection		\$2,098,919	1.31%
D50 - Electrical		\$37,194,738	23.27%
E10 - Equipment		\$4,143,917	2.59%
G20 - Site Improvements		\$181,816	0.11%
<b>Grand Total</b>		<b>\$159,820,828</b>	<b>100.00%</b>

NOTE: FY 2024 Report for Lamar University uses FY 2023 Data, pending update

# Sam Houston State University FY 2024 Campus Condition Report

THECB Building Replacement Value *	\$3,774,319,816
Total Dollar Amount of Backlog	\$206,382,580
Total Backlog as Percentage of Replacement Value	5.5%
Top 15 Buildings Backlog	\$111,385,551
Top 15 Buildings Backlog as Percentage of Total Backlog	54.0%

\* 2024 Building Replacement Value estimated using a 4% increase over the Fall 2023 THECB published value





# Sam Houston State University

## Detail Values

Campus	Sam Houston State University	
Timeframe	Backlog	
Investment Criteria	\$ Value	% Value
Asset Preservation	\$136,986,302	66.37%
Economic Opportunity	\$5,979,820	2.90%
Program Improvement	\$30,512,964	14.78%
Reliability	\$22,558,316	10.93%
Safety/Code	\$10,345,178	5.01%
<b>Grand Total</b>	<b>\$206,382,580</b>	<b>100.00%</b>

Campus	Sam Houston State University	
Timeframe	Backlog	
Level 1	\$ Value	% Value
B - Shell	\$62,341,782	30.21%
C - Interiors	\$36,004,817	17.45%
D - Services	\$88,239,154	42.76%
E - Equipment & Furnishings	\$7,534,197	3.65%
G - Building Sitework	\$12,262,630	5.94%
<b>Grand Total</b>	<b>\$206,382,580</b>	<b>100.00%</b>

### NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Sam Houston State University	
Timeframe	Backlog	
Building Name	\$ Value	% Value
CAMPUS	\$14,331,360	12.87%
NEWTON GRESHAM LIBRARY	\$11,777,892	10.57%
GEORGE J. BETO CRIMINAL JUSTICE CTR	\$9,863,057	8.85%
LEE DRAIN BUILDING	\$8,646,258	7.76%
CHEMISTRY AND FORENSIC SCIENCE	\$8,329,756	7.48%
EVANS COMPLEX - ENTIRE, FOR FAP	\$7,989,164	7.17%
ESTILL BUILDING	\$7,036,888	6.32%
ACADEMIC BUILDING I	\$6,949,039	6.24%
EAST CENTRAL PLANT	\$6,309,685	5.66%
UNIVERSITY HOTEL	\$6,065,903	5.45%
ACADEMIC BUILDING III	\$5,272,471	4.73%
WHITE HALL	\$5,129,103	4.60%
SMITH HUTSON BUSINESS BLDG - ENTIRE, FC	\$5,059,368	4.54%
WEST CENTRAL PLANT	\$4,580,386	4.11%
BERNARD G JOHNSON COLISEUM	\$4,045,221	3.63%
<b>Grand Total</b>	<b>\$111,385,551</b>	<b>100.00%</b>

Campus	Sam Houston State University	
Timeframe	Backlog	
Level 2	\$ Value	% Value
B20 - Exterior Enclosure	\$54,937,741	26.62%
B30 - Roofing	\$7,404,041	3.59%
C10 - Interior Construction	\$4,463,868	2.16%
C30 - Interior Finishes	\$31,540,949	15.28%
D20 - Plumbing	\$26,255,300	12.72%
D30 - HVAC	\$43,910,074	21.28%
D40 - Fire Protection	\$2,770,564	1.34%
D50 - Electrical	\$15,303,216	7.41%
E10 - Equipment	\$7,534,197	3.65%
G20 - Site Improvements	\$10,035,836	4.86%
G30 - Site Mechanical Utilities	\$2,226,794	1.08%
<b>Grand Total</b>	<b>\$206,382,580</b>	<b>100.00%</b>

# Sul Ross State University

## FY 2024 Campus Condition Report

THECB Building Replacement Value \* \$815,496,673

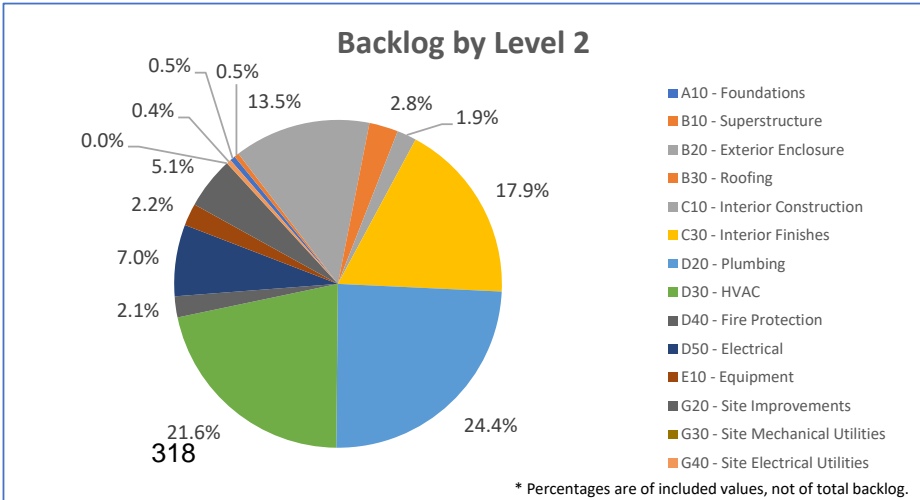
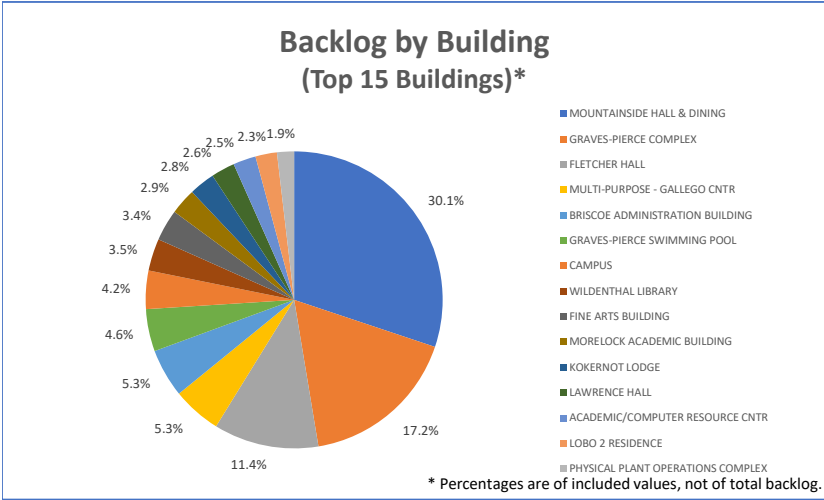
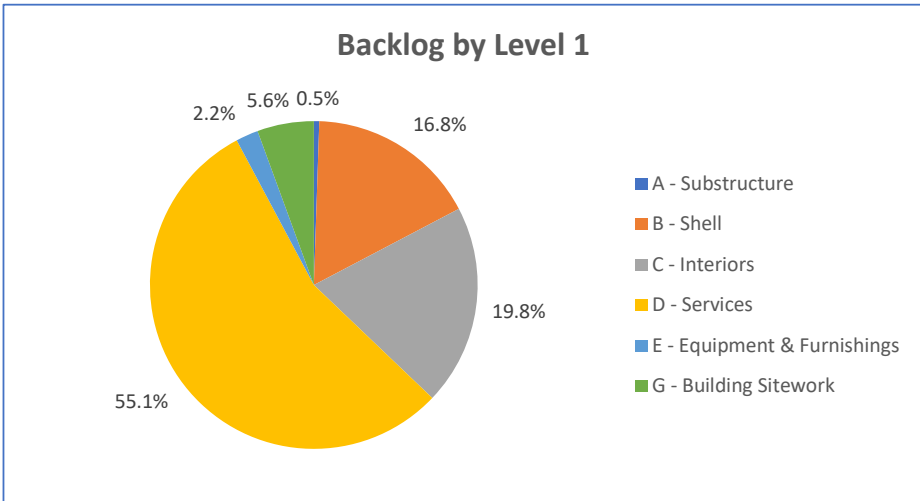
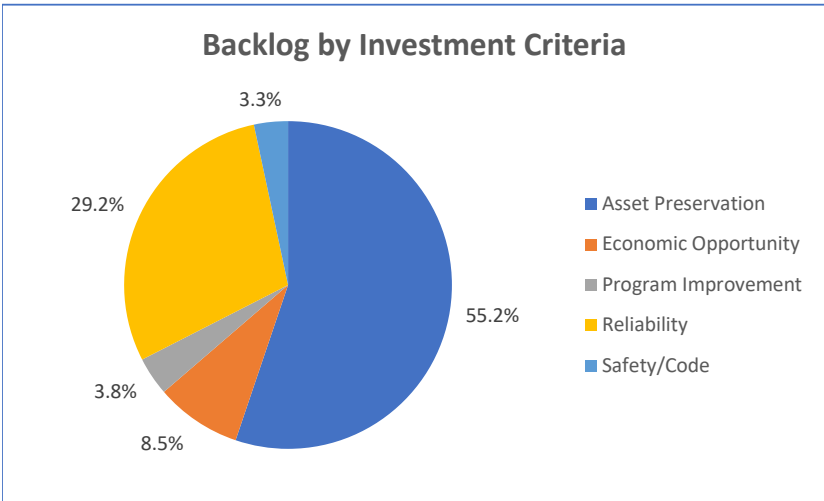
Total Dollar Amount of Backlog \$72,087,467

Total Backlog as Percentage of Replacement Value 8.8%

Top 15 Buildings Backlog \$60,808,707

Top 15 Buildings Backlog as Percentage of Total Backlog 84.4%

\* 2024 Building Replacement Value estimated using a 4% increase over the Fall 2023 THECB published value



# Sul Ross State University

## Detail Values

Campus	Sul Ross State University	
Timeframe	Backlog	
Investment Criteria	\$ Value	% Value
Asset Preservation	\$39,779,482	55.18%
Economic Opportunity	\$6,139,445	8.52%
Program Improvement	\$2,718,718	3.77%
Reliability	\$21,037,948	29.18%
Safety/Code	\$2,411,874	3.35%
<b>Grand Total</b>	<b>\$72,087,467</b>	<b>100.00%</b>

Campus	Sul Ross State University	
Timeframe	Backlog	
Level 1	\$ Value	% Value
A - Substructure	\$379,363	0.53%
B - Shell	\$12,100,965	16.79%
C - Interiors	\$14,282,856	19.81%
D - Services	\$39,713,825	55.09%
E - Equipment & Furnishings	\$1,583,191	2.20%
G - Building Sitework	\$4,027,266	5.59%
<b>Grand Total</b>	<b>\$72,087,467</b>	<b>100.00%</b>

### NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Sul Ross State University	
Timeframe	Backlog	
Building Name	\$ Value	% Value
MOUNTAINSIDE HALL & DINING	\$18,329,304	30.14%
GRAVES-PIERCE COMPLEX	\$10,487,674	17.25%
FLETCHER HALL	\$6,932,680	11.40%
MULTI-PURPOSE - GALLEGO CNTR	\$3,247,851	5.34%
BRISCOE ADMINISTRATION BUILDING	\$3,196,396	5.26%
GRAVES-PIERCE SWIMMING POOL	\$2,804,199	4.61%
CAMPUS	\$2,527,667	4.16%
WILDENTHAL LIBRARY	\$2,123,207	3.49%
FINE ARTS BUILDING	\$2,080,284	3.42%
MORELOCK ACADEMIC BUILDING	\$1,738,064	2.86%
KOKERNOT LODGE	\$1,708,860	2.81%
LAWRENCE HALL	\$1,585,382	2.61%
ACADEMIC/COMPUTER RESOURCE CNTR	\$1,495,232	2.46%
LOBO 2 RESIDENCE	\$1,422,246	2.34%
PHYSICAL PLANT OPERATIONS COMPLEX	\$1,129,662	1.86%
<b>Grand Total</b>	<b>\$60,808,707</b>	<b>100.00%</b>

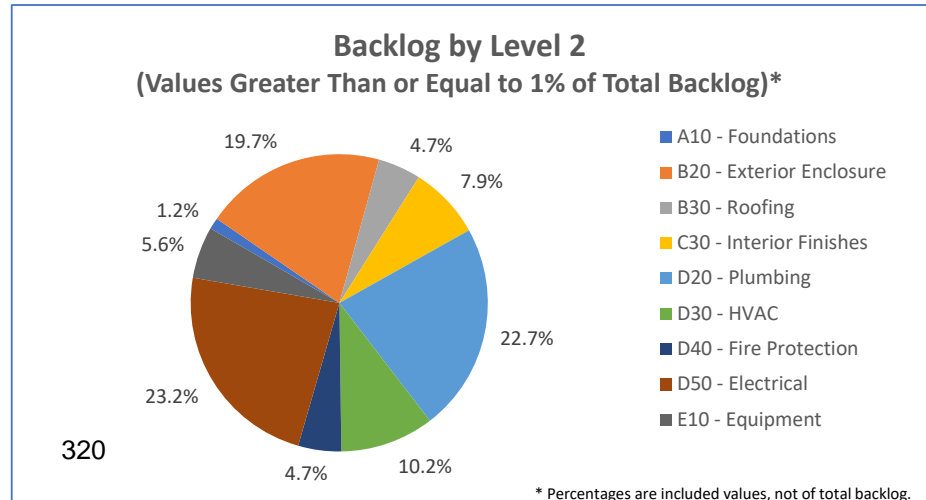
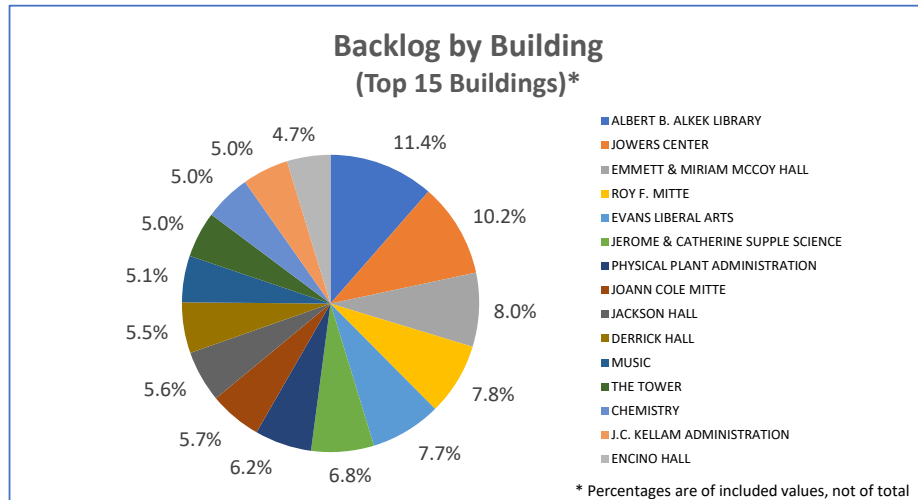
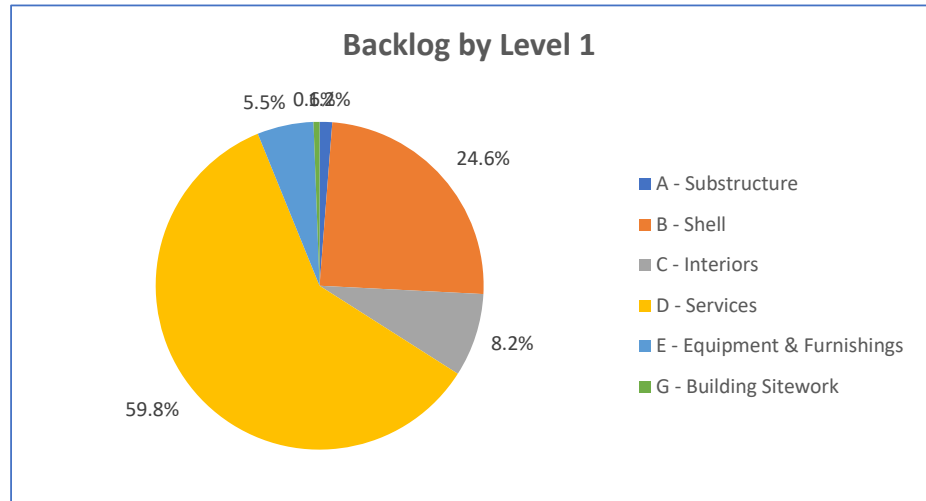
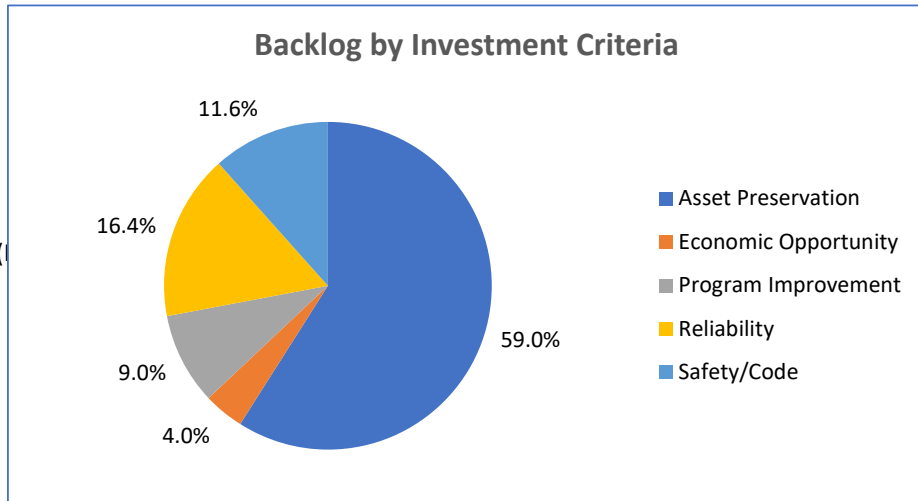
Campus	Sul Ross State University	
Timeframe	Backlog	
Level 2	\$ Value	% Value
A10 - Foundations	\$379,363	0.53%
B10 - Superstructure	\$343,087	0.48%
B20 - Exterior Enclosure	\$9,717,343	13.48%
B30 - Roofing	\$2,040,535	2.83%
C10 - Interior Construction	\$1,391,367	1.93%
C30 - Interior Finishes	\$12,891,489	17.88%
D20 - Plumbing	\$17,604,967	24.42%
D30 - HVAC	\$15,539,191	21.56%
D40 - Fire Protection	\$1,488,888	2.07%
D50 - Electrical	\$5,080,779	7.05%
E10 - Equipment	\$1,583,191	2.20%
G20 - Site Improvements	\$3,687,017	5.11%
G30 - Site Mechanical Utilities	\$25,249	0.04%
G40 - Site Electrical Utilities	\$315,000	0.44%
<b>Grand Total</b>	<b>\$72,087,467</b>	<b>100.00%</b>

# Texas State University

## FY 2024 Campus Condition Report

THECB Building Replacement Value *	\$5,857,544,513
Total Dollar Amount of Backlog	\$410,690,808
Total Backlog as Percentage of Replacement Value	7.0%
Top 15 Buildings Backlog	\$194,440,306
Top 15 Buildings Backlog as Percentage of Total Backlog	47.3%

\* 2024 Building Replacement Value estimated using a 4% increase over the Fall 2023 THECB published value



# Texas State University

## Detail Values

Campus	Texas State University
Timeframe	Backlog

Investment Criteria	\$ Value	% Value
Asset Preservation	\$242,304,177	59.00%
Economic Opportunity	\$16,330,156	3.98%
Program Improvement	\$37,126,278	9.04%
Reliability	\$67,262,365	16.38%
Safety/Code	\$47,667,832	11.61%
<b>Grand Total</b>	<b>\$410,690,808</b>	<b>100.00%</b>

### NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Texas State University
Timeframe	Backlog

Building Name	\$ Value	% Value
ALBERT B. ALKEK LIBRARY	\$22,240,306	11.44%
JOWERS CENTER	\$19,918,331	10.24%
EMMETT & MIRIAM MCCOY HALL	\$15,637,464	8.04%
ROY F. MITTE	\$15,243,636	7.84%
EVANS LIBERAL ARTS	\$15,006,461	7.72%
JEROME & CATHERINE SUPPLE SCIENCE	\$13,252,535	6.82%
PHYSICAL PLANT ADMINISTRATION	\$12,062,266	6.20%
JOANN COLE MITTE	\$11,052,075	5.68%
JACKSON HALL	\$10,893,054	5.60%
DERRICK HALL	\$10,743,162	5.53%
MUSIC	\$9,819,349	5.05%
THE TOWER	\$9,804,679	5.04%
CHEMISTRY	\$9,785,676	5.03%
J.C. KELLAM ADMINISTRATION	\$9,746,639	5.01%
ENCINO HALL	\$9,234,673	4.75%
<b>Grand Total</b>	<b>\$194,440,306</b>	<b>100.00%</b>

Campus	Texas State University
Timeframe	Backlog

Level 1	\$ Value	% Value
A - Substructure	\$5,043,342	1.23%
B - Shell	\$101,021,915	24.60%
C - Interiors	\$33,631,235	8.19%
D - Services	\$245,784,387	59.85%
E - Equipment & Furnishings	\$22,726,200	5.53%
G - Building Sitework	\$2,483,729	0.60%
<b>Grand Total</b>	<b>\$410,690,808</b>	<b>100.00%</b>

### NOTE: FILTERED TO VALUES EXCEEDING 1% - BY MANUALLY CALCULATING 1% OF TOTAL AND APPLYING AS A FILTER

Campus	Texas State University
Timeframe	Backlog

Level 2	\$ Value	% Value
A10 - Foundations	\$5,043,342	1.25%
B20 - Exterior Enclosure	\$79,740,928	19.73%
B30 - Roofing	\$18,915,085	4.68%
C30 - Interior Finishes	\$31,969,776	7.91%
D20 - Plumbing	\$91,606,732	22.66%
D30 - HVAC	\$41,307,522	10.22%
D40 - Fire Protection	\$18,939,488	4.69%
D50 - Electrical	\$93,930,645	23.24%
E10 - Equipment	\$22,726,200	5.62%
<b>Grand Total</b>	<b>\$404,179,718</b>	<b>100.00%</b>

# Lamar Institute of Technology

## FY 2024 Campus Condition Report

THECB Building Replacement Value

\$151,808,509

Total Dollar Amount of Backlog

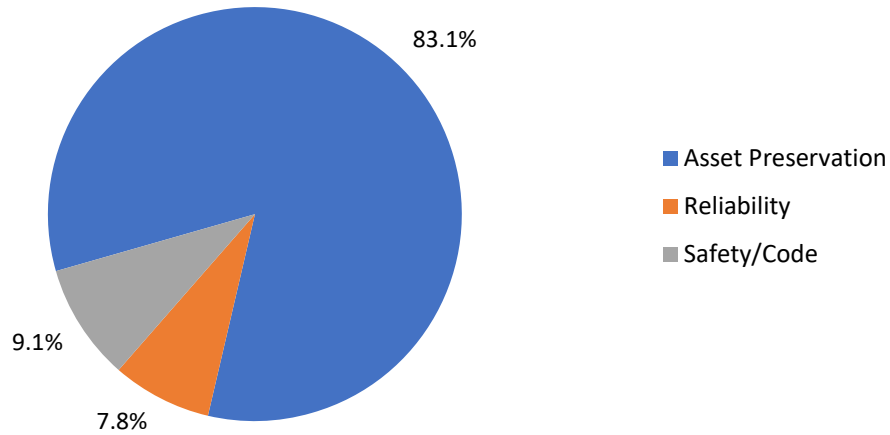
\$4,398,134

Total Backlog as Percentage of Replacement Value

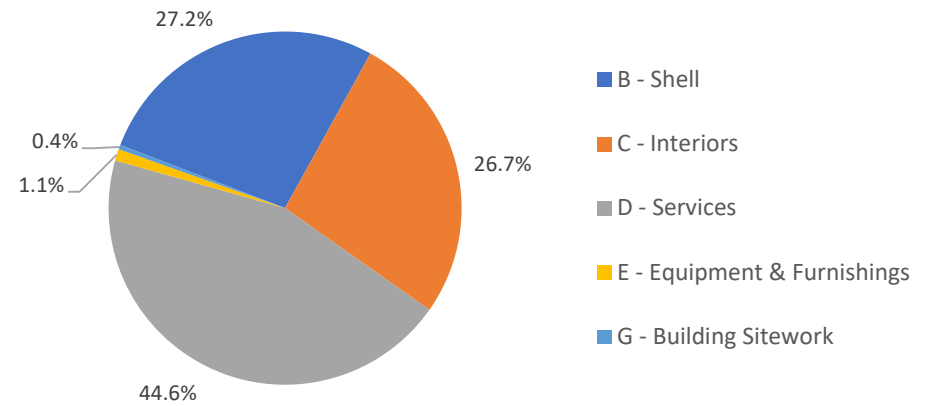
2.9%

\* 2024 Building Replacement Value estimated using a 4% increase over the Fall 2023 THECB published value

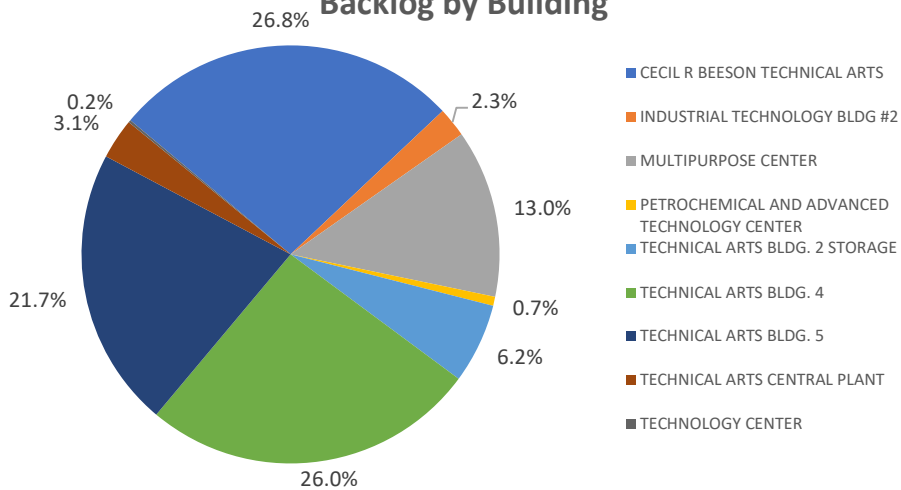
### Backlog by Investment Criteria



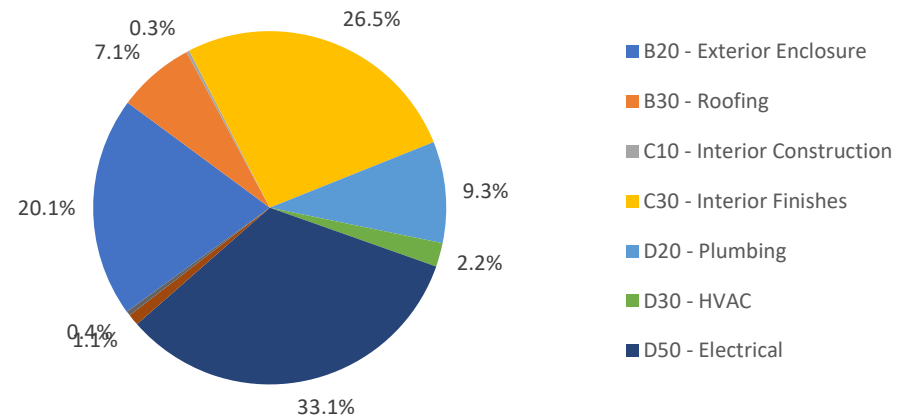
### Backlog by Level 1



### Backlog by Building



### Backlog by Level 2



# Lamar Institute of Technology

## Detail Values

Campus Timeframe	Lamar Institute of Technology Backlog	
Investment Criteria	\$ Value	% Value
Asset Preservation	\$3,653,875	83.08%
Reliability	\$342,947	7.80%
Safety/Code	\$401,311	9.12%
<b>Grand Total</b>	<b>\$4,398,134</b>	<b>100.00%</b>

Campus Timeframe	Lamar Institute of Technology Backlog	
Level 1	\$ Value	% Value
B - Shell	\$1,195,980	27.19%
C - Interiors	\$1,176,446	26.75%
D - Services	\$1,961,004	44.59%
E - Equipment & Furnishings	\$47,115	1.07%
G - Building Sitework	\$17,590	0.40%
<b>Grand Total</b>	<b>\$4,398,134</b>	<b>100.00%</b>

Campus Timeframe	Lamar Institute of Technology Backlog	
Building Name	\$ Value	% Value
CECIL R BEESON TECHNICAL ARTS	\$1,180,783	26.85%
INDUSTRIAL TECHNOLOGY BLDG #2	\$100,343	2.28%
MULTIPURPOSE CENTER	\$572,445	13.02%
PETROCHEMICAL AND ADVANCED TECHNOL	\$30,491	0.69%
TECHNICAL ARTS BLDG. 2 STORAGE	\$272,525	6.20%
TECHNICAL ARTS BLDG. 4	\$1,142,277	25.97%
TECHNICAL ARTS BLDG. 5	\$952,988	21.67%
TECHNICAL ARTS CENTRAL PLANT	\$136,715	3.11%
TECHNOLOGY CENTER	\$9,566	0.22%
<b>Grand Total</b>	<b>\$4,398,134</b>	<b>100.00%</b>

Campus Timeframe	Lamar Institute of Technology Backlog	
Level 2	\$ Value	% Value
B20 - Exterior Enclosure	\$885,816	20.14%
B30 - Roofing	\$310,163	7.05%
C10 - Interior Construction	\$12,564	0.29%
C30 - Interior Finishes	\$1,163,882	26.46%
D20 - Plumbing	\$407,350	9.26%
D30 - HVAC	\$96,273	2.19%
D50 - Electrical	\$1,457,380	33.14%
E10 - Equipment	\$47,115	1.07%
G30 - Site Mechanical Utilities	\$17,590	0.40%
<b>Grand Total</b>	<b>\$4,398,134</b>	<b>100.00%</b>

# Lamar State College - Orange

## FY 2024 Campus Condition Report

THECB Building Replacement Value

\$208,424,744

Total Dollar Amount of Backlog

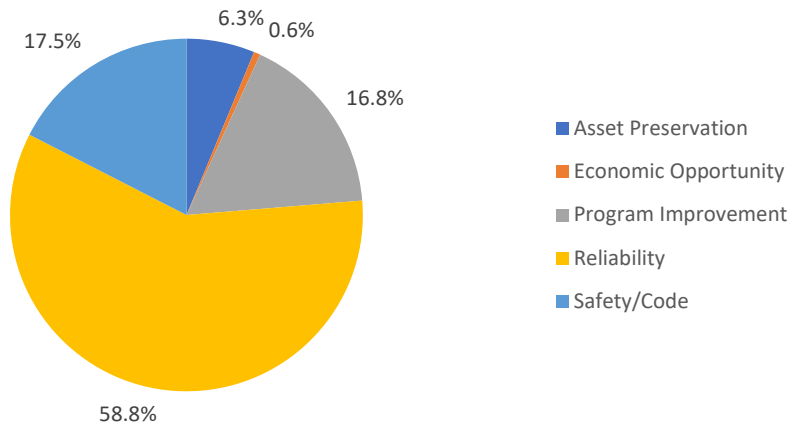
\$12,301,531

Total Backlog as Percentage of Replacement Value

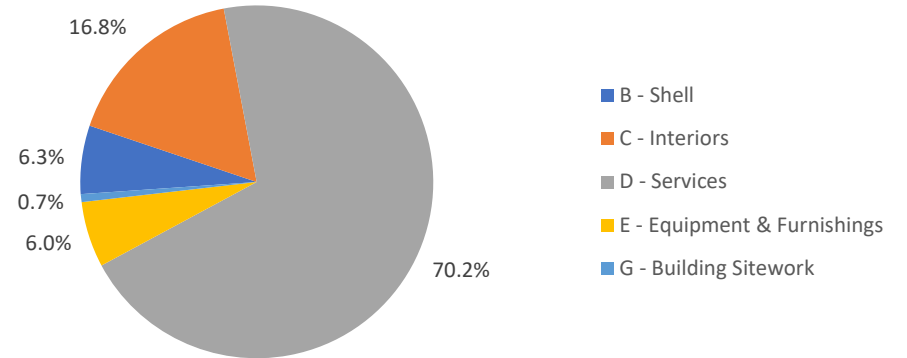
5.9%

\* 2024 Building Replacement Value estimated using a 4% increase over the Fall 2023 THECB published value

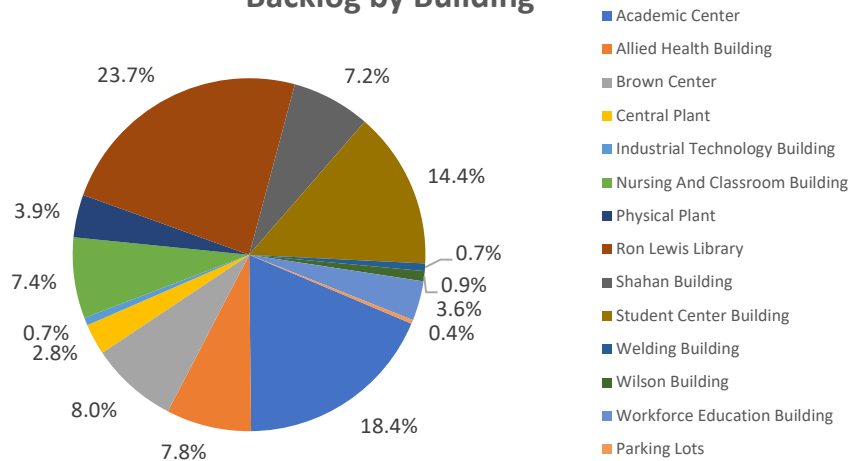
### Backlog by Investment Criteria



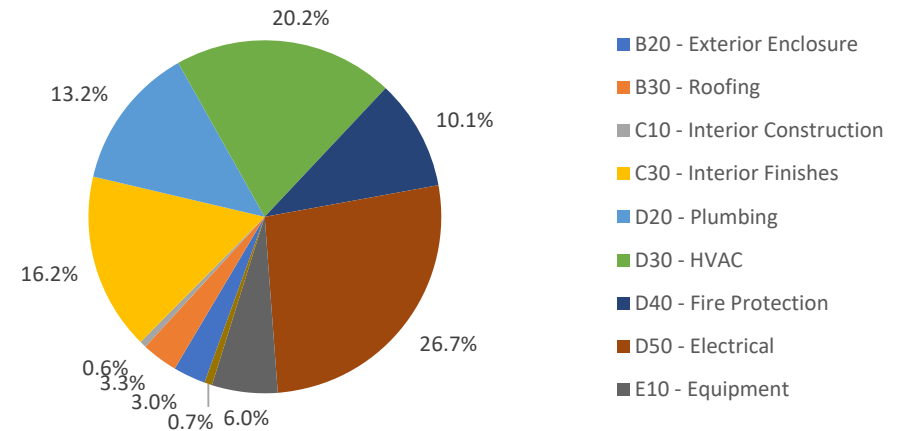
### Backlog by Level 1



### Backlog by Building



### Backlog by Level 2





# Lamar State College - Orange

## Detail Values

Campus	Lamar State College - Orange
Timeframe	Backlog

Investment Criteria	\$ Value	% Value
Asset Preservation	\$771,524	6.27%
Economic Opportunity	\$71,405	0.58%
Program Improvement	\$2,072,299	16.85%
Reliability	\$7,237,055	58.83%
Safety/Code	\$2,149,248	17.47%
<b>Grand Total</b>	<b>\$12,301,531</b>	<b>100.00%</b>

Campus	Lamar State College - Orange
Timeframe	Backlog

Level 1	\$ Value	% Value
B - Shell	\$771,524	6.27%
C - Interiors	\$2,072,299	16.85%
D - Services	\$8,629,803	70.15%
E - Equipment & Furnishings	\$739,551	6.01%
G - Building Sitework	\$88,354	0.72%
<b>Grand Total</b>	<b>\$12,301,531</b>	<b>100.00%</b>

Campus	Lamar State College - Orange
Timeframe	Backlog

Building Name	\$ Value	% Value
Academic Center	\$2,268,897	18.44%
Allied Health Building	\$957,099	7.78%
Brown Center	\$985,418	8.01%
Central Plant	\$350,236	2.85%
Industrial Technology Building	\$85,566	0.70%
Nursing And Classroom Building	\$912,755	7.42%
Physical Plant	\$483,247	3.93%
Ron Lewis Library	\$2,909,836	23.65%
Shahan Building	\$887,881	7.22%
Student Center Building	\$1,771,431	14.40%
Welding Building	\$84,643	0.69%
Wilson Building	\$114,810	0.93%
Workforce Education Building	\$445,986	3.63%
Parking Lots	\$43,726	0.36%
<b>Grand Total</b>	<b>\$12,301,531</b>	<b>100.00%</b>

Campus	Lamar State College - Orange
Timeframe	Backlog

Level 2	\$ Value	% Value
B20 - Exterior Enclosure	\$364,133	2.96%
B30 - Roofing	\$407,391	3.31%
C10 - Interior Construction	\$75,000	0.61%
C30 - Interior Finishes	\$1,997,299	16.24%
D20 - Plumbing	\$1,620,871	13.18%
D30 - HVAC	\$2,480,589	20.16%
D40 - Fire Protection	\$1,244,650	10.12%
D50 - Electrical	\$3,283,693	26.69%
E10 - Equipment	\$739,551	6.01%
G20 - Site Improvements	\$88,354	0.72%
<b>Grand Total</b>	<b>\$12,301,531</b>	<b>100.00%</b>

# Lamar State College - Port Arthur

## FY 2024 Campus Condition Report

THECB Building Replacement Value

\$251,271,521

Total Dollar Amount of Backlog

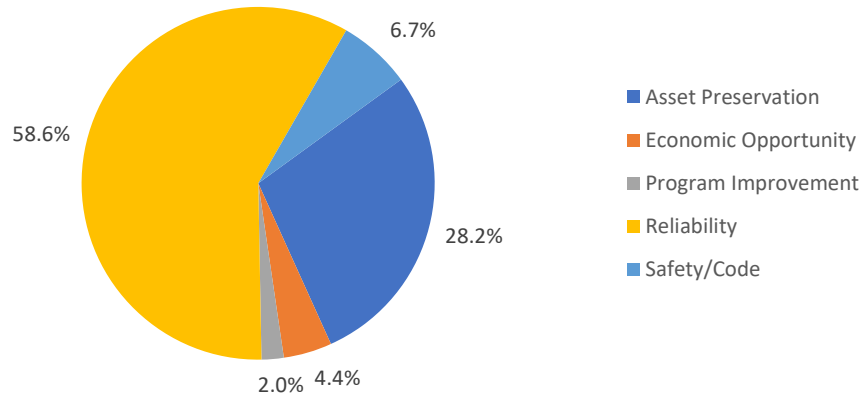
\$38,947,469

Total Backlog as Percentage of Replacement Value

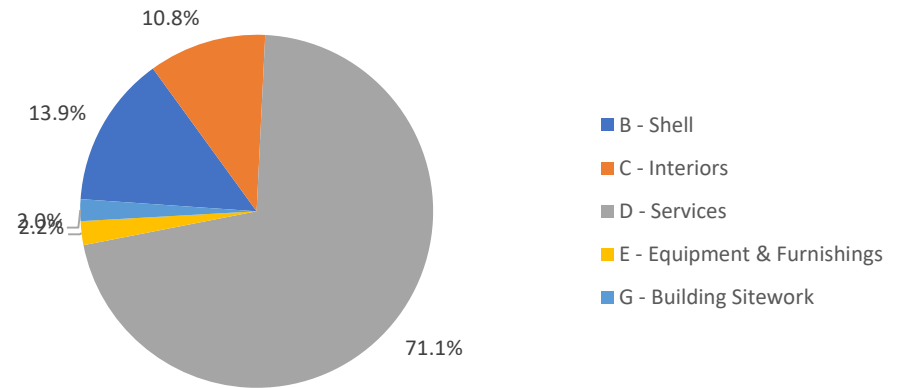
15.5%

\* 2024 Building Replacement Value estimated using a 4% increase over the Fall 2023 THECB published value

### Backlog by Investment Criteria

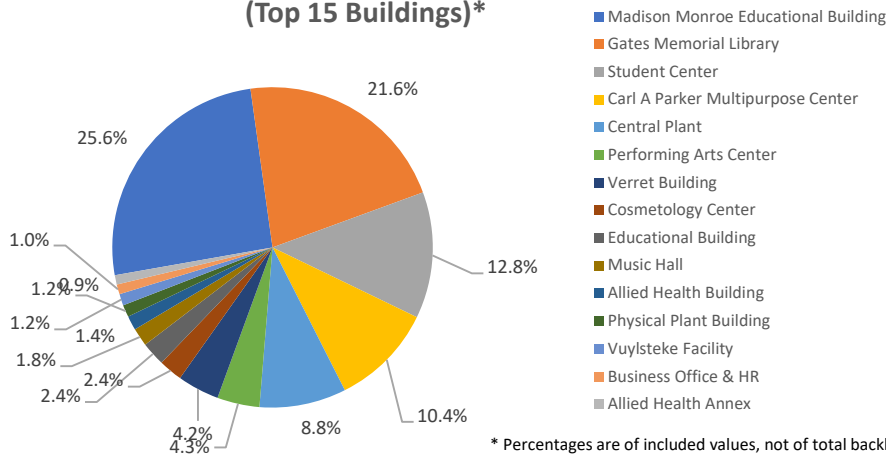


### Backlog by Level 1



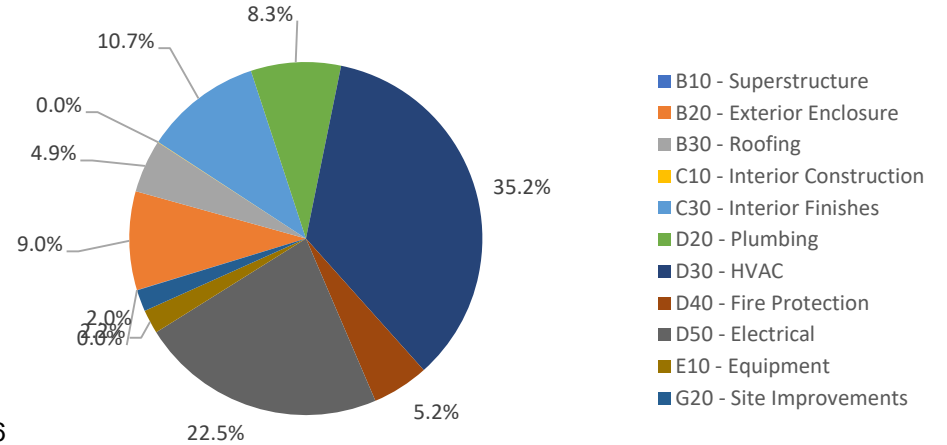
\* Percentages are of included values, not of total backlog.

### Backlog by Building (Top 15 Buildings)\*



\* Percentages are of included values, not of total backlog.

### Backlog by Level 2



\* Percentages are of included values, not of total backlog.

# Lamar State College - Port Arthur

## Detail Values

Campus	Lamar State College - Port Arthur
Timeframe	Backlog

Investment Criteria	\$ Value	% Value
Asset Preservation	\$11,001,313	28.25%
Economic Opportunity	\$1,728,249	4.44%
Program Improvement	\$781,480	2.01%
Reliability	\$22,838,437	58.64%
Safety/Code	\$2,597,990	6.67%
<b>Grand Total</b>	<b>\$38,947,469</b>	<b>100.00%</b>

Campus	Lamar State College - Port Arthur
Timeframe	Backlog

Level 1	\$ Value	% Value
B - Shell	\$5,415,439	13.90%
C - Interiors	\$4,192,846	10.77%
D - Services	\$27,710,117	71.15%
E - Equipment & Furnishings	\$851,135	2.19%
G - Building Sitework	\$777,932	2.00%
<b>Grand Total</b>	<b>\$38,947,469</b>	<b>100.00%</b>

### NOTE: FILTERED TO TOP 15 BUILDINGS

Campus	Lamar State College - Port Arthur
Timeframe	Backlog

Building Name	\$ Value	% Value
Madison Monroe Educational Building	\$9,640,339	25.59%
Gates Memorial Library	\$8,137,760	21.60%
Student Center	\$4,807,772	12.76%
Carl A Parker Multipurpose Center	\$3,910,264	10.38%
Central Plant	\$3,305,632	8.77%
Performing Arts Center	\$1,609,003	4.27%
Verret Building	\$1,590,231	4.22%
Cosmetology Center	\$905,371	2.40%
Educational Building	\$903,656	2.40%
Music Hall	\$695,913	1.85%
Allied Health Building	\$534,784	1.42%
Physical Plant Building	\$465,158	1.23%
Vuylsteke Facility	\$437,323	1.16%
Business Office & HR	\$378,927	1.01%
Allied Health Annex	\$353,429	0.94%
<b>Grand Total</b>	<b>\$37,675,562</b>	<b>100.00%</b>

Campus	Lamar State College - Port Arthur
Timeframe	Backlog

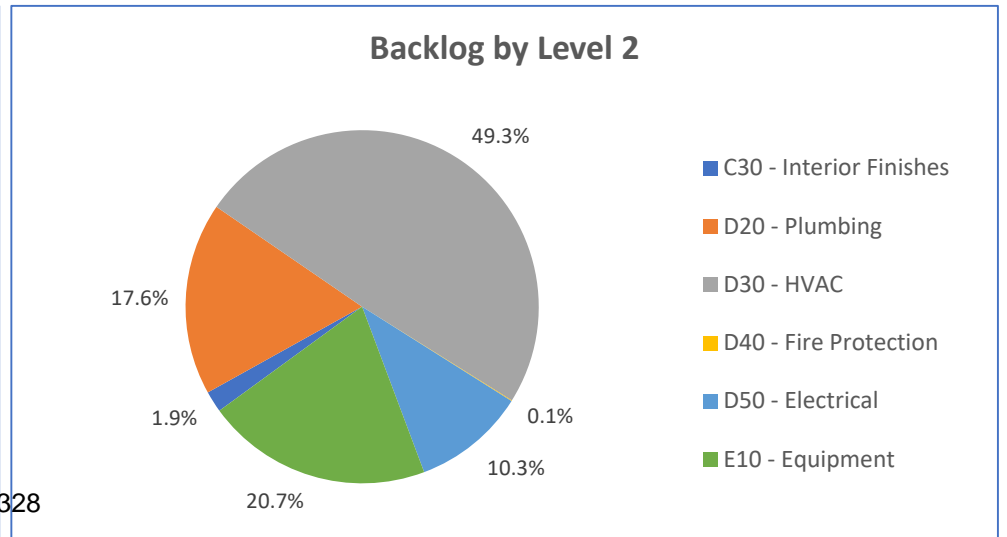
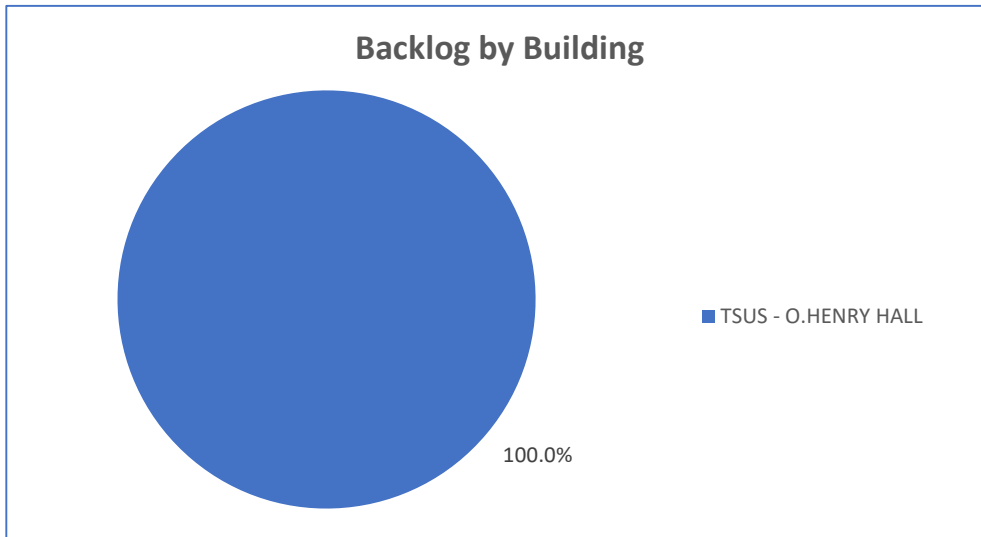
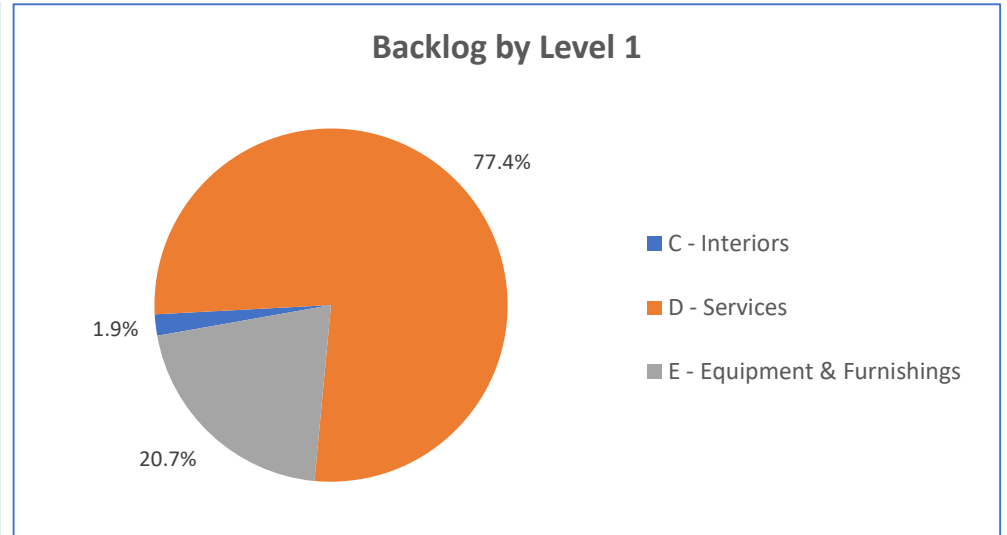
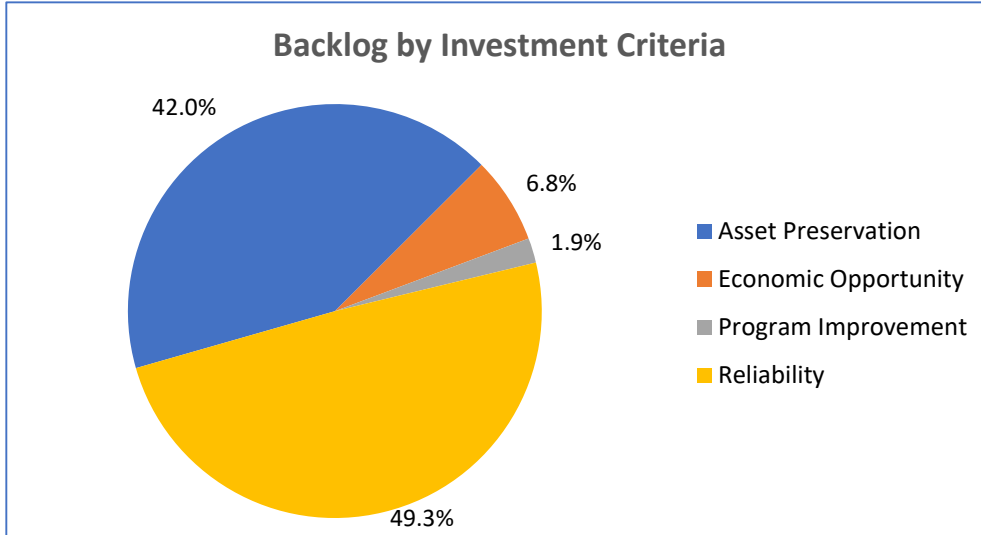
Level 2	\$ Value	% Value
B10 - Superstructure	\$9,423	0.02%
B20 - Exterior Enclosure	\$3,512,043	9.02%
B30 - Roofing	\$1,893,973	4.86%
C10 - Interior Construction	\$14,553	0.04%
C30 - Interior Finishes	\$4,178,294	10.73%
D20 - Plumbing	\$3,217,745	8.26%
D30 - HVAC	\$13,693,486	35.16%
D40 - Fire Protection	\$2,022,088	5.19%
D50 - Electrical	\$8,776,797	22.53%
E10 - Equipment	\$851,135	2.19%
G20 - Site Improvements	\$777,932	2.00%
<b>Grand Total</b>	<b>\$38,947,469</b>	<b>100.00%</b>

# System Administration

## FY 2024 Campus Condition Report

THECB Building Replacement Value	\$16,597,162
Total Dollar Amount of Backlog	\$2,614,506
Total Backlog as Percentage of Replacement Value	15.8%

\* 2024 Building Replacement Value estimated using a 4% increase over the Fall 2023 THECB published value



# System Administration

## Detail Values

Campus	TSUS - O.HENRY HALL
Timeframe	Backlog

Investment Criteria	\$ Value	% Value
Asset Preservation	\$1,097,257	41.97%
Economic Opportunity	\$176,943	6.77%
Program Improvement	\$50,642	1.94%
Reliability	\$1,289,664	49.33%
<b>Grand Total</b>	<b>\$2,614,506</b>	<b>100.00%</b>

Campus	TSUS - O.HENRY HALL
Timeframe	Backlog

Level 1	\$ Value	% Value
C - Interiors	\$50,642	1.94%
D - Services	\$2,022,520	77.36%
E - Equipment & Furnishings	\$541,344	20.71%
<b>Grand Total</b>	<b>\$2,614,506</b>	<b>100.00%</b>

Campus	TSUS - O.HENRY HALL
Timeframe	Backlog

Building Name	\$ Value	% Value
TSUS - O.HENRY HALL	\$2,614,506	100.00%
<b>Grand Total</b>	<b>\$2,614,506</b>	<b>100.00%</b>

Campus	TSUS - O.HENRY HALL
Timeframe	Backlog

Level 2	\$ Value	% Value
C30 - Interior Finishes	\$50,642	1.94%
D20 - Plumbing	\$460,972	17.63%
D30 - HVAC	\$1,289,664	49.33%
D40 - Fire Protection	\$1,845	0.07%
D50 - Electrical	\$270,039	10.33%
E10 - Equipment	\$541,344	20.71%
<b>Grand Total</b>	<b>\$2,614,506</b>	<b>100.00%</b>

## Definitions Used in Analysis

Term	Definition
<b>Backlog</b>	Assets that have passed their useful life or are operating deficiently.
<b>Reliability</b>	Issues of imminent failure of compromise to the system that may result in interruption to program or use of space.
<b>Safety/Code</b>	Fire and life safety priorities or items that are not in conformance with current codes, even though the system is “grandfathered” and exempt from current code.
<b>Asset Preservation</b>	Projects that preserve or enhance the integrity of buildings systems, structure, or campus infrastructure.
<b>Economic Opportunity</b>	Projects that result in a reduction of annual operating costs or capital savings.
<b>Program Improvement</b>	Projects that improve the functionality of space, primarily driven by academic, student life, and athletic programs or departments. These projects are also issues of campus image and impact.

## **TSUS: INFORMATIONAL: Planning and Construction Report**

The following Planning and Construction Report provides a summary of the planning and construction activities of the components of The Texas State University System.

The Report contains:

- Executive Summary
- Overview of TSUS Capital Projects

## EXECUTIVE SUMMARY

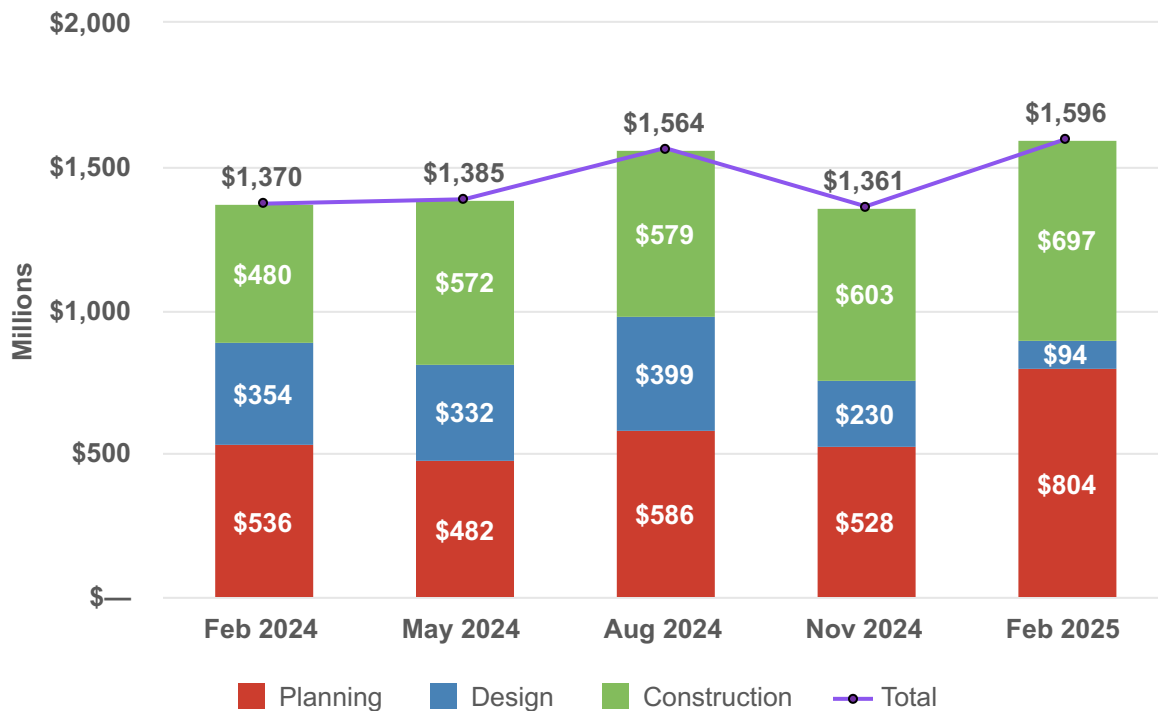
### Planning and Construction Report

#### February 2025

Capital Project values, including post substantial completion projects, increased 15.78% in the current quarter from a value of \$1,741 million to \$2,015 million. Active Capital Projects in planning, design, or construction, totaling \$1,596 million of project value increased 17.3% from the previous quarter's value of \$1,361 million.

	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	25	\$ 804	52.4%
Design	9	\$ 94	(59.1)%
Construction	28	\$ 697	15.6%
<b>Total:</b>	<b>62</b>	<b>\$ 1,596</b>	<b>17.3%</b>

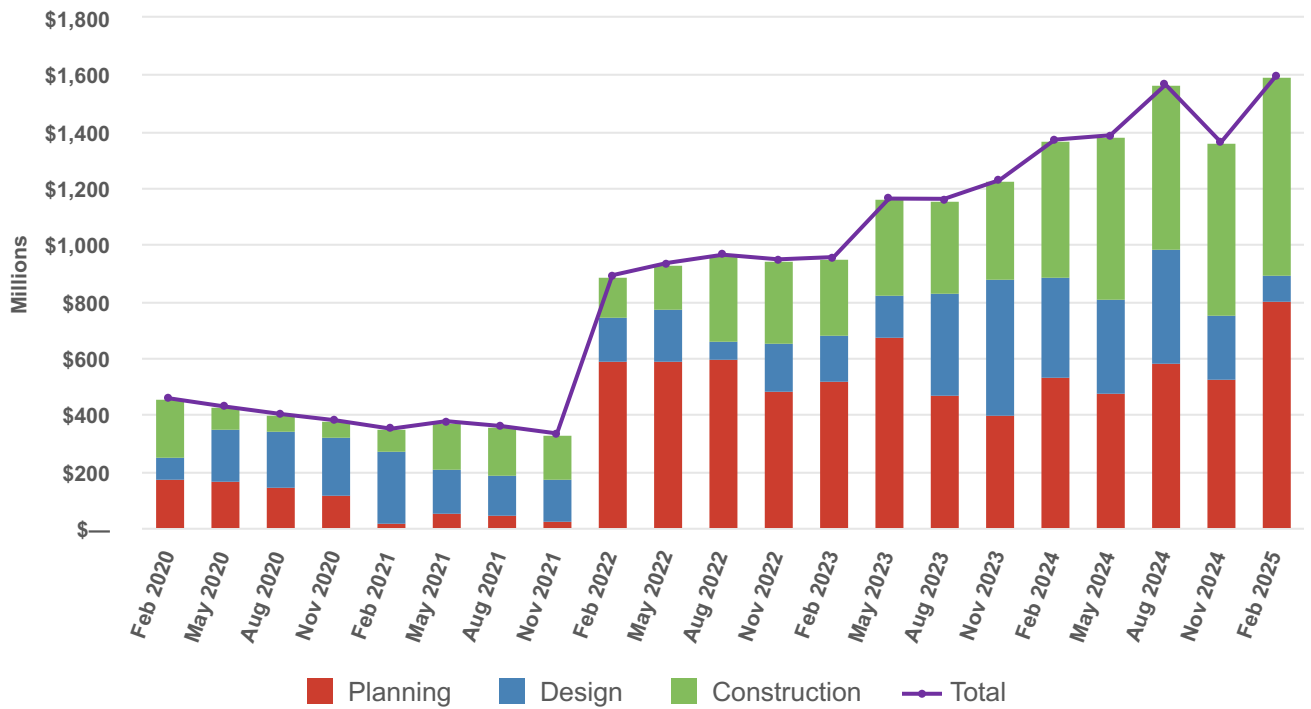
#### Planning, Design, and Construction Activity



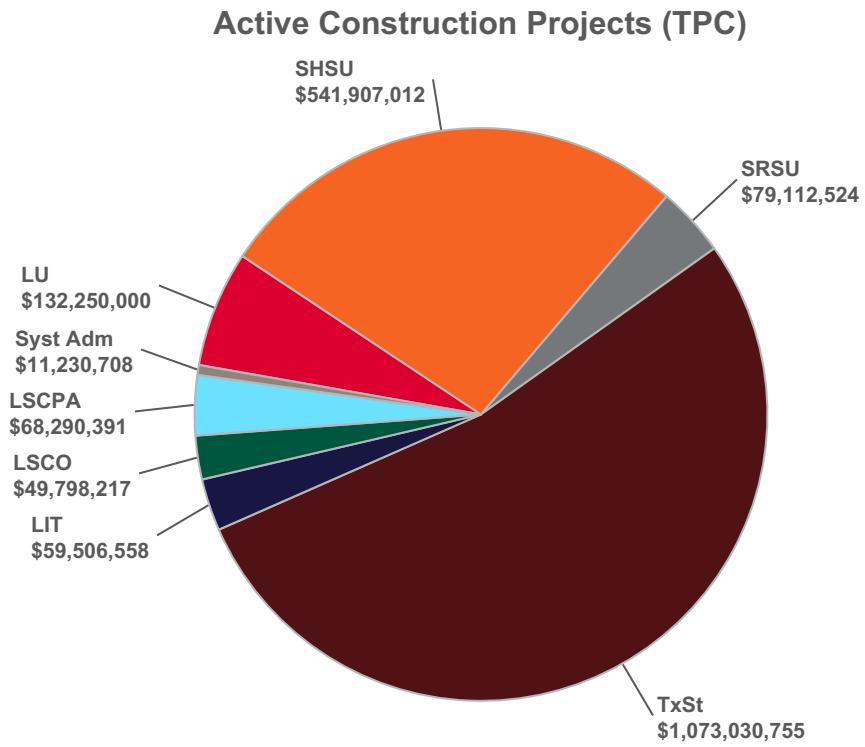


This long-term view shows the significant spike of funding beginning in February 2022 that reflects the generous capital funding appropriation of the 87th (3rd) Legislative Session.

### Planning, Design, and Construction Activity












Active projects by member institutions are:



**Overview of Active Capital Projects**

Lamar University  
As of January 03, 2025

	Central Storage Building	Tiny House Relocation	Cherry Engineering Building - 1000 Renovation	Cherry Engineering Building - 2nd Floor Reconfiguration
<b>Total Project Cost</b>	\$2,500,000	\$1,000,000	\$1,000,000	\$2,900,000
<b>Institutional</b>	\$2,500,000	\$1,000,000	\$1,000,000	\$2,900,000
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Planning	Construction	Construction	Construction
<b>Authority</b>	President	President	President	President
<b>Architect/Engineer</b>	TBD	Brown Reynolds Watford Architects, Inc.	M. Arthur Gensler Jr. & Associates, Inc.	Corgan Associates, Inc.
<b>Design Documents Approval Date</b>	N/A	N/A	N/A	N/A
<b>Contractor</b>	TBD	Preferred Facilities Group - USA, LLC	Construction Managers of Southeast Texas	Construction Managers of Southeast Texas
<b>Construction Start Date</b>	TBD	08/19/2024	12/15/2024	12/15/2024
<b>Substantial Completion Date</b>	TBD	02/28/2025	08/01/2025	08/15/2025
<b>Percentage Construction Complete</b>	— %	55 %	5 %	10 %
<b>Upcoming Major Milestone</b>	Programming	Close Out	Close Out	Close Out
<b>Project Description</b>	In early third quarter 2024, Lamar University determined that the Music and Band facility needs were better served at a more convenient location, therefore the scope of this project will be reduced. Cardinal Sports Network equipment and space for utilizing this equipment in communication courses are still planned this facility. IT's refresh program will also move to this centralized location. Other campus storage needs may be considered when programming starts.	The final location of the Tiny House Barbeque building at the Spindletop Museum grounds has been selected. The BBQ complex will include the Tiny House for preparation and serving, and a covered pavilion for larger events.	Renovation of a 2,400 sf existing tiered classroom in the Cherry Engineering Building. The existing space has antiquated built-in consoles that are not conducive to modern pedagogic technologies. The renovation will modernize the room and will include upgraded technology, furnishings, finishes, and infrastructures.	The second floor of the Cherry Engineering Building currently houses the Dean's office suite and other administrative functions. Engineering Department Chair Offices are scattered throughout the building. The second floor will be reconfigured and renovated to create a cohesive administrative suite. The renovation will also include a new Engineering student lounge.
<b>Scope Status</b>	Pre-DD			
<b>Schedule Status</b>	Pre-DD			
<b>Cost Status</b>	Pre-DD			
<b>Additional Notes</b>	This project is currently on hold.	This project has been divided into two phases. Phase I has been completed and Phase II has begun.  335	This project has begun and demolition is currently underway.	This project has begun and demolition is underway. This project has been divided into two phases. The Substantial Completion Date for Phase I is May 1, 2025. The Phase II Substantial Completion date is August 15, 2025.

**Overview of Active Capital Projects**

Lamar University  
As of January 03, 2025

	Engineering Annex	Chemistry Building Façade Replacement	Mary & John Gray Library Renovation	Mary & John Gray Library Elevator Replacement
<b>Total Project Cost</b>	\$1,800,000	\$7,900,000	\$83,500,000	\$2,900,000
<b>Institutional</b>	\$1,800,000	\$0	\$0	\$2,900,000
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$0	\$44,922,833	\$0
<b>Other</b>	\$0	\$7,900,000	\$38,577,167	\$0
<b>Phase</b>	Construction Documents	Construction	Construction	Close Out
<b>Authority</b>	President	System	Board of Regents	President
<b>Architect/Engineer</b>	M. Arthur Gensler Jr. & Associates, Inc.	PGAL Architects, Inc.	Stantec Architecture, Inc.	Corgan Associates, Inc.
<b>Design Documents Approval Date</b>	N/A	11/06/2023	05/16/2024	N/A
<b>Contractor</b>	TBD	SETEX Construction Corp	Turner Construction Company	Construction Managers of Southeast Texas
<b>Construction Start Date</b>	TBD	03/25/2024	09/16/2024	04/01/2024
<b>Substantial Completion Date</b>	TBD	04/25/2025	08/31/2026	12/01/2024
<b>Percentage Construction Complete</b>	— %	45 %	5 %	99 %
<b>Upcoming Major Milestone</b>	Construction	Close Out	Close Out	Close Out
<b>Project Description</b>	In 2023, Lamar purchased the former 3,400 sf Kampus Korner Bookstore to utilize as the future home of the Carolyn J. Keating Center for Academic and Career Success in the College of Engineering. The Center will be a HUB for student success, with a strategic focus on promoting the development of crucial skills and nurturing career ready graduates.	Water infiltration through the brick veneer and windows of the Chemistry Building have been an ongoing concern. An assessment of the condition of the building envelope was conducted in 2022 and revealed several deficiencies similar to those of the Geology and Social and Behavioral Sciences buildings, all of which were built in the same era using similar construction methods. The entire brick veneer façade of the building will be removed and rebuilt to incorporate drainage and ventilation strategies applicable to today's standards. Window systems will also be removed and replaced with thermally isolated aluminum framing units with captured insulated glazing units that are capable of meeting the standards for wind pressures set forth by the Texas Department of Insurance.	The proposed renovation of the existing library includes replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as the renovation of all eight floors to develop a learning commons environment where students have access to physical and virtual resources, collaborative spaces to work on projects with other students, and quiet spots to study. The overall programmatic focus is to strengthen the Library's role as a hub for learning to prepare graduates for entry into today's global workforce.	The four passenger elevators are failing on an almost daily basis with service repair results temporary and disruptions seemingly continuous. Given the current industry lead time for elevators, Lamar plans to proceed with elevator replacement as quickly as possible and not wait for the larger renovation project.
<b>Scope Status</b>				
<b>Schedule Status</b>				
<b>Cost Status</b>				
<b>Additional Notes</b>	The scope of the project has changed slightly. Stakeholders have created new program requirements that are being developed in the construction documents. Once the final design has been approved, the budget and schedule will be updated.	336		







**Overview of Active Capital Projects**

Lamar University  
As of January 03, 2025

	New Intramural Fields	Student Health Center Relocation	Student Health Center Relocation	Signature Centers Renovation
<b>Total Project Cost</b>	\$3,800,000	\$2,075,000	\$2,075,000	\$2,700,000
<b>Institutional</b>	\$3,800,000	\$2,075,000	\$2,075,000	\$1,925,000
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$775,000
<b>Phase</b>	Construction	Close Out	Close Out	Close Out
<b>Authority</b>	President	President	President	President
<b>Architect/Engineer</b>	Brown Reynolds Watford Architects, Inc.	Corgan Associates, Inc.	Corgan Associates, Inc.	M. Arthur Gensler Jr. & Associates, Inc.
<b>Design Documents Approval Date</b>	N/A	N/A	N/A	N/A
<b>Contractor</b>	N&T Construction	Construction Managers of Southeast Texas	Construction Managers of Southeast Texas	SETEX Construction Corp.
<b>Construction Start Date</b>	10/07/2024	10/27/2023	10/27/2023	07/28/2022
<b>Substantial Completion Date</b>	03/21/2025	05/20/2024	05/20/2024	08/09/2023
<b>Percentage Construction Complete</b>	40 %	100 %	100 %	100 %
<b>Upcoming Major Milestone</b>	Close Out	Close Out	Close Out	Close Out
<b>Project Description</b>	The University's intramural fields are currently at the site of the old golf driving range. The fields are not properly graded and there is no lighting for nighttime use. The new intramural fields will be created at the open area immediately north of the Wayne A. Reaud Administration Building. The fields will be nearby the residence halls and are intended to help animate the center of campus. The relocation will also allow the Athletics department to reclaim the driving range area. The new field is also intended to be used as the marching band practice field.	The existing building that houses the Student Health Center is in poor condition and the layout is not efficient. Relocation of the Student Health Center into available space in the Recreational Sports Center will integrate physical health services, mental and emotional health services, and wellness/recreational/ educational, and programming. Functions currently separated will be in one location. This significantly improves providing holistic wellness-centered services and programs for the campus to supplement medical and psychological services.	The existing building that houses the Student Health Center is in poor condition and the layout is not efficient. Relocation of the Student Health Center into available space in the Recreational Sports Center will integrate physical health services, mental and emotional health services, and wellness/recreational/ educational, and programming. Functions currently separated will be in one location. This significantly improves providing holistic wellness-centered services and programs for the campus to supplement medical and psychological services.	LU identified formerly vacated space in the Cherry Engineering building and decided to create a combined "Signature Centers" office that includes the Center for Resiliency, the Center for Advances in Port Management and the Center for Midstream Management and Science. While each Center will have a unique identity within the suite, they can share combined office resources such as reception, conference space, break room and copy/work areas. The move will also free up valuable space in the Center for Innovation, Commercialization and Entrepreneurship and Science and Technology buildings for other uses. In addition to completely gutting and renovating the southeast corner of the Cherry Building, the exterior façade has been renovated to create new windows and a new dedicated suite entrance for visitors.
<b>Scope Status</b>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: green; width: 20px; height: 10px;"></span>
<b>Schedule Status</b>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: red; width: 20px; height: 10px;"></span>
<b>Cost Status</b>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: green; width: 20px; height: 10px;"></span>	<span style="background-color: green; width: 20px; height: 10px;"></span>
<b>Additional Notes</b>		The general contractor is currently working on the minor punch out items.	The general contractor is currently working on the minor punch out items.	Project is complete and is in closeout phase.
		337		

**Overview of Active Capital Projects**

Lamar University  
As of January 03, 2025

	North Plant Chiller Replacement	President's Suite Renovation	Chemistry Lab 206 Renovation	Music Annex
<b>Total Project Cost</b>	\$3,000,000	\$1,700,000	\$1,900,000	\$3,250,000
<b>Institutional</b>	\$3,000,000	\$1,700,000	\$1,900,000	\$3,250,000
<b>Gift</b>	\$0			
<b>Institutional Debt</b>	\$0			
<b>CCAP Debt</b>	\$0			
<b>Other</b>	\$0			
<b>Phase</b>	Planning	Construction Documents	Planning	Planning
<b>Authority</b>	President	President	President	President
<b>Architect/Engineer</b>	Affiliated Engineers, Inc.	M. Arthur Gensler Jr. & Associates, Inc.	Huitt-Zollars	TBD
<b>Design Documents Approval Date</b>	N/A	N/A	N/A	N/A
<b>Contractor</b>	TBD	TBD	TBD	TBD
<b>Construction Start Date</b>	TBD	03/01/2025	TBD	TBD
<b>Substantial Completion Date</b>	TBD	09/01/2025	TBD	TBD
<b>Percentage Construction Complete</b>	— %	— %	— %	— %
<b>Upcoming Major Milestone</b>	Schematic Design	Construction	Programming	Programming
<b>Project Description</b>	Chillers at both the north and south physical plants are at the end of life. The equipment is inefficient and Facilities is expending significant effort in time and cost to repair them. This project will entail replacing two 800-ton chillers at the North Plant with new energy-efficient models, new VFDs and potentially a new transformer.	Expansion and limited renovation of the president's suite located on the third level of the Montagne Center. The expansion will increase the floor space of the suite and open up the arena side with new box seating. The project will also create a new camera platform for game filming and broadcasts.	Renovation of unused lab 206 and adjacent ancillary space in the Chemistry Building to create a modern teaching lab for General Chemistry, Chemistry for Allied Health, Quantitative Analysis and Integrated Sciences instruction. The scope may include necessary repair and/or replacement of existing building infrastructure found to be deficient.	Construction of a new 7000 SF building near the new intramural/band practice field. In addition to instrument storage, the building will house a large rehearsal room to be used by both the marching band and the concert band, and will also be used for Department of Music classroom instruction. There will also be two faculty offices that will double as small lesson rooms.
<b>Scope Status</b>			Pre-DD	Pre-DD
<b>Schedule Status</b>			Pre-DD	Pre-DD
<b>Cost Status</b>			Pre-DD	Pre-DD
<b>Additional Notes</b>	This project is temporarily on hold. The university is evaluating the option to combine this replacement with the South Plant Chiller Replacement.	338		

**Overview of Active Capital Projects**

Lamar University  
As of January 03, 2025

	Music Annex	Baseball Clubhouse
<b>Total Project Cost</b>	\$3,250,000	\$5,000,000
<b>Institutional</b>	\$3,250,000	
<b>Gift</b>		\$5,000,000
<b>Institutional Debt</b>		
<b>CCAP Debt</b>		
<b>Other</b>		
<b>Phase</b>	Planning	Planning
<b>Authority</b>	President	Delegated
<b>Architect/Engineer</b>	TBD	TBD
<b>Design Documents Approval Date</b>	N/A	N/A
<b>Contractor</b>	TBD	TBD
<b>Construction Start Date</b>	TBD	TBD
<b>Substantial Completion Date</b>	TBD	TBD
<b>Percentage Construction Complete</b>	— %	— %
<b>Upcoming Major Milestone</b>	Programming	Programming
<b>Project Description</b>	Construction of a new 7000 SF building near the new intramural/band practice field. In addition to instrument storage, the building will house a large rehearsal room to be used by both the marching band and the concert band, and will also be used for Department of Music classroom instruction. There will also be two faculty offices that will double as small lesson rooms.	Construction of a new 8000-9000 SF building at the Vincent Beck Stadium complex to house coaches' offices, coaches and home team locker rooms, a player's lounge, a film room, training room, equipment storage and a hall-of-fame display.

<b>Scope Status</b>	Pre-DD		Pre-DD	
<b>Schedule Status</b>	Pre-DD		Pre-DD	
<b>Cost Status</b>	Pre-DD		Pre-DD	

<b>Additional Notes</b>		339
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**Overview of Active Capital Projects**  
**Sam Houston State University**  
**As of January 03, 2025**













	<b>Ron Mafrige Field House Visitors' Locker Room Expansion (Phase 2)</b>	<b>Active Learning Center</b>	<b>Bowers Stadium Press Box Replacement and Stadium Improvements</b>	<b>Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)</b>
<b>Total Project Cost</b>	\$2,162,869	\$40,000,000	\$60,000,000	\$11,900,000
<b>Institutional</b>	\$85,030	\$0	\$0	\$0
<b>Gift</b>	\$0	\$0	\$0	\$11,900,000
<b>Institutional Debt</b>	\$2,077,839	\$15,154,334	\$60,000,000	\$0
<b>CCAP Debt</b>	\$0	\$24,845,666	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Close Out	Design Development	Construction	Programming
<b>Authority</b>	President	Board of Regents	Board of Regents	Board of Regents
<b>Architect/Engineer</b>	PGAL, Inc.	PGAL, Inc.	Page Southerland Page, Inc.	TBD
<b>Design Documents Approval Date</b>	N/A	TBD	08/08/2024	TBD
<b>Contractor</b>	Millennium Project Solutions	Bartlett Cocke, LLC	Hoar Construction, LLC	TBD
<b>Construction Start Date</b>	03/27/2024	TBD	11/11/2024	TBD
<b>Substantial Completion Date</b>	09/14/2024	TBD	07/02/2026	TBD
<b>Percentage Construction Complete</b>	100 %	— %	1 %	— %
<b>Upcoming Major Milestone</b>	Close Out	Construction Documents	Close Out	Procurement
<b>Project Description</b>	The transition of Sam Houston State University's football program into Conference USA requires an expansion in the capacity of the Ron Mafrige Field House's visitors' locker room. Because construction can only occur in the off season, the project was split into two phases: Phase 1 renovated the existing visitors' locker room space. Phase 2 consists of a 1,500 gross square feet, single-level locker room addition facing the playing field.	This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program and will be funded with Capital Construction Assistance Project funds and Higher Education Funds.	To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional seating at Bowers Stadium. The project is on the 2024-2029 Capital Improvements Program.	Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building, an Equine Science facility, and an equipment shed. The estimated total project cost will be funded with gifts.
<b>Scope Status</b>	<div style="background-color: green; width: 100%; height: 10px;"></div>	Pre-DD	<div style="background-color: green; width: 100%; height: 10px;"></div>	Pre-DD
<b>Schedule Status</b>	<div style="background-color: green; width: 100%; height: 10px;"></div>	Pre-DD	<div style="background-color: green; width: 100%; height: 10px;"></div>	Pre-DD
<b>Cost Status</b>	<div style="background-color: green; width: 100%; height: 10px;"></div>	Pre-DD	<div style="background-color: green; width: 100%; height: 10px;"></div>	Pre-DD
<b>Additional Notes</b>	The new locker room was used throughout the Bearkats' 2024 Football Season. Punchlist corrections are nearing completion.	Design Development began in January 2025.	The groundbreaking was held on 12/4/2024 and Hoar Construction mobilized on 12/17/2024.	Facilities Programming and Consulting have been engaged to prepare the program of requirements. Programming will begin on 1/17/2025.
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**Overview of Active Capital Projects**  
**Sam Houston State University**  
**As of January 03, 2025**

	<b>Health Professions Building</b>	<b>New University Hotel</b>	<b>The Woodlands Center Renovation</b>	<b>Chuck and Wanda Beckner Tennis Center</b>
<b>Total Project Cost</b>	\$70,000,000	\$35,000,000	\$13,500,000	\$4,400,000
<b>Institutional</b>	\$5,000,000	\$0	\$0	\$0
<b>Gift</b>	\$0	\$0	\$0	\$1,000,000
<b>Institutional Debt</b>	\$0	\$35,000,000	\$13,500,000	\$3,400,000
<b>CCAP Debt</b>	\$65,000,000	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Construction	Procurement	Schematic Design	Close Out
<b>Authority</b>	Board of Regents	Board of Regents	Board of Regents	Delegated
<b>Architect/Engineer</b>	SmithGroup Inc.	TBD	HKS, Inc.	PBK Sports
<b>Design Documents Approval Date</b>	02/22/2024	TBD	TBD	N/A
<b>Contractor</b>	Kitchell Contractors, Inc.	TBD	TBD	Jamail & Smith / Hellas
<b>Construction Start Date</b>	03/06/2024	TBD	TBD	07/06/2023
<b>Substantial Completion Date</b>	12/05/2025	TBD	TBD	08/26/2024
<b>Percentage Construction Complete</b>	33 %	— %	— %	100 %
<b>Upcoming Major Milestone</b>	Close Out	Schematic Design	Design Development	Close Out
<b>Project Description</b>	Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to Dietetics, a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training.	This project consists of a new 130 room, full-service hotel with conference center. The project will include a fitness center, swimming pool, and lounge space, as well as approximately 10,000 square feet of meeting space. This will be a university focused, on-campus, light upscale hotel.	The University's Nursing program has demonstrated demand from potential students that exceeds the existing instructional capacity of The Woodlands Center, as currently configured. The programmed renovations will provide 40,479 assignable square feet to support 720 Nursing students. Spaces will include traditional classrooms, active learning classrooms, skills labs, simulation space, offices, and a student success center.	The new Tennis Complex will be constructed on property fronting Bowers Boulevard, directly opposite Don Sanders Stadium and will be home to the University's tennis program. To host future NCAA championship competitions, the project's master plan calls for six outdoor and two indoor tennis courts, locker room facilities and paved parking areas to be constructed in three phases. This initial phase includes the outdoor tennis courts, parking, and infrastructure to support future phases.
<b>Scope Status</b>		Pre-DD	Pre-DD	
<b>Schedule Status</b>		Pre-DD	Pre-DD	
<b>Cost Status</b>		Pre-DD	Pre-DD	
<b>Additional Notes</b>	The building structure was topped-out on 1/3/2024 and interior buildout is underway.	Evaluations of branded hotel operators are complete. Contract negotiations are underway with the selected A/E and the best value CMR has been selected.	CMR qualifications statements and proposals were received on 12/10/2024 and proposals were read aloud on 1/7/2025.	Punchlist corrections are complete and closeout documentation has been received from the contractors.

**Overview of Active Capital Projects**  
**Sam Houston State University**  
**As of January 03, 2025**

	<b>College of Osteopathic Medicine Parking Structure</b>	<b>Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)</b>	<b>Recreational Sports Renovation and Expansion</b>	<b>TEC Mechanical Systems Upgrades</b>
<b>Total Project Cost</b>	\$26,200,000	\$24,529,423	\$9,589,712	\$6,500,000
<b>Institutional</b>	\$0	\$29,423	\$4,889,711	\$6,500,000
<b>Gift</b>	\$0	\$8,500,000	\$0	\$0
<b>Institutional Debt</b>	\$26,200,000	\$16,000,000	\$4,700,001	\$0
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Close Out	Close Out	Close Out	Construction
<b>Authority</b>	Board of Regents	Board of Regents	Board of Regents	Delegated
<b>Architect/Engineer</b>	Kirksey Architects, Inc.	Priefert Complex Designs, LLC	Stantec Architecture, Inc.	Jose I. Guerra, Inc.
<b>Design Documents Approval Date</b>	11/17/2022	02/17/2022	11/18/2021	N/A
<b>Contractor</b>	Hoar Construction, LLC	Bartlett Cocke, L.P.	Kitchell Contractors, Inc.	R.E.C. Industries
<b>Construction Start Date</b>	01/27/2023	06/03/2022	03/08/2022	11/17/2022
<b>Substantial Completion Date</b>	09/12/2024	10/24/2023	07/14/2023	08/08/2025
<b>Percentage Construction Complete</b>	100 %	100 %	100 %	67 %
<b>Upcoming Major Milestone</b>	Final Report	Final Report	Final Report	Close Out
<b>Project Description</b>	Construction of this parking structure was necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. The new parking structure provides 983 parking spaces and includes advanced parking guidance systems.	The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of site work and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities.	This project addressed the University's shortage of indoor recreational sports facilities. It repurposed a portion of the existing Health and Kinesiology Center and renovated the existing Recreational Sports building to improve current spaces and create new fitness, personal training, multipurpose, and staff support areas.	This deferred maintenance project replaces the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas.
<b>Scope Status</b>				
<b>Schedule Status</b>				
<b>Cost Status</b>				
<b>Additional Notes</b>	Punchlist corrections are complete and closeout documentation has been received from the contractor.	The project is being held open for installation of Public Art in May 2025.	The Final Report will be submitted at the May 2025 Board Meeting.	Work on Level 3 will commence in May 2025.

**Overview of Active Capital Projects**  
**Sam Houston State University**  
**As of January 03, 2025**

	San Jacinto Hall	Belvin-Buchanan Hall Roof and Waste Piping Replacement	Bowers Stadium Turf Replacement	Estill Hall Deferred Maintenance & Renovations
<b>Total Project Cost</b>	\$62,110,289	\$6,500,000	\$2,800,000	\$7,000,000
<b>Institutional</b>	\$0	\$6,500,000	\$0	\$7,000,000
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$62,110,289	\$0	\$2,800,000	\$0
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Close Out	Construction	Close Out	Planning
<b>Authority</b>	Board of Regents	Delegated	President	System
<b>Architect/Engineer</b>	EYP Architecture & Engineering	Arkitek Studio, Inc.	FieldTurf USA	TBD
<b>Design Documents Approval Date</b>	02/18/2021	N/A	N/A	N/A
<b>Contractor</b>	DPR Construction	R.E.C. Industries	FieldTurfUSA	TBD
<b>Construction Start Date</b>	03/31/2021	12/16/2024	05/15/2024	TBD
<b>Substantial Completion Date</b>	09/30/2022	06/30/2025	09/14/2024	TBD
<b>Percentage Construction Complete</b>	100 %	5 %	100 %	— %
<b>Upcoming Major Milestone</b>	Final Report	Close Out	Close Out	Procurement
<b>Project Description</b>	The San Jacinto Hall project provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update.	This project will replace Belvin-Buchanan Hall's roof and sanitary waste piping, upgrade bathrooms, and interior finishes. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.	This project upgraded Bowers Stadium's artificial playing surface and removed its track. The existing playing surface was at the end of its useful life and the track was no longer utilized for competition. Removal of the track provided a larger, unobstructed area for teams and equipment. A separate project for construction of a new track and field complex will be added to the CIP by a future motion.	This project will replace the roof, sanitary waste and vent piping, domestic water piping, as well as upgrade bathrooms and interior finishes at Estill Hall. The existing roof and sanitary waste piping have deteriorated and are beyond their useful life.
<b>Scope Status</b>		Pre-DD		Pre-DD
<b>Schedule Status</b>		Pre-DD		Pre-DD
<b>Cost Status</b>		Pre-DD		Pre-DD
<b>Additional Notes</b>	The project is being held open for selection and installation of Public Art.	The contractor mobilized in December 2024.	Punchlist corrections are ongoing.	Design of the project has been postponed until FY2026.

**Overview of Active Capital Projects**  
**Sam Houston State University**  
**As of January 03, 2025**

	2456 Montgomery Road (Campus Edge) Renovations	Ron and Linda Mafrige Auditorium Repurpose	Science and Engineering Technology Complex	Track and Field Complex
<b>Total Project Cost</b>	\$2,714,719	\$2,000,000	\$151,000,000	\$4,000,000
<b>Institutional</b>	\$2,714,719	\$1,000,000	\$0	\$0
<b>Gift</b>	\$0	\$1,000,000	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$151,000,000	\$4,000,000
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Construction	Construction Documents	Programming	Programming
<b>Authority</b>	President	President	Board of Regents	System
<b>Architect/Engineer</b>	English + Associates Architects, Inc.	Smith & Company Architects	TBD	TBD
<b>Design Documents Approval Date</b>	N/A	N/A	TBD	N/A
<b>Contractor</b>	Millennium Project Solutions / Kilgore	TBD	TBD	TBD
<b>Construction Start Date</b>	05/08/2024	TBD	TBD	TBD
<b>Substantial Completion Date</b>	04/11/2025	TBD	TBD	TBD
<b>Percentage Construction Complete</b>	67 %	— %	— %	— %
<b>Upcoming Major Milestone</b>	Close Out	Construction	Procurement	Procurement
<b>Project Description</b>	Sam Houston purchased 2456 Montgomery Road in November 2023, in order to convert its 48 apartments into 192 beds of campus housing for students. This project consists of repairs, renovations, and improvements necessary to bring the recently acquired, multi-family residential property up to Sam Houston State University Residence Life standards for student housing.	This project will reconfigure the Mafrige Auditorium for use as a simulated trading floor at the College of Business Administration. Modifications include removal of fixed seating, installation of structure to level the floor and associated infrastructure and finish work.	The new Science & Engineering Technology Complex will provide 146,400 gross square feet of space for the growing College of Science and Engineering Technology (COSET). It is anticipated that an "Engineering Quad" will be created as part of the project along with a 1,000 Ton expansion in the campus' chilled water capacity.	This phased project will construct a new track and field complex.
<b>Scope Status</b>		Pre-DD	Pre-DD	Pre-DD
<b>Schedule Status</b>		Pre-DD	Pre-DD	Pre-DD
<b>Cost Status</b>		Pre-DD	Pre-DD	Pre-DD
<b>Additional Notes</b>	The Total Project Cost has increased for renovations to the South Building and ADA units. Work in the South Building commenced on 12/10/2024.	Construction Documents for flattening and shelling the auditorium are complete and procurement of a JOC (coop) contractor will take place in January 2025. Design for the buildout of the space is underway.	The campus chilled water capacity study is complete and the programming kick-off meeting for the building is being scheduled.	A third site will be added to the feasibility study.

**Overview of Active Capital Projects**

Sul Ross State University  
As of January 03, 2025

	Academic Building	Fine Arts Facilities Expansion	Museum of the Big Bend Renovation	Campus Access (Phase II)
<b>Total Project Cost</b>	\$33,119,359	\$26,392,165	\$1,500,000	\$2,101,000
<b>Institutional</b>	\$0	\$0	\$0	\$0
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$33,119,359	\$26,392,165	\$0	\$2,101,000
<b>Other</b>	\$0	\$0	\$1,500,000	\$0
<b>Phase</b>	Planning	Construction Documents	Construction Documents	Close Out
<b>Authority</b>	Board of Regents	Board of Regents	System	Delegated
<b>Architect/Engineer</b>	TBD	BRW Architects, Inc.	BRW Architects, Inc.	Line and Space
<b>Design Documents Approval Date</b>	TBD	11/21/2024	11/05/2024	11/17/2020
<b>Contractor</b>	TBD	Banes General Contractors, Inc.	Banes General Contractors, Inc.	Spartan Construction of Texas, Inc.
<b>Construction Start Date</b>	TBD	TBD	TBD	02/10/2021
<b>Substantial Completion Date</b>	TBD	TBD	TBD	12/01/2023
<b>Percentage Construction Complete</b>	— %	— %	— %	100 %
<b>Upcoming Major Milestone</b>	Programming	Construction	Construction	Close Out
<b>Project Description</b>	Eagle Pass has been identified as the location for the new academic building, on a 100-acre site donated to the University. The new site will become the new campus for Eagle Pass and the Middle Rio Grande region. The proposed multi-purpose academic building will serve as the first step towards the creation of a comprehensive four-year university. Master planning of the campus is underway and includes programming of the initial academic building.	The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. Expansion will provide more useable facilities that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. To efficiently and cost effectively deliver this project, it is combined with the Museum of The Big Bend Renovation project and Fletcher Hall Renovation project under a single Design-Build agreement.	In 2020 Sul Ross State University applied for and was awarded a \$750,000 National Endowment for the Humanities grant with a required match of \$750,000 coming from the University. The Museum of the Big Bend was built in 1937 and has had small updates over the years but is in need of a few major renovations. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Fletcher Hall Renovation project under a single Design-Build agreement.	The project is being developed in conjunction with Campus Access Phase III. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I; a centennial plaza gathering space in front of the Morelock Academic Building; enhancements to the circular drive-in front of the Briscoe Administration Building; and landscaping improvements in front of the Francois Fine Arts Building.

<b>Scope Status</b>	Pre-DD			
<b>Schedule Status</b>	Pre-DD			
<b>Cost Status</b>	Pre-DD			

<b>Additional Notes</b>	Infrastructure improvements and negotiations with the City and TXDOT are ongoing and progress is slow at this time. No new updates at this time.	The Construction Documents are 70% complete at this time.	The Construction Documents are 70% complete.	Final punchlist is complete and final payment in processing. Final closeout is all that is remaining at this time.
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**Overview of Active Capital Projects**

Sul Ross State University

As of January 03, 2025

	Campus Access (Phase III)	Museum of the Big Bend Annex	Fletcher Hall Renovation
<b>Total Project Cost</b>	\$2,500,000	\$10,500,000	\$3,000,000
<b>Institutional</b>	\$0	\$0	\$0
<b>Gift</b>	\$0	\$5,000,000	\$0
<b>Institutional Debt</b>	\$0	\$0	\$3,000,000
<b>CCAP Debt</b>	\$2,500,000	\$5,500,000	\$0
<b>Other</b>	\$0	\$0	\$0
<b>Phase</b>	Close Out	Close Out	Construction
<b>Authority</b>	Delegated	Board of Regents	System
<b>Architect/Engineer</b>	Line and Space	Page, Southerland, Page	BRW Architect, Inc.
<b>Design Documents Approval Date</b>	11/17/2020	12/07/2020	11/05/2024
<b>Contractor</b>	Spartan Construction of Texas, Inc.	Spartan Construction of Texas, Inc.	Banes General Contractors, Inc.
<b>Construction Start Date</b>	02/10/2021	06/02/2021	12/10/2024
<b>Substantial Completion Date</b>	12/01/2023	05/15/2023	06/16/2025
<b>Percentage Construction Complete</b>	100 %	100 %	1 %
<b>Upcoming Major Milestone</b>	Close Out	Final Report	Close Out
<b>Project Description</b>	The project is being developed in conjunction with Campus Access Phase II. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites, and a walking/jogging trail.	The annex is located on the main campus directly behind the current museum and includes space for three exhibit areas featuring the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that features the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex are additional secure collection storage and facilities to expand the adult and children's educational programs.	Fletcher Hall is currently unoccupied due to deferred maintenance needs and historically low occupancy rates within the overall housing operation. Recent Organizational changes have resulted in a significant increase in housing occupancy creating the need to place the building into service. To efficiently and cost effectively deliver this project, it is combined with the Fine Arts Facilities project and Museum of The Big Bend project under a single Design-Build agreement.

<b>Scope Status</b>			
<b>Schedule Status</b>			
<b>Cost Status</b>			

<b>Additional Notes</b>	Final punchlist items are complete and final payment in processing. Final closeout is all that is remaining at this time.	Pending final report to Board of Regents.	Construction planned to begin in late January.
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**Overview of Active Capital Projects**

Texas State University

As of January 03, 2025

	Hilltop II – Housing & Dining Complex	LBJ Student Center - Teaching Classroom	Pitching Lab and Batting Cages	Ballpark Clubhouse
<b>Total Project Cost</b>	\$118,800,000	\$1,029,386	\$2,000,000	\$9,996,898
<b>Institutional</b>	\$0	\$1,029,386	\$0	\$0
<b>Gift</b>	\$0	\$0	\$2,000,000	\$5,933,119
<b>Institutional Debt</b>	\$118,800,000	\$0	\$0	\$4,063,779
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Procurement	Procurement	Planning	Planning
<b>Authority</b>	Board of Regents	President	President	Board of Regents
<b>Architect/Engineer</b>	TBD	BGK Architects	TBD	TBD
<b>Design Documents Approval Date</b>	08/15/2025	N/A	TBD	TBD
<b>Contractor</b>	TBD	TBD	TBD	TBD
<b>Construction Start Date</b>	10/21/2025	TBD	TBD	TBD
<b>Substantial Completion Date</b>	06/01/2027	TBD	TBD	TBD
<b>Percentage Construction Complete</b>	— %	— %	— %	— %
<b>Upcoming Major Milestone</b>	Schematic Design	Schematic Design	Programming	Programming
<b>Project Description</b>	This project will include the demolition of Arnold and Smith Halls, the construction of a new student housing complex of approximately 220,000 GSF, accommodating 850 beds and include a new 425 seat dining center that will provide additional on-campus dining options.	This project will renovate and upgrade the teaching theater at the LBJ Student Center.	This project will add a state-of-the-art pitching lab and additional batting cages to the baseball/softball fields.	The Baseball Clubhouse project will move the baseball locker room from the University Events Center to the baseball stadium, create a player lounge, increase spectator seating, and add additional hospitality areas to the ballpark.
<b>Scope Status</b>	Pre-DD	Pre-DD	Pre-DD	Pre-DD
<b>Schedule Status</b>	Pre-DD	Pre-DD	Pre-DD	Pre-DD
<b>Cost Status</b>	Pre-DD	Pre-DD	Pre-DD	Pre-DD
<b>Additional Notes</b>	A Motion to amend/increase the projects CIP amount to \$251,281,000 is included with the material for the February 2025 Board Meeting	Due to the long lead of new AV equipment this work has been moved to Summer 2025.		
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**Overview of Active Capital Projects**

Texas State University

As of January 03, 2025

	DHRL – Bexar Hall Bathroom Upgrades	Esperanza Hall	Evans Liberal Arts Building Waste Piping Replacement	Restoration and Repairs to Beverly Hutchison House
<b>Total Project Cost</b>	\$1,500,000	\$52,409,972	\$1,500,000	\$1,500,000
<b>Institutional</b>	\$1,500,000	\$0	\$1,500,000	\$1,500,000
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$52,409,972	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Planning	Construction	Construction	Programming
<b>Authority</b>	President	Board of Regents	President	President
<b>Architect/Engineer</b>	TBD	BGK Architects	N/A - In-kind Replacement	TBD
<b>Design Documents Approval Date</b>	N/A	08/08/2024	N/A	N/A
<b>Contractor</b>	TBD	Joeris General Contractors, LLC	Falkenberg Construction	TBD
<b>Construction Start Date</b>	TBD	11/15/2024	09/24/2024	TBD
<b>Substantial Completion Date</b>	TBD	04/17/2026	04/21/2025	TBD
<b>Percentage Construction Complete</b>	— %	1 %	50 %	— %
<b>Upcoming Major Milestone</b>	Procurement	Close Out	Close Out	Procurement
<b>Project Description</b>	Bexar Hall has 58 small bathrooms that include a shower, toilet, and sink. The last renovation of these spaces occurred in the late 1990's and existing fixtures are in poor condition and do not meet modern water conservation standards. In addition, new flooring was previously laid over existing finishes creating a condition where standard toilet flange bolts can be difficult to secure. This project addresses the maintenance backlog item in this facility.	This will be the fourth academic building on the Round Rock Campus and includes a large teaching classroom, general classrooms, study rooms, conference room, collaboration and meeting space.	This project will replace the existing waste piping in the Evans Liberal Arts building due to its age. CSP solicitations were received and project was over budget. VE options are being considered before re-bidding.	The Beverly Hutchison House was built in 1896 and received a Recorded Texas Historic Landmark designation in 1968 by the Texas Historical Commission. It was entered in the National Register of Historic Places in 1983 by the National Park Service due to its historic nature on campus. Although the overall building is in good condition, a condition assessment report will identify the areas in need of restoration and repair to keep it in good repair. The Beverly Hutchison House is also known as The Alumni House.
<b>Scope Status</b>	Pre-DD			Pre-DD
<b>Schedule Status</b>	Pre-DD			Pre-DD
<b>Cost Status</b>	Pre-DD			Pre-DD
<b>Additional Notes</b>		348		



**Overview of Active Capital Projects**

Texas State University

As of January 03, 2025

	<b>Bobcat Stadium End Zone Complex Expansion</b>	<b>Central Plant-Chiller Installation</b>	<b>Canyon Residence Hall (James Street Housing)</b>	<b>Jowers Center Roof Replacement</b>
<b>Total Project Cost</b>	\$37,000,000	\$2,500,000	\$124,000,000	\$1,500,000
<b>Institutional</b>	\$0	\$2,500,000	\$0	\$1,500,000
<b>Gift</b>	\$7,000,000	\$0	\$0	\$0
<b>Institutional Debt</b>	\$30,000,000	\$0	\$124,000,000	\$0
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Construction	Close Out	Construction	Close Out
<b>Authority</b>	Board of Regents	President	Board of Regents	President
<b>Architect/Engineer</b>	Pfluger Architects, Inc.	EEA Engineering	Randall Scott Architects, Inc.	M. Arthur Gensler Jr. & Associates, Inc.
<b>Design Documents Approval Date</b>	02/23/2023	N/A	11/16/2023	N/A
<b>Contractor</b>	White Construction	Johnson Controls	SpawGlass Contractors, Inc.	OCG Roofing
<b>Construction Start Date</b>	10/03/2023	09/25/2023	12/12/2023	04/01/2024
<b>Substantial Completion Date</b>	05/20/2025	07/31/2024	05/13/2025	10/30/2024
<b>Percentage Construction Complete</b>	85 %	100 %	45 %	100 %
<b>Upcoming Major Milestone</b>	Close Out	Close Out	Close Out	Close Out
<b>Project Description</b>	This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building.	This project will install one new 2,500-ton, water cooled, electric, centrifugal chiller in vacant chiller bay number 2 in the Central Plant. The chiller is needed to provide capacity ahead of occupancy of the new Hilltop Housing Complex, currently under construction.	This project will construct a seven-story structure, comprised of 221,240 GSF, and accommodating 942 beds.	This project will replace approximately 95,000 square feet of existing built-up roofing that has reached its life expectancy.
<b>Scope Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Schedule Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Cost Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Additional Notes</b>		349		

**Overview of Active Capital Projects**

Texas State University













As of January 03, 2025

	South Chiller Plant – Chiller Installation	STEM Academic Building	Campus Potable Water System Upgrades (Phase I)	Campus Potable Water System Upgrades (Phase II)
<b>Total Project Cost</b>	\$3,000,000	\$137,409,972	\$917,576	\$1,575,000
<b>Institutional</b>	\$3,000,000	\$0	\$917,576	\$1,575,000
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$85,000,000	\$0	\$0
<b>CCAP Debt</b>	\$0	\$52,409,972	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Construction	Construction	Close Out	Construction
<b>Authority</b>	President	Board of Regents	Delegated	Delegated
<b>Architect/Engineer</b>	EEA Engineering	PGAL, Inc.	Kimley-Horn	Kimley-Horn
<b>Design Documents Approval Date</b>	N/A	02/22/2024	N/A	N/A
<b>Contractor</b>	R.E.C. Industries, Inc.	Skanska USA Building, Inc.	JT Vaughn Construction, LLC	The Fence Lady
<b>Construction Start Date</b>	07/09/2024	07/22/2024	11/01/2022	06/28/2024
<b>Substantial Completion Date</b>	12/20/2024	09/12/2026	04/01/2023	02/07/2025
<b>Percentage Construction Complete</b>	60 %	3 %	100 %	98 %
<b>Upcoming Major Milestone</b>	Close Out	Close Out	Close Out	Close Out
<b>Project Description</b>	This project will install one new water-cooled, electric, centrifugal chiller in vacant chiller bay number 3 at the South Chiller Plant. The chiller is needed to provide additional capacity ahead of the occupancy of the new STEM building.	The proposed 154,000 GSF Science, Technology, Engineering and Math (STEM) building will house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and repainting the tower. The project will be completed in three phases: Phase (1) includes the water line extension from the University's water line to City of San Marcos water line, to provide the required water flows while the elevated tower is removed from service in Phase 3.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and repainting the tower. The project will be completed in three phases: Phase (2) includes new pumps at Jackson Hall to maintain proper water pressure.
<b>Scope Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Schedule Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Cost Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Additional Notes</b>		350		

**Overview of Active Capital Projects**













Texas State University

As of January 03, 2025

	Campus Potable Water System Upgrades (Phase III)	Commons Hall Moisture and Structural Repairs	Elliott Hall 'C' Renovations	Hilltop Housing Complex (Alamito & Cibolo Halls)
<b>Total Project Cost</b>	\$3,507,424	\$3,000,000	\$1,500,000	\$125,165,442
<b>Institutional</b>	\$3,507,424	\$3,000,000	\$1,500,000	\$0
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$125,165,442
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Construction Documents	Construction	Construction	Close Out
<b>Authority</b>	Delegated	President	President	Board of Regents
<b>Architect/Engineer</b>	Kimley-Horn	Datum Engineering	Burcham Environmental Services	BGK Architects, Inc.
<b>Design Documents Approval Date</b>	N/A	N/A	N/A	02/17/2022
<b>Contractor</b>	TBD	JT Vaughn Construction, LLC	Sullivan Contracting	J.T. Vaughn Construction, LLC
<b>Construction Start Date</b>	10/01/2025	07/23/2023	09/15/2023	05/10/2022
<b>Substantial Completion Date</b>	02/02/2027	02/20/2025	03/21/2025	08/05/2024
<b>Percentage Construction Complete</b>	— %	90 %	85 %	100 %
<b>Upcoming Major Milestone</b>	Construction	Close Out	Close Out	Final Report
<b>Project Description</b>	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (3) includes the rehabilitation of the elevated water tower.	This project will correct the structural deficiencies due to movement in the foundation. Micro-pile installation delayed due to unforeseen conditions found on site.	This project will remove all hazardous materials and mechanical equipment from the building, remove the plaster finish from the original stone walls, and remove the exterior walls to allow for use of the building as an open-air pavilion for students, faculty and staff.	This project will include the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet.
<b>Scope Status</b>				
<b>Schedule Status</b>				
<b>Cost Status</b>				
<b>Additional Notes</b>		Schedule has extended due to unforeseen conditions encountered during the structural repairs.  351		

**Overview of Active Capital Projects**

Texas State University  
As of January 03, 2025

	JC Kellam Administration Building Reconfiguration	Campus Wide Lighting Modifications	DHRL Hilltop Complex (Utilities)	Live Oak Hall
<b>Total Project Cost</b>	\$8,999,085	\$1,470,000	\$5,000,000	\$10,000,000
<b>Institutional</b>	\$8,999,085	\$1,470,000	\$5,000,000	\$10,000,000
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0	\$0
<b>Phase</b>	Close Out	Completed	Completed	Completed
<b>Authority</b>	Board of Regents	Delegated	Board of Regents	Board of Regents
<b>Architect/Engineer</b>	M. Arthur Gensler Jr. & Associates, Inc.	Hubbell	BGK Architects	The Lawrence Group Architects
<b>Design Documents Approval Date</b>	N/A	N/A	05/23/2019	02/18/2021
<b>Contractor</b>	Flintco Construction	Prism Electric	J.T. Vaughn Construction, LLC	J.T. Vaughn Construction, LLC
<b>Construction Start Date</b>	03/11/2023	04/01/2020	06/28/2019	05/04/2021
<b>Substantial Completion Date</b>	04/16/2024	03/31/2021	03/31/2020	05/25/2022
<b>Percentage Construction Complete</b>	100 %	100 %	100 %	100 %
<b>Upcoming Major Milestone</b>	Final Report	Close Out	Final Report	Final Report
<b>Project Description</b>	This project will convert the eleventh-floor meeting space into event/hospitality and meeting space for various functions.	This projects adds additional lighting on campus to improve student and faculty safety. Standardization of poles and fixtures across the campus and new technology LED lights will save money and maintenance time for the University.	The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.	This project provides much needed space for students pursuing a minor in filmography and media studies and provides a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized coursework.
<b>Scope Status</b>				
<b>Schedule Status</b>				
<b>Cost Status</b>				
<b>Additional Notes</b>		352		

**Overview of Active Capital Projects**

Texas State University

As of January 03, 2025

	Steam and Condensate Line Upgrades	Electric Circuit Cable Replacement	New Pedestrian Overpass & Improvements to Vista Street	Spring Lake & Sewell Park Improvements
<b>Total Project Cost</b>	\$2,000,000	\$1,250,000	\$3,000,000	\$20,000,000
<b>Institutional</b>	\$2,000,000	\$0	\$3,000,000	\$8,000,000
<b>Gift</b>	\$0	\$0	\$0	\$4,000,000
<b>Institutional Debt</b>	\$0	\$0	\$0	\$8,000,000
<b>CCAP Debt</b>	\$0	\$0	\$0	\$0
<b>Other</b>	\$0	\$1,250,000	\$0	\$0
<b>Phase</b>	Close Out	Construction	Planning	Planning
<b>Authority</b>	President	President	President	Board of Regents
<b>Architect/Engineer</b>	Bath Group, Inc.	N/A - In-kind Replacement	TBD	TBD
<b>Design Documents Approval Date</b>	N/A	N/A	TBD	TBD
<b>Contractor</b>	Falkenberg Construction	Alterman Electric	TBD	TBD
<b>Construction Start Date</b>	12/07/2023	02/01/2024	TBD	TBD
<b>Substantial Completion Date</b>	05/31/2024	08/01/2024	TBD	TBD
<b>Percentage Construction Complete</b>	100 %	100 %	— %	— %
<b>Upcoming Major Milestone</b>	Close Out	Close Out	Programming	Programming
<b>Project Description</b>	This project will replace the aging underground steam and condensate line around the main campus.	While performing preventive maintenance on a 30-year-old 15,000-volt feeder, the cable failed and went to ground. This work will replace the feeder with a new cable and repair deteriorated racks in the vaults.	This project will relocate the overhead utilities along Comanche Street underground, construct a new pedestrian overpass from the pedestrian mall above Alkek Parking Garage, to Vista Street (between Ingram Hall & Supple Science), and upgrade Vista Street for pedestrian access.	The project will re-create the river connection of Sewell Park, Spring Lake, and JCK ponds, allowing pedestrian navigation through, beneath, and around the river without the interruption of traffic. It will create modern restorations of outdoor environments that encourage learning and knowledge of place. It includes building improvements that create spaces for social gatherings, encouraging social interactions in a natural environment.
<b>Scope Status</b>	<span style="background-color: green; color: white;"> </span>	<span style="background-color: green; color: white;"> </span>	Pre-DD	Pre-DD
<b>Schedule Status</b>	<span style="background-color: green; color: white;"> </span>	<span style="background-color: green; color: white;"> </span>	Pre-DD	Pre-DD
<b>Cost Status</b>	<span style="background-color: green; color: white;"> </span>	<span style="background-color: green; color: white;"> </span>	Pre-DD	Pre-DD
<b>Additional Notes</b>		353		

**Overview of Active Capital Projects**

Texas State University

As of January 03, 2025

	Human Resource / Provenance Renovation	Chemistry Building	Round Rock Multi-Purpose Building	Renovations to The Theater Center
<b>Total Project Cost</b>	\$2,150,000	\$226,800,000	\$110,000,000	\$43,200,000
<b>Institutional</b>	\$2,150,000	\$0	\$0	\$43,200,000
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$100,000,000	\$70,000,000	\$0
<b>Other</b>	\$0	\$126,800,000	\$40,000,000	\$0
<b>Phase</b>	Close Out	Planning	Planning	Planning
<b>Authority</b>	President	Board of Regents	Board of Regents	Board of Regents
<b>Architect/Engineer</b>	PBK Architects	TBD	TBD	TBD
<b>Design Documents Approval Date</b>	N/A	TBD	TBD	TBD
<b>Contractor</b>	The Fence Lady	TBD	TBD	TBD
<b>Construction Start Date</b>	09/03/2024	TBD	TBD	TBD
<b>Substantial Completion Date</b>	12/13/2024	TBD	TBD	TBD
<b>Percentage Construction Complete</b>	100 %	— %	— %	— %
<b>Upcoming Major Milestone</b>	Close Out	Programming	Programming	Programming
<b>Project Description</b>	This project will renovate the vacant tenent space at the Frost Bank Building, into the new Department location for Human Resources. Existing Human Resource Department is located in the JC Kellam Building and will relocate upon completion.	This project will construct a new 220,000 GSF Chemistry Building that will provide space for the Department of Chemistry, with configurable research laboratories, teaching labs, large classrooms, space for faculty, graduate student offices, collaboration and study space.	This project will construct a new 135,000 GSF multi-purpose building housing general classrooms, student support space, offices, meeting space and dining options for faculty, staff and students.	This project will renovate the interior back to the original function of the building and meet the university strategic priority; bring design and construction deficiencies into code compliance, upgrade the fire alarm and detection system and improve accessibility throughout the building.
<b>Scope Status</b>		Pre-DD	Pre-DD	Pre-DD
<b>Schedule Status</b>		Pre-DD	Pre-DD	Pre-DD
<b>Cost Status</b>		Pre-DD	Pre-DD	Pre-DD
<b>Additional Notes</b>		354		













**Overview of Active Capital Projects**

Texas State University

As of January 03, 2025

	Thorpe Lane Parking Lot	West Plant Tower DDC Upgrade	RF Mitte HVAC / Controls
<b>Total Project Cost</b>	\$3,600,000	\$3,000,000	\$2,750,000
<b>Institutional</b>	\$3,600,000	\$3,000,000	\$2,750,000
<b>Gift</b>	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$0	\$0
<b>Other</b>	\$0	\$0	\$0
<b>Phase</b>	Construction Documents	Planning	Planning
<b>Authority</b>	President	President	President
<b>Architect/Engineer</b>	Garza EMC, LLC	TBD	TBD
<b>Design Documents Approval Date</b>	N/A	N/A	N/A
<b>Contractor</b>	TBD	TBD	TBD
<b>Construction Start Date</b>	03/17/2025	05/06/2026	03/01/2025
<b>Substantial Completion Date</b>	08/08/2025	02/25/2027	08/15/2025
<b>Percentage Construction Complete</b>	— %	— %	— %
<b>Upcoming Major Milestone</b>	Construction	Programming	Programming
<b>Project Description</b>	This project will include the construction of 500 commuter parking spaces on Thorpe Lane.	Equipment and controls are nearing the end of life per ASHREA. Energy efficiencies are degrading and having to start plant via personnel rather than remote. This project will upgrade the existing equipment and DDC Controls.	The HVAC system serving the building is reaching the end of life expectancy for the current system and is experiencing higher than normal failures rates, at the Roy F. Mitte building. This project will upgrade the existing HVAC equipment and controls.
<b>Scope Status</b>		Pre-DD	Pre-DD
<b>Schedule Status</b>		Pre-DD	Pre-DD
<b>Cost Status</b>		Pre-DD	Pre-DD
<b>Additional Notes</b>		355	

**Overview of Active Capital Projects**  
**Lamar Institute of Technology**  
**As of January 03, 2025**

	Advanced Technical Center	Workforce and Allied Health Training Center	HVAC and Lighting Improvements	Truck Driving Center
<b>Total Project Cost</b>	\$6,624,000	\$37,435,695	\$5,800,000	\$2,229,344
<b>Institutional</b>	\$0	\$0	\$0	\$0
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$37,435,695	\$0	\$0
<b>Other</b>	\$6,624,000	\$0	\$5,800,000	\$2,229,344
<b>Phase</b>	Construction	Close Out	Construction	Completed
<b>Authority</b>	Delegated	Board of Regents	Delegated	Delegated
<b>Architect/Engineer</b>	Corgan Associates, Inc.	PBK Architects, Inc.	Schneider Electric	PBK Architects, Inc
<b>Design Documents Approval Date</b>	09/11/2023	08/25/2025	N/A	N/A
<b>Contractor</b>	CMOST	SpawGlass Construction Corp.	Schneider Electric	SpawGlass Construction Corp.
<b>Construction Start Date</b>	02/22/2024	04/07/2023	07/30/2022	06/01/2021
<b>Substantial Completion Date</b>	01/13/2025	09/20/2024	03/30/2024	04/01/2022
<b>Percentage Construction Complete</b>	95 %	100 %	100 %	100 %
<b>Upcoming Major Milestone</b>	Close Out	Final Report	Close Out	Close Out
<b>Project Description</b>	This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. This state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced.	Pursuant to the updated Master Plan, LIT built a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This three-story building includes an embedded high-bay instructional space, workforce instructional spaces, simulation environments, and task training room at the ground floor. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices.	This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.	LIT renovated the 6,192 gross square foot existing facility at 1150 Laurel Avenue. This renovation created two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center.
<b>Scope Status</b>				
<b>Schedule Status</b>				
<b>Cost Status</b>				
<b>Additional Notes</b>		356		















**Overview of Active Capital Projects**  
**Lamar Institute of Technology**  
**As of January 03, 2025**

<b>Student Success Building Renovation/Replacement</b>	
<b>Total Project Cost</b>	\$7,417,519
<b>Institutional</b>	\$0
<b>Gift</b>	\$0
<b>Institutional Debt</b>	\$0
<b>CCAP Debt</b>	\$7,417,519
<b>Other</b>	\$0
<b>Phase</b>	Close Out
<b>Authority</b>	Board of Regents
<b>Architect/Engineer</b>	PBK Architects, Inc
<b>Design Documents Approval Date</b>	05/24/2018
<b>Contractor</b>	SETEX Construction Corp.
<b>Construction Start Date</b>	06/26/2018
<b>Substantial Completion Date</b>	10/30/2019
<b>Percentage Construction Complete</b>	100 %
<b>Upcoming Major Milestone</b>	Final Report
<b>Project Description</b>	The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.
<b>Scope Status</b>	
<b>Schedule Status</b>	
<b>Cost Status</b>	
<b>Additional Notes</b>	

**Overview of Active Capital Projects**

Lamar State College Orange

As of January 03, 2025

	Student Success Center	Electro-Mechanical Technology Building - Phase II	Lumberton Building Renovation	Academic Building
<b>Total Project Cost</b>	\$7,900,000	\$2,500,000	\$1,250,000	\$38,148,217
<b>Institutional</b>	\$0	\$0	\$0	\$0
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$0	\$0	\$37,435,695
<b>Other</b>	\$7,900,000	\$2,500,000	\$1,250,000	\$712,522
<b>Phase</b>	Construction	Close Out	Close Out	Close Out
<b>Authority</b>	Delegated	Delegated	Delegated	Board of Regents
<b>Architect/Engineer</b>	PDG Architects, Inc	Sigma Engineers	PDG Architects, Inc.	PBK Architects, Inc.
<b>Design Documents Approval Date</b>	11/09/2023	03/15/2022	10/22/2022	11/17/2022
<b>Contractor</b>	G&G Enterprises	Construction Managers of Southeast Texas, LLC	Construction Managers of Southeast Texas, LLC	Durotech, Inc.
<b>Construction Start Date</b>	02/07/2024	08/31/2022	03/20/2023	03/14/2023
<b>Substantial Completion Date</b>	02/25/2025	08/31/2023	09/30/2023	09/01/2024
<b>Percentage Construction Complete</b>	80 %	100 %	100 %	100 %
<b>Upcoming Major Milestone</b>	Close Out	Close Out	Close Out	Final Report
<b>Project Description</b>	The historic First Baptist Church on Green Avenue was donated to the College to but was heavily damaged during Hurricane Laura. Lamar State College-Orange (LSCO) seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. It will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College in one welcoming iconic structure in historic downtown Orange. LSCO will partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.	This project consists of two phases: Phase II includes the renovation of the façade and roof, and structural refurbishment of a 7,500 square foot metal building. Renovation consists of internal space reconfiguration including the addition of restrooms, a breakroom, offices, and a shop area, and electrical and HVAC upgrades. New parking, paving, and fencing are also part of the project. A Delegated project close-out report is in process and will be submitted to System Administration.	This project renovates a purchased former medical clinic. The 2,900 square foot building will include two large 700 square foot classrooms divided by a folding partition door that can be opened to host larger events. The front drop-off area will be enclosed to create a large reception area with a walk-up registration/help desk providing assistance to potential students and visitors. Renovation work also includes a single office for the manager of the building, a small meeting room off the reception area, two unisex restrooms, and a large custodial closet. A Delegated project close-out report is in process and will be submitted to System Administration.	The 54,900 square foot two story Academic Building will replace an existing facility which consists of three repurposed buildings. The new facility will give students access to the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, and the Information Technology Department.
<b>Scope Status</b>				
<b>Schedule Status</b>				
<b>Cost Status</b>				
<b>Additional Notes</b>		A Delegated project close-out report is in process and will be submitted to System Administration.  358	A Delegated project close-out report is in process and will be submitted to System Administration.	Substantial completion achieved 10/24/2024. Building occupation is ramping up, punchlist work continues.

**Overview of Active Capital Projects**  
**Lamar State College Port Arthur**  
**As of January 03, 2025**

	<b>Madison Monroe Educational Building Renovation</b>	<b>Allied Health and Sciences Building</b>	<b>Commercial Driver Education and Examination Center</b>	<b>Industrial Training Center Renovation</b>
<b>Total Project Cost</b>	\$16,680,000	\$37,711,757	\$7,898,634	\$6,000,000
<b>Institutional</b>	\$0	\$0	\$0	\$0
<b>Gift</b>	\$0	\$0	\$0	\$0
<b>Institutional Debt</b>	\$0	\$0	\$0	\$0
<b>CCAP Debt</b>	\$0	\$37,435,695	\$0	\$0
<b>Other</b>	\$16,680,000	\$276,062	\$7,898,634	\$6,000,000
<b>Phase</b>	Construction	Construction	Close Out	Close Out
<b>Authority</b>	Board of Regents	Board of Regents	System	System
<b>Architect/Engineer</b>	PDG Architects, Inc.	Stantec Architecture, Inc.	PDG Architects, Inc.	PDG Architects, Inc.
<b>Design Documents Approval Date</b>	05/16/2024	08/10/2023	11/01/2021	08/12/2020
<b>Contractor</b>	O'Donnell Snider Construction	Bartlett-Cocke General Contractors	O'Donnell/Snider Construction, LLC	H.B. Neild, Inc.
<b>Construction Start Date</b>	05/30/2024	11/06/2023	05/16/2022	03/23/2021
<b>Substantial Completion Date</b>	07/01/2026	05/07/2025	06/22/2023	06/17/2022
<b>Percentage Construction Complete</b>	26 %	55 %	100 %	100 %
<b>Upcoming Major Milestone</b>	Close Out	Close Out	Final Report	Final Report
<b>Project Description</b>	Disaster mitigation efforts are needed for the Madison Monroe Educational Building. The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and requires the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, requires replacement. The system is connected to the central plant and a coil failure would lead to a central plant malfunction. The project includes a means of decoupling the central plant from the building so equipment failures can be isolated. Project scope has been added including complete electrical upgrades, roof replacement, window and exterior door replacement, and possible interior renovations.	The new 54,735 square foot Allied Health and Science Building will be located adjacent to the existing Allied Health Building on Procter Street. The building will provide additional classroom and state-of-the-art laboratory space for future allied health programs and the college's current programs which include Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology.	LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing.	The EDA awarded \$4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive. A Delegated project close-out report will be submitted to System Administration
<b>Scope Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: yellow;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Schedule Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: yellow;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Cost Status</b>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>	<div style="width: 100%; height: 10px; background-color: yellow;"></div>	<div style="width: 100%; height: 10px; background-color: green;"></div>
<b>Additional Notes</b>		359		

**Overview of Active Capital Projects**  
**The Texas State University System (System Administration)**  
**As of January 03, 2025**

<b>Field Research Station</b>	
<b>Total Project Cost</b>	\$11,230,708
<b>Institutional</b>	\$0
<b>Gift</b>	\$0
<b>Institutional Debt</b>	\$0
<b>CCAP Debt</b>	\$11,230,708
<b>Other</b>	\$0
<b>Phase</b>	Construction
<b>Authority</b>	Board of Regents
<b>Architect/Engineer</b>	Energy Architects
<b>Design Documents Approval Date</b>	08/08/2024
<b>Contractor</b>	Benchmark Houston Builders
<b>Construction Start Date</b>	12/09/2024
<b>Substantial Completion Date</b>	01/01/2026
<b>Percentage Construction Complete</b>	1 %
<b>Upcoming Major Milestone</b>	Close Out
<b>Project Description</b>	<p>Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach.</p>
<b>Scope Status</b>	
<b>Schedule Status</b>	
<b>Cost Status</b>	

**Texas State University System  
Planning and Construction**

*Bill Scott, Chair  
Duke Austin  
Russell Gordy  
Stephen Lee*

**4.D. Planning and Construction CONSENT Agenda**

- 4.E. LU: CONSENT: Authorization for Contract with Schneider Electric Buildings Americas, Inc.
- 4.F. TSUS: CONSENT: Additions and Amendment to 2025-2030 Capital Improvements Program

**LU: Authorization for Contract with Schneider Electric Buildings Americas, Inc.**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The contract between Lamar University and Schneider Electric Buildings Americas, Inc. for a sum not to exceed \$12,500,000, be approved.

**Explanation**

<b>Parties to the Contract:</b>	Lamar University and Schneider Electric Buildings Americas, Inc. (“ESCO”)
<b>Subject Matter of the Contract:</b>	Energy saving performance
<b>Purpose:</b>	To establish an exclusive partnership with ESCO to achieve energy, water and operating cost reductions across campus.
<b>Cost:</b>	Two-year cost projection not to exceed \$12,500,000.
<b>Duration:</b>	Projection of 650 days from the date of commencement to achieve completion of the project.
<b>Amendments:</b>	None
<b>Source of Funding:</b>	Designated Funds
<b>Review Statement:</b>	Lamar University hereby affirms that the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution of the amendment.
<b>Compliance Statement:</b>	Lamar University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

## **TSUS: Additions and Amendment to 2025-2030 Capital Improvements Program**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Texas State University System Capital Improvements Program be amended, as provided below.

### **Explanation**

The projects listed below are proposed to be placed on the 2025-2030 Capital Improvements Program (CIP) so that they may proceed without delay.

#### **Lighting Improvements and Building Automation Upgrades – Lamar University**

**Scope of the Project:** This project will involve updating the existing building automation system and upgrading indoor/outdoor lighting at various locations throughout the campus. The project will result in energy performance savings, operations and maintenance cost savings, and improved reliability of lighting and mechanical systems in the affected facilities. The scope of work includes retrofitting existing light fixtures inside and outside buildings, at parking lots and outdoor sports facilities, with high performing, long-life LED lamps. It also includes new poles and LED fixtures at the Tennis Complex and the replacement of legacy Building Automation Systems (BAS) at 12 facilities with new state-of-the-art BAS.

**Background Information:** The work will be completed through an energy savings performance-based agreement with an Energy Service Company (ESCO). The ESCO guarantees that the annual cost reductions from reduced energy consumption will occur. If the reductions do not occur, the ESCO will reimburse the university for the difference between the actual energy saving reductions and the guaranteed reductions.

**Estimated Total Project Cost:** \$12,500,000

**Funding Source(s):** The project funding source will be Designated Funds

#### **Alkek – Student Success Center Renovations - Texas State University**

**Scope of the Project:** This project will renovate approximately 18,000 square feet of the existing Study space on the 4<sup>th</sup> floor in Alkek Library by expanding into the existing study/stack area.

**Background Information:** The Study, a 9,000 square foot tutoring and learning center has been at the heart of academic support efforts for over five decades. The last renovation of the Study took place in the mid-1990s, and since then the student population has doubled and academic support efforts have evolved significantly. New units have been added to focus on academic recovery, mentoring, and success coaching, alongside the growing demand for tutoring and academic support services.

The renovated space aims to achieve two primary goals: first, to consolidate services into one physical location since many of these services are currently spread across different buildings on campus; and second, to modernize and expand the space to provide students with more study and learning areas tailored to their needs.

**Estimated Total Project Cost:** \$5,436,000

**Funding Source(s):** The project funding source will be Institutional Funds.

**STAR Park - Multi-Tenant Building – Texas State University**

**Scope of the Project:** This project will construct a new 72,680 gross square foot STAR Two building that will accommodate space for the Park Materials Application Research Center program, Texas School Safety Center, Division of Research, and the Translational Health Research Center.

**Background Information:** Since its construction in 2011, the STAR One building at STAR (Science, Technology, and Advanced Research) Park has been a valuable incubator facility dedicated to research and commercialization. Located in the heart of the Texas Innovation Corridor, the research park serves as a catalyst for collaboration and is a critical hub for innovation, entrepreneurial, and commercial activity for Texas State University and the region. To further expand the research park's strategic goals, a new building is required.

**Estimated Total Project Cost:** \$41,158,536

**Funding Source(s):** TSUS Bonds, to be repaid from research funds, rental revenue, and other sources.

**JC Kellam Building – One Stop - Texas State University**

**Scope of the Project:** This project will renovate 8,500 square feet on the first floor of JC Kellam Building (JCK) by expanding the current Registrar/Admissions office (currently on two floors), and the office of Veterans Affairs to accommodate the Financial Aid/Scholarship office.

**Background Information:** The Registrar/Admissions, Financial Aid/Scholarships, and Veterans Affairs offices are currently spread across the first and second floors of JCK. To consolidate all these services into one convenient location, a new 'One-Stop' office will be constructed on the first floor of JCK.

**Estimated Total Project Cost:** \$2,725,000

**Funding Source(s):** The project funding source will be from Higher Education Funds (HEF).



The project listed below are on the 2025-2030 Capital Improvement Program (CIP) and are proposed to be amended so that they may proceed without delay.

**Hilltop Housing Phase II - Texas State University**

**Scope of the Project:** The project involves the construction of an on-campus student housing complex that will include 1,500 beds, community spaces, collaboration and study areas, a laundry room, meeting rooms, gaming rooms, and a kitchen. Additionally, a separate dining facility with a capacity of 500 seats will be built.

**Background Information:** Due to current and projected enrollment increases, Texas State faces a significant housing deficit. Housing & Residential Life commissioned a market study to analyze student housing needs, aiming to continue housing 95% of freshmen students while also providing options for returning students who desire on-campus housing. To meet these needs, recommendations include both new construction and the acquisition of existing housing near campus.

**Estimated Total Project Cost:** \$251,281,000 (Previously stated as \$118,800,000)

**Funding Source(s):** TSUS Bonds, to be repaid from housing revenues.

**Texas State University System  
Rules and Regulations**

*Don Flores, Chair  
Sheila Faske  
Stephen Lee  
Tom Long*

**5. Rules and Regulations**

5.A. TSUS: Approval of Rules and Regulations

## **TSUS: Approval of Rules and Regulations**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, and upon the recommendation of the *Rules and Regulations* Committee, it was ordered that:

The attached, proposed revisions to the Texas State University System *Rules and Regulations* related to:

1. Landscaping maintenance contracts in *Chapter III, Paragraph 1.11 (4)*; and,
2. Financial institution depository contracts in *Chapter III, Paragraph 1.12*; and,
3. Contracts previously approved by the Board in *Chapter III, Paragraph 1.19*; and,
4. Mandatory Tuition and Fees in *Chapter III, Paragraph 1.4*; and,
5. Prohibited purchase of alcoholic beverages in *Chapter III, Paragraph 6.824*; and,
6. Delegation of authority of Certain Tuition and Fees in *Chapter IV, Paragraph 2.2(17)*; and,
7. Academic Excellence in *Chapter V, Paragraph 7.5*,

be approved.

### **Explanation**

Attached hereto are the recommended changes for the Board's consideration. It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

PARAGRAPH 1.11 (4) OF CHAPTER III  
ON PAGE III – 1

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval. Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.

1.1 Contracts.

- 1.11 Contracts, purchases, and agreements in the amount of \$1 million or more (*see* Paragraph 10 of this Chapter for Contracts procedures), whether said amount is income or expenditure, with the exception of:

\*\*\*

- (4) Maintenance, testing, and service contracts on elevators, landscaping, computers, office equipment, campus utility systems, software, and life safety systems.

**Explanation**

The proposed rule change would delegate authority to the Chancellor (or President if within existing delegated authority) to approve contracts for mowing, landscaping, and grounds maintenance services. These agreements cover routine operational tasks that are competitively procured and do not typically involve much cost variability, strategic decision making, or significant risk. This change would be in keeping with current delegations for other forms of routine maintenance on elevators, for example. Delegating these approvals avoids unnecessary administrative actions.

PARAGRAPH 1.12 OF CHAPTER III  
ON PAGE III – 2

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval. Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.

1.1 Contracts.

\* \* \*

- 1.12 Financial institution depository contracts;<sup>5</sup> ~~All financial institution depository contracts shall be administered which shall be put out for bid, in accordance with state law, no less frequently than every six (6) years,~~ through the Office of the Vice Chancellor and Chief Financial Officer.

**Explanation**

While all financial institution depository contracts will continue to require board approval, two changes are proposed to remove unnecessary and cumbersome restrictions to this rule:

1. Removal of the bid requirement

With multiple procurement methods available to Member Institutions for goods and services, including the use of group purchasing organization (GPO) contracts and leveraging contracts from other institutions of higher education in Texas, it may be determined that a local bid is not as advantageous to The System as another approved procurement method.

2. Removal of the contract term limitation

There is not a state statute applicable to higher education that limits financial service contracts to six (6) years. Banking contracts have historically been time consuming to negotiate and changing banks can be time-consuming and burdensome to the Member Institutions.

Both changes remove unnecessary restrictions so that banking contracts will follow the policy laid out in the TSUS Contract Management Handbook for all other contract types.

PARAGRAPH 1.19 OF CHAPTER III  
ON PAGE III – 2

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval. Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.

1.1 Contracts.

\* \* \*

- 1.19 Amendments, Modifications, Renewals or Extensions. Amendments, modifications, renewals or extensions of contracts and agreements previously approved by the Board must be submitted to the Board if the change exceeds the authorization granted by Board motion. Such items shall undergo the same System Administration review as the original contracts and agreements. This subparagraph shall not apply to options to renew or extend for specified term(s) that were part of a contract or agreement approved by the Board.

Explanation

The purpose of the board rule requiring the resubmission of amendments to previously approved contracts is not to mandate board review for every minor change. Instead, it ensures that only modifications exceeding the originally granted authority and prior approvals are presented to the board for review.

PARAGRAPH 1.4 OF CHAPTER III  
ON PAGE III – 3

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval. Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.

\* \* \*

1.4 Mandatory Tuition and Fees, including but not limited to:

- 1.41 Designated Tuition, including for Dual Credit and Early College High School courses in an amount in excess of the established Financial Aid for Swift Transfer rate set by the Texas Higher Education Coordinating Board.
- 1.42 Board Authorized Tuition.
- 1.43 Medical Center Fee.
- 1.44 Student Center Fee.
- 1.45 Transportation Fee.
- 1.46 Student Services Fee.
- 1.47 Course Fee.
- 1.48 International Education Fee.
- 1.49 Records/Publications Fee.
- 1.4(10) Library Fee.
- 1.4(11) Advising Fee.
- 1.4(12) Computer/Technology Fee.
- 1.4(13) Institutional Services Fee.
- 1.4(14) Intercollegiate Athletics Fee.
- 1.4(15) Recreational Sports Fee.

1.4(16) Establishment of a Program Fee and any increase in excess of the amount authorized by Chapter IV, subparagraph 2.2(17).

~~1.4(17) Distance Learning Fee.~~

1.4(~~18~~17) Residence Hall and Meal Plan Rates.

1.4(~~19~~18) Statutory Tuition. Statutory tuition for students concurrently enrolled at any component institution shall be waived in accordance with *Texas Education Code 54.216*.

### **Explanation**

The proposed Rule change would allow Institutions to increase the dual credit rates in line with the rates set by the THECB for the FAST program. Also, the proposed rule change makes conforming changes to the proposed Rule change in Chapter IV.



PARAGRAPH 6.82 OF CHAPTER III  
ON PAGE III – 18

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

\* \* \*

6. FINANCIAL AFFAIRS.

\* \* \*

6.8 Purchase of Food, Refreshments, and Awards with Institutional Funds that are not otherwise restricted. The Board of Regents has determined that the expenditure of institutional funds that are not otherwise restricted for the purchase of food, refreshments, and achievement awards assists the Components in the System in carrying out their educational functions, promotes education in the State of Texas, and provides an important public purpose. Accordingly, the Board authorizes each Component to use such funds for the purchase of food, refreshments, and achievement awards in accordance with the following guidelines. The President of each Component is delegated the authority to determine if specific expenditures for the purchase of food, refreshments, and achievement awards, using institutional funds, fall within the following objective guidelines established by the Board, and the Component President is authorized to implement this policy through appropriate directives and delegation.

\* \* \*

6.82 Specific Limitations. Specific guidelines and limitations on the expenditures for food, refreshments, and achievement awards from certain types of auxiliary funds are as follows:

6.821 Funds expended for continuing education conferences, seminars, and short courses must have been included in the continuing education registration fees assessed.

6.822 Funds expended which were received from Component concessions, student services fees, student organizations, and other auxiliary funds must have been previously budgeted.

6.823 Other locally generated income and auxiliary funds (not restricted to administrative, education and general, research, plant expansion, loan, endowment, or scholarship programs) may be used to the extent that they have previously been budgeted.

6.824 In accordance with the General Appropriations Act, No funds under the control of intercollegiate athletics may be used to purchase alcoholic beverages.

### **Explanation**

The proposed rule change is not an internal one, but a State requirement outlined in Special Provisions in the General Appropriations Act.

PARAGRAPH 2.2(17) OF CHAPTER IV  
ON PAGE IV – 3

CHAPTER IV. PRESIDENTS OF THE COMPONENTS

\* \* \*

2. AUTHORITY, DUTIES AND RESPONSIBILITIES.

\* \* \*

2.2 Delegation of Authority. The President of each Component has the following duties and responsibilities:

\* \* \*

2.2(17) Establishing Certain Tuition and Fees. Notwithstanding Chapter III, Subparagraph 1.4, ~~establishing the rate of other incidental fees or charges assessed under the authority of Texas Education Code, Chapter 54, including, but not limited to, fees or charges for labs, library fines, microfilming, thesis or doctoral manuscript reproduction or filing, application processing, laboratory breakage, bad checks, schedule changes, late registration, student publication, special courses or programs which are fully paid by privately funded scholarships, and installment payments within the limits set by the Texas Education Code and these Rules and Regulations.~~ Certain Tuition and Fees as described below:

- (a) Ancillary fees associated with the normal operations of the Institution, such as lab fees, non-academic fees, payment related fees, orientation or enrollment fees, international student operations fee, and any pass-through fees.
- (b) Tuition and Mandatory Fee rates for 100% online academic programs to the extent the rate of those programs is competitively priced.
- (c) Tuition and Mandatory Fee rates for students co-enrolled in continuing education courses at Centers or Institutes within a Component and the corresponding Component course.
- (d) Differential Tuitions and Program Fees that are demonstrated to capture the additional direct cost to the component for the instruction of those degree programs above the standard tuition rate. However, the rate shall not increase annually by more than the rate of inflation, as defined by the Higher Education Price Index (HEPI).
- (e) Discount Rate for Tuition and Fees for courses at Sul Ross State University Rio Grande College from the Board of Regents approved rates for Sul Ross State University.

(f) A list of the programs and rates shall be provided to the Board of Regents as an Informational Item, at the November Board of Regents meeting.

### **Explanation**

The proposed change delegates authority to:

- Presidents to set tuition and fee structure for fully online programs that are priced to be competitive and for courses where a student is co-enrolled in continuing education courses within a Center or Institute of a component, such as the LEMIT program at SHSU and the corresponding component course;
- Presidents to establish differential tuition amongst academic programs as well as increase program fees at an amount not to exceed inflation annually;
- the SRSU President to set the discount rate for Sul Ross Rio Grande College.

Finally, the proposed change requires an annual reporting to the board of all programs and rates to ensure appropriate oversight.

NEW PARAGRAPH 7.5 OF CHAPTER V  
ON PAGE V – 36

CHAPTER V. COMPONENT EMPLOYEES

\* \* \*

7. ACADEMIC EXCELLENCE: IN-PERSON TEACHING, ON CAMPUS OFFICE HOURS AND CAMPUS ENGAGEMENT.

\* \* \*

7.5 Syllabi. Components shall establish requirements for course syllabi. Requirements shall be in accordance with *Texas Education Code, Section 51.974.*

**Explanation**

The proposed rule recognizes course syllabi as a fundamental element of academic excellence and seeks to delegate syllabi requirements to the Components. The purpose of this rule is to enhance teaching and learning and increase student success.

**Texas State University System  
Governmental Relations**

*Charlie Amato, Chair  
Bill Scott  
Tom Long*

**6. Governmental Relations**

6.A. Legislative Update

## **Texas State University System Contracts**

### **7. Contracts**

- 7.A. SHSU: CONSENT; Contract to Design and Implement a Student Re-Enrollment Support System
- 7.B. TXST: CONSENT: Aerial Easement and Right-of-Way Agreement between LCRA and TXST
- 7.C. TXST: CONSENT: Amendment for Renewal of Maintenance for Ellucian Managed Cloud Services

## SHSU: Contract to Design and Implement a Student Re-Enrollment Support System

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to execute agreements, renewals, and/or successive amendments for the design and implementation of a Student Re-Enrollment Support System with myFootpath, LLC.

### Explanation

<b>Parties to the Contract:</b>	Sam Houston State University (SHSU) and myFootpath, LLC.
<b>Subject Matter of the Contract:</b>	Student Re-Enrollment Support System that will locate, enroll, and retain former undergraduate students.
<b>Purpose:</b>	To design and implement a system to aid in ongoing, re-engagement, and re-enrollment stop-out students at SHSU. The company will target re-enrollment among former SHSU first-year students, SHSU transfers, and SHSU graduate students who dropped out of the university.
<b>Price:</b>	As a revenue-share and generating agreement, myFootpath will be paid 34 percent of the net tuition collected by the university for each returning student. Based on re-enrollment projections of between 3,300 and 3,800, the estimated payment to myFootpath over the initial seven (7) year term is \$11,500,000, with an estimated \$18,210,365 in revenue to the university over the same period.
<b>Duration:</b>	March 31, 2025 through August 31, 2031, with the option to renew for three (3) additional one (1) year terms.
<b>Amendments:</b>	None anticipated at this time.
<b>Source of Funding:</b>	Institutional funds.
<b>Review Statement:</b>	Sam Houston State University hereby affirms that prior to execution, the contracts will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
<b>Compliance Statement:</b>	SHSU verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.



## **TXST: Aerial Easement and Right-of-Way Agreement between LCRA and TXST**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to execute an Agreement for an aerial easement and right-of-way with the Lower Colorado River Authority Transmission Services Corporation (LCRA TSC).

### **Explanation**

<b>Parties to the Contract:</b>	Texas State University and Lower Colorado River Authority Transmission Services Corporation (LCRA TSC).
<b>Subject Matter of the Contract:</b>	Aerial electric transmission lines consisting of various numbers and sizes of wires and circuits, along with all necessary or desirable appurtenances (including insulators, but excluding above-ground support structures). The project may also include communication lines and related facilities.
<b>Purpose:</b>	The primary purpose of the contract is for LCRA TSC to obtain an aerial easement and right-of-way for the tracts of land totaling 0.273 acres, as described and depicted in Exhibit A, Exhibit B, and Exhibit C.
<b>Contract Value:</b>	Revenue to TXST is estimated to be \$3,000.
<b>Duration:</b>	Easement granted only for duration of its use.
<b>Amendments:</b>	None.
<b>Source of Funding:</b>	Revenue to TXST.
<b>Review Statement:</b>	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
<b>Compliance Statement:</b>	Texas State University verifies that the solicitation method and vendor selection process complies with

applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

EXHIBIT " A "

DESCRIPTION OF A 0.10 OF AN ACRE OR 4,412 SQAURE FOOT TRACT OF LAND SITUATED IN THE JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17, SAID 0.10 OF AN ACRE TRACT BEING A PORTION OF A 17.87 ACRE TRACT OF LAND CONVEYED IN A DOCUMENT FROM J.G. FLOWERS AND HIS WIFE, LORA HOGAN FLOWERS, TO THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF THE SOUTHWEST TEXAS STATE TEACHERS COLLEGE OF SAN MARCOS, TEXAS, DATED NOVEMBER 15, 1943, RECORDED IN VOLUME 128, PAGE 299, DEED RECORDS OF HAYS COUNTY, TEXAS (D.R.H.C.TX.). THE PERIMETER OF SAID 0.10 OF AN ACRE TRACT OF LAND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

**COMMENCING** at a TXDOT Type II monument found on the southwest line of a called 9.05 acre tract of land conveyed in a document from C.E. Evans and his wife, Allie M. Evans and H.A. Nelson and wife, Exa Nelson, to the State Of Texas, for the use and benefit of the Southwest Texas State Teachers College of San Marcos, Texas, dated November 13, 1924, recorded in Volume 88, Page 424, D.R.H.C.TX., same being the northeast line of Bugg/Charles Austin Drive (No Record Information Found on Width),  
(Grid coordinates N= 13,872,527.93 US Feet, E= 2,307,094.08 US Feet);

**THENCE** N 79°49'11" W, over and across said Bugg/Charles Austin Drive, a distance of 68.70 feet to a calculated point on the north corner of the said 17.87 acre tract, same being at the intersection of the southeast margin of State Highway Loop 82 (((Aquarena Springs Drive) (Variable Width Right of Way) (TXDOT Strip Map State Control Number: 16-9-33/35 & 16-9-13))) and the southwest margin of said Bugg/Charles Austin Drive, for the north corner of the tract described herein and the **POINT OF BEGINNING**,  
(Grid coordinates N= 13,872,540.07 US Feet, E= 2,307,026.48 US Feet)

**THENCE** S 46°31'12" E, with the northeast line of said 17.87 acre tract, a distance of 157.61 feet to a calculated point for the east corner of the tract described herein, from which a mag nail with washer found for the south corner of a 1.941 acre tract of land (Tract 2) conveyed in a document from Missouri Pacific Railroad Company, a Missouri Corporation to the State of Texas, for the Use and Benefit of the Southwest Texas State University, dated May 18, 1977, recorded in Volume 297, Page 99, D.R.H.C.TX., same being at the intersection of the northeast margin of said Bugg/Charles Austin Road and the northwest margin of International and Great Northern Railroad Co. ((No Record Information Found On Width) (Apparent 100-Foot Right-Of-Way)), bears, S 51°30'56" E, a distance of 403.61 feet;

**THENCE** N 64°18'10" W, over and across said 17.87 acre tract, a distance of 183.36 feet to a calculated point on the northwest line of said 17.87 tract, same being on the southeast margin of said State Highway Loop 82, for the west corner of the tract described herein;

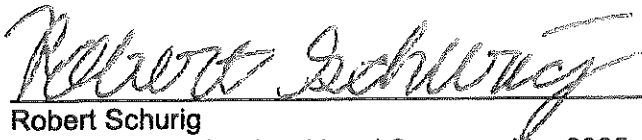
INTENTIONALLY LEFT BLANK)

HAYS COUNTY, TEXAS  
PARCEL ID: 209\_185075  
JUAN MARTIN VERAMENDI SURVEY NO. 2, A-17

0.10 OF AN ACRE TRACT  
PAGE 2 OF 4

THENCE N 60°21'15" E, with the northwest line of said 17.87 acre tract, same being the southeast margin of said State Highway Loop 82, a distance of 58.52 feet, to the POINT OF BEGINNING. Said tract contains 0.10 of an acre or 4,412 square feet, more or less.

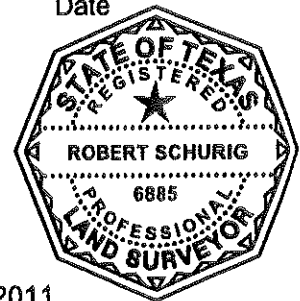
The field notes and plat attached hereto are an accurate representation of a survey made and monumented on the ground under my supervision in the month of July, 2023.



7/15/2024

Date

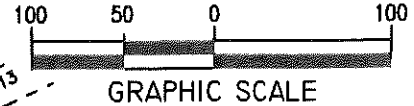
Robert Schurig  
Registered Professional Land Surveyor No. 6885  
SURVEYING AND MAPPING, LLC  
4801 Southwest Parkway  
Building Two, Suite 100  
Austin, Texas 78735  
Texas Firm No. 10064300



BEARING BASIS: Texas Lambert Grid, South Central Zone, NAD 83/NSRS 2011  
Combined Scale Factor: 0.9998852329- All distances shown are surface values.  
ACAD File: T230008A-0004.dwg  
WORD File: T230008A-0004.doc

HAYS COUNTY, TEXAS  
 JUAN MARTIN VERAMENDI SURVEY NO. 2, A-17

PROPERTY ID: 185075

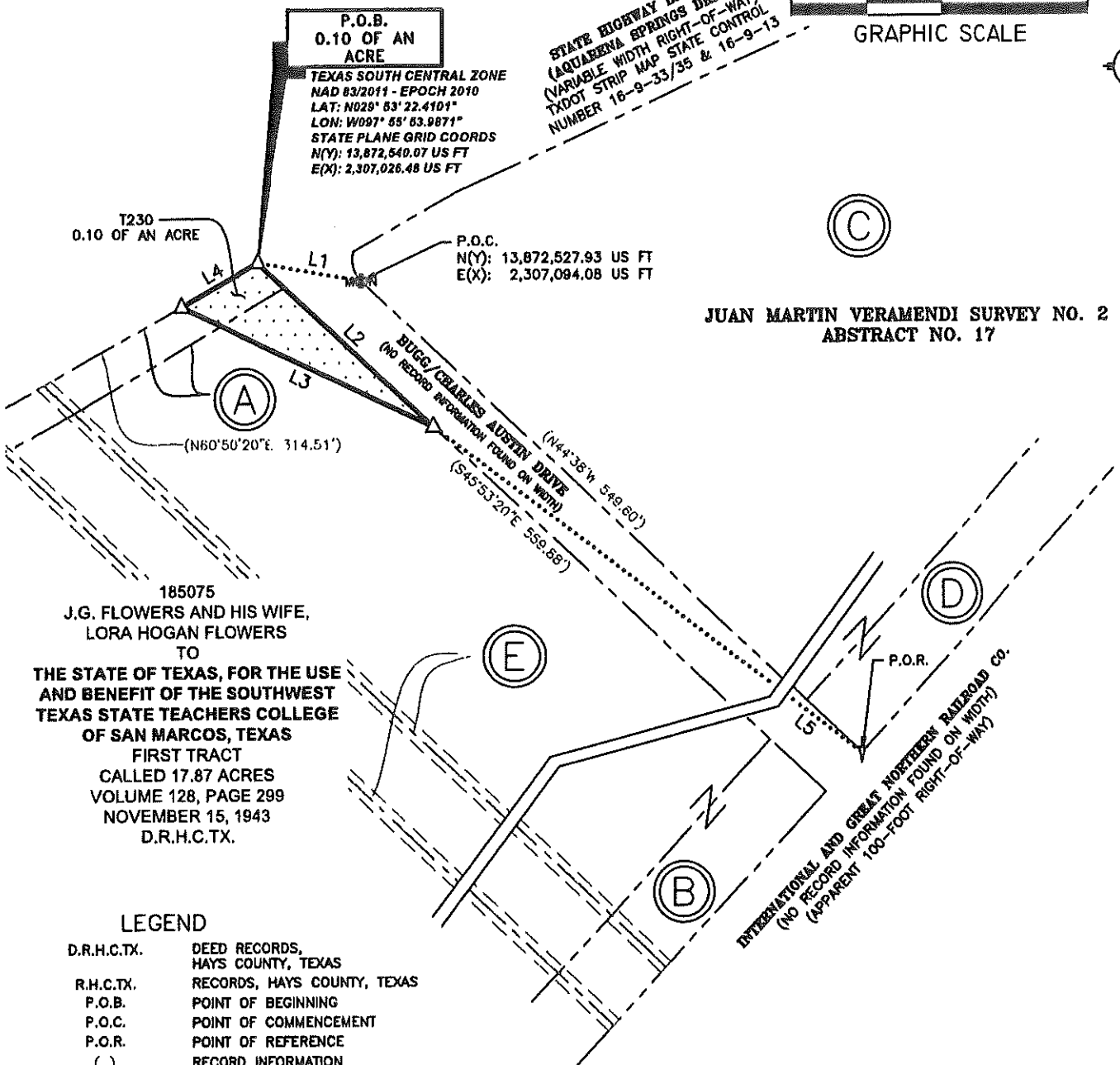


STATE HIGHWAY LOOP 82  
 (AQUAFINA SPRINGS DRIVE)  
 (VARIABLE WIDTH RIGHT-OF-WAY)  
 TxDOT STRIP MAP STATE CONTROL  
 NUMBER 16-9-33/35 & 16-9-13

P.O.B.  
 0.10 OF AN ACRE  
 TEXAS SOUTH CENTRAL ZONE  
 NAD 83/2011 - EPOCH 2010  
 LAT: N029° 53' 22.4101"  
 LON: W097° 55' 53.9871"  
 STATE PLANE GRID COORDS  
 N(Y): 13,872,540.07 US FT  
 E(X): 2,307,026.48 US FT

P.O.C.  
 N(Y): 13,872,527.93 US FT  
 E(X): 2,307,094.08 US FT

JUAN MARTIN VERAMENDI SURVEY NO. 2  
 ABSTRACT NO. 17



185075  
 J.G. FLOWERS AND HIS WIFE,  
 LORA HOGAN FLOWERS  
 TO  
 THE STATE OF TEXAS, FOR THE USE  
 AND BENEFIT OF THE SOUTHWEST  
 TEXAS STATE TEACHERS COLLEGE  
 OF SAN MARCOS, TEXAS  
 FIRST TRACT  
 CALLED 17.87 ACRES  
 VOLUME 128, PAGE 299  
 NOVEMBER 15, 1943  
 D.R.H.C.TX.

LEGEND

- D.R.H.C.TX. DEED RECORDS, HAYS COUNTY, TEXAS
- R.H.C.TX. RECORDS, HAYS COUNTY, TEXAS
- P.O.B. POINT OF BEGINNING
- P.O.C. POINT OF COMMENCEMENT
- P.O.R. POINT OF REFERENCE
- ( ) RECORD INFORMATION
- △ CALCULATED POINT
- ▽ MAG NAIL WITH WASHER FOUND
- W@N TxDOT TYPE II MONUMENT FOUND
- PROPOSED EASEMENT
- BOUNDARY LINE
- - - EXISTING EASEMENT CENTERLINE
- - - EXISTING EASEMENT
- ..... FLY TIE LINE

**SAM**<sup>TM</sup>  
 4801 SOUTHWEST PKWY  
 BUILDING TWO, SUITE 100  
 Austin Texas, 78735  
 (512) 447-0575 Fax: (512) 326-3029  
 EMAIL: SAM@SAM.BIZ  
 TX. FIRM NO. 10064300

ACAD FILE: T230008A-0004.dwg  
 WORD FILE: T230008A-0004.doc  
 DATE: 05/29/2024  
 WO NO: 143558  
 FIELD BOOK: 42064  
 DRAWN BY: JT

PLAT SHOWING A 0.10 OF AN ACRE OR  
 4,412 SQ. FT. TRACT  
 OF LAND IN THE  
 JUAN MARTIN VERAMENDI SURVEY NO. 2, A-17  
 HAYS COUNTY, TEXAS  
 305  
 T230 TRANSMISSION LINE

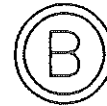
**LCRA**  
 ENERGY-WATER-COMMUNITY SERVICES  
 3700 LAKE AUSTIN BLVD. AUSTIN, TX 78703  
 (512) 473-3200 www.lcra.org  
 TBPLS FIRM# 10152700

HAYS COUNTY, TEXAS  
 JUAN MARTIN VERAMENDI SURVEY NO. 2, A-17

PROPERTY ID: 185075



185075  
 SURPLUS RIGHT OF WAY AGREEMENT  
 BOARD OF REGENTS, STATE SENIOR COLLEGES OF TEXAS,  
 ACTING IN BEHALF OF SOUTHWEST TEXAS STATE UNIVERSITY  
 EXHIBIT B  
 PART IV  
 CALLED 0.329 ACRES  
 VOLUME 259, PAGE 824  
 JUNE 25, 1973  
 D.R.H.C.TX.



185075  
 MISSOURI PACIFIC RAILROAD COMPANY,  
 A MISSOURI CORPORATION  
 TO  
 THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 THE SOUTHWEST TEXAS STATE UNIVERSITY  
 TRACT 3  
 CALLED 2.412 ACRES  
 VOLUME 297, PAGE 99  
 MAY 18, 1977  
 D.R.H.C.TX.



TS00001  
 C.E. EVANS AND HIS WIFE, ALLIE M. EVANS AND  
 H.A. NELSON AND WIFE, EXA NELSON,  
 TO  
 THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 THE SOUTHWEST TEXAS STATE TEACHERS COLLEGE OF  
 SAN MARCOS, TEXAS  
 CALLED 8.05 ACRES  
 VOLUME 88, PAGE 324  
 NOVEMBER 13, 1924  
 D.R.H.C.TX.



TS00001  
 MISSOURI PACIFIC RAILROAD COMPANY,  
 A MISSOURI CORPORATION  
 TO  
 THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 THE SOUTHWEST TEXAS STATE UNIVERSITY  
 TRACT 2  
 CALLED 1.941 ACRES  
 VOLUME 297, PAGE 99  
 MAY 18, 1977  
 D.R.H.C.TX.

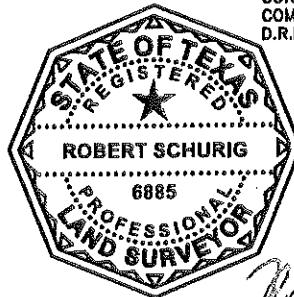


D233499-1  
 TWO CENTERLINE RIGHT OF WAY AND EASEMENTS  
 SAN MARCOS UTILITIES COMPANY,  
 A CORPORATION OF THE STATE OF TEXAS  
 TO  
 TEXAS PUBLIC UTILITIES COMPANY,  
 A CORPORATION OF THE STATE OF TEXAS  
 VOLUME 90, PAGE 170  
 JULY 6, 1925  
 D.R.H.C.TX.

LINE TABLE		
NUMBER	BEARING	DISTANCE
L1	N79°49'11"W	68.70'
L2	S46°31'12"E	157.61'
L3	N64°18'10"W	183.36'
L4	N60°21'15"E	58.52'
L5	S51°30'56"E	403.61'

PROPERTY ID: 185075  
 (THE STATE OF TEXAS)  
 LIMITED TITLE CERTIFICATE

EASEMENT OR RIGHT OF WAY FOR AN ELECTRIC TRANSMISSION AND  
 DISTRIBUTING LINE FROM SAN MARCOS UTILITIES COMPANY, A  
 CORPORATION OF THE STATE OF TEXAS TO TEXAS PUBLIC UTILITIES  
 COMPANY, DATED JULY 6, 1925 IN VOLUME 90, PAGE 170,  
 D.R.H.C.TX., DOES NOT AFFECT EASEMENT BEING DESCRIBED



*Robert Schurig* 7/15/2024  
 DATE  
 ROBERT SCHURIG  
 REGISTERED PROFESSIONAL  
 LAND SURVEYOR NO. 6885, STATE OF TEXAS  
 TEXAS FIRM NO. 10064300

EASEMENT NOTE:

ONLY THE EASEMENTS LISTED IN THE LIMITED TITLE CERTIFICATE WITH A  
 RESEARCH DATE OF MAY 15, 1943 AND UP TO AND INCLUDING  
 MAY 20, 2024 AT 5:00 PM AND ISSUED BY THE LOWER COLORADO  
 RIVER AUTHORITY REAL ESTATE SERVICES FOR PROPERTY ID: 185075  
 THAT CAN BE LOCATED BY THE RECORD DOCUMENT AND APPEAR TO  
 AFFECT THE HEREIN DESCRIBED EASEMENT AREA ARE SHOWN. THERE  
 MAY BE OTHER EASEMENTS, RESTRICTIONS, AND/OR ENCUMBRANCES  
 NOT SHOWN HEREIN, WHICH THE LIMITED TITLE CERTIFICATE DID NOT  
 MAKE NOTE OF.

HORIZONTAL DATUM: NAD83 (2011)  
 VERTICAL DATUM: NAVD 88  
 COMBINED SCALE FACTOR: 0.999885239  
 BEARING BASIS: TX LAMBERT GRID SOUTH CENTRAL ZONE  
 DISTANCES SHOWN ARE SURFACE VALUES

**SAM**  
 4801 SOUTHWEST PKWY  
 BUILDING TWO, SUITE 100  
 Austin Texas, 78735  
 (512) 447-0575 Fax: (512) 326-3029  
 EMAIL: SAM@SAM.BIZ  
 TX. FIRM NO. 10064300

ACAD FILE: T230008A-0004.dwg  
 WORD FILE: T230008A-0004.doc  
 DATE: 05/29/2024  
 WO NO: 143558  
 FIELD BOOK: 42064  
 DRAWN BY: JT

PLAT SHOWING A 0.10 OF AN ACRE OR  
 4,412 SQ. FT. TRACT  
 OF LAND IN THE  
 JUAN MARTIN VERAMENDI SURVEY NO. 2, A-17  
 HAYS COUNTY TEXAS  
 386

T230 TRANSMISSION LINE

**LORA**  
 ENERGY-WATER-COMMUNITY SERVICES  
 3700 LAKE AUSTIN BLVD. AUSTIN, TX 78703  
 (512) 473-3200 www.lora.org  
 TBPLS FIRM# 10152700

EXHIBIT "B"

DESCRIPTION OF A 0.003 OF AN ACRE OR 133 SQUARE FOOT TRACT OF LAND SITUATED IN THE JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17, AND BEING A PORTION OF A CALLED 1.941 ACRE TRACT OF LAND (TRACT 2) CONVEYED IN A DOCUMENT FROM MISSOURI PACIFIC RAILROAD COMPANY, A MISSOURI CORPORATION TO THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF THE SOUTHWEST TEXAS STATE UNIVERSITY, DATED MAY 18, 1977, RECORDED IN VOLUME 297, PAGE 99, DEED RECORDS, HAYS COUNTY, TEXAS (D.R.H.C.TX.), THE PERIMETER OF SAID 0.003 OF AN ACRE TRACT OF LAND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING at a Mag Nail with Washer found for the south corner of said 1.941 acre tract, same being at the intersection of the northeast margin of said Bugg/Charles Austin Drive and the northwest margin of International and Great Northern Railroad Co., an apparent 100-foot right-of-way, no record information found on width;  
(Grid coordinates N= 13,872,180.49 US Feet, E= 2,307,456.73 US Feet);

THENCE N 42°22'44" E, with the southeast line of said 1.941 acre tract, same being the northwest margin of said International and Great Northern Railroad, a distance of 30.00 feet to a mag nail with washer stamped "SAM" set at the east corner of a Electric Line Easement and Right-of-Way recorded on April 21, 1982, in Volume 376, Page 843, Records, Hays County, Texas (R.H.C.TX.), for the southern most corner of the tract described herein and the POINT OF BEGINNING,  
(Grid coordinates N= 13,872,202.65 US Feet, E= 2,307,476.95 US Feet);

THENCE N 46°14'55" W, with the northeast line of said Electric Line Easement and Right-of-Way, and over and across said 1.941 acre tract, a distance of 50.20 feet to a Mag Nail with Washer stamped "SAM" set at the north corner of said Electric Line Easement and Right-of-Way for the western most corner of the tract described herein, from which a TXDOT Type II Monument bears S 42°22'42" W a distance of 29.28 feet to a calculated point, and N 46°13'37" W, a distance of 452.08 feet;

THENCE N 42°22'44" E, with the northwest line of said 1.941 acre tract, same being the southeast line of a called 9.05 acre tract conveyed in a document from C.E. Evans and his Wife, Allie M. Evans and H.A. Nelson and Wife, Exa Nelson, to The State of Texas, for the use and benefit of The Southwest Texas State Teachers College of San Marcos, Texas, Dated November 13, 1924, Recorded in Volume 88, Page 324, D.R.H.C.TX., a distance of 1.69 feet to a mag nail with washer stamped "SAM" set for the northern most corner of the tract described herein;

THENCE S48°29'01" E, over and across said 1.941 acre tract a distance of 50.19 feet to a Mag Nail with Washer stamped "SAM" set on the northwest margin of said International and Great Northern Railroad, for the eastern most corner of the tract described herein;

(INTENTIONALLY LEFT BLANK)

HAYS COUNTY, TEXAS  
JUAN MARTIN VERAMENDI SURVEY NO. 2,  
ABSTRACT NO. 17  
PROPERTY ID: TS00001A

0.003 OF AN ACRE TRACT  
PAGE 2 OF 4

THENCE S 42°22'44" W, with the southeast line of said 1.941 acre tract, same being the northwest margin of said International and Great Northern Railroad, a distance of 3.65 feet to the POINT OF BEGINNING. Said tract contains 0.003 of an acre, or 133 square feet, more or less.

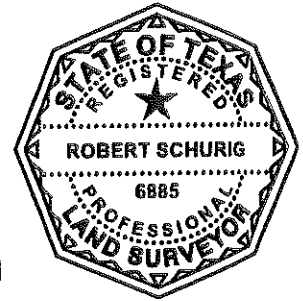
The field notes and plat attached hereto are an accurate representation of a survey made and monumented on the ground under my supervision in July, 2023.



7/30/2024

Date

Robert Schurig  
Registered Professional Land Surveyor No. 6885  
SURVEYING AND MAPPING, LLC  
4801 Southwest Parkway  
Building Two, Suite 100  
Austin, Texas 78735  
Texas Firm No. 10064300



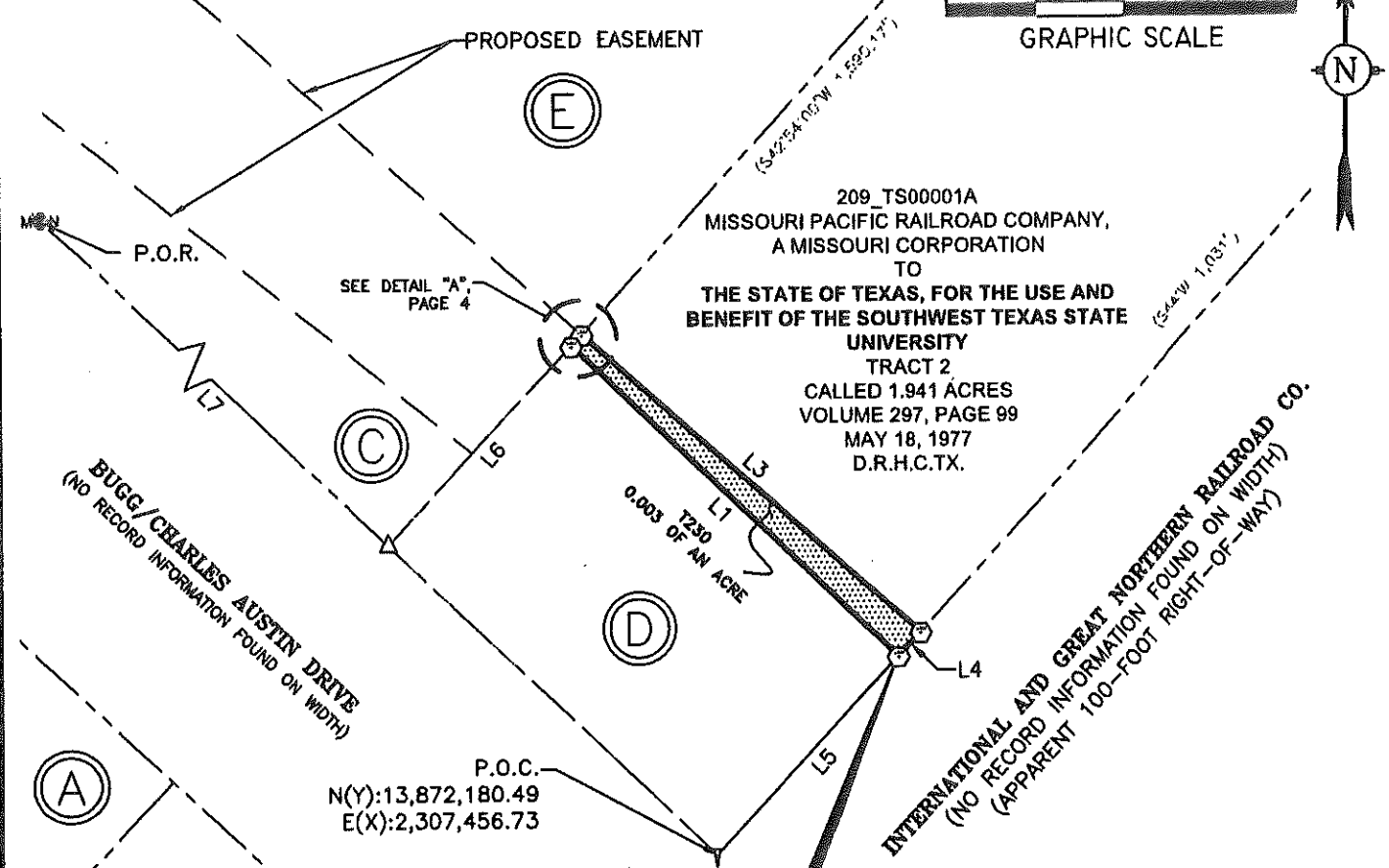
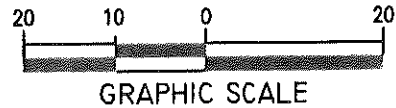
BEARING BASIS: Texas Lambert Grid, South Central Zone, NAD 83/NSRS 2011  
Combined Scale Factor: 0.9998852329- All distances shown are surface values.  
ACAD File: TS00001-00005.DWG  
WORD File: TS00001-00005.DOC



HAYS COUNTY, TEXAS

JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17

PARCEL ID: TS00001A



209\_TS00001A  
MISSOURI PACIFIC RAILROAD COMPANY,  
A MISSOURI CORPORATION  
TO  
THE STATE OF TEXAS, FOR THE USE AND  
BENEFIT OF THE SOUTHWEST TEXAS STATE  
UNIVERSITY  
TRACT 2,  
CALLED 1.941 ACRES  
VOLUME 297, PAGE 99  
MAY 18, 1977  
D.R.H.C.TX.

INTERNATIONAL AND GREAT NORTHERN RAILROAD CO.  
(NO RECORD INFORMATION FOUND ON WIDTH)  
(APPARENT 100-FOOT RIGHT-OF-WAY)

BUGG/CHARLES AUSTIN DRIVE  
(NO RECORD INFORMATION FOUND ON WIDTH)

TEXAS SOUTH CENTRAL ZONE  
NAD 83/2011 - EPOCH 2010  
LAT: N02° 53' 10.0292"  
LON: W097° 55' 48.9046"  
STATE PLANE GRID COORDS  
N(Y): 13,872,202.85 US FT  
E(X): 2,307,476.95 US FT

P.O.B.  
0.003 OF AN ACRE

P.O.C.  
N(Y):13,872,180.49  
E(X):2,307,456.73

LEGEND

- D.R.H.C.TX. DEED RECORDS, HAYS COUNTY, TEXAS
R.H.C.TX. RECORDS, HAYS COUNTY, TEXAS
P.O.B. POINT OF BEGINNING
P.O.C. POINT OF COMMENCEMENT
P.O.R. POINT OF REFERENCE
( ) RECORD INFORMATION
MAG NAIL WITH WASHER STAMPED "SAM" SET
MON TXDOT TYPE II MONUMENT FOUND
MAG NAIL WITH WASHER FOUND
CALCULATED POINT
PROPOSED EASEMENT
BOUNDARY LINE
EXISTING EASEMENT

PARCEL ID: TS00001A  
(THE STATE OF TEXAS)  
LIMITED TITLE CERTIFICATE

- ELECTRIC LINE EASEMENT AND RIGHT OF WAY FROM THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF SOUTHWEST TEXAS STATE UNIVERSITY...
PIPE LINE AND CANAL CROSSING LICENSE FROM INTERNATIONAL GREAT NORTHERN RAILROAD COMPANY...

HORIZONTAL DATUM: NAD83 (2011)
VERTICAL DATUM: NAVD 88
COMBINED SCALE FACTOR: 0.9998852329
BEARING BASIS: TX. LAMBERT GRID SOUTH CENTRAL ZONE
DISTANCES SHOWN ARE SURFACE VALUES



4801 SOUTHWEST PKWY
BUILDING TWO, SUITE 100
Austin Texas, 78735
(512) 447-0575 Fax: (512) 326-3029
EMAIL: SAM@SAM.BIZ
TX. FIRM NO. 10084300

ACAD FILE: T230008-00005.dwg
WORD FILE: T230008-00005.doc
DATE: 07/30/2024
WO NO: 143558
FIELD BOOK: 42064
DRAWN BY: APV

PLAT SHOWING A 0.003 OF AN ACRE OR
133 SQ. FT. TRACT
OF LAND IN THE
JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17
HAYS COUNTY, TEXAS
T230 TRANSMISSION LINE

LCRA ENERGY+WATER+COMMUNITY SERVICES
3700 LAKE AUSTIN BLVD. AUSTIN, TX 78703
(512)473-3200 www.lcra.org
TEPLS FIRM# 10152700

HAYS COUNTY, TEXAS  
 JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17

PARCEL ID: TS00001A

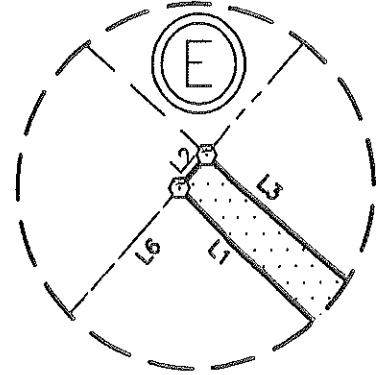
DETAIL "A"



209\_185075  
 J.G FLOWERS AND HIS WIFE,  
 LORA HOGAN FLOWERS  
 TO  
 THE STATE OF TEXAS, FOR THE USE AND  
 BENEFIT OF THE SOUTHWEST TEXAS STATE  
 TEACHERS COLLEGE OF SAN MARCOS, TEXAS  
 FIRST TRACT  
 CALLED 17.87 ACRES  
 VOLUME 128, PAGE 299  
 NOVEMBER 15, 1943  
 D.R.H.C.TX.



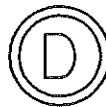
209\_185075  
 MISSOURI PACIFIC RAILROAD COMPANY,  
 A MISSOURI CORPORATION  
 TO  
 THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 THE SOUTHWEST TEXAS STATE UNIVERSITY  
 TRACT 3  
 CALLED 2.412 ACRES  
 VOLUME 287, PAGE 99  
 MAY 18, 1977  
 D.R.H.C.TX.



(NOT TO SCALE)



E00004392-1  
 ELECTRIC LINE EASEMENT AND RIGHT-OF-WAY  
 STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 SOUTHWEST TEXAS STATE UNIVERSITY  
 TO  
 LOWER COLORADO RIVER AUTHORITY  
 PART IV  
 VOLUME 376, PAGE 843  
 APRIL 21, 1982  
 R.H.C.TX.



E00004392-1  
 ELECTRIC LINE EASEMENT AND RIGHT-OF-WAY  
 STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 SOUTHWEST TEXAS STATE UNIVERSITY  
 TO  
 LOWER COLORADO RIVER AUTHORITY  
 PART II  
 VOLUME 376, PAGE 843  
 APRIL 21, 1982  
 R.H.C.TX.

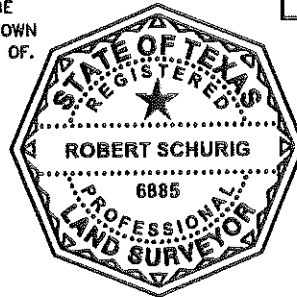


209\_TS00001  
 C. E. EVANS AND HIS WIFE, ALLIE M. EVANS AND  
 H. A. NELSON AND WIFE, EXA NELSON,  
 TO  
 THE STATE OF TEXAS, FOR THE USE AND  
 BENEFIT OF THE SOUTHWEST TEXAS STATE  
 TEACHERS COLLEGE OF SAN MARCOS, TEXAS  
 CALLED 9.05 ACRES  
 VOLUME 88, PAGE 324  
 NOVEMBER 13, 1924  
 D.R.H.C.TX.

LINE TABLE		
NUMBER	BEARING	DISTANCE
L1	N46°14'55"W	50.20'
L2	N42°22'42"E	1.69'
L3	S48°29'01"E	50.19'
L4	S42°22'44"W	3.65'
L5	N42°22'44"E	30.00'
L6	S42°22'42"W	29.98'
L7	N46°13'37"W	452.08'

EASEMENT NOTE:

ONLY THE EASEMENTS LISTED IN THE LIMITED TITLE CERTIFICATE WITH A RESEARCH DATE OF APRIL 21, 1982 AND UP TO AND INCLUDING FEBRUARY 15, 2024 AND ISSUED BY THE LOWER COLORADO RIVER AUTHORITY REAL ESTATE SERVICES FOR PARCEL ID: TS00001A THAT CAN BE LOCATED BY THE RECORD DOCUMENT AND APPEAR TO AFFECT THE HEREIN DESCRIBED EASEMENT AREA ARE SHOWN. THERE MAY BE OTHER EASEMENTS, RESTRICTIONS, AND/OR ENCUMBRANCES NOT SHOWN HEREIN, WHICH THE LIMITED TITLE CERTIFICATE DID NOT MAKE NOTE OF.



*Robert Schurig* 7/30/2024  
 ROBERT SCHURIG DATE  
 REGISTERED PROFESSIONAL  
 LAND SURVEYOR NO. 6885, STATE OF TEXAS  
 TEXAS FIRM NO. 10064300



4801 SOUTHWEST PKWY  
 BUILDING TWO, SUITE 100  
 Austin Texas, 78735  
 (512) 447-0575 Fax: (512) 326-3029  
 EMAIL: SAM@SAM.BIZ  
 TX. FIRM NO. 10064300

ACAD FILE: T230008-00005.dwg  
 WORD FILE: T230008-00005.dwg  
 DATE: 07/30/2024  
 WO NO: 143558  
 FIELD BOOK: 42064  
 DRAWN BY: APV

PLAT SHOWING A 0.003 OF AN ACRE OR  
 133 SQ. FT. TRACT  
 OF LAND IN THE  
 JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17  
 HAYS COUNTY, TEXAS  
 T230 TRACT 396 FROM LINE

**LCRA**  
 ENERGY-WATER-COMMUNITY SERVICES  
 3700 LAKE AUSTIN BLVD. AUSTIN, TX 78703  
 (512) 473-3200 www.lcra.org  
 TBPLS FIRM# 10152700

EXHIBIT " C "

DESCRIPTION OF A 0.17 OF AN ACRE OR 7,294 SQUARE FOOT TRACT OF LAND SITUATED IN THE JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17, AND BEING A PORTION OF A CALLED 9.05 ACRE TRACT OF LAND CONVEYED IN A DOCUMENT FROM C. E. EVANS AND HIS WIFE, ALLIE M. EVANS AND H. A. NELSON AND WIFE, EXA NELSON, TO THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF THE SOUTHWEST TEXAS STATE TEACHERS COLLEGE OF SAN MARCOS, TEXAS, DATED NOVEMBER 13, 1924, RECORDED IN VOLUME 88, PAGE 324, DEED RECORDS OF HAYS COUNTY, TEXAS (D.R.H.C.TX.), THE PERIMETER OF SAID 0.17 OF AN ACRE TRACT OF LAND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING at a TXDOT Type II monument found on the southwest line of said 9.05 acre tract, same being the northeast margin of Bugg/Charles Austin Drive (No Record Information Found on Width),  
(Grid coordinates N= 13,872,527.93 US Feet, E= 2,307,094.08 US Feet);

THENCE S 46°13'37" E, with the southwest line of said 9.05 acre tract, same being the northeast margin of said Bugg/Charles Austin Drive, a distance of 85.44 feet to a mag nail with washer stamped "SAM" set for the west corner of the tract described herein and the POINT OF BEGINNING,  
(Grid coordinates N= 13,872,468.83 US Feet, E= 2,307,155.77 US Feet);

THENCE over and across said 9.05 acre tract, the following two (2) courses and distances:

- 1) S 64°18'10" E, a distance of 63.21 feet to a mag nail with washer stamped "SAM" set for an angle corner of the tract described herein, and
- 2) S 48°29'01" E, a distance of 306.01 feet to a mag nail with washer stamped "SAM" set on the northwest line of a called 1.941 acre tract of land (Tract 2) conveyed in a document from Missouri Pacific Railroad Company, a Missouri Corporation to the State of Texas, for the use and benefit of the Southwest Texas State University, dated May 18, 1977, recorded in Volume 297, Page 99, D.R.H.C.TX.;

THENCE S 42°22'42" W, with the southeast line of said 9.05 acre tract, same being the northwest line of said 1.941 acre tract, a distance of 17.75 feet to a mag nail with washer stamped "SAM" set at the east corner of an electric line easement and right-of-way (Part IV) dated April 21, 1982, recorded in Volume 376, Page 843, Records of Hays County, Texas (R.H.C.TX.), for the south corner of the tract described herein, from which a mag nail with washer found for the south corner of said 1.941 acre tract, same being at the intersection of the northeast margin of said Bugg/Charles Austin Drive and the northwest margin of International and Great Northern Railroad Co., an apparent 100-foot right-of-way, no record information found on width, also being the south corner of an electric line easement and right-of-way (Part II) dated April 21, 1982, recorded in Volume 376, Page 843, R.H.C.TX., bears S 42°22'42" W, a distance of 13.92 feet, and S 46°13'37" E, a distance of 50.20 feet;

(INTENTIONALLY LEFT BLANK)

HAYS COUNTY, TEXAS  
JUAN MARTIN VERAMENDI SURVEY NO. 2  
ABSTRACT NO. 17  
PROPERTY ID: TS00001

0.17 OF AN ACRE TRACT  
PAGE 2 OF 4

THENCE N 51°03'36" W, with the north line of said Electric Line Easement and Right-of-Way (Part IV), and over and across said 9.05 acre tract, a distance of 165.14 feet to a mag nail with washer stamped "SAM" set at the west corner of said electric line easement and right-of-way (Part IV), same being on the southwest line of said 9.05 acre tract, also being the northeast margin of said Bugg/Charles Austin Drive, for an angle corner of the tract described herein;

THENCE N 46°13'37" W, with the southwest line of said 9.05 acre tract, same being the northeast margin of said Bugg/Charles Austin Drive, a distance of 201.75 feet to the POINT OF BEGINNING. Said tract contains 0.17 of an acre, or 7,294 square feet, more or less.

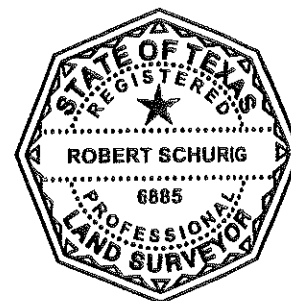
The field notes and plat attached hereto are an accurate representation of a survey made and monumented on the ground under my supervision in July, 2023.



7/30/2024

Date

Robert Schurig  
Registered Professional Land Surveyor No. 6885  
SURVEYING AND MAPPING, LLC  
4801 Southwest Parkway  
Building Two, Suite 100  
Austin, Texas 78735  
Texas Firm No. 10064300

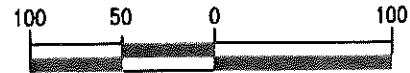


BEARING BASIS: Texas Lambert Grid, South Central Zone, NAD 83/NSRS 2011  
Combined Scale Factor: 0.9998852329- All distances shown are surface values.  
ACAD File: T230008A-0006.DWG  
WORD File: T230008A-0006.DOC

HAYS COUNTY, TEXAS

JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17

PARCEL ID: TS00001



GRAPHIC SCALE



STATE HIGHWAY LOOP 82  
(AQUARIANA SPRINGS DRIVE)  
(VARIABLE WIDTH RIGHT-OF-WAY)  
TXDOT STRIP MAP STATE CONTROL  
NUMBER 16-8-33/35 & 16-9-13

209\_TS00001  
C. E. EVANS AND HIS WIFE, ALLIE M. EVANS AND  
H. A. NELSON AND WIFE, EXA NELSON,  
TO  
THE STATE OF TEXAS, FOR THE USE AND BENEFIT  
OF THE SOUTHWEST TEXAS STATE TEACHERS  
COLLEGE OF SAN MARCOS, TEXAS  
CALLED 9.05 ACRES  
VOLUME 88, PAGE 324  
NOVEMBER 13, 1924  
D.R.H.C.TX.

209\_TS00001A  
MISSOURI PACIFIC RAILROAD COMPANY,  
A MISSOURI CORPORATION  
TO  
THE STATE OF TEXAS, FOR THE USE AND  
BENEFIT OF THE SOUTHWEST TEXAS STATE  
UNIVERSITY  
TRACT 2  
CALLED 1.941 ACRES  
VOLUME 297, PAGE 99  
MAY 18, 1977  
D.R.H.C.TX.

P.O.B.  
0.17 OF AN  
ACRE

TEXAS SOUTH CENTRAL ZONE  
NAD 83/2011 - EPOCH 2010  
LAT: N029° 53' 21.6932"  
LON: W097° 55' 52.5256"  
STATE PLANE GRID COORDS  
N(Y): 13,872,468.83 US FT  
E(X): 2,307,155.77 US FT



0.17 OF AN ACRE  
BUGG/CLEARIES AUSTIN DRIVE  
(No record information found on WOTM)

INTERNATIONAL AND GREAT NORTHERN RAILROAD CO.  
(S44°W 1.031°)  
(NO RECORD INFORMATION FOUND ON WIDTH)  
(APPARENT 100-FOOT RIGHT-OF-WAY)

JUAN MARTIN VERAMENDI SURVEY NO. 2,  
ABSTRACT NO. 17

SEE DETAIL "A",  
PAGE 4



LEGEND

- D.R.H.C.TX. DEED RECORDS, HAYS COUNTY, TEXAS
- R.H.C.TX. RECORDS, HAYS COUNTY, TEXAS
- P.O.B. POINT OF BEGINNING
- P.O.C. POINT OF COMMENCEMENT
- P.O.R. POINT OF REFERENCE
- ( ) RECORD INFORMATION
- △ CALCULATED POINT
- ⊕ MAG NAIL WITH WASHER STAMPED "SAM" SET
- ▽ MAG NAIL WITH WASHER FOUND
- M@N TXDOT TYPE II MONUMENT FOUND
- PROPOSED EASEMENT
- - - BOUNDARY LINE
- - - EXISTING EASEMENT

PARCEL ID: TS00001  
(THE STATE OF TEXAS)  
LIMITED TITLE CERTIFICATE

- ELECTRIC LINE EASEMENT AND RIGHT OF WAY FROM THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF SOUTHWEST TEXAS STATE UNIVERSITY, ACTING THROUGH THE BOARD OF REGENTS, TEXAS STATE UNIVERSITY SYSTEM TO THE LOWER COLORADO RIVER AUTHORITY, DATED APRIL 21, 1982 IN VOLUME 378, PAGE 843, D.R.H.C.TX., DOES NOT AFFECT - PLOTTED AS SHOWN
- PIPE LINE AND CANAL CROSSING LICENSE FROM INTERNATIONAL GREAT NORTHERN RAILROAD COMPANY, DEBTOR TO THE CITY OF SAN MARCOS, A MUNICIPAL CORPORATION OF THE STATE OF TEXAS, DATED SEPTEMBER 2, 1936 IN VOLUME 156, PAGE 626, D.R.H.C.TX., MAY AFFECT - NO PLOTTABLE DESCRIPTION

HORIZONTAL DATUM: NAD83 (2011)  
VERTICAL DATUM: NAVD 88  
COMBINED SCALE FACTOR: 0.9998852329  
BEARING BASIS: TX. LAMBERT GRID SOUTH CENTRAL ZONE  
DISTANCES SHOWN ARE SURFACE VALUES



4801 SOUTHWEST PKWY  
BUILDING TWO, SUITE 100  
Austin Texas, 78735  
(512) 447-0575 Fax: (512) 326-3029  
EMAIL: SAM@SAM.BIZ  
TX. FIRM NO. 10064300



3700 LAKE AUSTIN BLVD, AUSTIN, TX 78703  
(512)473-3200 www.lcra.org  
TEPLS FIRM# 10152700

ACAD FILE: T230008A-00006.dwg  
WORD FILE: T230008A-00006.dwg  
DATE: 07/30/2024  
WO NO: 143558  
FIELD BOOK: 42064  
DRAWN BY: APV

PLAT SHOWING A 0.17 OF AN ACRE OR  
7,294 SQ. FT. TRACT  
OF LAND IN THE  
JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17  
HAYS COUNTY, TEXAS

2330 TRANSMISSION LINE

HAYS COUNTY, TEXAS

PARCEL ID: TS00001

JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17



209\_185076  
 J.G FLOWERS AND HIS WIFE,  
 LORA HOGAN FLOWERS  
 TO  
 THE STATE OF TEXAS, FOR THE USE AND  
 BENEFIT OF THE SOUTHWEST TEXAS STATE  
 TEACHERS COLLEGE OF SAN MARCOS, TEXAS  
 FIRST TRACT  
 CALLED 17.87 ACRES  
 VOLUME 128, PAGE 289  
 NOVEMBER 15, 1943  
 D.R.H.C.TX.



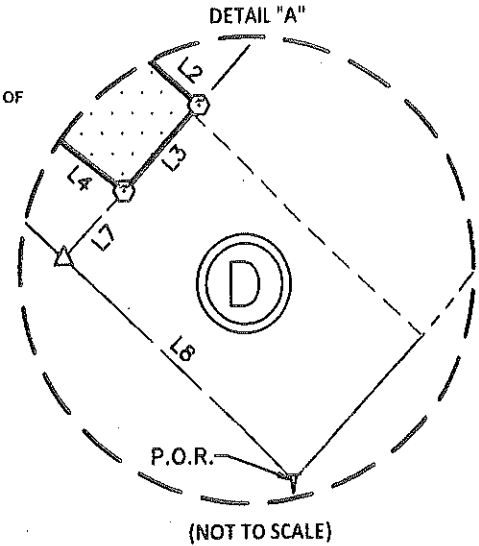
209\_185075  
 MISSOURI PACIFIC RAILROAD COMPANY,  
 A MISSOURI CORPORATION  
 TO  
 THE STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 THE SOUTHWEST TEXAS STATE UNIVERSITY  
 TRACT 3  
 CALLED 2.412 ACRES  
 VOLUME 297, PAGE 99  
 MAY 18, 1977  
 D.R.H.C.TX.



E00004392-1  
 ELECTRIC LINE EASEMENT AND RIGHT-OF-WAY  
 STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 SOUTHWEST TEXAS STATE UNIVERSITY  
 TO  
 LOWER COLORADO RIVER AUTHORITY  
 PART IV  
 VOLUME 378, PAGE 843  
 APRIL 21, 1982  
 R.H.C.TX.



E00004392-1  
 ELECTRIC LINE EASEMENT AND RIGHT-OF-WAY  
 STATE OF TEXAS, FOR THE USE AND BENEFIT OF  
 SOUTHWEST TEXAS STATE UNIVERSITY  
 TO  
 LOWER COLORADO RIVER AUTHORITY  
 PART II  
 VOLUME 376, PAGE 843  
 APRIL 21, 1982  
 R.H.C.TX.

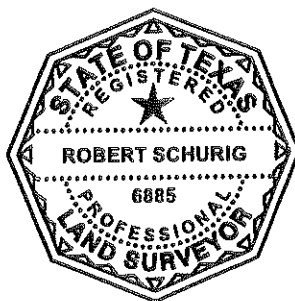


EASEMENT NOTE:

ONLY THE EASEMENTS LISTED IN THE LIMITED TITLE CERTIFICATE WITH A RESEARCH DATE OF APRIL 21, 1982 AND UP TO AND INCLUDING FEBRUARY 15, 2024 AND ISSUED BY THE LOWER COLORADO RIVER AUTHORITY REAL ESTATE SERVICES FOR PARCEL ID: TS00001 THAT CAN BE LOCATED BY THE RECORD DOCUMENT AND APPEAR TO AFFECT THE HEREIN DESCRIBED EASEMENT AREA ARE SHOWN. THERE MAY BE OTHER EASEMENTS, RESTRICTIONS, AND/OR ENCUMBRANCES NOT SHOWN HEREIN, WHICH THE LIMITED TITLE CERTIFICATE DID NOT MAKE NOTE OF.

LINE TABLE		
NUMBER	BEARING	DISTANCE
L1	S64°18'10"E	63.21'
L2	S48°29'01"E	306.01'
L3	S42°22'42"W	17.75'
L4	N51°03'36"W	165.14'
L5	N46°13'37"W	201.75'
L6	S46°13'37"E	85.44'
L7	S42°22'42"W	13.92'
L8	S46°13'37"E	50.20'

*Robert Schurig* 7/30/2024  
 ROBERT SCHURIG DATE  
 REGISTERED PROFESSIONAL  
 LAND SURVEYOR NO. 6885, STATE OF TEXAS  
 TEXAS FIRM NO. 10064300



4801 SOUTHWEST PKWY  
 BUILDING TWO, SUITE 100  
 Austin Texas, 78735  
 (512) 447-0575 Fax: (512) 326-3029  
 EMAIL: SAM@SAM.BIZ  
 TX. FIRM NO. 10064300

ACAD FILE: T230008A-00006.dwg  
 WORD FILE: T230008A-00006.dwg  
 DATE: 07/30/2024  
 WO NO: 143558  
 FIELD BOOK: 42064  
 DRAWN BY: APV

PLAT SHOWING A 0.17 OF AN ACRE OR  
 7,294 SQ. FT. TRACT  
 OF LAND IN THE  
 JUAN MARTIN VERAMENDI SURVEY NO. 2, ABSTRACT NO. 17  
 HAYS COUNTY, TEXAS

T230 TRACT FROM LINE  
 334

**LCRA**  
 ENERGY-WATER-COMMUNITY SERVICES  
 3700 LAKE AUSTIN BLVD. AUSTIN, TX 78703  
 (512) 473-3200 www.lcra.org  
 TEMPL FIRM# 10152700

**TXST: Amendment for Renewal of Maintenance for Ellucian Managed Cloud Services**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to execute an amendment to extend the agreement with Lamar Institute of Technology (LIT) for the renewal of maintenance for the Ellucian enterprise resource planning (ERP) and student information system (SIS) for an additional three years, in an amount not to exceed \$2,733,036. This purchase is made through the Texas Connection Consortium Agreement in partnership with Lamar Institute of Technology (LIT) and Ellucian Company, L.P

**Explanation**

<b>Parties to the Contract:</b>	LIT, Ellucian Company, L.P. and Texas State University
<b>Subject Matter of the Contract:</b>	Maintenance for the Ellucian Managed Cloud Service enterprise resource planning (ERP), and student information system (SIS).
<b>Purpose:</b>	Continuing with Ellucian Managed Cloud Services maintenance will help the University maintain modern functionality and implement enhanced services. This will provide improved functionality, a more modern user experience for students, and more useful analytics reports for the institution.
<b>Price:</b>	Not to exceed \$2,733,036 (Year 1 \$858,468, Year 2 \$909,984, and Year 3 \$964,584).
<b>Duration:</b>	The original contract began on September 6, 2016, and extends through August 31, 2025.
<b>Amendments:</b>	This Amendment for renewal will extend the contract for three years to 5/31/2028.
<b>Source of Funding:</b>	Local Institutional Funds
<b>Review Statement:</b>	Texas State University affirms that prior to its execution, the contract will be reviewed by the TSUS Vice Chancellor and Chief Financial Officer and the TSUS Vice Chancellor and General Counsel.
<b>Compliance Statement:</b>	Texas State University verifies that the solicitation method and vendor selection

complies with applicable state laws, TSUS  
Rules and Regulations and the TSUS  
Contract Management Handbook.



**Texas State University System  
Personnel**

**8. Personnel**

8.A. TSUS: CONSENT: Faculty Personnel

## **TSUS: Faculty Personnel**

### **Recommendation**

The proposed personnel actions regarding faculty for the Texas State University System components be approved.

### **Background**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

# Lamar University

## FACULTY PERSONNEL CHANGES

### Resignation

1. Williams, Brian; Assoc Prof, Political Science, effective December 31, 2024.

### Retirement

1. Lin, Jerry; Prof, Civil Engineering, effective December 31, 2024.

### Separation

1. Worsham, David, Assist Prof, Library, effective October 18, 2024

### Terminal Contract

1. None to Report

### Leave of Absence

1. Heinz, Carolne, Instructor, Nursing, begin FMLA, effective August 29, 2024.
2. Joffe, Sharon; Assoc Prof, English & Modern Languages, returned from FDL, effective January 1, 2025.
3. Kennedy, Judy; Prof, Math, begin FDL, effective January 1, 2025.
4. Morsales-Aponte, Juilo, Prof, Health & Kines, begin FMLA October 1, 2024.
5. Musyoka, Millicent, Assoc Prof, Deaf Studies/Deaf Educ., begin FDL, effective January 1, 2025.
6. Nemmers, Adam, Assoc Prof, English & Modern Languages, begin FDL, effective January 1, 2025.
7. Shukla, Shyam, Prof, Chemistry, begin FMLA, effective August 22, 2024.
8. Weeks, Kelly, Prof, Management & Marketing, begin FDL, effective January 1, 2025.

### Change of Status

1. Boone, Rebeca, Professor, History, and Chair to Interim Dean of College of Arts and Science, effective Fall 2024.
2. Benson, Tracy, Professor, Chemical and Chairs to Interim Dean of Dean of College of Engineering, effective Fall 2024.
3. Craig, Brian, Professor, Dean of College of Engineering to Professor, Industrial Engineering, effective Fall 2024.
4. Haselback, Liv, Professor, Executive Director for the Center of Resiliency to Professor in Civil Engineering effective December 31, 2024.
5. Killough, Jill, Assistant Professor, Nutrition & Hospitality and Chair to Interim Associate Dean of College of Education and Human Development effective Fall 2024.
6. Mansour, Karkoub, Professor, Mechanical and Chair to Associate Dean College of Engineering, effective Fall 2024.
7. Maurer, Lynn, Professor, Dean fo College of Arts & Science to Professor, Political Science, effective Fall 2024.
8. O'Connor, Johnny, Associate Professor and Associate Dean of College of Education & Human Development to Interim Dean of College of Education & Human Development, effective Fall 2024.
9. Ruiz, Alberto, Professor, Dean of College of Education and Human Development to Professor, Health & Kinesiology, effective Fall 2024.
10. Tracy, Joseph, Professor of Nursing to Director of the JoAnne Gay Dishman School of Nursing, effective Fall 2024.
11. Williams, Brian, Associate Professor, Political Science to Executive Director for the Center of Resilience, Associate Professor, effective Spring 2025.
12. Zhou, Jenny, Professor, Associate Dean of College of Engineering to Chair of Mechanical Engineering, effective Fall 2024.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

	Name	Deg	Rank	Department	%FTE	Salary	Period
<b>COLLEGE OF ARTS &amp; SCIENCES</b>							
R	Alexander, Katrina	MS	Adjunct	Biology	.93	\$14,000	Fall 2024
N	Guidry, Penni	MSN	Adjunct	Nursing	.16	\$2,400	Fall 2024
N	Maurer, Lynn	PhD	Professor	Political Science	1.0	\$111,000	2024-2025
N	Nwaobi, Nkem	PhD	Assist. Prof.	Nursing	1.0	\$80,000	2024-2025
R	Seratt, Jim	MA	Adjunct	History	.40	\$6,000	Fall 2024
R	Thompson, Holly	MSN	Instructor	Nursing	1.0	\$65,000	2024-2025
N	Vallejo, Maria	PhD	Assist. Prof.	History	1.0	\$65,000	2024-2025

**COLLEGE OF BUSINESS**

R	Anyanwu, Ashley	MBA	Adjunct	Dept of Bus	.20	\$4,000	Fall 2024
N	Niazi, Fawad	PhD	Assoc. Prof.	CNST MGMT	1.0	\$105,000	2024-2025
N	Presley, Christopher	MS	Adjunct	CNST MGMT	.40	\$8,000	Sp 2025
N	Simmons, Liz	MBA	Instructor	MISY	1.0	\$72,000	2024-2025

**COLLEGE OF EDUCATION & HUMAN DEVELOPMENT**

R	Barnes, Jessica	PhD	Adjunct	Nutr, Hosp, and Hum Srvs	.20	\$3,000	Fall 2024
R	Belaire, Christine Ann	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2024
R	Bosch, Morghan	EdD	Adjunct	Ed Leadership	.40	\$6,000	Fall 2024
N	Divin, Amanda Leigh		Assist Prof	Health & Kine	1.00	\$70,000	2024-2025
R	Drnach-Bonaventura, Grace M	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2024
R	Garcia, Karen Elizabeth	DHA	Adjunct	Health & Kine	.20	\$3,000	Fall 2024
R	Hart, Linda M	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2024
R	Hughes-Lynch, Claire Elizabeth	PhD	Adjunct	Ed Leadership	.40	\$6,000	Fall 2024
R	Kemerly, Samuel	MS	Associate Professor	Health & Kine	1.0	\$70,000	2024-2025
R	Mireles, Selina	MS	Adjunct	Teacher Ed	.40	\$6,000	Fall 2024
R	Mohr, John Darrell	PhD	Adjunct	Ed Leadership	.40	\$6,000	Fall 2024
R	Pinter, Erika Michelle	PhD	Adjunct	Ed Leadership	.40	\$6,000	Fall 2024
R	Powell, Melanie S	PhD	Adjunct	Ed Leadership	.40	\$6,000	Fall 2024
N	Ruiz, Alberto	PhD	Professor	Health & Kine	1.00	\$101,000	2024-2025
R	Sadik, Suhad	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2024
R	Smith, Ann Marie	MS	Adjunct	Teacher Ed	.40	\$6,000	Fall 2024
R	Webb-Johnson, Deborah	MS	Adjunct	Counseling	.40	\$6,000	Fall 2024

**COLLEGE OF ENGINEERING**

N	Craig, Brian	PhD	Professor	Industrial	1.0	\$137,452	2024-2025
N	Hasselback, Liv	PhD	Professor	Civil	1.0	\$142,725	2024-2025

**COLLEGE OF FINE ARTS & COMMUNICATION**

N	Cartee, James	PhD	Adjunct	Comm/Media	0.20	\$3,000	SP 2025
R	Cathey, Kristyn	MMC	Adjunct	Comm/Media	0.40	\$6,000	Fall 2024
N	Cohen, Scott	PhD	Instructor	Deaf Stud/Educ	1.0	\$65,000	2024-2025
R	Collins, Mary	PhD	Adjunct	Comm/Media	0.20	\$3,000	Fall 2024
R	Cooper, Melonee	MM	Adjunct	Music	0.40	\$4,000	Fall 2024
R	Cooper, Melonee	MM	Adjunct	Music	0.20	\$3,000	Fall 2024
R	Cooper, Melonee	MM	Adjunct	Music	0.20	\$3,000	Fall 2024
R	Coughlan, Andrew	MA	Adjunct	Comm/Media	0.20	\$3,000	Fall 2024
R	Cumpian, MacKenzie	MA	Adjunct	Art/Design	0.40	\$6,000	Fall 2024
R	Dibiaso Paulus, Maxwell	MM	Adjunct	Music	0.60	\$6,000	Fall 2024
R	Dubois, Mary	MA	Adjunct	Comm/Media	0.40	\$6,000	Fall 2024
R	Gilder, Chasisty	MA	Adjunct	Comm/Media	0.40	\$6,000	Fall 2024
R	Gomez, Victor	MM	Adjunct	Music	0.60	\$9,900	Fall 2024
R	Goodwin, Maurice	DMA	Adjunct	Spch/Hearing	0.20	\$4,000	Fall 2024
N	Greene-Woods, Ashley	MMC	Adjunct	Deaf Stud/Educ	0.60	\$9,000	Fall 2024
R	Hauser, Eric	PhD	Adjunct	Comm/Media	0.20	\$3,000	Fall 2024
R	Laster, Lance	MM	Adjunct	Music	0.20	\$2,800	Fall 2024
R	Lauderdale, Dallas	MM	Adjunct	Music	0.10	\$1,500	Fall 2024
R	McGee, Kevin	MBA	Adjunct	Comm/Media	0.20	\$3,000	Fall 2024
R	Mosley, Haley	MS	Adjunct	Theatre/Dance	0.20	\$3,000	Fall 2024
N	Nieves, Sirena	BFA	Adjunct	Art/Design	0.40	\$3,000	Fall 2024
N	Proctor, Teresa	MM	Adjunct	Spch/Hearing	0.20	\$4,000	Fall 2024
N	Romero, Ted	MM	Adjunct	Music	0.20	\$1,800	Fall 2024
R	Shannon, Jennifer	MM	Adjunct	Music	0.20	\$3,000	SP 2024
R	Sisk, Anne	PhD	Adjunct	Spch/Hearing	0.20	\$4,500	Fall 2024
N	Smith, Vanessa	MS	Adjunct	Spch/Hearing	0.20	\$4,000	Fall 2024
R	Stanley, Ruth	MA	Adjunct	Comm/Media	0.40	\$6,000	Fall 2024
N	Willicheva, Kristina	MEd	Adjunct	Deaf Stud/Educ	0.4	\$6,000	Fall 2024

**LIBRARY**

None to Report

# Sam Houston State University

## FACULTY PERSONNEL CHANGES

### Resignations

1. Hanson, Michael J., Associate Professor and Director, Library Technical Services, effective October 23, 2024.

### Retirements

1. Haas, Lory E., Associate Professor, Teaching and Learning, effective December 31, 2024.
2. Hall, Julie E., Professor, English, effective November 30, 2024
3. Johnson, Daphne D., Professor, Teaching and Learning, effective December 31, 2024.
4. Maninger, Robert M., Professor, Teaching and Learning, effective December 31, 2024.
5. Nabors, Diana K., Professor, Teaching and Learning, effective May 31, 2025.
6. Rice, Marilyn P., Professor, Library Science and Technology, effective December 31, 2024.

### Changes in Status

1. Shotwell, Stephen T., Associate Professor, Library Technical Services; to Associate Professor and Acting Director, Library Technical Services, effective November 16, 2024.

### Leaves of Absences

1. Abdelhafez, Mahasen B. S., Assistant Professor of Practice, Engineering Technology, effective September 1, 2024.
2. Drumm, Charlotte M., Professor, Art, effective September 3, 2024.
3. Mehta, Gurinderjit B., Lecturer, Management, Marketing, and Information Systems, effective January 13, 2025.
4. Phan, Chi H. D., Assistant Professor, Mathematics and Statistics, effective October 25, 2024.
5. Watkins, Walton A., Professor, Art, effective September 1, 2023.
6. Wells, Edith C., Associate Professor of Practice, Art, effective September 3, 2024.

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF BUSINESS ADMINISTRATION						
N Boyle, Ryan G.	M.S.	Lect-Pool	Busi, Admn & Entrp.	0.25	4,273	S2025
N Brace, Carol B.	M.S.	Lect-Pool	Mngt, Mrkt. & Info	1.00	26,001	S2025
N Sweet, Kenneth M.	Ph.D.	Asst. Prof.	Mngt, Mrkt. & Info	1.00	109,998	FY2025
COLLEGE OF CRIMINAL JUSTICE						
N Blinn, Sean J.	D.C.J.	Lect-Pool	Criminal Justice	0.25	3,006	S2025
N Harbin, Patricia A.	M.S.	Lect-Pool	Victim Studies	0.50	6,012	S2025
N Snedeker, Jennifer L.	B.S.	Post-Dc. Fell	Forensic Science	1.00	55,008	FY2025
COLLEGE OF EDUCATION						
N Rodriguez-Almendarez, Ruby	Ph.D.	Lect-Pool	Counselor Ed.	0.25	3,002	S2025
COLLEGE OF OSTEOPATHIC MEDICINE						
N Cross, Jacob T.	M.D.	Professor	Mol.& Cell. Biology	0.60	81,043	FY2025
N Mitov, Mihail I.	Ph.D.	Assoc.Prof.	Physio. & Pharm.	1.00	93,762	FY2025

# Sul Ross State University

## FACULTY PERSONNEL CHANGES

### RESIGNATIONS

1. Lopez, Lisa, Instructor of Education and Director of Principal Preparation, Education, effective January 15, 2025
2. Xiong, Naixue, Associate Professor, Computer Science, effective January 15, 2025

### RETIREMENTS

1. None to report

### LEAVE OF ABSENCE

1. None to report

### NON-REAPPOINTMENTS

1. None to report.

### CHANGES IN STATUS

1. Barbara Tucker, Dean, Education and Professional Studies and Professor, Education to Professor, Education, effective January 16, 2025
2. Bradley, Bradley Carpenter, Chair, Education and Associate Professor, Education to Associate Professor, Education, effective January 16, 2025
3. Rodriguez, Diana, Assistant Professor, Education to Interim Chair and Assistant Professor, Education, effective January 16, 2025

### FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
<b>COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCES</b>							
N	Albrecht, Clifton	Ph.D.	Assistant Professor	Natural Science	12	\$60,000	Spring 2025
<b>COLLEGE OF LITERATURE, ARTS &amp; SOCIAL SCIENCES</b>							
N	Klingemann, John	Ph.D.	Part-time Professor	Behavioral and Social Sciences	6	\$40,000	Spring 2025
N	Garnett, Justin	Ph.D.	Visiting Assistant Professor	Behavioral and Social Sciences	12	\$60,000	Spring 2025
<b>COLLEGE OF EDUCATION</b>							
N	None						
<b>RIO GRANDE COLLEGE OF BUSINESS</b>							
N	Cho, James	Ph.D.	Visiting Assistant Professor	Business	12	\$65,000	Spring 2025
<b>INTERNATIONAL (DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES)</b>							
N	Chiu, Chun-Hao	Ph.D.	Assistant Professor	Natural and Behavioral Sciences	12	\$65,000	Spring 2025

## Texas State University

### FACULTY PERSONNEL CHANGES

#### DEATH

1. Wright, Walter A., Professor, Department of Political Science, effective December 28, 2024.

#### CHANGE IN STATUS

1. Marshall, Sam Gregory, from Professor and Chair, Respiratory Care, to Professor, Respiratory Care, and Interim Associate Dean, College of Health Professions, effective January 16, 2025.
2. Russian, Christopher J., from Professor, Respiratory Care, to Professor and Interim Chair, Respiratory Care, effective January 16, 2025.
3. Salcedo, Ramona, from Associate Professor, School of Family and Consumer Sciences to Associate Professor, School of Family and Consumer Sciences and Assistant Dean, College of Applied Arts, effective January 1, 2025.

#### FACULTY DEVELOPMENT LEAVES

1. Agwuele, Augustine, Department of Anthropology, Faculty Development Leave, Spring 2026.
2. Anderson, Ryan G., Department of Agricultural Sciences, Faculty Development Leave, Fall 2025.
3. Baer, Ana Carrillo, School of Theatre, Dance, and Film, Faculty Development Leave, Fall 2025.
4. Baumgartner, Lisa M., Department of Counseling, Leadership, Adult Education, and School Psychology, Faculty Development Leave, Spring 2026.
5. Boney, William N., Department of Mathematics, Faculty Development Leave, Spring 2026.
6. Brittain, William J., Department of Chemistry and Biochemistry, Faculty Development Leave, Fall 2025.
7. Burke, Patricia J., Department of Communication Studies, Faculty Development Leave, Spring 2026.
8. Chan, Yun-Wen, Department of Curriculum and Instruction, Faculty Development Leave, Spring 2026.
9. Coleman, Sarah R., Department of History, Faculty Development Leave, part-time 2025-2026.
10. Coryell, Joellen E., Department of Counseling, Leadership, Adult Education, and School Psychology, Faculty Development Leave, Spring 2026.
11. Craig, Clay M., School of Journalism and Mass Communication, Faculty Development Leave, Fall 2025.
12. Daspit, Joshua J., Department of Management, Faculty Development Leave, Spring 2026.
13. Deringer, Stephen Anthony, Department of Health and Human Performance, Faculty Development Leave, Spring 2026.
14. Dorst, Douglas K., Department of English, Faculty Development Leave, Spring 2026.
15. Ekin, Tahir, Department of Information Systems and Analytics, Faculty Development Leave, Fall 2025.
16. Etherton, Joseph L., Department of Psychology, Faculty Development Leave, part-time 2025-2026.
17. Farris, Kristen N.L., Department of Communication Studies, Faculty Development Leave, Fall 2025.
18. Gobert, Denise V.N., Department of Physical Therapy, Faculty Development Leave, Spring 2026.
19. Guillen Matheus, Nestor D., Department of Mathematics, Faculty Development Leave, part-time 2025-2026.
20. Gupta, Aditya, Department of Marketing, Faculty Development Leave, Spring 2026.
21. Guragai, Binod, Department of Accounting, Faculty Development Leave, Fall 2025.
22. Haber-Curran, Paige, Department of Counseling, Leadership, Adult Education, and School Psychology, Faculty Development Leave, Fall 2025.
23. Hamilton, Michelle D., Department of Anthropology, Faculty Development Leave, Fall 2025.
24. Johnson, Cassandra M., School of Family and Consumer Sciences, Faculty Development Leave, Fall 2025.
25. Juge, Matthew L., Department of World Languages and Literatures, Faculty Development Leave, Fall 2025.
26. Larrotta, Clarena, Department of Counseling, Leadership, Adult Education, and School Psychology, Faculty Development Leave, Fall 2025.
27. Lee, Simon, Department of English, Faculty Development Leave, part-time 2025-2026.
28. Li, Yanan, Department of Geography and Environmental Studies, Faculty Development Leave, Spring 2026.
29. Martinez, Melissa A., Department of Counseling, Leadership, Adult Education, and School Psychology, Faculty Development Leave, Fall 2025.
30. Mckiernan, John R., Department of History, Faculty Development Leave, part-time 2025-2026.
31. Mendez, Francis A., Department of Information Systems and Analytics, Faculty Development Leave, Spring 2026.
32. Morley, Richard H., School of Social Work, Faculty Development Leave, Spring 2026.
33. Nance, Michelle E., School of Theatre, Dance, and Film, Faculty Development Leave, Spring 2026.
34. Olmstead, Alice R., Department of Physics, Faculty Development Leave, Spring 2026.
35. Omana Sudhakaran, Pratheesh, Department of Agricultural Sciences, Faculty Development Leave, part-time 2025-2026.
36. Ozbakkaloglu, Togay, Ingram School of Engineering, Faculty Development Leave, Fall 2025.
37. Perez, Eduardo, Ingram School of Engineering, Faculty Development Leave, Spring 2026.
38. Perkins, Alexandra G., Department of World Languages and Literatures, Faculty Development Leave, Spring 2026.
39. Ramos Perez de Miles, Adetty, School of Art and Design, Faculty Development Leave, Fall 2025.
40. Roche, Sean P., School of Criminal Justice and Criminology, Faculty Development Leave, Fall 2025.



41. Rodriguez, David, Department of Biology, Faculty Development Leave, Fall 2025.
42. Sherman, Marika A., School of Art and Design, Faculty Development Leave, Fall 2025.
43. Silva, Juanita M., Department of Curriculum and Instruction, Faculty Development Leave, Fall 2025.
44. Sorto, Maria Alejandra, Department of Mathematics, Faculty Development Leave, Spring 2026.
45. Syrdal, Holly A., Department of Marketing, Faculty Development Leave, Spring 2026.
46. Tanaka, Hiroaki, Department of Mathematics, Faculty Development Leave, Fall 2025.
47. Tesic, Jelena, Department of Computer Science, Faculty Development Leave, Spring 2026.
48. Treinen, Raymond F., Department of Mathematics, Faculty Development Leave, Spring 2026.
49. Ugalde, Sharon E., Department of World Languages and Literatures, Faculty Development Leave, Fall 2025.
50. Wagner, Nicole C., Department of Agricultural Sciences, Faculty Development Leave, part-time 2025-2026.
51. Weng, Julie M., Department of English, Faculty Development Leave, Fall 2025.
52. White, Alexander, Department of Mathematics, Faculty Development Leave, Spring 2026.
53. Yang, Kecheng, Department of Computer Science, Faculty Development Leave, Spring 2026.
54. Zhai, Muxin, Department of Finance and Economics, Faculty Development Leave, Spring 2026.

**LEAVE OF ABSENCE**

1. None to report.

**NON-REAPPOINTMENT**

1. None to report.

**TERMINATIONS**

1. None to report.

**RESIGNATIONS**

1. Abate, Cassandra A., Professor, School of Theatre, Dance, and Film, effective December 15, 2024.

**RETIREMENTS**

1. Bezner, Janet R., Professor, Department of Physical Therapy, effective August 31, 2025.
2. Boehm, Richard G., Professor, Department of Geography and Environmental Studies, effective August 31, 2025.
3. Cavitt, Mary Ellen, Professor, School of Music, effective December 31, 2024.

**APPOINTMENT WITH TENURE**

1. None to report.

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

<u>NAME</u>	<u>DEG</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>%FTE</u>	<u>SALARY</u>	<u>PERIOD</u>
<b>COLLEGE OF APPLIED ARTS</b>						
R Ackerson, Carla J.	Ed.D.	Professor of Instruction	School of Social Work	1.00	66,738.87	2024-2025
R Atkinson, Stephanie D.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Fall 2024
R Baeza, Raul A.	M.Arch.	Lecturer	School of Family and Consumer Sciences	.40	15,000.00	Fall 2024
R Baker, Brian L.	J.D.	Lecturer	School of Criminal Justice and Criminology	.40	10,115.00	Fall 2024
R Barr, Geoffrey I.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,115.00	Fall 2024
R Bensman, Todd J.	M.A.	Lecturer	School of Criminal Justice and Criminology	.20	4,115.00	Fall 2024
R Brizendine, Kelli C.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,115.00	Fall 2024
R Browder, David B.	M.Ed.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	8,000.00	Fall 2024
R Bush, Lindsay H.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Fall 2024
R Campbell, Katie B.	M.A.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Fall 2024

R	Carmouche, Joshua H.	M.S.	Lecturer	School of Criminal Justice and Criminology	.40	8,000.00	Fall 2024
R	Carreon, Jennifer	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.40	10,000.00	Fall 2024
R	Carrera, Lillianna	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Fall 2024
R	Clark, Thomas P.	J.D.	Lecturer	School of Criminal Justice and Criminology	.40	11,115.00	Fall 2024
R	Crawford, Michelle	M.Ed.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Fall 2024
R	Curry, Tamecia M.	Ph.D.	Lecturer	School of Social Work	.20	4,500.00	Fall 2024
R	Evers, Charles H.	M.P.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	8,000.00	Fall 2024
R	Fuller, Hana I.	M.S.I.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	8,000.00	Fall 2024
R	Fuller, Noel A.	M.S.I.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	8,000.00	Fall 2024
R	Gambrel, Robyn	M.S.W.	Lecturer	School of Social Work	.20	4,000.00	Spring 2025
R	Gomez-Horton, Laura	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Fall 2024
R	Goncalves, Vitor	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.40	10,000.00	Fall 2024
R	Gray, Kaila P.	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2024
R	Hand, Bowie L.	M.B.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2024
R	Harkins, Betty L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Fall 2024
R	Harvey, Christopher J.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Fall 2024
R	Hernandez, Melissa M.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Fall 2024
R	Hinojosa, Leonard	M.S.	Lecturer	School of Criminal Justice and Criminology	.75	19,601.78	Fall 2024
R	Howser, Sommer	D.S.W.	Lecturer	School of Social Work	.20	4,500.00	Fall 2024
R	Jackson, Angela	M.S.W.	Lecturer	School of Social Work	.40	8,000.00	Fall 2024
N	Jobes, Jamie J.	M.P.A.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	Fall 2024
R	Karras, Cynthia A.	Ph.D.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Fall 2024
R	Kennedy, Mark D.	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,115.00	Fall 2024
R	Kim, Eun Hae	Ph.D.	Lecturer	School of Social Work	1.00	41,737.68	2024-2025
R	Lee, Brett L.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Fall 2024
R	Lines, Kristen A.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2024
R	Lozano, Cinthia M.	Ph.D.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2024
R	Malone, Maloree	M.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2024
N	Marceaux, Seanna	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Spring 2025
R	McClain, Terrance	M.Ed.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Fall 2024
R	McKenna, Joseph	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	Fall 2024
R	Morgan, Elizabeth	Ph.D.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Fall 2024
R	Mowrey, Kara R.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Fall 2024

R	Nava, Michael E.	Ph.D.	Lecturer	Department of Organization, Workforce and Leadership Studies	.20	9,000.00	Fall 2024
R	Neidhardt, Tanner	J.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,115.00	Fall 2024
R	Nyamapfumba, Rudo	D.S.W.	Lecturer	School of Social Work	.40	9,000.00	Fall 2024
R	Olma, Tayte M.	M.S.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	Fall 2024
R	Payne, Raymie D.	M.S.	Lecturer	School of Criminal Justice and Criminology	.40	8,115.00	Fall 2024
R	Phillips, Farya	Ph.D.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2024
R	Raafat, Omayma	M.A.	Lecturer	School of Family and Consumer Sciences	.40	14,000.00	Fall 2024
R	Ramirez, Ethan A.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	1.00	26,000.01	Fall 2024
R	Reyes, Brian A.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.75	19,601.78	Fall 2024
R	Rogers, Lisa	M.S.S.W.	Lecturer	School of Social Work	.20	4,000.00	Fall 2024
R	Rowe, Alyssa N.	M.S.W.	Lecturer	School of Social Work	1.00	57,120.03	2024-2025
R	Schenk, Kaitlyn L.	M.S.	Lecturer	School of Family and Consumer Sciences	.40	10,000.00	Fall 2024
R	Smith, Craig A.	M.A.C.J.	Lecturer	School of Criminal Justice and Criminology	.20	4,115.00	Fall 2024
R	Smith, Eleanor C.	B.S.F.C.S.	Lecturer	School of Family and Consumer Sciences	.20	6,500.00	Fall 2024
R	Smith, Jr., Tyrone	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Fall 2024
R	Smith, Wesley T.	Ph.D.	Lecturer	School of Criminal Justice and Criminology	.20	5,000.00	Fall 2024
N	Solis, Carlos B.K.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Fall 2024
R	Springer, Gary J.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Fall 2024
R	Springer, Gary J.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Spring 2025
R	Tovar, Lupita G.	M.S.C.J.	Lecturer	School of Criminal Justice and Criminology	.20	4,115.00	Fall 2024
R	Van Loan, Zengara A.	M.S.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	8,000.00	Fall 2024
N	Wade, Makenzie	M.M.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,000.00	Fall 2024
R	Weber, Adrianna	M.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2024
R	White, Jeremy W.	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	9,000.00	Fall 2024
R	Whitworth, Clifford	Ph.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	4,500.00	Fall 2024
R	Williams, Cayce J.	M.A.	Lecturer	School of Criminal Justice and Criminology	.20	4,000.00	Fall 2024
R	Young, Amanda R.	M.A.	Lecturer	Department of Organization, Workforce, and Leadership Studies	.20	8,000.00	Fall 2024

**MCCOY COLLEGE OF BUSINESS**

R	Bogar, Daniel T.	M.B.A.	Lecturer	Department of Management	.40	8,000.00	Fall 2024
R	Bush, David L.	D.B.A.	Lecturer	Department of Management	.40	8,000.00	Fall 2024
R	Davidson, Jeanne	M.S.Acy.	Lecturer	Department of Accounting	.40	16,664.10	Fall 2024
N	Hartley, Terry D	Ph.D.	Lecturer	Department of Information Systems and Analytics	.20	5,500.00	Spring 2025
R	Jaeger, Amy D.	M.B.A.	Lecturer	Department of Management	.20	4,000.00	Fall 2024

N	Jones, Rachael K.	J.D.	Lecturer	Department of Finance and Economics	1.00	73,000.08	2024-2025
R	Jordan, John M.	M.S.	Lecturer	Department of Marketing	.20	4,300.00	Fall 2024
R	Lund, Yogesh D.	M.B.A.	Lecturer	Department of Management	.40	10,000.00	Fall 2024
R	McWilliams, Jerome A.	Ph.D.	Lecturer	Department of Accounting	.40	12,850.00	Fall 2024
R	Mims, Tina C.	Ph.D.	Lecturer	Department of Marketing	.40	9,600.00	Fall 2024
R	Morgan, Byron L.	Ph.D.	Lecturer	Department of Management	.40	10,000.00	Fall 2024
R	Piotrowski, Richard	M.A.	Lecturer	Department of Finance and Economics	.20	10,000.00	Fall 2024
R	Puffer, Thomas M.	M.S.	Lecturer	Department of Accounting	.20	8,500.00	Fall 2024
R	Raga, Rupadevi	M.S.	Lecturer	Department of Information Systems and Analytics	1.00	64,999.98	2024-2025
R	Rose, Dennis V.	M.B.A.	Lecturer	Department of Management	.40	9,000.00	Fall 2024
R	Rougeux, Natalie	J.D.	Lecturer	Department of Management	.40	9,000.00	Fall 2024
R	Sanders, Stacey L.	M.B.A.	Lecturer	Department of Marketing	.20	4,300.00	Fall 2024
R	Teves, Eileen C.	D.B.A.	Lecturer	Department of Management	.40	8,000.00	Fall 2024
R	Trinidad, Jose	Ph.D.	Lecturer	Department of Finance and Economics	.40	9,300.00	Fall 2024
R	Wagner, William J.	M.A.	Lecturer	Department of Management	.40	8,000.00	Fall 2024
R	Wengelink, Dorothee-Catherine	Ph.D.	Lecturer	Department of Management	.40	8,000.00	Fall 2024
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Department of Accounting	.40	12,850.00	Fall 2024
R	Yepes Lopez, Mario	M.S.	Lecturer	Department of Finance and Economics	.20	9,300.00	Fall 2024
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Department of Management	.20	5,000.00	Fall 2024
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Department of Management	.20	5,000.00	Fall 2024

**COLLEGE OF EDUCATION**

N	Adamson, Leslie Anne E.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Fall 2024
R	Adversario, Jan A.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Alvear, Graciela	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,010.00	Fall 2024
R	Armentrout, Debra	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Fall 2024
R	Baker, Diana K.	M.S.	Lecturer	Department of Curriculum and Instruction	.40	8,040.00	Fall 2024
R	Berglund, Adam	B.S.R.A.	Lecturer	Department of Health and Human Performance	.20	2,000.00	Fall 2024
R	Black, Victoria G.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	1,500.00	Fall 2024
R	Bocanegra, Esther	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Boone, Shaleka R.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Brady, Abigail M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2024
R	Calzada, Lucio	Ed.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
N	Cantu, Yvette	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2025
R	Carpenter, Blaine	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024

R	Castillo, Alice V.	M.A.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Fall 2024
R	Cearley-Key, Terri	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Fall 2024
R	Demere, Stacey	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Fall 2024
R	Elmore, Traci L.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2024
R	Fletcher, Erika S.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	4,690.00	Fall 2024
R	Flint, Mary J.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Foster, Laura K.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2024
R	Galloway, Christophor J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Geneser, Pamela	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2024
R	Grimaldo, Leticia	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Grossenbacher, Elisha J.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2024
R	Guadarrama, Irma	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2024
N	Guido, Florence	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	1,500.00	Fall 2024
R	Hastings, Candace K.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	1,500.00	Fall 2024
R	Hendrix, April N.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Hewitt, Lisa A.L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Hill, Gregory T.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.40	9,000.00	Fall 2024
R	Johnson, John K.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Fall 2024
R	Kendall, Holly H.	M.S.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Fall 2024
N	Kidd, Roxana D.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Kosaraju, Sagarika R.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2024
R	Koury, Cheryl L.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	6,030.00	Fall 2024
R	Lee, Allyson A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2024
N	Lee, Joong won	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Spring 2025
R	Lloyd, Selina	B.S.	Lecturer	Department of Health and Human Performance	.20	0.00	Fall 2024

R	Machu, Teresa A.	M.A.	Lecturer	Department of Health and Human Performance	.20	670.00	Fall 2024
R	Mao, Jessica	M.A.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Martinez, Richard	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	1,500.00	Fall 2024
R	McClune, Lindsay	M.P.H.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Fall 2024
R	McDonald, Jacquelyn	Ph.D.	Lecturer	Department of Health and Human Performance	.40	8,500.00	Fall 2024
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Department of Curriculum and Instruction	.40	5,360.00	Fall 2024
R	Medina, Naomi R.	M.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Milligan, Kevin R.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Money, Kristy K.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Monforton, Celeste A.	D.P.H.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Fall 2024
N	Morreale, Andrew	M.Ed.	Lecturer	Department of Health and Human Performance	.20	2,000.00	Fall 2024
R	Murphy, Caitlin B.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2024
R	Nelson, Angela M.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2024
R	Onwujuba, Chinweokwu	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Phinney, Andrew	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	6,700.00	Fall 2024
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.40	8,040.00	Fall 2024
R	Powell, Anyssa M.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Fall 2024
R	Ramirez, Mary A.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Reardon, Robert	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Riley, Jr., Philip M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	6,030.00	Fall 2024
R	Ruiz-Mills, Monica	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	2,680.00	Fall 2024
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2024
R	Schlosz, David J.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.40	9,000.00	Fall 2024
R	Snader, Eric H.	Psy.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Solis, Kelsey N.	M.Ed.	Lecturer	Department of Health and Human Performance	.20	0.00	Fall 2024
R	Sosa, Valerie M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Fall 2024

R	Spear, Elizabeth	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	7,370.00	Fall 2024
R	Steen, Heather D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,010.00	Fall 2024
R	Stephens, Elizabeth C.	Ed.D.	Professor Emeritus	Department of Curriculum and Instruction	.20	4,500.00	Fall 2024
R	Summer, Marlyse	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2024
R	Trosky, Brittany D.	M.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2024
R	Uribe, Monica H.	M.S.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Vesseliza, Jr., Robert R.	M.A.	Lecturer	Department of Health and Human Performance	.20	0.00	Fall 2024
R	Villers, Lance C.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2024
R	Weese, Jessica E.	M.S.	Lecturer	Department of Health and Human Performance	.20	2,680.00	Fall 2024
R	Willmann, Amanda	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024
R	Woodard, Richelle	B.S.Ed.	Lecturer	Department of Health and Human Performance	.20	0.00	Fall 2024
R	Wright, William T	M.A.T.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2024

**COLLEGE OF FINE ARTS AND COMMUNICATION**

R	Arnold, Kathryn I.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	Auer, Kevin J.	M.A.	Lecturer	School of Art and Design	.20	4,112.00	Fall 2024
R	Baker, Sage M.	M.F.A.	Lecturer	School of Journalism and Mass Communication	1.00	50,000.04	2024-2025
R	Bartlett, Amanda	M.F.A.	Lecturer	School of Art and Design	.50	13,139.73	Fall 2024
R	Beyer, Andrea	M.M.	Lecturer	School of Music	.36	18,881.10	2024-2025
R	Blalock Choat, Hannah M.	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Fall 2024
N	Bonnin, Garrett J.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
N	Boyle, David P.	B.A.	Lecturer	School of Music	.20	4,000.00	Fall 2024
R	Boynt, Kirsten J.	M.M.	Lecturer	School of Music	.83	43,326.81	2024-2025
R	Boysen, Karl L.	M.A.	Lecturer	Department of Communication Studies	.20	5,000.00	Fall 2024
N	Burns III, James M.	M.F.A.	Lecturer	School of Art and Design	.75	19,709.64	Spring 2025
R	Catchpole, David	M.M.	Lecturer	School of Music	.75	19,218.83	2024-2025
R	Chappell, Rebekah A.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.50	12,033.77	Spring 2025
N	Chukwuemeka, Prisca O.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Cochran, Denise	B.A.T.	Lecturer	School of Theatre, Dance, and Film	.20	2,680.00	Fall 2024
R	Cooper, Austin C.	M.A.	Lecturer	Department of Communication Studies	1.00	47,463.30	2024-2025
R	Cortes Reyna, Alejandra P.	H.S.	Lecturer	School of Theatre, Dance, and Film	.20	5,000.00	Fall 2024
R	Dalrymple, Danica	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Fall 2024
R	Diaz, Victoria R.	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Fall 2024
R	Dollen, Michael C.	M.S.	Lecturer	School of Journalism and Mass Communication	.40	10,000.00	Fall 2024

R	Edwin, Maya N.L.	M.A.	Senior Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Estrada, Carlos E.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.75	38,250.00	Fall 2024
R	Fuentes, Diana R.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	6,250.00	Fall 2024
R	Galindo, Daniel D.	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Fall 2024
R	George, Babetta	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,625.00	Fall 2024
N	Goldwater, Justin	M.F.A.	Lecturer	School of Art and Design	.20	4,112.00	Fall 2024
R	Gonzalez, Rene H.	M.M.	Lecturer	School of Music	.20	2,000.00	Fall 2024
N	Gray, Saul I.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Spring 2025
R	Gutierrez, Matthew	M.F.A.	Lecturer	School of Art and Design	.40	8,112.00	Fall 2024
R	Guzman, Sydney	M.F.A.	Lecturer	School of Art and Design	1.00	26,279.51	Fall 2024
R	Hawes, Cathy J.	M.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,690.00	Fall 2024
R	Heath, DeeAnne	B.S.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2024
R	Heinrich, Andrew	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Fall 2024
R	Jaochico, Gabriel	H.S.	Lecturer	School of Theatre, Dance, and Film	.40	8,125.00	Fall 2024
R	Jensen, Jeremiah	M.A.	Lecturer	Department of Communication Studies	1.00	47,463.30	2024-2025
R	Kim, Jieun Beth	M.F.A.	Lecturer	School of Art and Design	.40	8,112.00	Fall 2024
N	King, Sierra T.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Kohler, Edward M.	B.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Fall 2024
R	Krantz, Lawrence	M.P.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2024
N	Lester, Martin W.	B.A.	Lecturer	School of Music	.20	4,000.00	Fall 2024
R	Liford, Clayton C.	B.S.	Lecturer	School of Theatre, Dance, and Film	.20	4,125.00	Fall 2024
R	Luna, Ramces	M.A.	Lecturer	Department of Communication Studies	.75	17,798.76	Fall 2024
R	Lyons-Garcia, Courtney P.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2024
N	Manriquez, Hector	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Marks, Dianne S.	M.Ed.	Lecturer	School of Theatre, Dance, and Film	.20	1,340.00	Fall 2024
R	Markus, Dwight L.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	5,000.00	Fall 2024
R	Mazurek, Anna L.	M.A.	Lecturer	School of Journalism and Mass Communication	.40	7,250.00	Fall 2024
N	McNally, Allison M.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Mellow, Abigail J.	M.A.	Lecturer	Department of Communication Studies	1.00	47,463.30	2024-2025
N	Moore, Jennifer L.	M.F.A.	Lecturer	School of Art and Design	.20	4,112.00	Fall 2024
N	Muko, Devon M.	B.F.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,668.00	Spring 2025
R	Mulligan, Mackenzie S.	M.F.A.	Lecturer	School of Theatre, Dance, and Film	1.00	51,000.03	2024-2025
N	Murdock, Scott M.	H.S.	Lecturer	School of Theatre, Dance, and Film	1.00	51,000.03	2024-2025
R	Newsome-Garrard, Theresa	M.F.A.	Lecturer	School of Art and Design	1.00	26,279.51	Fall 2024
R	Ney, Charles	Ph.D.	Distinguished Professor Emeritus	School of Theatre, Dance, and Film	.75	36,778.82	Fall 2024
R	Ortiz, Luis E.	M.A.	Lecturer	Department of Communication Studies	1.00	23,731.65	Fall 2024
R	Owens, Andronica	M.A.	Lecturer	Department of Communication Studies	.75	17,798.76	Fall 2024
R	Parrish, Cheryl A.	M.M.	Lecturer	School of Music	1.00	55,000.08	2024-2025
R	Rivera, Sandra C.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2024
R	Rives, Samuel P.	M.M.	Lecturer	School of Music	.40	8,000.00	Fall 2024



R	Roach, Christina	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2024
N	Robichaux, Natalie	M.F.A.	Lecturer	School of Theatre, Dance, and Film	.40	10,125.00	Fall 2024
R	Rodriguez, Jennifer J.S.	M.M.	Lecturer	School of Music	1.00	51,767.73	2024-2025
R	Rodriguez, Melissa D.	M.A.	Lecturer	School of Theatre, Dance, and Film	.20	4,000.00	Fall 2024
R	Schele, Elaine D.	Ph.D.	Lecturer	School of Art and Design	.75	20,409.75	Fall 2024
R	Sexton, Kelsey N.	M.M.	Lecturer	School of Music	.40	8,000.00	Fall 2024
R	Smith, Sean A.	M.A.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2024
N	Smith, Steven C.	M.F.A.	Lecturer	School of Art and Design	.20	4,000.00	Fall 2024
R	Stewart, Cara D.	M.A.	Lecturer	Department of Communication Studies	.40	8,000.00	Fall 2024
R	Tigert, Mary K.S.	M.A.	Lecturer	Department of Communication Studies	1.00	47,463.30	2024-2025
R	Turner, Laura B.	M.F.A.	Lecturer	School of Art and Design	.20	4,112.00	Fall 2024
N	Vaeni, Kara-Lynn	M.F.A.	Associate Professor	School of Theatre, Dance, and Film	1.00	77,000.04	2024-2025
R	Vela, Rafael A.	Ph.D.	Lecturer	School of Journalism and Mass Communication	.20	4,250.00	Fall 2024
R	Vonderhaar, Jordan T.	H.S.	Lecturer	School of Art and Design	.75	19,599.75	Fall 2024
R	Winn, Matthew R.	M.A.	Lecturer	Department of Communication Studies	.20	4,000.00	Fall 2024

#### COLLEGE OF HEALTH PROFESSIONS

N	Aboul-Enein, Faisal	D.P.H.	Lecturer	School of Health Administration	.20	5,000.00	Fall 2024
R	Alcala, Sylvia G.	M.A.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Fall 2024
R	Antu, Anna L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2024
R	Boysen, Sara	M.H.I.M.	Lecturer	College of Health Professions	.20	5,000.00	Fall 2024
R	Burke, Amanda B.	M.S.N.	Lecturer	St. David's School of Nursing	.40	12,000.00	Fall 2024
N	Cohen, Heidi M.	M.S.N.	Lecturer	St. David's School of Nursing	.20	3,120.00	Fall 2024
R	Collins, Bryce P.	M.S.R.C.	Lecturer	Department of Respiratory Care	.20	7,000.00	Fall 2024
R	Cunningham, Ashley N.	B.S.	Lecturer	Radiation Therapy Program	.20	5,000.00	Fall 2024
R	Dang, Stephanie	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2024
R	Ellis, Joanna H.	M.S.	Lecturer	Medical Laboratory Science Program	.20	7,000.00	Fall 2024
R	Farmer, Timothy	M.S.	Clinical Lecturer	Department of Respiratory Care	.20	4,000.00	Fall 2024
R	Galles, Michelle	D.N.P.	Assistant Professor	St. David's School of Nursing	1.00	87,000.03	2024-2025
R	Gardner, Bethany	D.N.P.	Lecturer	St. David's School of Nursing	.40	4,680.00	Fall 2024
R	Gonzalez, Raquel	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2024
R	Guerrero, Cecario	M.B.A.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Fall 2024
R	Gutierrez, Samantha N.	M.S.R.C.	Lecturer	Department of Respiratory Care	.20	7,000.00	Fall 2024
N	Hacker-Taylor, Mary D.	D.N.P.	Lecturer	St. David's School of Nursing	.40	8,400.00	Fall 2024
N	Halbach, Andrea	M.S.N.	Lecturer	St. David's School of Nursing	.40	9,750.00	Fall 2024
N	Hatcher, Samantha A.	D.P.T.	Lecturer	Department of Physical Therapy	.50	15,534.77	Fall 2024
R	Henry, Courtney	B.S.R.C.	Clinical Lecturer	Department of Respiratory Care	.20	3,500.00	Fall 2024
R	Hess, Cathy M.	B.S.M.R.A.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Fall 2024
R	Hildebrandt, Michael J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Fall 2024

N	Hittle, Karl D.	D.B.A.	Lecturer	Health Sciences	.20	5,000.00	Spring 2025
R	Hughes, Monica	D.N.P.	Associate Professor	St. David's School of Nursing	1.00	98,000.01	2024-2025
R	Hughes, Veronica	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	82,000.08	2024-2025
R	Huie, Lauren E.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2024
N	Kumura, Michael	D.H.A.	Lecturer	Health Sciences	.20	5,000.00	Spring 2025
R	Lorenz, James G.	D.P.T.	Lecturer	Department of Physical Therapy	.20	1,500.00	Fall 2024
N	Lowery, Kera M.	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	83,000.07	2024-2025
R	MacGregor, Iain	D.P.T.	Lecturer	Department of Physical Therapy	.61	18,952.38	Fall 2024
R	Mahn, Christy L.	M.S.N.	Lecturer	St. David's School of Nursing	.40	8,400.00	Fall 2024
R	McMahon, Shannon L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2024
R	Myers, Brandi M.	M.S.N.	Lecturer	St. David's School of Nursing	.20	4,680.00	Fall 2024
R	Nighswander, Michelle L.	Ph.D.	Assistant Professor	St. David's School of Nursing	1.00	89,000.01	2024-2025
N	Padolina, Markangelo S.	M.S.N.	Clinical Lecturer	St. David's School of Nursing	1.00	82,000.08	2024-2025
R	Petroff, Peter A.	M.D.	Clinical Professor	Department of Respiratory Care	.20	3,500.00	Fall 2024
R	Razo-Cantu, Kabrina R.	B.S.R.C.	Clinical Lecturer	Department of Respiratory Care	.20	7,000.00	Fall 2024
R	Saenz, Gabriel L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Fall 2024
R	Smith, Christiana	M.S.	Lecturer	Department of Health Informatics and Information Management	.20	5,000.00	Fall 2024
R	Swink, Luis G.	M.S.	Lecturer	Medical Laboratory Science Program	.20	4,000.00	Fall 2024
R	Teal, Jennifer L.	Ed.D.	Lecturer	Department of Health Informatics and Information Management	.20	10,000.00	Fall 2024
R	Terry, Nicole H.	D.N.P.	Lecturer	St. David's School of Nursing	.20	8,500.00	Fall 2024
R	Thompson, Lisa	M.S.	Lecturer	Department of Health Informatics and Information Management	.40	10,000.00	Fall 2024
R	Williams, Shannon H.	D.P.T.	Clinical Lecturer	Department of Physical Therapy	.50	33,715.98	2024-2025
R	Wilson, Michele	Ph.D.	Assistant Professor	St. David's School of Nursing	1.00	86,000.04	2024-2025

#### COLLEGE OF LIBERAL ARTS

N	Cantens, Kristian	Ph.D.	Lecturer	Department of Philosophy	1.00	51,000.03	2024-2025
R	Castillo, Enrique	M.A.	Lecturer	Department of Philosophy	1.00	50,913.00	2024-2025
R	Chevallier, Flore	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.40	8,000.00	Fall 2024
R	Davis II, Ronald	M.A.	Lecturer	Department of History	.20	4,000.00	Fall 2024
R	Davis, John P.	M.A.	Lecturer	Department of Political Science	.40	9,000.00	Fall 2024
R	Dede-Bamfo, Nathaniel	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Fall 2024
R	Garza, Aunika N.	M.A.	Lecturer	Department of English	1.00	25,000.02	Fall 2024
R	Gazda, Peter F.	J.D.	Lecturer	Department of Political Science	.40	9,000.00	Fall 2024
R	Gerhart, Olga S.	Ph.D.	Lecturer	Department of Philosophy	1.00	51,000.03	2024-2025
R	Grandinetti, Anthony L.	M.Ed.	Lecturer	Department of History	.20	4,000.00	Fall 2024
R	Hill, Joshua D.	M.A.	Lecturer	Department of Philosophy	.50	27,287.37	2024-2025
R	Jeter, Bryce M.	M.A.	Lecturer	Department of English	.75	17,762.99	Fall 2024
R	Johnson, Susan J.	Ph.D.	Lecturer	Department of Political Science	1.00	57,342.96	2024-2025
N	Kelly, Richard S.	M.A.	Lecturer	Department of History	.20	4,500.00	Spring 2025
R	Lemoine, Florence	M.A.	Lecturer	Department of World Languages and Literatures	.40	8,000.00	Fall 2024
R	Lopez, Christina	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Fall 2024
R	Moravits, William	Ph.D.	Lecturer	Department of Political Science	.40	9,000.00	Fall 2024
R	Newling, Kay M.	M.A.	Lecturer	Department of Sociology	.40	12,000.00	Fall 2024

R	O'Connell, Patrick	M.F.A.	Lecturer	Department of English	.75	12,761.90	Fall 2024
R	O'Connell, Patrick	M.F.A.	Lecturer	Department of English	1.00	14,376.80	Spring 2025
R	Radpay, Daniela	Ph.D.	Lecturer	Department of World Languages and Literatures	.20	4,000.00	Fall 2024
N	Robaina, Juan C.	Ph.D.	Assistant Professor of Instruction	Department of Philosophy	1.00	51,000.03	2024-2025
R	Siegenthaler, Peter D.	Ph.D.	Lecturer	Department of History	.75	18,484.88	Fall 2024
N	Stanaland, Sarah	M.A.	Lecturer	Department of Philosophy	1.00	50,913.00	2024-2025
R	Stockdreher, Ronald A.	M.A.	Lecturer	Department of Philosophy	.40	9,000.00	Fall 2024
R	Tapp, Kenneth L.	M.S.	Lecturer	Department of Geography and Environmental Studies	.50	26,657.01	2024-2025
R	Todaro, Charles R.	Ph.D.	Lecturer	Department of Psychology	.20	4,000.00	Fall 2024
N	Velasco Aguirre, Norma E.	Ph.D.	Lecturer	Department of Philosophy	1.00	51,000.03	2024-2025
R	Watson, Dwight D.	Ph.D.	Associate Professor Emeritus	Department of History	.40	10,000.00	Fall 2024

#### COLLEGE OF SCIENCE AND ENGINEERING

N	Alabandi, Ghadeer Ahmed H.	Ph.D.	Assistant Professor of Instruction	Department of Computer Science	1.00	81,000.00	2024-2025
N	Ali, Ghazanfar	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Fall 2024
R	Balmaceda Wheelock, Yuri V.	B.S.	Lecturer	Department of Engineering Technology	.20	6,000.00	Fall 2024
N	Banerjee, Jishnu	M.S.	Assistant Professor of Instruction	Department of Computer Science	1.00	40,500.00	Spring 2025
R	Bastola, Kamal	M.S.	Lecturer	Department of Mathematics	.40	10,731.40	Fall 2024
R	Behmann, Fawzi	M.B.A.	Lecturer	Ingram School of Engineering	.20	7,010.00	Fall 2024
R	Blanda, Michael T.	Ph.D.	Lecturer	Department of Chemistry and Biochemistry	.20	0.00	Fall 2024
N	Boulette, Megan L.	Ph.D.	Lecturer	Department of Biology	1.00	56,484.00	2024-2025
N	Castro-Hernandez, Alberto	Ph.D.	Associate Professor of Instruction	Department of Computer Science	1.00	90,000.00	2024-2025
R	Chang, Carolyn T.	Ph.D.	Lecturer	Department of Chemistry and Biochemistry	.20	6,750.00	Fall 2024
R	Chaudhary, Vikas	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Fall 2024
R	Cheung, David K.P.	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Fall 2024
N	Choi, Pan Gil	Ph.D.	Lecturer	Department of Engineering Technology	.20	6,000.00	Spring 2025
R	Chowdhury, Sarah	M.S.	Lecturer	Ingram School of Engineering	.20	6,500.00	Fall 2024
N	Collins, Sean C.	M.S.	Lecturer	Department of Chemistry and Biochemistry	.20	6,750.00	Fall 2024
R	Diong, Billy M.	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Fall 2024
R	Farquhar, Charles	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Fall 2024
R	Gadgil, Prashant K.	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Fall 2024
R	Gomez Ortega, Juan A.	Ph.D.	Lecturer	Department of Physics	.20	6,000.00	Fall 2024
R	Gross, Stephen C.	M.S.	Lecturer	Department of Mathematics	.40	10,731.40	Fall 2024
N	Hackler, Ezra L.C.	M.S.	Lecturer	Department of Chemistry and Biochemistry	.50	13,500.00	Fall 2024
R	Hadi, Samer Y.	M.S.	Lecturer	Ingram School of Engineering	.40	15,100.00	Fall 2024
R	Haverland, Amanda	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Fall 2024

R	Hinojosa Prieto, Hector R.	Ph.D.	Lecturer	Department of Engineering Technology	.40	12,000.00	Fall 2024
R	Hobbs, George H.	M.S.	Lecturer	Department of Engineering Technology	.20	6,000.00	Fall 2024
R	Hossain, K.M. Mozammel	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Fall 2024
R	Howell, Sysun D.	M.S.C.M.	Lecturer	Department of Engineering Technology	.20	6,000.00	Fall 2024
N	Ibrahim, Essam A.	Ph.D.	Lecturer	Ingram School of Engineering	1.00	38,886.53	Spring 2025
N	Irshad, Muhammad	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Spring 2025
N	Jellison, Evan G.	M.S.	Lecturer	Department of Physics	1.00	56,098.08	2024-2025
R	Kao, I-Lung	Ph.D.	Lecturer	Department of Computer Science	.20	7,250.00	Fall 2024
R	Kaveeshwar, Jahnavi Bhaskar	M.S.	Lecturer	Department of Engineering Technology	.40	12,000.00	Fall 2024
R	King, Charles R.	M.S.	Lecturer	Department of Computer Science	.40	14,500.00	Fall 2024
R	Lakomski, Gregory	M.S.	Lecturer	Department of Computer Science	.40	14,500.00	Fall 2024
R	Larson, Lawrence	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Fall 2024
R	McClellan, Stanley	Ph.D.	Professor Emeritus	Ingram School of Engineering	.20	10,000.00	Fall 2024
N	Nunez, Chase M.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Spring 2025
N	Ownby, David B.	M.S.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2025
R	Parrott, Joan M.	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Fall 2024
R	Quinn, Liam B.	M.S.	Lecturer	Ingram School of Engineering	.40	14,020.00	Fall 2024
R	Wagner, Matthew	Ph.D.	Lecturer	Department of Biology	.20	6,000.00	Fall 2024
<b>HONORS COLLEGE</b>							
N	Park, Jeffrey W.	M.Litt.	Lecturer	Honors College	.20	4,100.00	Fall 2024
R	Poston, William J.	M.B.A.	Lecturer	Honors College	.20	4,000.00	Fall 2024

## Lamar Institute of Technology

### FACULTY PERSONNEL CHANGES

#### ADDITIONS

1. Bolser, Kristin, M.S., Instructor I, Allied Health and Sciences, effective 11/11/2024
2. Dupuis, Nichole, A.A.S., Instructor I, Allied Health and Sciences, effective 01/01/2025
3. Graham, Jennifer, B.S., Instructor I, Business Technologies, effective 01/01/2025
4. LaRocca, Henry, License, Instructor I, Technology, effective 10/01/2024
5. Ojemeni, Stacey, D.N.P., Instructor I, Allied Health and Sciences, effective 11/11/2024
6. Schroeder, Nicole, M.S., Instructor I, Allied Health and Sciences, effective 01/01/2025

#### RESIGNATIONS

1. Bolser, Kristin, M.S., Instructor I, Allied Health and Sciences, effective 02/07/2025
2. Green, Samantha, M.P.H., Instructor III, effective 12/31/2024

#### RETIREMENTS

1. None to Report

#### LEAVE OF ABSENCE

1. Harrell, Lisa, B.S., Instructor III, began 11/18/2024 and returned 12/16/2024

#### NON-REAPPOINTMENTS

1. None to Report

#### CHANGES IN STATUS/TITLE

1. Jones, Misty, M.S., Associate Professor, effective 01/01/2025

#### WITH TENURE

1. None to Report

#### PROMOTION

1. None to Report

### FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Degree	Rank	Program	FTE	Salary	Period
ALLIED HEALTH AND SCIENCES						
R Adams, Mark	A.A.S.	Adjunct	Sonography	.48	\$13,300	Spring 2025 POT1
R Armstrong, Harriet	D.D.M.	Adjunct	Dental Hygiene	.10	\$1,920	Spring 2025 POT1
R Barron, Bryan	D.C.	Instr. II	Biology	1.40	\$4,800	Spring 2025 POT1
N Bean, Christy	M.S.	Adjunct	Chemistry	.13	\$3,600	Spring 2025 POT1
N Bean, Christy	M.S.	Adjunct	Chemistry	.13	\$3,600	Spring 2025 POT2
R Blalock, Lacey	A.A.S.	Adjunct	Dental Hygiene	.32	\$3,800	Spring 2025 POT1
R Blanchard, Ruth	A.A.S.	Adjunct	HITT	.10	\$3,100	Spring 2025 POT2
R Bruno, Jaime	B.A.A.S.	Adjunct	Dental Hygiene	.20	\$3,840	Spring 2025 POT1

R	Butts, Chelyn	A.A.S.	Adjunct	Child Care	.30	\$9,600	Spring 2025 POT1
R	Campbell, Courtney	B.S.	Adjunct	Dental Hygiene	.18	\$2,200	Spring 2025 POT1
N	Carpenter, Dave	D.D.S.	Adjunct	Dental Hygiene	.05	\$960	Spring 2025 POT1
R	Carpenter, Leslie	B.S.	Adjunct	Dental Hygiene	.45	\$5,400	Spring 2025 POT1
R	Casey, Elaine	M.S.	Adjunct	Biology	.25	\$7,200	Spring 2025 POT1
R	Cheng, Yunyan	M.S.	Instr. I	Biology	.63	\$18,000	Spring 2025 POT1
R	Cobb, Tena	M.S.	Instr. II	HITT	1.24	\$5,100	Spring 2025 POT1
R	Cross, Deborah	B.S.	Adjunct	HITT	.25	\$7,500	Fall 2024 POT3
R	Cross, Deborah	B.S.	Adjunct	HITT	.15	\$4,700	Spring 2025 POT1
R	Cruz, Rhonda	B.S.	Adjunct	Dental Hygiene	.32	\$3,800	Spring 2025 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	1.22	\$2,700	Spring 2025 POT1
R	Daleo, Melanie	M.S.	Instr. I	Biology	1.52	\$4,000	Spring 2025 POT2
R	Dupuis, Nichole	A.A.S.	Adjunct	Radiology	1.09	\$1,700	Spring 2025 POT1
R	Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.10	\$1,200	Spring 2025 POT1
R	Falcone, Della Michelle	A.A.S.	Adjunct	Radiology	.29	\$8,094	Spring 2025 POT1
R	Fondrick, Katie	M.S.	Adjunct	Biology	.23	\$7,400	Spring 2025 POT1
N	Fontenot, Cameron	M.S.	Adjunct	Nursing	.15	\$4,200	Spring 2025 POT1
R	Garrett, Tiffanie	A.A.S.	Adjunct	Child Care	.25	\$5,200	Spring 2025 POT1
N	Giglio, Sam	D.D.S.	Adjunct	Dental Hygiene	.28	\$5,280	Spring 2025 POT1
R	Grass, Connie	D.C.	Instr. I	Biology	1.50	\$6,600	Spring 2025 POT1
R	Hall, Stacey	B.S.	Instr. I	Respiratory	1.00	\$0	Spring 2025 POT1
R	Haynes, Keshon	PharmD	Adjunct	Pharmacy	.43	\$0	Spring 2025 POT1
R	Hidalgo, Elizabeth	A.A.S.	Adjunct	Dental Hygiene	.22	\$2,600	Spring 2025 POT1
R	Hobbs, Kaley	A.A.S.	Adjunct	HITT	.10	\$3,100	Spring 2025 POT1
R	Johnson, Gina	B.A.A.S.	Instr. III	Radiology	1.14	\$2,837.50	Spring 2025 POT1
R	Jones, Kevin	A.A.S.	Adjunct	Respiratory	.35	\$9,800	Spring 2025 POT1
R	Kamienski, Joshua	M.S.	Adjunct	Physics	.23	\$5,400	Spring 2025 POT1
R	King, Ariel	B.S.	Adjunct	Pharmacy	.30	\$8,700	Spring 2025 POT1
R	Kirkwood, Keisha	M.S.	Adjunct	Biology	.50	\$15,000	Spring 2025 POT1
N	Klaus, Gregoy	Ph.D	Adjunct	OSHA	.08	\$1,440	Spring 2025 POT1
R	Lewis, Shunetta	M.E.	Instr. I	Pharmacy	1.42	\$8,400	Spring 2025 POT1
N	Manuel, Brooke	M.S.	Adjunct	Nursing	.15	\$4,200	Spring 2025 POT1
R	McCandless, Jennifer	A.A.	Adjunct	Respiratory	.38	\$10,500	Spring 2025 POT1
N	Middleton, William	D.D.S.	Adjunct	Dental Hygiene	.08	\$1,600	Spring 2025 POT1
R	Morgan, Harry	M.Ed.	Adjunct	Biology	.30	\$6,840	Spring 2025 POT1
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.28	\$5,280	Spring 2025 POT1
R	Neal, Bryan	M.S.	Instr. I	Physics	1.79	\$9,420	Spring 2025 POT1
R	Petrovich, Kimberly	A.A.S.	Adjunct	Respiratory	.38	\$10,500	Spring 2025 POT1
N	Reyes, Reuben	B.A.	Adjunct	OSHA	.08	\$2,400	Spring 2025 POT1
N	Reid, Stephen		Adjunct	Nursing	.08	\$2,300	Spring 2025 POT1
R	Smith, April	B.A.A.S.	Instr. II	Radiology	1.09	\$1,700	Spring 2025 POT1
R	Smith, Bailey	A.A.S.	Adjunct	Radiology	.39	\$10,894	Spring 2025 POT1
R	Smith, Conor	M.S.	Instr. I	Chemistry	1.65	\$7,900	Spring 2025 POT1
R	Smith, Robert	D.D.S.	Adjunct	Dental Hygiene	.22	\$4,160	Spring 2025 POT1
R	Stimson, Olivia	A.A.S.	Adjunct	Respiratory	.36	\$10,150	Spring 2025 POT1
R	Thornton, Griselda	A.A.S.	Instr. I	Radiology	1.09	\$1,700	Spring 2025 POT1
R	Tuguta, Fadhilli	M.S.	Instr. I	Science	1.05	\$700	Spring 2025 POT1

R	Waldrep, Staci	M.S.	Instr. IV	HITT	1.31	\$6,200	Fall 2024 POT3
R	Waldrep, Staci	M.S.	Instr. IV	HITT	1.18	\$4,000	Spring 2025 POT2
R	Warwik, Joy	B.S.	Adjunct	Dental Hygiene	.45	\$5,400	Spring 2025 POT1
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.32	\$6,080	Spring 2025 POT1
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.22	\$4,160	Spring 2025 POT1

#### BUSINESS TECHNOLOGY

R	Amy, Kelly	License	Instr. I	Cosmetology	.33	\$8,600	Spring 2025 POT1
R	Booth, Kara	M.B.A.	Adjunct	Economics	.23	\$7,500	Spring 2025 POT1
R	Carson, Sharon	M.E.	Instr. III	Business Comp	.08	\$2,400	Winter Mini 2024
R	Carson, Sharon	M.E.	Instr. III	Business Comp	1.50	\$6,100	Spring 2025 POT1
R	Dingmon, Susannah	B.S.	Adjunct	Graphic Design	1.17	\$2,000	Spring 2025 POT1
R	Evans, Bettina	B.S.	Adjunct	Culinary	.15	\$0	Spring 2025 POT1
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.40	\$200	Spring 2025 POT1
R	Johnson, Matthew	M.S.	Instr. I	Economics	1.20	\$2,400	Spring 2025 POT1
R	Joiner, Steven	M.B.A.	Instr. I	Economics	1.60	\$7,700	Spring 2025 POT1
R	Joiner, Susan	M.B.A.	Instr. I	Business Comp	1.70	\$8,500	Spring 2025 POT1
R	Jones, Cheri	License	Instr. I	Cosmetology	1.33	\$4,000	Spring 2025 POT1
N	Jones, Miranda	License	Adjunct	Esthetics	.38	\$8,400	Spring 2025 POT1
R	Kamatham, Abhinav	M.S.	Instr. I	Graphic Design	1.47	\$5,600	Spring 2025 POT1
R	Mapp, A'Timberly	A.A.S.	Instr. I	Cosmetology	1.43	\$5,200	Spring 2025 POT1
R	Martin, Dawn	License	Adjunct	Cosmetology	.35	\$9,200	Spring 2025 POT1
R	Meadows, Reese	License	Adjunct	Cosmetology	.38	\$0	Spring 2025 POT1
R	Medhekar, Sarita	M.S.	Adjunct	Business Comp	.28	\$5,800	Spring 2025 POT1
N	Morse, Raven	B.F.A.	Adjunct	Graphic Design	.30	\$960	Spring 2025 POT1
R	Oxley, Katie	License	Instr. I	Cosmetology	1.43	\$5,200	Spring 2025 POT1
R	Ritter, Andrea	B.F.A.	Adjunct	Graphic	.30	\$0	Spring 2025 POT1
R	Shin, Yumi	Ed.D.	Instr. I	Business Comp	1.18	\$2,160	Spring 2025 POT1
R	Storbeck, Timothy	B.A.A.S.	Instr. II	Business Comp	1.67	\$8,000	Spring 2025 POT1
R	Swanson, Karla	M.S.	Adjunct	Business Comp	.08	\$2,400	Spring 2025 POT1
R	Timana, Edson	M.A.	Adjunct	Economics	.15	\$5,100	Spring 2025 POT1
R	Victorian, Cindy	Ed.D.	Adjunct	Accounting	.23	\$7,500	Spring 2025 POT1
R	Veron, Steven	A.A.S.	Adjunct	Business Comp	.15	\$4,000	Spring 2025 POT1
R	Williams, Ashley	A.A.S.	Adjunct	Business Comp	.15	\$0	Spring 2025 POT1
R	Williams, Jennifer	M.B.A.	Adjunct	Business Comp	.08	\$0	Spring 2025 POT1
R	Wright, James	M.S.	Adjunct	Accounting	.18	\$4,800	Spring 2025 POT1
R	Wyse, Jennifer	B.F.A.	Adjunct	Graphic Design	.30	\$0	Spring 2025 POT1

#### GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Abedelwahab, Widad	M.Ed.	Instr. II	Mathematics	1.07	\$1,300	Spring 2025 POT1
R	Abdelwahab, Widad	M.Ed.	Instr. II	Mathematics	1.20	\$4,800	Spring 2025 POT2
R	Allen, Karol	M.E.	Adjunct	DORI	.05	\$1,600	Spring 2025 POT1
R	Babin II, Dexter	M.A.	Instr. I	History	.08	\$2,400	Winter Mini 2024
R	Babin II, Dexter	M.A.	Instr. I	History	.38	\$5,460	Spring 2025 POT1
R	Babino, Karyn	M.A.	Instr. I	Psychology	1.14	\$1,880	Spring 2025 POT1
R	Barron, Jamie	M.Ed.	Adjunct	Mathematics	.13	\$4,00	Spring 2025 POT1
R	Bates, Christopher	M.P.A.	Adjunct	Government	.15	\$4,800	Spring 2025 POT1

R	Batiste, Thadius	M.A.	Instr. I	Sociology	.08	\$2,700	Winter Mini 2024
R	Batiste, Thadius	M.A.	Instr. I	Sociology	1.20	\$3,500	Spring 2025 POT1
R	Blain, Joyce	M.A.	Adjunct	Read and Write	.10	\$3,200	Spring 2025 POT1
R	Blivens, Tonya	M.A.	Instr. I	Speech	1.40	\$4,800	Spring 2025 POT1
R	Britton, Dawn	Ed.D.	Adjunct	Speech	.08	\$2,400	Spring 2025 POT1
R	Burnside, Donna	M.A.	Instr. I	Speech	.08	\$2,700	Winter Mini 2024
R	Burnside, Donna	M.A.	Instr. I	Speech	1.20	\$2,800	Spring 2025 POT1
R	Calder, Kandi	B.A.	Adjunct	DORI	.05	\$1,600	Spring 2025 POT1
R	Cantu Galarza, Joseph	M.E.	Adjunct	Mathematics	.10	\$3,200	Spring 2025 POT1
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.15	\$5,400	Spring 2025 POT1
R	Cobb, Joshua	M.A.	Instr. I	English	1.20	\$2,900	Spring 2025 POT1
R	Collins, Amy	M.A.	Adjunct	English	.45	\$0	Spring 2025 POT1
R	Corks, Jamarcus	B.S.	Adjunct	DORI	.05	\$1,600	Spring 2025 POT1
R	Courville, Esther	M.A.	Instr. I	English	.08	\$2,400	Winter Mini 2024
R	Courville, Esther	M.A.	Instr. I	English	1.07	\$1,200	Spring 2025 POT1
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Read and Write	.10	\$3,200	Spring 2025 POT1
R	Culver, Sarah	M.A.	Instr. I	English	1.27	\$4,500	Spring 2025 POT1
R	De La Rosa, Alfred	M.S.	Instr. III	Mathematics	1.49	\$6,120	Spring 2025 POT1
R	Dove, Daniel	M.S.	Instr. I	Mathematics	1.33	\$4,200	Spring 2025 POT1
R	Gober, Cole	B.G.S.	Adjunct	DORI	.10	\$3,200	Spring 2025 POT1
N	Grantham, Lindsey	M.S.	Adjunct	Government	.08	\$2,400	Spring 2025 POT1
R	Gregory, Christina	Ph.D.	Adjunct	Government	.08	\$2,400	Spring 2025 POT1
R	Gregory, Larry	M.A.	Adjunct	Mathematics	.18	\$5,600	Spring 2025 POT1
R	Grundy, Danielle	M.E.	Adjunct	DORI	.05	\$1,600	Spring 2025 POT1
R	Heflin, Carolyn	M.E.	Instr. I	DORI	1.16	\$1,920	Spring 2025 POT1
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	1.27	\$3,200	Spring 2025 POT1
R	Herrera, Kimberly	M.S.	Adjunct	Mathematics	.23	\$0	Spring 2025 POT1
R	Holt, Walter	M.S.	Adjunct	Sociology	.08	\$2,400	Spring 2025 POT1
R	Irwin, Jennifer	M.S.	Adjunct	Education	.08	\$0	Spring 2025 POT1
R	Jacobs, Weldon	B.A.A.S.	Instr. II	DORI	.05	\$1,600	Fall 2024 POT3
R	Jenke, Debra	M.A.	Adjunct	Government	.15	\$0	Spring 2025 POT1
R	Jones, Amy	M.A.	Adjunct	English	.15	\$4,800	Spring 2025 POT1
R	Jung, David	M.A.	Adjunct	Sociology	.08	\$2,400	Spring 2025 POT1
R	Kanetkar, Kelly	M.A.	Adjunct	English	.03	\$0	Spring 2025 POT1
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.15	\$4,800	Spring 2025 POT1
R	Longmire, Joshua	M.A.	Adjunct	Government	.08	\$2,400	Spring 2025 POT1
R	Mark, Kerisha	M.E.	Adjunct	Education	.15	\$0	Spring 2025 POT1
R	Martin, Rual	B.A.	Adjunct	Read and Write	.10	\$3,200	Spring 2025 POT1
R	Miller, Joshua	Ph.D.	Adjunct	Speech	.08	\$3,200	Spring 2025 POT1
R	Miller, Victor	M.E.	Adjunct	Education	.08	\$0	Spring 2025 POT1
R	Mires, Nicholas	M.A.	Instr. I	DORI	.05	\$1,600	Winter Mini 2024
R	Moore, Nadria	M.A.	Adjunct	Sociology	.15	\$4,800	Spring 2025 POT1
R	Moore, Sonya	M.A.	Adjunct	History	.23	\$0	Spring 2025 POT1
R	Morris, Erin	Ed.D.	Adjunct	Humanities	.08	\$2,400	Spring 2025 POT1
R	Mouton, Irma	M.S.	Adjunct	Mathematics	.08	\$2,400	Spring 2025 POT1
R	Noblitt, Donna	M.E.	Adjunct	Mathematics	.08	\$0	Spring 2025 POT1
R	Noel, Brian	M.A.	Adjunct	English	.15	\$4,800	Spring 2025 POT1



R	Odom, Brenda	M.E.	Adjunct	DORI	.05	\$1,600	Spring 2025 POT1
R	Pavlicek, Zachery	M.M.	Instr. I	Humanities	1.00	\$900	Spring 2025 POT1
R	Phillips, Joe	Ph.D.	Adjunct	Government	.15	\$4,800	Spring 2025 POT1
R	Rawls, James	M.F.A.	Instr. I	Humanities	.08	\$2,800	Winter Mini 2024
R	Rawls, James	M.F.A.	Instr. I	Humanities	1.60	\$7,200	Spring 2025 POT1
R	Ray, Tonya	M.A.	Adjunct	Sociology	.15	\$4,800	Spring 2025 POT1
R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.15	\$5,600	Spring 2025 POT1
R	Robinson-Gregg, Cori	M.A.	Instr. I	English	1.40	\$5,000	Spring 2025 POT1
R	Schexinder, Kimberly	M.A.	Adjunct	English	.15	\$4,800	Spring 2025 POT1
R	Sams, Christopher	M.S.	Instr. I	Mathematics	1.33	\$4,100	Spring 2025 POT1
N	Sethna, Bishar	Ed. D.	Adjunct	Mathematics	.10	\$3,200	Spring 2025 POT1
R	Simon, Cheree	M.A.	Adjunct	History	.03	\$0	Spring 2025 POT1
R	Sizemore, William	M.A.	Instr. II	Humanities	.88	\$200	Spring 2025 POT1
R	Strother, Brittney	M.S.	Adjunct	Psychology	.15	\$5,100	Spring 2025 POT1
R	Thibodeaux, Ashley	M.A.	Adjunct	English	.15	\$4,800	Spring 2025 POT1
R	Valdez, Daniel	M.A.	Instr. I	English	.08	\$2,400	Winter Mini 2024
R	Valdez, Daniel	M.A.	Instr. I	English	1.08	\$1,060	Spring 2025 POT1
R	Vinluan, Mark	M.A.	Adjunct	Mathematics	.38	\$0	Spring 2025 POT1
R	Wallace, Sarah	M.P.A.	Instr. I	Government	.08	\$2,400	Winter Mini 2024
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.20	\$2,400	Spring 2025 POT2
R	Wallace, Sarah	M.P.A.	Instr. I	Government	1.20	\$3,300	Spring 2025 POT1

#### PUBLIC SERVICE AND SAFETY

R	Barth, Charles	A.A.S.	Adjunct	Criminal Justice	.15	\$0	Spring 2025 POT1
R	Bowman, Amy	License	Adjunct	EMS	.15	\$0	Spring 2025 POT1
R	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.08	\$2,400	Spring 2025 POT1
R	Clay, Vernon	M.S.	Adjunct	Criminal Justice	.23	\$6,000	Spring 2025 POT1
R	Clifton, Anthony	M.S.	Adjunct	Criminal Justice	.08	\$2,400	Spring 2025 POT1
N	Dinger, Timothy	Cert.	Adjunct	Criminal Justice	.23	\$0	Spring 2025 POT1
R	Franklin, Mary	M.S.	Adjunct	Criminal Justice	.08	\$0	Spring 2025 POT1
R	Koonce, Robert	A.A.S.	Adjunct	EMT	.15	\$0	Spring 2025 POT1
R	Landry, Christopher	License	Adjunct	EMS	.43	\$12,200	Spring 2025 POT1
N	Miller, Lisa	B.S.	Adjunct	Criminal Justice	.08	\$0	Spring 2025 POT1
R	Ocnaschek, Timothy	M.P.A.	Adjunct	EMAP	.08	\$1,440	Spring 2025 POT1
R	Smith, Robert	M.S.	Adjunct	Criminal Justice	.23	\$0	Spring 2025 POT1
R	Sullivan-Flood, Casey	Cert.	Adjunct	EMS	.15	\$2,400	Spring 2025 POT1

#### TECHNOLOGY

R	Bonds, Thomas	B.S.	Adjunct	Instrumentation	.18	\$4,000	Spring 2025 POT1
R	Buford, Ed	B.A.A.S.	Adjunct	Welding	.88	\$0	Spring 2025 POT1
R	Burnett, Troy	A.A.S.	Adjunct	Adv. Engine	.53	\$12,400	Spring 2025 POT1
R	Campbell, Brent	M.Ed.	Adjunct	Drafting	.30	\$6,400	Spring 2025 POT1
R	Carmon, Kevin	A.A.S.	Adjunct	Process Op.	.35	\$9,300	Spring 2025 POT1
R	Champagne, Steve	A.A.S.	Adjunct	Instrumentation	.30	\$6,400	Spring 2025 POT1
R	Clary, Shawn	B.S.	Adjunct	Drafting	.15	\$0	Spring 2025 POT1
N	Crain, Michael		Adjunct	Instrumentation	.15	\$3,200	Fall 2024 POT1
R	Fancher, Robert	A.A.S.	Adjunct	Welding	.63	\$0	Spring 2025 POT1

R	Fillyaw, Sean	A.A.S.	Adjunct	Welding	.40	\$8,000	Spring 2025 POT1
R	Fussell, Dustin	Cert.	Adjunct	Welding	.70	\$0	Spring 2025 POT1
R	Hadnot, David	Cert.	Adjunct	Welding	.25	\$0	Spring 2025 POT1
R	Hargrave, Minus	A.A.S.	Instr. I	Instrumentation	1.33	\$4,000	Spring 2025 POT1
R	Hoke, Chelsea	M.E.	Instr. I	Instrumentation	1.20	\$3,000	Spring 2025 POT1
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.33	\$4,000	Spring 2025 POT1
R	Jenkins, Joesph	Cert.	Adjunct	Welding	.40	\$0	Spring 2025 POT1
R	Joines, James	A.A.S.	Adjunct	Instrumentation	.18	\$4,000	Spring 2025 POT1
R	Jones, Robert	A.A.S.	Instr. I	Welding	1.27	\$3,600	Spring 2025 POT1
R	Jyo, Bryson	A.A.S.	Adjunct	Diesel Mech.	.23	\$0	Spring 2025 POT1
R	Kelly, James	B.S.	Adjunct	Welding	.43	\$0	Spring 2025 POT1
R	Kelly, LaCharlee	Cert.	Adjunct	Welding	.30	\$0	Spring 2025 POT1
N	Kohring, Landon	A.A.S.	Adjunct	Diesel Mech.	.28	\$6,400	Spring 2025 POT1
R	Koncaba, Clifton	A.A.S.	Adjunct	Drafting	.15	\$3,200	Spring 2025 POT1
N	LaRocca, Henry	License	Instr. I	Plumbing	1.07	\$800	Spring 2025 POT1
R	Lewis, Alex	A.A.S.	Adjunct	Welding	.40	\$8,000	Spring 2025 POT1
R	Maxwell, Cory	A.S.	Adjunct	Welding	.58	\$0	Spring 2025 POT1
R	McCarty, Timothy	Cert.	Adjunct	Automotive	.08	\$0	Spring 2025 POT1
R	McKeehan, John	A.A.S.	Adjunct	Welding	.50	\$0	Spring 2025 POT1
R	Menn-Williams, Antonio	A.A.S.	Instr. I	Industrial Maint.	1.33	\$4,000	Spring 2025 POT1
R	Morrell, Joseph	A.A.S.	Adjunct	Process Op.	.30	\$7,200	Spring 2025 POT1
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.33	\$4,000	Spring 2025 POT1
R	Ochoa, Eduardo	Cert.	Adjunct	HVAC	.30	\$0	Spring 2025 POT1
R	Odom, Daniel	B.S.	Adjunct	Welding	.40	\$0	Spring 2025 POT1
R	Parrack, Brian	A.A.S.	Instr. I	Process Op.	1.42	5,180	Spring 2025 POT1
R	Payne, Jason	M.E.	Adjunct	Welding	.23	\$0	Spring 2025 POT1
R	Pousson, Johnny	A.A.S.	Instr. II	Drafting	1.07	\$800	Spring 2025 POT1
R	Prieto, Jesus		Adjunct	Automotive	.18	\$0	Spring 2025 POT1
R	Pyle, George	B.S.	Adjunct	Welding	.18	\$0	Spring 2025 POT1
R	Reindel, Patrick	A.A.S.	Adjunct	Instrumentation	.13	\$3,200	Spring 2025 POT1
R	Rice, Thomas	A.A.S.	Adjunct	Drafting	.15	\$0	Spring 2025 POT1
R	Robinson, James		Instr. I	Process Op.	1.39	\$4,680	Spring 2025 POT1
R	Selvaratnam, Thinesh	Ph.D.	Adjunct	Engineering	.10	\$7,500	Spring 2025 POT1
N	Shrader, Shane	A.A.S.	Adjunct	Welding	.40	\$0	Spring 2025 POT1
R	Sitton, Johnny		Adjunct	Welding	.38	\$0	Spring 2025 POT1
R	Spooner, Stanley	B.S.	Instr. II	Drafting	1.40	\$4,800	Spring 2025 POT1
R	Sweeney, Robert		Adjunct	Process Op.	.35	\$5,160	Spring 2025 POT1
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.20	\$4,000	Spring 2025 POT1
R	Williams, Lloyd		Adjunct	Process Op.	.30	\$6,840	Spring 2025 POT1
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Op.	1.20	\$3,400	Spring 2025 POT1
R	Worry, Valerie	Ed.D.	Instr. II	Instrumentation	1.33	\$4,500	Spring 2025 POT1

\*The salary is based on overage and overloads.

## Lamar State College Orange

### FACULTY PERSONNEL CHANGES

#### **Additions**

1. None to report.

#### **Retirements**

1. None to report

#### **Promotions**

1. None to report

#### **Leave of Absence**

1. None to report

#### **Terminations**

1. None to report

#### **Non-Reappointments**

1. None to report

#### **Resignations**

1. None to report.

#### **Changes in Status**

1. None to report.

#### **With Tenure**

1. None to report

## Faculty Appointments, New (N) and Renewal (R)

Name	Deg	Rank	Department	%FTE	Salary	Period
<b>Health Sciences and Workforce Technology</b>						
<b>Full-time Overload and Adjunct Faculty</b>						
R Baker, Colleen	A.A.S.	Instructor	Dental Assisting	1.00	23,914.50	Spring 2025
R Baker, Suzanne	A.A.S.	Asst Prof	Vocational Nursing	1.00	28,626.67	Spring 2025
R Cole, Angela	B.S.N.	Instructor	Vocational Nursing	1.00	26,884.17	Spring 2025
R Culp, Thomas	A.A.S.	Instructor	Instrumentation	1.00	25,306.50	Spring 2025
R Davis, Tammy	B.S.N.	Instructor	Vocational Nursing	1.00	26,221.25	Spring 2025
R DeMontmollin, Stacy	A.A.S.	Instructor	Dental Assisting	1.00	23,914.50	Spring 2025
R Fabriguze, Jennifer	A.A.S.	Instructor	Pharmacy Tech	1.00	24,687.00	Spring 2025
R Foreman, Sherri	M.S.N.	Asst Prof	Vocational Nursing	1.00	28,184.58	Spring 2025
R Halliburton, Crystal	A.A.S.	Instructor	Vocational Nursing	1.00	23,515.00	Spring 2025
R Harris, Susan	M.S.N.	Asst Prof	Vocational Nursing	1.00	28,405.83	Spring 2025
R LaGrone, Toni	A.A.S.	Instructor	Vocational Nursing	1.00	24,895.00	Spring 2025
R Land, Richard	CERT.	Instructor	Emergency	1.00	25,100.00	Spring 2025
R Montgomery, Jessica	CERT.	Instructor	Vocational Nursing	1.00	26,663.33	Spring 2025
R Moyers, Kimberly	M.S.	Program Director	Cosmetology	1.00	16,058.50	Spring 2025
R Peters, Erin	B.S.	Instructor	Massage Therapy	1.00	23,508.50	Spring 2025
R Potter, Kaitlyn	A.A.S.	Instructor	Vocational Nursing	1.00	23,311.67	Spring 2025
R Ramsey, Hank	B.S.	Instructor	Industrial Tech	1.00	28,339.00	Spring 2025
R Ruland, Michael	B.A.A.S.	Instructor	HVAC	1.00	33,218.00	Spring 2025
R Sherman, Robert	DIPL	Instructor	HVAC	1.00	25,013.50	Spring 2025
R Singleton, Jacqueline	A.A.S.	Instructor	Vocational Nursing	1.00	26,150.83	Spring 2025
R Smith, Cristy	A.A.S.	Instructor	Court Reporting	1.00	27,765.00	Spring 2025
R Teal, Jason	DIPL	Instructor	Welding	1.00	26,442.00	Spring 2025
R Trotter, Jennifer	M.S.N.	Asst Prof	Upward Mobility	1.00	29,833.00	Spring 2025

R	Wood, Emilee	B.A.	Instructor	Vocational Nursing	1.00	23,306.67	Spring 2025
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**Business and Technology**

R	Bramblett, Tony	DIPL	Instructor	Indus./Process Tech	1.00	28,283.00	Spring 2025
R	Bailey, Howard	B.G.S.	Instructor	Electromechanical	1.00	29,676.50	Spring 2025
R	Bryant, Christy	M.S.	Instructor	Information Tech	1.00	27,523.00	Spring 2025
R	Dimas, Jerome	B.A.	Instructor	Indus./Process Tech	1.00	27,763.50	Spring 2025
R	Dotson, Diane	M.Ed.	Asst Prof	Information Tech	1.00	29,432.50	Spring 2025
R	Gautreaux, Todd	DIPL	Instructor	Indus./Process Tech	1.00	26,718.00	Spring 2025
R	Gobert, John	DIPL	Instructor	Electromechanical	1.00	27,218.00	Spring 2025
R	Jones, Keith	Ed.D.	Instructor	Business	1.00	26,074.50	Spring 2025

**Sciences**

R	Barker, Charlotte	Ph.D.	Assoc Prof	Biology	1.00	33,079.50	Spring 2025
R	McClure, Matt	Ph.D.	Professor	Biology	1.00	37,516.00	Spring 2025
R	Sanford, Jerry	D.C.	Professor	Biology	1.00	32,680.00	Spring 2025
R	Song, Ni	Ph.D.	Professor	Biology	1.00	31,201.50	Spring 2025

**Education and Mathematics (Including Developmental)**

**Full-time Overload and Adjunct Faculty**

R	Bourgeois, Renee	M.S.	Instructor	Dev. Math	1.00	24,415.00	Spring 2025
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	1.00	37,290.00	Spring 2025
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	23,774.00	Spring 2025
R	Scarborough, George	M.S.	Asst Prof	Mathematics	1.00	26,886.50	Spring 2025
R	Slaughter, Skylar	Ph.D.	Asst Prof	Education	1.00	25,827.50	Spring 2025

**Arts, Humanities, and Social Sciences**

**Full-time Overload and Adjunct Faculty**

R	Brown, Cheylyn	M.A.	Professor	English	1.00	23704.50	Spring 2025
R	Davis, Charlie	M.A.	Instructor	History	1.00	25,263.68	Spring 2025
R	Doss, Kevin	M.A.	Instructor	Speech	1.00	32,352.00	Spring 2025
R	Fant, Jessica	M.A.	Instructor	Spanish	1.00	23,513.50	Spring 2025

R	Gates, Hallie	M.S.	Instructor	Criminal Justice	1.00	24,945.50	Spring 2025
R	Lindsey, Richard	M.A.	Instructor	Government	1.00	26,197.00	Spring 2025
R	Lumpkin, Byron	M.A.	Instructor	English	1.00	24,055.00	Spring 2025
R	Lynch, Brian	M.S.	Instructor	Economics	1.00	28,416.67	Spring 2025
R	Moreau, Dallas	M.A.	Instructor	Psychology	1.00	21,842.50	Spring 2025
R	Owens, Eric	M.A.	Asst Prof	History	1.00	30,141.50	Spring 2025
R	Smith, Amanda	M.F.A.	Asst Prof	English	1.00	27,176.50	Spring 2025
R	Tyson, Azarria	M.A.	Instructor	Government	1.00	23,013.50	Spring 2025
R	Williams, Jessica	M.A.	Instructor	Arts	1.00	25,211.00	Spring 2025

## Lamar State College Port Arthur

### FACULTY PERSONNEL CHANGES

#### NEW HIRES

1. Caroline Badon, Cosmetology Instructor, effective 1/1/2025
2. Kay'Ontae Caesar, Barbering Instructor, effective 1/1/2025
3. Jeannine Hanson, Vocational Nursing Instructor, effective 1/1/2025
4. Carlos Quintero, Vocational Nursing Instructor, effective 1/1/2025
5. Jake Meadows, Mathematics Instructor, effective 1/1/2025

#### EXITS

1. None to report.

#### RETIREMENTS

1. Michelle Askew, Instructor of Mathematics, effective 12/31/2024
2. Sheila Guillot, Chair of Business and Industrial Technology, effective 12/31/2024
3. Janet Lemons, Instructor of Vocational Nursing, effective 12/31/2024
4. Shirley MacNeill, Chair of Allied Health, effective 12/31/2024

#### NON-REAPPOINTMENTS

1. None to report.

#### CHANGES IN STATUS

1. Tony Wilson, transferred from Staff to HVAC Instructor, effective 1/9/2025

#### WITH TENURE

1. None to report.

### FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
	<b>ALLIED HEALTH</b>					
R	Allen, Shalanda	LVN	Instructor I	Nurse Aid	1.00	Spring 2025
R	Arrington, Kim	B.S.	Instructor I	Substance Abuse	1.00	Spring 2025
R	Arceneaux, Cynthia	B.S.N.	Instructor	Upward Mobility	1.00	Spring 2025
R	Baker, Laura	A.A.S.	Instructor I	LVN	1.00	Spring 2025
R	Breaux, Heather	A.A.S.	Instructor I	LVN	1.00	Spring 2025
R	Chargois, Christina	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Davis, Eursula	B.S.	Instructor	Nurse Aid	1.00	Spring 2025
R	Gott, Joanna	B.S.N.	Instructor	LVN	1.00	Spring 2025
N	Hanson, Jeannine	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Hare, Diane	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2025
R	Hare, Frank	A.A.S.	Instructor	Surg Tech	1.00	Spring 2025
R	Holmes, Lois	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Hunter, Donniss	---	Instructor I	Surg Tech	1.00	Spring 2025
R	James, Melanie	M.S.N.	Instructor	Upward Mobility	1.00	Spring 2025
R	Perry, Mary	A.A.S.	Instructor I	LVN	1.00	Spring 2025
N	Quintero, Carlos	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Ramsey, Brenda	M.S.N.	Instructor I	LVN	1.00	Spring 2025
R	Rangel, Yecenia	B.S.N.	Instructor	Remediation	1.00	Spring 2025
R	Ratcliff, Lauren	M.S.N.	Instructor I	Upward Mobility	1.00	Spring 2025
R	Reyes, Andrea	B.S.	Instructor	Upward Mobility	1.00	Spring 2025
R	Ross, Margaret	A.A.S.	Instructor I	Upward Mobility	1.00	Spring 2025
R	Smith, Melissa	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Smith, Sarah	A.A.S.	Instructor I	LVN	1.00	Spring 2025
R	Thornton-Wyckoff, Toy	B.B.A.	Instructor I	Pharmacy Tech	1.00	Spring 2025

R	Vargas, Mayra	A.A.S.	Instructor	LVN	1.00	Spring 2025
R	Wolfford, Tracie	A.A.S.	Instructor	LVN	1.00	Spring 2025

### BUSINESS & TECHNOLOGY

N	Badon, Caroline	A.A.S.	Instructor	Cosmetology	1.00	Spring 2025
R	Bohn, George	B.S.	Instruction	Instrumentation	1.00	Spring 2025
R	Brown, Cade	A.A.S.	Instructor I	HVAC	1.00	Spring 2025
R	Buckner, Kellie	A.A.S.	Instructor	Accounting	1.00	Spring 2025
R	Cammack, Jim	M.B.A.	Instructor III	Business Admin	1.00	Spring 2025
R	Campbell, Brent	M.S.	Instructor I	Drafting	1.00	Spring 2025
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2025
R	Champagne, Adriane	B.A.A.S.	Instructor	Office Admin	1.00	Spring 2025
R	Decuir, Tieranny	M.S.	Instructor	Paralegal	1.00	Spring 2025
R	Harbert, Tonya	A.A.S.	Instructor I	Med Office Adm	1.00	Spring 2025
R	Malbreau, Clemon	---	Instructor	Barbering	1.00	Spring 2025
R	Medhekar, Sarita	M.S.	Instructor II	Game Design	1.00	Spring 2025
R	Nicholson, Danielle	M.S.	Instructor	Media	1.00	Spring 2025
R	Powell, James	---	Instructor I	Process Tech	1.00	Spring 2025
R	Smith, Amanda	A.A.S.	Instructor I	Cosmetology	1.00	Spring 2025
R	Solis, Rikki	A.A.S.	Instructor I	Cosmetology	1.00	Spring 2025
R	Watson, Michelle	---	Instructor	Culinary Arts	1.00	Spring 2025

### COMMERCIAL MUSIC, VISUAL, & PERFORMING ARTS

R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	1.00	Spring 2025
R	Fontenot, Caleb	B.M.	Instructor	Music	1.00	Spring 2025
R	LaFollette, Madeleine	M.A.	Instructor I	Music	1.00	Spring 2025
R	Leleux, Mason	A.A.S.	Instructor	Music	1.00	Spring 2025
R	Richardson, Carl	B.M.	Instructor	Music	1.00	Spring 2025
R	Wilbur, Mary	M.A.	Instructor	Art	1.00	Spring 2025

### GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Alsibaa, Leah	B.A.	Instructor	Biology	1.00	Spring 2025
R	Barbay, Carol	Ph.D.	Professor	Psychology	1.00	Spring 2025
R	Culver, Chesney	B.S.	Instructor	Math	1.00	Spring 2025
R	Galloway, Chelsey	M.A.	Instructor	English	1.00	Spring 2025
R	Godwin, Marshall	B.A.	Instructor	History	1.00	Spring 2025
R	Hay, Paul	M.S.	Instructor	Math	1.00	Spring 2025
R	James, Caitlin	M.A.	Instructor	English	1.00	Spring 2025
R	Jordan, Percy	Ph.D.	Assoc Prof	Biology	1.00	Spring 2025
R	Judice, Michelle	Ed.D.	Assist Prof	English	1.00	Spring 2025
R	Longlet, Nancy	Ph.D.	Assist Prof	Biology	1.00	Spring 2025
R	Lowe, Zebulon	M.A.	Instructor	English	1.00	Spring 2025
R	Mantz, Martin	M.S.	Instructor	Chemistry	1.00	Spring 2025
N	Meadows, Jake	M.S.	Instructor	Math	1.00	Spring 2025
R	Pete, Desiree	M.A.	Instructor	Speech	1.00	Spring 2025
R	Tanner, Shannon	M.S.	Instructor	Government	1.00	Spring 2025
R	Wilbur, Christina	Ed.D.	Instructor	History	1.00	Spring 2025

### INMATE EDUCATION

R	Baxter, Benny	---	Instructor I	Automotive	1.00	Spring 2025
R	Boyd, Aisha	A.A.S.	Instructor	Culinary Arts	1.00	Spring 2025
N	Caesar, Kay'Ontae	---	Instructor	Barbering	1.00	Spring 2025
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	1.00	Spring 2025
R	Kincaid, Jared	A.A.S.	Instructor	Business	1.00	Spring 2025
R	Mclendon, Charles	---	Instructor	Automotive	1.00	Spring 2025
R	Middleton, Paul	---	Instructor	Appliance Repair	1.00	Spring 2025
R	Sosa, Damaso	B.A.	Instructor	Government	1.00	Spring 2025
R	Tynes, Raymond	B.S.	Instructor	Construction	1.00	Spring 2025
N	Wilson, Tony	A.A.S.	Instructor	HVAC	1.00	Spring 2025



**Texas State University System  
Miscellaneous**

**9. Miscellaneous**

- 9.A. TSUS: Conferring of Regents' Teacher Award upon Elizabeth Eger
- 9.B. TSUS: Conferring of Regents' Teacher Award upon Jennifer Miller-Ray
- 9.C. TSUS: Conferring of Regents' Teacher Award upon Cindy Royal
- 9.D. TSUS: Conferring of Regents' Staff Excellence Award upon Leslie Perkins
- 9.E. TSUS: Conferring of Regents' Staff Excellence Award upon William "Bill" Tidwell
- 9.F. TSUS: CONSENT: Gift Reports

## **TSUS: Conferring of Regents' Teacher Award upon Elizabeth Eger**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Elizabeth Eger, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Board of Regents  
The Texas State University System  
Resolution  
designating  
Elizabeth K. Eger, Ph.D.  
as  
Regents' Teacher

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

Whereas, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

Whereas, Elizabeth K. Eger, Ph.D., Associate Professor in the Department of Communication Studies, earned Bachelor of Arts degrees in Communication and English from University of Colorado Boulder, a Master of Arts in Communication from Arizona State University, and a Ph.D. in Communication from University of Colorado Boulder; worked as a graduate research associate at the National Center for Women & Information Technology; and taught as an instructor of record at ASU and CU Boulder and part-time faculty member at CNM.; and,

Whereas, Dr. Eger has received numerous awards recognizing her talent and skills as an educator, including the Outstanding Teaching Award from the National Communication Association's (NCA) Organizational Communication Division; an Early Career Award and Best Article Award from the NCA's Ethnography Division; the Anita Taylor Outstanding Published Article Award from the Organization for the Study of Communication, Language, and Gender; and the Presidential Award for Excellence in Teaching at Texas State University; and,

Whereas, at Texas State University Dr. Eger has taught nine undergraduate and graduate courses; chaired or served as a committee member for four master's theses, 17 master's academic and professional portfolios, four master's comprehensive exams, and three undergraduate instructional practicums; and mentored numerous students, including one who received the Top Master's Thesis for Rhetorical/Critical Analysis from the NCA's Master's Education Section; and,

Whereas, Dr. Eger, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that Elizabeth K. Eger, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges pertaining thereto.

## **TSUS: Conferring of Regents' Teacher Award upon Jennifer Miller-Ray**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Jennifer Miller-Ray, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Board of Regents  
The Texas State University System  
Resolution  
designating  
Jennifer Miller-Ray, Ph.D.  
as  
Regents' Teacher

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

Whereas, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

Whereas, Jennifer Miller-Ray, Ph.D., Associate Professor of Education at Sul Ross State University, earned a Bachelor of Science and a Master of Science in Information Systems, along with an Education Leadership certificate from Tarleton State University; a Ph.D. in Cognitive Science and Learning Technologies from the University of North Texas; and an Education Reading Specialist credential from Sam Houston State University, before joining the Sul Ross faculty in 2018; and,

Whereas, Dr. Miller-Ray spearheaded the La Frontera Research Initiative (LFRI) at Sul Ross, which conducts educational research to establish and implement best practices in teaching and learning to improve STEM literacy across West Texas; has received more than \$500,000 in grant funding to support the LFRI's mission; and received the Sul Ross State University Outstanding Teacher of the Year award; and,

Whereas, Dr. Miller-Ray has taught nearly 30 undergraduate and graduate courses and is committed to service as a member of the university's Faculty Senate and Faculty Assembly, Curriculum Council, Online Distance Education Committee, Quality Enhancement Plan Committee, and many other committees; and,

Whereas, Dr. Miller-Ray, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Sul Ross State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that Jennifer Miller-Ray, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges pertaining thereto.

## **TSUS: Conferring of Regents' Teacher Award upon Cindy Royal**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Cindy Royal, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Board of Regents  
The Texas State University System  
Resolution  
designating  
Cindy Royal, Ph.D.  
as  
Regents' Teacher

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

Whereas, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

Whereas, Cindy Royal, Ph.D., Professor in the School of Journalism and Mass Communication, earned a Bachelor's in Business Administration from the University of North Carolina at Chapel Hill, a Master of Business Administration from the University of Richmond, and a Ph.D. in Journalism and Mass Communication from the University of Texas at Austin; and held faculty positions at the University of Texas and Virginia Commonwealth University before joining the Texas State University faculty in 2006; and,

Whereas, Dr. Royal has won numerous awards recognizing her exceptional teaching, including the Everette Swinney Faculty Senate Teaching Award, the Presidential Award for Excellence in Teaching, the Presidential Award for Excellence in Service, and was nominated for the Minnie Stevens Piper Professor Award; and is nationally recognized as an early adopter of social media in the classroom and a pioneer in introducing programming and web development concepts in mass communication contexts; and,

Whereas, Dr. Royal founded the undergraduate major in Digital Media Innovation, developed numerous courses in digital/online media, web design, coding and data skills for communicators, and a digital media capstone where students emerge with highly marketable skills and an online portfolio; and,

Whereas, Dr. Royal, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that Cindy Royal, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges pertaining thereto.

## **TSUS: Conferring of Regents' Staff Excellence Award upon Leslie Perkins**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The Regents' Staff Excellence Award be conferred, in perpetuity, upon Leslie Perkins; and,
2. The Regents' Staff Excellence medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.



Resolution  
bestowing upon  
Leslie Perkins  
the  
Regents' Staff Excellence Award

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Regents' Staff Excellence Award; and,

Whereas, the purpose of the award is to recognize employees of Texas State University System component institutions for outstanding service to the institutions and commitment to their missions; and,

Whereas, the Regents' Staff Excellence Award is a lifetime designation bestowed by the Board of Regents upon component institution staff who have been nominated by the Institution Presidents and recommended by the Texas State University System Foundation Board of Directors and the Chancellor; and,

Whereas, Leslie Perkins, Support Services Specialist at Lamar University, possesses an unmatched and in-depth understanding of campus operations and a positive attitude that makes him an invaluable mentor for newly hired campus safety officers; and has been entrusted with the significant responsibility of serving as the transportation liaison for the Texas State University System Board of Regents, System leadership, and distinguished guests visiting campus; and,

Whereas, Mr. Perkins has demonstrated a consistent commitment to the university by assisting with relief efforts during Hurricane Harvey in 2017 and Tropical Storm Imelda in 2019, which brought significant flooding to the university campus; aided displaced students and community members who were left without housing following the storms; and has been recognized with the university's Fitness Excellence Award and a Lamar University Police Department Commendation Award; and,

Whereas, Mr. Perkins has been lauded by his peers and supervisors as a model colleague who serves all of the university's constituents as if they were family, often bringing home cooked meals to his colleagues working late nights; and described as influential, kind, and positive; and,

Whereas, Mr. Perkins, through his commitment to the university, has brought great honor to Lamar University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that Leslie Perkins receive the Regents' Staff Excellence Award, including all honors, rights, and privileges pertaining thereto.

**TSUS: Conferring of Regents' Staff Excellence Award upon William "Bill" Tidwell**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The Regents' Staff Excellence Award be conferred, in perpetuity, upon William "Bill" Tidwell; and,
2. The Regents' Staff Excellence medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution  
bestowing upon  
William “Bill” Tidwell  
the  
Regents’ Staff Excellence Award

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Regents’ Staff Excellence Award; and,

Whereas, the purpose of the award is to recognize employees of Texas State University System component institutions for outstanding service to the institutions and commitment to their missions; and,

Whereas, the Regents’ Staff Excellence Award is a lifetime designation bestowed by the Board of Regents upon component institution staff who have been nominated by the Institution Presidents and recommended by the Texas State University System Foundation Board of Directors and the Chancellor; and,

Whereas, William “Bill” Tidwell, Director of Procurement at Sam Houston State University, has served the university for more than 20 years; is known across the university for his exemplary work in procurement; has streamlined procedures for contract implementation and improved processes for Request for Proposal development; and,

Whereas, Mr. Tidwell has helped to expand the shared services model across the Texas State University System by supporting procurement operations at Sul Ross State University; has demonstrated a commitment to excellence, earning him the respect and admiration of his peers across the universities he serves and the greater higher education community; and,

Whereas, Mr. Tidwell embodies Sam Houston State University’s motto, “The measure of a Life is its Service,” by leading with a servant heart and a commitment to serving others; has mentored and supported employees and students throughout their careers; and has been recognized for his outstanding service and performance with the SHSU Staff Excellence Award; and,

Whereas, Mr. Tidwell, through his commitment to the university, has brought great honor to Sam Houston State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 14th day of February 2025, that William “Bill” Tidwell receive the Regents’ Staff Excellence Award, including all honors, rights, and privileges pertaining thereto.

## **TSUS: Acknowledgement of Gifts and Gifts-in-Kind**

### **Recommendation**

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

### **Background**

*In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.*

## Lamar University

**The following gifts of \$5,000 or more given to Lamar University.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
09/11/24	Michael Babb Nunez Trust	\$14,000.00	Michael Babb Nunez Memorial Scholarship
09/12/24	Donald T. Boumans Foundation	\$15,000.00	Donald T. Boumans Memorial Scholarship; College of Business - Reese Construction Management Program
09/17/24	Reaud Charitable Foundation, Inc.	\$25,000.00	Ben Featherston Memorial Fund
09/19/24	Lutcher Theater for the Performing Arts	\$9,000.00	KVLU National Public Radio
09/19/24	Nelda C. and H. J. Lutcher Stark Foundation	\$27,000.00	KVLU National Public Radio
10/01/24	Dr. John C. Wells	\$10,000.00	Charissa Choate Wells Scholarship
10/08/24	Fidelity Charitable on behalf of Mr. and Mrs. Glen Shepard	\$10,000.00	College of Business
10/17/24	MCT Credit Union	\$35,000.00	Department of Athletics – Corporate Sponsorship
10/17/24	Neches Federal Credit Union	\$13,000.00	Department of Athletics – Corporate Sponsorship
10/17/24	Reed Service Company	\$7,500.00	Department of Athletics – Corporate Sponsorship
11/11/24	The Charles and Susan Gordon and Julia Gordon Gray Memorial Trust	\$20,478.00	Charles and Susan Gordon and Julia Gordon Gray Memorial Scholarship
11/25/24	LyondellBasell Industries	\$5,000.00	College of Engineering – Recruiting and Marketing

**Total: \$190,978.00**

**The following Gifts-in-Kind valued at \$5,000 or more given to Lamar University.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
10/23/24	Mr. J. Rob Clark and Mr. Jerry L. Thacker	\$38,500.00	College of Fine Arts and Communication – Public Art Collection
<b>Total:</b>		<b>\$38,500.00</b>	

**Lamar University Foundation**

**The following gifts of \$5,000 or more given to Lamar University Foundation.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
09/03/24	Mr. and Mrs. Larry G. Woodcox	\$18,498.00	Keating Scholarship
09/04/24	Schwab Charitable Fund on behalf of Mr. and Mrs. Ted E. Moor III	\$15,000.00	Moor Scholarship for Academic Excellence in Chemical Engineering
09/09/24	Estate of Maxine H. Blankfield	\$32,075.63	Lamar University Blankfield Student Scholarship Fund
09/09/24	Mr. Bill Mitchell	\$11,907.09	William B. and Mary G. Mitchell Regents Scholarship in Engineering; William B. and Mary G. Mitchell Regents Scholarship in Fine Arts
09/10/24	Helen Caldwell Locke and Curtis Blakey Locke Charitable Trust	\$50,000.00	Charles B. Locke Presidential Scholarship in Chemical Engineering
09/23/24	Anonymous	\$5,000.00	Minh-Dang Nguyen Memorial Scholarship in Nursing
09/23/24	Fidelity Charitable on behalf of Ms. Heather C. Petkovsek	\$5,000.00	Janie and Mark Steinhagen Scholarship in Business
09/23/24	Mr. and Mrs. Michael S. Rogers	\$40,000.00	Mary and Michael Rogers Presidential Innovation Fund
09/27/24	U.S. Charitable Gift Trust on behalf of Mr. and Mrs. Kenneth Jones, Jr.	\$15,000.00	Luanne Turco Jones Scholarship in Business
09/27/24	Press Club of Southeast Texas	\$12,000.00	Press Club of Southeast Texas Memorial Scholarship
09/27/24	Schwab Charitable Fund on behalf of Mrs. Becky D. Mason	\$5,000.00	LU Forever Fund
09/27/24	Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr.	\$10,000.00	H. A. Barlow Faculty Scholar in Accounting

10/03/24	Mr. Joe A. Baj III	\$12,500.00	Joseph Adam Baj II Memorial Scholarship in Mathematics
10/03/24	Mr. Michael J. Lindsay	\$50,000.00	Michael and Cindy L. Lindsay Scholarship in Audiology Honoring Dr. James Connor Sullivan
10/03/24	Mr. and Mrs. Bill Withers	\$107,829.00	William Marlin and Merrilee Withers Presidential Scholarship in Business; William Marlin and Merrilee Withers Presidential Scholarship in Education
10/18/24	Estate of Maxine H. Blankfield	\$29,772.45	Lamar University Blankfield Student Scholarship Fund
10/18/24	Mr. and Mrs. Nick Carter	\$50,000.00	Nick and Judy Carter International Travel Fund
11/14/24	Mr. and Mrs. Alton D. Heckaman, Jr.	\$5,000.00	College of Business – Dean’s Fund for Excellence in Business Education
11/25/24	Ms. Gerri Giglio	\$10,000.00	J.C. and Theresa Giglio Regents Scholarship in Business
11/25//24	Greater Houston Community Foundation, on behalf of Mr. and Mrs. William L. Thacker III	\$5,000.00	William and Susan Thacker Scholarship

**Total: \$489,582.17**

### **Explanation**

#### **The following gifts of \$5,000 or more given to Lamar University.**

- Michael Babb Nunez Trust gave \$14,000.00 to establish the Michael Babb Nunez Memorial Scholarship.
- Donald T. Boumans Foundation gave \$15,000.00 to add to the Donald T. Boumans Memorial Scholarship and to the College of Business for the Reese Construction Management Program.
- Reaud Charitable Foundation, Inc. gave \$25,000.00 to add to the Ben Featherston Memorial Fund.
- Lutch Theater for the Performing Arts gave an unrestricted gift of \$9,000.00 to KVLU, the university’s national public radio station.
- Nelda C. and H. J. Lutch Stark Foundation gave an unrestricted gift of \$27,000.00 to KVLU, the university’s national public radio station.
- Dr. John C. Wells gave \$10,000.00 to establish the Charissa Choate Wells Scholarship.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Glen Shepard, gave an unrestricted gift of \$10,000.00 to the College of Business.
- MCT Credit Union gave \$35,000.00 to the Department of Athletics for a Corporate Sponsorship.
- Neches Federal Credit Union gave \$13,000.00 to the Department of Athletics for a Corporate Sponsorship.
- Reed Service Company gave \$7,500.00 to the Department of Athletics for a Corporate Sponsorship.
- The Charles and Susan Gordon and Julia Gordon Gray Memorial Trust gave an additional annual disbursement of \$20,478.00 to add to the Charles and Susan Gordon and Julia Gordon Gray Memorial Scholarship.
- LyondellBasell Industries gave \$5,000.00 to the College of Engineering for recruitment and marketing.

**The following Gifts-in-Kind valued at \$5,000 or more given to Lamar University.**

- Mr. J. Rob Clark and Mr. Jerry L. Thacker gave artwork to the College of Fine Arts and Communication for the University's Public Art Collection on campus.

**The following gifts of \$5,000 or more given to Lamar University Foundation.**

- Mr. and Mrs. Larry G. Woodcox gave securities that we valued for our internal purposes at \$18,498.00 to help establish a new Keating Scholarship.
- Schwab Charitable Fund, upon advisement of Mr. and Mrs. Ted E. Moor III, gave \$15,000.00 to establish the Moor Scholarship for Academic Excellence in Chemical Engineering.
- The Estate of Maxine H. Blankfield gave a bequest totaling \$32,075.63 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Bill Mitchell gave an IRA distribution of \$11,907.09 to add to the William B. and Mary G. Mitchell Regents Scholarship in Engineering and to the William B. and Mary G. Mitchell Regents Scholarship in Fine Arts.
- Helen Calwell Locke and Curtis Blakey Locke Charitable Trust gave \$50,000.00 to add to the Charles B. Locke Presidential Scholarship in Chemical Engineering.
- An Anonymous Donor gave an IRA distribution of \$5,000.00 to add to the Minh-Dang Nguyen Memorial Scholarship in Nursing.
- Fidelity Charitable, upon advisement of Ms. Heather C. Petkovsek, gave \$5,000.00 to add to the Janie and Mark Steinhagen Scholarship in Business.
- Mr. and Mrs. Michael S. Rogers gave an IRA distribution of \$40,000.00 to add to the Mary and Michael Rogers Presidential Innovation Fund.
- U.S. Charitable Gift Trust, upon advisement of Ms. Luanne Turco Jones, gave \$15,000.00 to establish the Luanne Turco Jones Scholarship in Business.
- Press Club of Southeast Texas gave \$12,000.00 to add to the Press Club of Southeast Texas Memorial Scholarship.
- Schwab Charitable Fund, upon advisement of Mrs. Becky D. Mason, gave an unrestricted gift of \$5,000.00 to the LU Forever Fund.
- Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr. gave \$10,000.00 to add to the H. A. Barlow Faculty Scholar in Accounting.
- Mr. Joe A. Baj III gave \$12,500.00 to add to the Joseph Adam Baj II Memorial Scholarship in Mathematics.
- Mr. Michael J. Lindsay gave \$50,000.00 to add to the Michael and Cindy L. Lindsay Scholarship in Audiology Honoring Dr. James Connor Sullivan.
- Mr. and Mrs. Bill Withers gave securities that we valued for our internal purposes at \$107,829.00 to establish the William Marlin and Merrilee Withers Presidential Scholarship in Business and the William Marlin and Merrilee Withers Presidential Scholarship in Education.
- The Estate of Maxine H. Blankfield gave a bequest of \$29,772.45 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. and Mrs. Nick Carter gave \$50,000.00 to add to the Nick and Judy Carter International Travel Fund.
- Mr. and Mrs. Alton D. Heckaman, Jr. gave an unrestricted gift of \$5,000.00 to the College of Business for the Deans Fund for Excellence in Business Education.
- Ms. Gerri Giglio gave \$10,000.00 to add to the J.C. and Theresa Giglio Regents Scholarship in Business.
- Greater Houston Community Foundation, upon advisement of Mr. and Mrs. Willam L. Thacker III, gave \$5,000.00 to add to the William and Susan Thacker Scholarship.



## Sam Houston State University

The following gifts of \$5,000 or more were made payable to Sam Houston State University.

<u>DATE</u>	<u>DONOR</u>	<u>AMOUNT</u>	<u>BENEFICIARY(IES)</u>
10/1/2024	MidSouth Fiber Internet	\$10,000.00	Friends of Rodeo
10/1/2024	Sam Houston University Foundation	\$40,000.00	Honors Student Development Fund
10/1/2024	Gerald S. and Janis E. Calvert	\$5,000.00	Jerry and Jan Calvert Physics Scholarship Endowment
10/3/2024	National Academies	\$49,268.00	ORA Holding FOAP
10/4/2024	Mary Jane (Sowers) Bradley and Robert F. Bradley	\$10,000.00	College of Education Development
10/8/2024	Husky Trailer Manufacturing Company	\$10,000.00	Friends of Rodeo
10/10/2024	Kelly R. and Beth A. Damphousse	\$20,000.00	Kelly Damphousse Criminal Justice Scholarship Endowment
10/15/2024	Bill Fick Ford	\$10,000.00	Friends of Rodeo
10/15/2024	Markham Realty, Inc.	\$10,000.00	Friends of Rodeo
10/16/2024	Dan R. and Donna L. Beto	\$25,000.00	CHSS Study Away
10/18/2024	Ward Furniture & Flooring	\$10,000.00	Friends of Rodeo
10/21/2024	Carolyn L. Reeves	\$10,000.00	Edgar A. and Carolyn L. Reeves Osteopathic Medicine Scholarship Endowment
10/21/2024	Carolyn L. Reeves	\$10,000.00	Edgar A. and Carolyn L. Reeves Family Endowment
10/22/2024	Jerry L. Zamzow	\$10,000.00	Baseball Enrichment
10/24/2024	Will and Bailee Byler Foundation	\$130,000.00	Gibbs Ranch Salary Support
10/29/2024	Sam Houston University Foundation	\$29,542.57	Patricia and Jim Grossie Endowed Scholarship
10/29/2024	Sam Houston University Foundation	\$6,587.69	Ethel Nicholson Scholarship IMO James D. Bozeman, Jr.
10/29/2024	Sam Houston University Foundation	\$6,178.04	N. Reed Clark Memorial Scholarship

10/29/2024	Sam Houston University Foundation	\$5,058.54	Jeff Rohde Memorial Endowed Scholarship
10/29/2024	Sam Houston University Foundation	\$5,178.10	Alvin Lockhart Bass Trombone Memorial Endowed Scholarship
10/29/2024	Sam Houston University Foundation	\$8,549.80	Dana Steigerwald Endowed Scholarship
11/1/2024	LeBland F. McAdams	\$5,000.00	Judge John P. McAdams, Jr. and Dr. LeBland (Farris) McAdams Criminal Justice Scholarship Endowment
11/1/2024	LeBland F. McAdams	\$5,000.00	Judge John P. McAdams, Jr. and Dr. LeBland (Farris) McAdams Criminal Justice Scholarship Endowment
11/6/2024	Skains Family Charitable Fund	\$5,000.00	Ray Gonzalez Memorial Jazz Scholarship Endowment
11/11/2024	Malcolm R. Nance	\$10,000.00	Mr. Malcolm Nance Scholarship Endowment
11/12/2024	Community Service Credit Union	\$10,000.00	Friends of Rodeo
11/12/2024	First National Bank	\$10,000.00	Friends of Rodeo
11/12/2024	Bartlett Cocke General Contractors	\$10,000.00	Friends of Rodeo
11/13/2024	Edwin M. and Cynthia G. Blazek	\$50,512.39	Gibbs Ranch Agriculture Facilities-HTCF
11/13/2024	Edwin M. and Cynthia G. Blazek	\$51,943.93	Gibbs Ranch Agriculture Facilities-HTCF
11/14/2024	Dr. David L. Henderson and Elizabeth Diane Henderson	\$14,250.00	Dr. David L. Henderson Education Scholarship Endowment
11/15/2024	Euzella Lee Ford Estate	\$25,000.00	Euzella Lee Ford Will Proceeds
11/19/2024	Renaissance Charitable Foundation	\$10,000.00	Friends of the Food Pantry
11/19/2024	Wismer Distributing Company, Ltd	\$50,000.00	Video Scoreboard
11/19/2024	The Powell Foundation	\$50,000.00	Friends of the Food Pantry
11/20/2024	Ray D. and Karla D. Lopez	\$6,700.00	Softball Enrichment
11/21/2024	Tommy and Lisa Barras	\$12,000.00	Leonard Barras Baseball Quasi-Endowed Scholarship

11/25/2024	Susanne M. Jeffrey	\$5,000.00	William "Bill" Jeffrey Criminal Justice Endowed Scholarship
11/26/2024	Val G. and Thelma Fowler Hinze	\$12,905.34	College of Osteopathic Medicine Scholarship
12/2/2024	W. Mac and Leanne G. Woodward	\$5,000.00	Woodward-Grivich Scholarship Endowment
12/3/2024	Carole A. Marshall	\$5,000.00	College of Business Administration Scholarship
12/3/2024	Martha A. Balusek	\$25,000.00	William & Martha Evans-Balusek Endowment
12/4/2024	Omar and Alesha Maalouf	\$35,000.00	COBA Enrichment
12/9/2024	Linda F. Lucko	\$10,000.00	Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment
12/10/2024	Anonymous	\$100,000.00	Smith-Hutson Endowed Chair of Banking
12/12/2024	Buddy Hollis	\$15,000.00	Jennie M. Hollis Scholarship Endowment
12/12/2024	Reynolds and Reynolds Company Foundation	\$100,000.00	Reynolds and Reynolds Annual Scholarship
12/13/2024	Ruth Lynn Parker	\$5,000.00	Ruth Lynn and Jack C. Parker Endowed Scholarship
12/16/2024	Herb P. Armstrong	\$5,000.00	Integrative Natural History
12/17/2024	Abbott Laboratories	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
12/17/2024	Christopher M. and Emily F. (Carson) deMilliano	\$25,000.00	Men's Basketball Enrichment
12/17/2024	John F. and Teresa Harris	\$5,000.00	The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine
12/17/2024	Spencer Charitable Foundation	\$10,000.00	Spencer Family Scholarship
12/17/2024	William A. Bartlett	\$50,000.00	Vocal Studies Scholarship Endowment
12/17/2024	William A. Bartlett	\$50,000.00	Vocal Studies Scholarship Endowment
12/18/2024	Anonymous	\$1,000,000.00	Clinical and Residency Coordinator Management System
12/18/2024	Jill S. Vaughan	\$5,000.00	Vaughan/Sharp Family Chair of Banking Enrichment Endowment

12/20/2024	Dwayne and Aimee V. Pavelock	\$20,000.00	Dwayne Pavelock & Family Scholarship Endowment
12/20/2024	John L. McMaster	\$20,000.00	John Lee McMaster Criminal Justice Scholarship
12/20/2024	Tommy and Mary Ann Metcalf	\$10,000.00	Tommy Metcalf Scholarship Endowment
12/20/2024	Vera Bank – Huntsville	\$10,000.00	Smith-Hutson Banking
12/24/2024	Tommy and Lisa Barras	\$237,259.99	Leonard Barras Baseball Quasi-Endowment
12/24/2024	Tommy and Lisa Barras	\$270,859.71	Leonard Barras Baseball Quasi-Endowment
12/31/2024	James D. and Judy C. Bozeman	\$25,000.00	Ethel Nicholson Scholarship IMO James D. Bozeman, Jr.
12/31/2024	Maggie M. and George E. Parker	\$10,000.00	Erma Keefer Farris Endowment
12/31/2024	Judy R. Cole	\$14,052.50	Ruth and J. A. Chandler Endowment
12/31/2024	Raymond A. Patschke	\$6,614.00	Raymond and Jan Patschke COBA Scholarship Endowment
12/31/2024	Raymond A. Patschke	\$9,832.36	Raymond and Jan Patschke COBA Scholarship Endowment
12/31/2024	Ellen P. Happe Phillips and Terry Phillips	\$7,500.00	Ellen Happe Phillips Scholarship Endowment Fund
12/31/2024	San Antonio Livestock Exposition, Inc.	\$6,975.00	Friends of Agricultural Sciences
	<b>TOTAL GIFTS</b>	<b>\$2,866,767.96</b>	

**The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.**

<u>DATE</u>	<u>DONOR</u>	<u>AMOUNT</u>	<u>BENEFICIARY(IES)</u>
10/14/2024	Dominey Fabulous Enterprises, LLC	\$220,000.00	GIK – College of Science and Engineering Technology
10/15/2024	Superior Trophies & Buckles	\$10,000.00	GIK – Agricultural Sciences
12/4/2024	Martha A. Balusek	\$48,500.00	GIK – Natural History Collections
	<b>TOTAL GIFTS-IN-KIND</b>	<b>\$278,500.00</b>	

## Explanations

### The following gifts of \$5,000 or more were made to Sam Houston State University.

- MidSouth Fiber Internet provided \$10,000.00 to the rodeo program.
- Sam Houston University Foundation contributed \$40,000.00 to the Honors Student Development Fund, \$29,542.57 to the Patricia and Jim Grossie Endowed Scholarship, \$6,587.69 to the Ethel Nicholson Scholarship IMO James D. Bozeman, Jr., \$6,178.04 to the N. Reed Clark Memorial Scholarship, \$5,058.54 to the Jeff Rohde Memorial Endowed Scholarship, \$5,178.10 to the Alvin Lockhart Bass Trombone Memorial Endowed Scholarship, and \$8,549.80 to the Dana Steigerwald Endowed Scholarship.
- Mr. and Mrs. Gerald S. Calvert gave \$5,000.00 to the Jerry and Jan Calvert Physics Scholarship Endowment.
- National Academies contributed \$49,268.00 to the ORA Holding FOAP.
- Mr. and Mrs. Robert F. Bradley gave \$10,000.00 to the College of Education Development.
- Husky Trailer Manufacturing Company provided \$10,000.00 to the rodeo program.
- Dr. and Mrs. Kelly R. Damphousse donated \$20,000.00 to the Kelly Damphousse Criminal Justice Scholarship Endowment.
- Bill Fick Ford contributed \$10,000.00 to the rodeo program.
- Markham Realty, Inc. gave \$10,000.00 to the rodeo program.
- Mr. and Mrs. Dan R. Beto provided \$25,000.00 for the study abroad program.
- Ward Furniture & Flooring contributed \$10,000.00 to the rodeo program.
- Mrs. Carolyn L. Reeves donated \$10,000.00 to the Edgar A. and Carolyn L. Reeves Osteopathic Medicine Scholarship Endowment and \$10,000.00 to the Edgar A. and Carolyn L. Reeves Family Endowment.
- Mr. Jerry L. Zamzow provided \$10,000.00 to the baseball program.
- The Will and Bailee Byler Foundation donated \$130,000.00 to Gibbs Ranch salary support.
- Dr. LeBland F. McAdams contributed \$10,000.00 to the Judge John P. McAdams, Jr. and Dr. LeBland (Farris) McAdams Criminal Justice Scholarship Endowment.
- Skains Family Charitable Fund gave \$5,000.00 to the Ray Gonzalez Memorial Jazz Scholarship Endowment.
- Mr. Malcolm R. Nance donated \$10,000.00 to the Mr. Malcolm Nance Scholarship Endowment.
- Community Service Credit Union contributed \$10,000.00 to the rodeo program.
- First National Bank gave \$10,000.00 to the rodeo program.
- Bartlett Cocke General Contractors provided \$10,000.00 to the rodeo program.
- Mr. and Mrs. Edwin M. Blazek donated \$102,456.32 to the Gibbs Ranch Agriculture Facilities.
- Dr. David L. Henderson and Elizabeth Diane Henderson contributed \$14,250.00 to the Dr. David L. Henderson Education Scholarship Endowment.

- Euzella Lee Ford Estate gave \$25,000.00 to the Euzella Lee Ford Endowment.
- Renaissance Charitable Foundation provided \$10,000.00 to the food pantry.
- Wismer Distributing Company, Ltd donated \$50,000.00 for the video scoreboard.
- The Powell Foundation provided \$50,000.00 to the food pantry.
- Mr. and Mrs. Ray D. Lopez contributed \$6,700.00 to the softball program.
- Mr. and Mrs. N. Tommy Barras, Jr. donated \$12,000 to the Leonard Barras Baseball Quasi-Endowed Scholarship and \$508,119.70 to the Leonard Barras Baseball Quasi-Endowment.
- Mrs. Susanne M. Jeffrey contributed \$5,000.00 to the William “Bill” Jeffrey Criminal Justice Endowed Scholarship.
- Mr. and Mrs. Val G. Hinze gave \$12,905.34 to the College of Osteopathic Medicine Scholarship.
- Mr. and Mrs. W. Mac Woodward, Jr. provided \$5,000.00 to the Woodward-Grivich Scholarship Endowment.
- Mrs. Carole A. Marshall donated \$5,000.00 to the College of Business Administration Scholarship.
- Mrs. Martha A. Balusek contributed \$25,000.00 to the William & Martha Evans-Balusek Endowment.
- Mr. and Mrs. Omar M. Maalouf gave \$35,000.00 to the College of Business Administration.
- Ms. Linda F. Lucko provided \$10,000.00 to the Charlie W. and Laverna M. Lucko Memorial Scholarship Endowment.
- An anonymous donor gave \$100,000.00 to the Smith-Hutson Endowed Chair of Banking.
- Mr. Glendon M. Hollis donated \$15,000.00 to the Jennie M. Hollis Scholarship Endowment.
- Reynolds and Reynolds Company Foundation contributed \$100,000.00 to the Reynolds and Reynolds Annual Scholarship.
- Mrs. Ruth Lynn Parker donated \$5,000.00 to the Ruth Lynn and Jack C. Parker Endowed Scholarship.
- Mr. Herb P. Armstrong contributed \$5,000.00 to Integrative Natural History.
- Abbott Laboratories gave \$5,000.00 to The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.
- Mr. and Mrs. Christopher M. deMilliano contributed \$25,000.00 to the men’s basketball program.
- Mr. and Mrs. John F. Harris donated \$5,000.00 to The Thomason Harris Family Scholarship Endowment for Osteopathic Medicine.
- Spencer Charitable Foundation gave \$10,000.00 to the Spencer Family Scholarship.
- Mr. William A. Bartlett contributed \$100,000.00 to the Vocal Studies Scholarship Endowment.
- An anonymous donor provided \$1,000,000.00 to the Clinical and Residency Coordinator Management System.
- Mrs. Jill S. Vaughan donated \$5,000.00 to the Vaughan/Sharp Family Chair of Banking Enrichment Endowment.

- Dr. and Mrs. Dwayne Pavelock contributed \$20,000.00 to the Dwayne Pavelock & Family Scholarship Endowment.
- Mr. John L. McMaster gave \$20,000.00 to the John Lee McMaster Criminal Justice Scholarship.
- Mr. and Mrs. Tommy Metcalf provided \$10,000.00 to the Tommy Metcalf Scholarship Endowment.
- Vera Bank – Huntsville contributed \$10,000.00 to Smith-Hutson Banking.
- Mr. and Mrs. James D. Bozeman, Sr. gave \$25,000.00 to the Ethel Nicholson Scholarship IMO James D. Bozeman, Jr.
- Mr. and Mrs. George E. Parker donated \$10,000.00 to the Erma Keefer Farris Endowment.
- Mrs. Judy R. Cole provided \$14,052.50 to the Ruth and J. A. Chandler Endowment.
- Mr. and Mrs. Raymond A. Patschke contributed \$16,446.36 to the Raymond and Jan Patschke COBA Scholarship Endowment.
- Mrs. Ellen P. Happe Phillips and Mr. Terry Phillips gave \$7,500.00 to the Ellen Happe Phillips Scholarship Endowment Fund.
- San Antonio Livestock Exposition, Inc. provided \$6,975.00 to the Department of Agricultural Sciences.

**The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.**

- Dominey Fabulous Enterprises, LLC provided an in-kind contribution of 7.78 acres of land valued at \$220,000.00 to the School of Science and Engineering Technology.
- Superior Trophies and Buckles provided an in-kind contribution of buckles and trophies for the rodeo team valued at \$10,000.00 to the Department of Agricultural Sciences.
- Mrs. Martha A. Balusek provided an in-kind contribution of custom cabinets valued at \$48,500.00 to the SHSU Natural History Collections.

## Sul Ross State University

### University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$27.11 million through December 2024. Additionally, Sul Ross State University Foundation had a balance of \$558,137.63.

### Advancement and Donor Relations

Sul Ross and its foundations received gifts from October 1 through December 31, 2024, totaling \$838,673.14.

**The following gifts of \$5,000 or more were made payable to Sul Ross State University.**

DONOR	DATE	AMOUNT	BENEFICIARY
ANRS and Rodeo Exes Association	9/27/2024	\$25,000.00	Agriculture and Natural Resource Rodeo Exes Scholarship
Elizabeth Armstrong	10/9/2024	\$5,000.00	Museum of the Big Bend Trappings of Texas
Safari Club International West Texas Chapter Inc	10/22/2024	\$5,000.00	Borderlands Research Center: West Texas Chapter Safari Club Scholarship
Park Cities Quail	10/23/2024	\$67,800.00	Borderlands Research Institute Desert Quail Fund
The Orr Family Foundation	10/28/2024	\$80,000.00	Center for Big Bend Studies
Joni Powers	10/29/2024	\$7,575.00	In Kind Gift to Borderlands Research Institute: 2013 Polaris Ranger UTV
Borderland Research Foundation	10/29/2024	\$19,011.95	Borderlands Research Institute Davidson Endowment Fund
Borderland Research Foundation	10/29/2024	\$17,459.47	Borderlands Research Institute Operating Fund
Borderlands Research Foundation	10/29/2024	\$50,000.00	Borderlands Research Institute Nau Endowment Fund
Borderlands Research Foundation	10/29/2024	\$15,000.00	Borderlands Research Institute Bannister Scholarship
Borderlands Research Foundation	10/29/2024	\$10,000.00	Borderlands Research Institute 15 Year Anniversary Scholarship Fund
Borderland Research Foundation	10/29/2024	\$180,000.00	Borderlands Research Institute Operations Support
Borderlands Research Foundation	10/29/2024	\$10,000.00	Borderlands Research Institute Mentorship
Robert Heffernan	10/30/2024	\$10,000.00	Center for Big Bend Studies
Permian Basin Area Foundation	10/31/2024	\$10,000.00	Sul Ross State University Geology Program Scholarship Fund
G.B. and Vicki Carter	11/14/2024	\$5,000.00	Sul Ross State University Rodeo Scholarship
Wayne and JoAnn Moore	11/20/2024	\$20,000.00	Wayne and Joann Moore Charitable Foundation
K.E. McCartney	12/2/2024	\$15,000.00	Center for Big Bend Studies
TeamFunded LLC	12/3/2024	\$16,848.00	Sul Ross State University Baseball Excellence Fund
John Nau- JB Bar Ranch Holdings, LP	12/6/2024	\$50,000.00	Borderlands Research Institute Habitat Enhancement Fund
Rita Cone	12/6/2024	\$5,000.00	Borderlands Research Institute Stewardship



G. Cameron Duncan	12/10/2024	\$20,000.00	Homer Mills Endowment Fund
Ruth Bowman Russell	12/10/2024	\$5,000.00	Borderlands Research Institute Stewardship
Central Texas Community Foundation	12/12/2024	\$5,000.00	Borderlands Research Institute Stewardship
John R Weisman	12/22/2024	\$10,000.00	Museum of the Big Bend Operations
Borderlands Research Foundation	12/23/2024	\$30,988.05	Borderlands Research Institute Davidson Endowment
	<b>TOTAL:</b>	<b>\$694,682.47</b>	

**Sul Ross State University Foundation**

**The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.**

<b>DONOR</b>	<b>DATE</b>	<b>AMOUNT</b>	<b>BENEFICIARY</b>
Texas State University System Foundation	10/14/2024	\$5,000.00	Sul Ross State University Foundation benefitting the SRSU Baseball and Softball Program
Escondido Proceeds	10/23/2024	\$5,000.00	Sul Ross State University Foundation benefitting the SRSU Baseball and Softball Program
Aramark	11/1/2024	\$5,000.00	Sul Ross State University Foundation benefitting the SRSU Baseball and Softball Program
	<b>TOTAL:</b>	<b>\$15,000.00</b>	

**Friends of the Center for Big Bend Studies**

**The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.**

<b>DONOR</b>	<b>DATE</b>	<b>AMOUNT</b>	<b>BENEFICIARY</b>
Richard C. Colton, Jr. Foundation Inc.	10/16/2024	\$10,000.00	Friends of the Center for Big Bend Studies
The Brown Foundation, Inc.	12/2/2024	\$30,000.00	Friends of the Center for Big Bend Studies
	<b>TOTAL:</b>	<b>\$40,000.00</b>	

**Explanation**

The ANRS and Rodeo Exes Association donated \$25,000 to the Agriculture and Natural Resource Rodeo Exes Scholarship.

Ms. Elizabeth Armstrong donated \$5,000 to the Museum of the Big Bend Trappings of Texas Fund.

The Safari Club International West Texas Chapter Inc. donated \$5,000 to the Borderlands Research Center: West Texas Chapter Safari Club Scholarship.

Park Cities Quail donated \$67,800 to the Borderlands Research Institute Desert Quail Fund.

The Orr Family Foundation donated \$80,000 to the Center for Big Bend Studies.

Ms. Joni Powers donated, in-kind, a 2013 Polaris Ranger UTV to the Borderlands Research Institute with a value of \$7,575.

The Borderland Research Foundation donated \$301,471.42 to various Borderlands Research Institute funds.

Mr. Robert Heffernan donated \$10,000 to the Center for Big Bend Studies.

The Permian Basin Area Foundation donated \$10,000 to the Sul Ross State University Geology Program Scholarship Fund.

Mr. G.B. and Mrs. Vicki Carter donated \$5,000 to the Sul Ross State University Rodeo Scholarship.

Mr. Wayne and Mrs. JoAnn Moore donated \$20,000 to the Wayne and JoAnn Moore Charitable Foundation.

K.E. McCartney donated \$15,000 to the Center for Big Bend Studies.

The TeamFunded LLC. Donated \$16,848 to the Sul Ross State University Baseball Excellence Fund.

Mr. John Nau, through the JB Bar Ranch Holdings, LP, donated \$50,000 to the Borderlands Research Institute Habitat Enhancement Fund.

Ms. Rita Cone donated \$5,000 to the Borderlands Research Institute Stewardship Fund.

G. Cameron Duncan donated \$20,000 to the Homer Mills Endowment Fund.

Ms. Ruth Bowman Russell donated \$5,000 to the Borderlands Research Institute Stewardship Fund.

The Central Texas Community Foundation donated \$5,000 to the Borderlands Research Institute Stewardship Fund.

Mr. John R. Weisman donated \$10,000 to the Museum of the Big Bend Operations Fund.

The Borderlands Research Foundation donated \$30,988.05 to the Borderlands Research Institute Davidson Endowment.

The Texas State University System Foundation donated \$5,000 to the Sul Ross State University Foundation benefitting the SRSU Baseball and Softball Program.

Escondido Proceeds donated \$5,000 to the Sul Ross State University Foundation benefitting the SRSU Baseball and Softball Program.

Aramark donated \$5,000 to the Sul Ross State University Foundation benefitting the SRSU Baseball and Softball Program.

The Richard C. Colton, Jr. Foundation Inc. donated \$10,000 to the Friends of the Center for Big Bend Studies.

The Brown Foundation, Inc. donated \$30,000 to the Friends of the Center for Big Bend Studies.

**Texas State University**

**The following gifts of \$5,000 or more were made payable to Texas State University.**

<u>Donor</u>	<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
Jim L. West	9/3/2024	\$20,000.00	Department of Athletics – Baseball and Women’s Golf Birdie Club
Norman C. Scott	9/3/2024	\$7,375.00	Department of Athletics – Athletic Suites
Darren B. Casey	9/3/2024	\$35,000.00	Department of Athletics – Athletics Suites
Cintas Corporation	9/5/2024	\$5,000.00	McCoy College of Business – Professional Selling Partners’ Program
Henry Schein, Inc.	9/9/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
John Marlett	9/10/2024	\$12,500.00	College of Liberal Arts – Mary Louise Hightower Endowment
Pierce M. Williamson and Jeanette G. Williamson Foundation	9/16/2024	\$150,000.00	College of Health Professions – Long Term Care Administration Certification Program Research
Union Pacific Foundation	9/16/2024	\$5,000.00	College of Science and Engineering – Welding Support Fund
Polynera Fund	9/17/2024	\$7,500.00	College of Science and Engineering – Mathworks Operating Gift Fund

TEKsystems Inc.	9/19/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Tom James Company	9/19/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Fortinet	9/20/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Fastenal Company Purchasing	9/23/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
Hunt & Hunt, Ltd.	9/23/2024	\$30,000.00	Department of Athletics – Baseball Diamond Club Membership, Men’s Golf Birdie Club, and Ice Hockey Sport Club
Greg S. Hunt	9/23/2024	\$5,000.00	Division of Student Success – Ice Hockey Sport Club
Texas Instruments Foundation	9/25/2024	\$15,000.00	Fine Arts and Communication – KTSW/KAT Radio Endowed Scholarship
Vantage Bank Texas	9/25/2024	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Jeffrey Cuban	9/27/2024	\$5,000.00	College of Liberal Arts – Psychology/Business Research for EOT

PCI Foundation	10/1/2024	\$12,500.00	College of Science and Engineering – PCI Foundation Educational Project Fund
Capital CDC	10/3/2024	\$5,000.00	McCoy College of Business – Small Business Development Center Excellence Fund
NonLethal Enterprises	10/3/2024	\$10,000.00	College of Science and Engineering – Senior Design Project Support Fund
Christopher M. Garcia	10/4/2024	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
H-E-B Corporate Headquarters	10/7/2024	\$10,000.00	Office of the Vice President for Research – Spring Lake Excellence Fund
Christopher C. Smith	10/7/2024	\$10,000.00	Department of Athletics – Soccer
National Steering Committee for CIM	10/7/2024	\$125,000.00	College of Science and Engineering – Industry Support Scholarship Fund and Concrete Industry Management Program Support
Jon D. Gross	10/9/2024	\$6,000.00	Department of Athletics – Athletic Suites

Cooper W. Knight	10/7/2024	\$9,000.00	Department of Athletics – Bobcat Club Seats, Bobcat Club Annual Fund, and Athletic Club Seats
The Winkler Family Foundation	10/18/2024	\$50,000.00	Office of the Vice President for Research – Meadows Center Headwaters Fund
Meadows Foundation	10/21/2024	\$70,000.00	College of Education – The Meadows Foundation
Carina Initiatives	10/22/2024	\$7,500.00	College of Science and Engineering – Mathworks Operating Gift Fund
Jim L. West	10/22/2024	\$25,000.00	Department of Athletics – Men’s Golf Birdie Club and Women’s Gold Birdie Club
Larry Mark Family Charitable Fund	10/23/2024	\$5,000.00	McCoy College of Business – McCoy College of Business Excellence Fund
Mary F. Harrel	10/23/2024	\$10,000.00	College of Fine Arts & Communication – John Ralph and Doris Harrel Memorial Endowed Scholarship in Music
Headliners Foundation of Texas	10/24/2024	\$9,000.00	College of Fine Arts & Communication – School of Journalism & Mass Communication Scholarship
Linda Berkman	10/25/2024	\$15,000.00	Division of Student Success – Student Emergency Grants Fund

Stephen R. Dunson	10/31/2024	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Texas Regional Bank	11/4/2024	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
Michael E. Bowman	11/4/2024	\$10,000.00	College of Science and Engineering – Manufacturing Research Senior Design Fund
ABC Supply Co. Inc.	11/5/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
David Mayo	11/6/2024	\$10,000.00	Department of Athletics – Johnny and Nathali Weisman Football Performance Center
Patrick J. Tobin	11/6/2024	\$50,000.00	Department of Athletics – Baseball non-membership
Charles Bogue	11/6/2024	\$50,000.00	Department of Athletics – Track & Field Excellence Fund
Michael E. Bowman	11/8/2024	\$5,000.00	College of Fine Arts & Communication – Mike and Dianne Bowman Visiting Guest Artists Series

Foundry Educational Foundation	11/13/2024	\$6,000.00	College of Science and Engineering – Metalcasting and Metallurgy Research Fund
H-E-B Corporate Headquarters	11/15/2024	\$60,000.00	Office of the Vice President for Research – HEB: Earth Day and Rainwater Research
Jeffrey W. Willis	11/16/2024	\$5,000.00	McCoy College of Business – McCoy College of Business Dean’s Leadership Council Fund
San Marcos Lions Club #1090	11/18/2024	\$10,000.00	Office of the Vice President for Research – San Marcos Lions Club: Habitat Field Crew
John L. Navarrette	11/19/2024	\$5,000.00	College of Fine Arts & Communication – Mariachi Ensemble Scholarship & Support Fund
James R. Bluntzer	11/19/2024	\$10,000.00	Department of Athletics – Athletic Suites
Wayne and JoAnn Moore Charitable Foundation	11/25/2024	\$20,000.00	College of Science and Engineering – Welding Support Fund
American United Life Insurance	11/27/2024	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program



Lee Henderson	11/30/2024	\$10,000.00	McCoy College of Business – Study in America Powered by Kingstad Serendipity Fund
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**TOTAL: \$1,027,375.00**

**The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.**

<u>Donor</u>	<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
Kevin L. Blewett	9/5/2024	\$78,631.02	College of Applied Arts – GIK – Department of Agricultural Sciences
Daniel Arreola	11/20/2024	\$17,120.00	Information Technology – GIK Wittliff Collections
<b>TOTAL:</b>		<b>\$95,751.02</b>	

**The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.**

<u>Donor</u>	<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
Jim Wimberly	9/17/2024	\$10,000.00	College of Applied Arts – Aviation Science Scholarship
William T. Hobson	10/1/2024	\$50,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship

Alice Kleberg Reynolds Foundation	10/2/2024	\$5,000.00	Office of the Vice President for Research – Access for All at the Meadows Center for Water and the Environment
Shannon M. FitzPatrick	10/2/2024	\$5,199.85	College of Fine Arts & Communication – Music Building Quasi-Endowment
Amy McCourt	10/3/2024	\$25,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Richard P. Steinhauser Memorial Endowed Scholarship
James A. (Buddy) Davidson Charitable Foundation	10/7/2024	\$50,000.00	College of Science and Engineering – James A. “Buddy” Davidson Foundation – Portable Pens and Animal Supplies
George Adeline and Jules H. Fine Fund	10/9/2024	\$10,000.00	College of Applied Arts – Captain Tammie Jo Schults Scholarship
James A. Arredondo	10/9/2024	\$25,000.00	College of Health Professions – Dr. Daniel Rojo Medical Endowment
Howard R. Balanoff	10/11/2024	\$10,000.00	College of Liberal Arts – William P. Hobby Center for Public Service
William T. Hobson	10/11/2024	\$100,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing

Graves T. Owen	10/14/2024	\$25,000.00	College of Science and Engineering – The Graves T. Owen, MD Endowed Research Scholarship
Water Foundation	10/15/2024	\$100,000.00	Office of the Vice President for Research – One Water
The Powell Foundation	10/16/2024	\$6,000.00	Office of the Vice President for Research – Meadows Center Headwaters Fund
Peggy Price	10/16/2024	\$12,241.94	Department of Athletics – Paul Borreson Endowed Scholarship
Barry C. Balser	10/18/2024	\$50,000.00	Department of Athletics – Barry Balser Endowed Athletics Scholarship for Texas State
William T. Hobson	10/18/2024	\$50,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing
Karen A. Soefje	10/22/2024	\$5,000.00	Office of the President – President’s Excellence Fund
Tony & Audrey Evers Fund	10/25/2024	\$5,000.00	College of Science and Engineering – Audrey and Tony Evers Science Endowment
Ron W. Teaff	10/25/2024	\$10,000.00	University Advancement – Madeleine Teaff Manford Endowed Scholarship Fund
William T. Hobson	10/25/2024	\$50,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing

Tracy and Kelly Porter Donor Advised Fund	10/30/2024	\$200,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Tracy and Kelly Porter Military Service Scholarship
Cecil R. Compeau	10/31/2024	\$8,000.00	College of Science and Engineering – Rich Compeau Endowment in Electrical Engineering
James M. Camp	11/6/2024	\$10,000.00	Honors College – Jim and Elizabeth Camp Endowed Scholarship
William T. Hobson	11/6/2024	\$100,000.00	College of Health Professions – William and Loma Hobson Endowed Scholarship in Nursing
John M. Davis	11/12/2024	\$100,000.00	College of Liberal Arts – John M. Davis Graduate Fellowship
Howard Fokes	11/18/2024	\$20,000.00	College of Health Professions – Joann Brauer Fokes Endowed Graduate Scholarship
Donna L. Fox	11/18/2024	\$10,000.00	College of Liberal Arts – Fahringer-Fox Endowed Scholarship in Psychology
Cheatham Street Partners, LLC	11/21/2024	\$75,000.00	College of Liberal Arts – Kent Finley Legacy Endowed Scholarship in Texas Music History and Tommy Foote Endowed Memorial Scholarship in Texas Music History
The Callaway Foundation Trust	11/25/2024	\$15,000.00	University Advancement – Callaway Foundation Endowed Presidential Scholarship

Wayne and JoAnn Moore Charitable Foundation	11/25/2024	\$20,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Wayne and JoAnn Moore Charitable Foundation Endowed Scholarship
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**TOTAL:           \$1,161,441.79**

**The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.**

<u>Donor</u>	<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
Wilhelmina J. Pizzini	10/9/2024	\$8,334.00	McCoy College of Business – Faculty Development Endowment for the Department of Accounting
David E. Riggs	10/17/2024	\$51,038.89	McCoy College of Business – David and Joycelyn Riggs Scholarship Endowment
Stanley D. Stephenson	11/18/2024	\$10,000.00	McCoy College of Business – Stan and Judy Stephenson Endowed Scholarship
	<b>TOTAL:</b>	<b>\$69,372.89</b>	

## Lamar Institute of Technology

**The following gifts of \$5,000 or more were made payable to Lamar Institute of Technology.**

<b>Date</b>	<b>Donor</b>	<b>Amount</b>	<b>Beneficiary</b>
11/24/2024	Brian Hurlbut	\$ 10,000.00	Foundation
11/26/2024	Dr. Lonnie Howard	\$ 5,025.00	Foundation
12/03/2024	Childcare Group	\$ 16,864.00	Development
12/03/2024	ExxonMobil	\$ 40,000.00	Development
12/13/2024	BBB Education Foundation	\$ 10,000.00	Foundation
12/13/2024	Pamela K. Moore & Eva Geer	\$ 40,000.00	Foundation
12/17/2024	Occidental Low Carbon Ventures (Oxy)	\$ 70,000.00	Development
12/17/2024	Jean and Gus McFaddin	\$ 10,000.00	Foundation
12/30/2024	Beaumont Yacht Club	\$ 185,000.00	Foundation
<b>Total</b>		<b>\$ 386,889.00</b>	

### Explanation

\$10,000.00 was received on November 24, 2024, from Brian Hurlbut for the benefit of the Marcus Cooper Engineering Scholarship Endowment. This endowment provides scholarships for students in the Engineering program.

\$5,025.00 was received on November 26, 2024, from Dr. Lonnie Howard for the benefit of the Dr. Lonnie L. Howard President Emeritus Scholarship Endowment. This endowment provides scholarships for students in any field of major.

\$16,864.00 was received on December 3, 2024, from the Childcare Group for the benefit of the Childcare Group Scholarship. This endowment provides scholarships for students in the Childcare and Development program.

\$40,000.00 was received on December 3, 2024, from ExxonMobil for the benefit of the ExxonMobil Scholarship. This endowment provides scholarships for students in STEM programs.

\$10,000.00 was received on December 13, 2024, from Better Business Bureau (BBB) Education Foundation for the benefit of the BBB Education Foundation Scholarship Endowment. This endowment provides scholarships for students in all programs.

\$40,000.00 was received on December 13, 2024, from Pamela K. Moore and Eva Geer for the benefit of the Moore Geer Reach for Success Scholarship Endowment. This endowment provides scholarships for students in the Nursing program.

\$70,000.00 was received on December 17, 2024, from Occidental Low Carbon Ventures (Oxy) for the benefit of student scholarships and program development in the Technology program.

\$10,000.00 was received on December 17, 2024, from Jean and Gus McFaddin for the benefit of the Endowed Faculty program.

\$185,000.00 was received on December 30, 2024, from Beaumont Yacht Club for the benefit of the Beaumont Yacht Club Scholarship Endowment. This endowment provides scholarships for students in the Public Service and Safety programs.

**Lamar State College Orange**

**The following gifts of \$5,000 or more were made payable to Lamar State College Orange.**

<b>Date</b>	<b>Donor</b>	<b>Amount</b>	<b>Beneficiary(ies)</b>
11/13/2024	Lamar State College-Orange Foundation	\$10,000.00	Lamar State College Workforce Education Students
11/13/2024	Lamar State College-Orange Foundation	\$10,000.00	Lamar State College Dual Credit Students
12/15/2024	BBB Education Foundation	\$25,000.00	Lamar State College- Orange Foundation
<b>Total</b>		<b>\$45,000.00</b>	

**Explanation**

**The following gifts of \$5,000.00 or more were made payable to Lamar State College Orange:**

Scholarship donation from Lamar State College-Orange Foundation in the amount of \$10,000.00.

Scholarship donation from Lamar State College-Orange Foundation in the amount of \$10,000.00.

**The following gift of \$25,000.00 was payable to Lamar State College-Orange Foundation:**

General endowment from the BBB Education Foundation in the amount of \$25,000.00.



**Lamar State College Port Arthur**

**The following gifts of \$5,000 or more were made payable to Lamar State College Port Arthur Foundation.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
01/07/25	Beaumont Children's Museum	\$35,000	LSCPA Mechanical Maintenance Program

**Total:     \$35,000**

**Explanation**

The Beaumont Children's Museum donated \$35,000 for the LSCPA Mechanical Maintenance Program.

## **Texas State University System Presidents Report**

### **10. Presidents Report**

1. Lamar University
2. Sam Houston State University
3. Sul Ross State University
4. Texas State University
5. Lamar Institute of Technology
6. Lamar State College Orange
7. Lamar State College Port Arthur

**Lamar University  
President's Report  
Presented to the Board of Regents  
February 2025**

**ENROLLMENT, RETENTION & RECRUITMENT**

**Fall 2024 Enrollment**

- Fall 2024 student credits hours are up 3% compared to Fall 2023.
  - 4% increase in student credit hour production at the undergraduate level
  - 8% increase in student credit hour production at the doctoral level
- Fall 2024 current headcount is 17,860, a 2% increase compared to Fall 2023; the highest ever enrollment at Lamar University.
  - 2% increase in both undergraduate and graduate headcount respectively
  - 6% increase in doctoral student headcount

**Spring 2025 Recruitment**

- Incoming undergraduate admissions:
  - Over the last two years admits have increased 18% in all new student populations for an average yearly increase of 8.6%
    - UG Transfer and UG Readmits were strong contributors to this growth, with increases of 17% and 34% over Spring 2024.
- Incoming international admissions:
  - Incoming undergraduate admits increased by 42% over Spring 2023 for a two-year average increase of 19%.
  - Incoming graduate admits increased by 63% over Spring 2024 and have had an average yearly increase of 39% over the last two years. This growth is primarily concentrated in the College of Business with an average growth of 82% and in the College of Engineering with an average growth of 41%.
  - Active I-20 production has accelerated with the growth of admits in both Fall 2024 and Spring 2025, with a combined increase of 36%.
- Incoming graduate admissions:
  - On campus graduate admits increased 15% over Spring 2024 and increased by an average of 25% over the last two years.
- Overall, on campus incoming admissions:
  - Trending positive in admits, with an overall growth of 38% vs Spring 2024 and a two-year average growth of 25% in admits.

**Enrollment Focus:**

**Admissions process**

Effective August 1, 2024, Lamar University's Office of Admissions revised its GPA calculation for Test-Optional Admissions, adopting a weighted 5.0 grading scale. Since transitioning to a Test-Optional policy for first-time college applicants in August 2020, the university had been using a collegiate, unweighted 4.0 grading scale.

The updated weighted GPA calculation now aligns with the standard high school grading scale, where grades are categorized as: A = 90–100, B = 80–89, C = 75–79, D = 70–74, and F = 0–69, rather than the collegiate scale. GPA is awarded for passing advanced coursework, such as honors, gifted/talented, magnet, pre-AP, AP, pre-IB, IB, and dual credit classes. The maximum GPA achievable under this new system is 5.0, with all high school coursework factored into the calculation.

### **Transfer and Outreach**

- LU is committed to supporting our partnerships with local and regional community colleges across Texas. LU has hired a full-time staff member to focus on relationship building and transfer planning guides (TPG) for each partner institution to assist with seamless transfer opportunities. National Association of System Heads (NASH) project will enhance our ability to work with schools locally and regionally to begin the following;
  - Co-enrollment models currently at work:
    - Lamar Link: Launched Fall 2023
    - LSCO- Teacher Education with Alternative Certification option
    - LIT- General Business and Accounting
    - Blinn- Music
    - San Jac - Engineering
- Increased faculty involvement in transfer enrollment through monthly transfer meetings, setting transfer enrollment goals for LU colleges, and participation in curriculum team day events, transfer fairs at 2-year campuses, and other outreach activities.
- Enhance ISD partnerships by drawing an increased interest from parents and students with greater need for higher education resources. This includes boot camp opportunities, increased TSI testing at no cost, and workforce workshops.
- Increased outreach regarding FAFSA simplification to ISDs, students, and parents. Offered both virtual and in person workshops to meet the needs of the community.

### **Student Success**

- Initiated series of meetings involving campus personnel (faculty and staff) to share updates on success initiatives/activities and collaborate on potential partnerships across campus; two meetings in Fall 2024 conducted and two meetings planned in Spring 2025.
- Student Tutoring and Retention Services (STARS), the campus academic support center, developed new program structure and content for Cardinal Communities program, a freshmen transition program that provides 7-weeks of faculty/staff led informational meetings and peer mentorship outreach.
- New staff member hired to implement and monitor a revised academic recovery program, as well as coordinate with college representatives tasked with supporting students' academic success.
- Office of Student Success focused efforts on increasing outreach and identifying new strategies targeting improved academic performance of the campus freshmen population. A few of the outcomes noted upon completion of the Fall 2024 academic term:
  - Cardinal Communities program---Recorded a 20% average increase in attendance by freshmen at weekly sessions following the first week over Fall 2023.
  - Recorded a 44% increase in freshmen students completing academic coaching sessions with STARS. Coaching sessions can involve instruction on time management, schedule planning, test and note taking, and organizational methods.

- Recorded a 4% increase in freshmen students achieving Good Standing, corresponding with a 4% decrease of students on academic probation.

## RESEARCH

**Equitable Workforce Opportunities, Engaging Gulf Coast Communities in their Clean Energy Economy** - In collaboration with the University of Houston, Chemical Engineering Professor Dr. Tracy Benson was awarded \$173k from the US Department of Energy's Hydrogen Fuels Technology Office to conduct workforce development analyses for the identification of resources available in the community, workforce needs, and occupational and technical skill gaps. Lamar's focus is to establish county-level workforce councils, communities of practice, and pre-apprenticeship training in our region, which is expected to see significant hydrogen infrastructure from the HyVelocity Hydrogen Hub. This project engages one of the five major topic areas of the Department of Energy's initiative to advance the national clean hydrogen strategy.

**SETX Regional Flood Sensor System Update** - Dr. Nicholas Brake, Associate Professor of Civil and Environmental Engineering, is pending an award from the Texas General Land Office (GLO) to improve the Southeast Texas Flood Control District's (SETxLCD) low-cost sensor network by replacing over 30 existing systems with more reliable commercial units equipped with rain gauges. This enhancement will expand the forecasting and alerting capacity of the National Weather Service (NWS) and the Texas Department of Transportation (TxDOT). Additionally, Lamar University will conduct hands-on workshop training sessions for community stakeholders and coastal region agencies. The training will cover best practices for operation and maintenance, installation exercises, web data management, and real-world simulations using flood sensor data during emergencies.

**Advancing Chemical Education Through Research** - Dr. Ozge Gunaydin-Sen, Associate Professor of Physical Chemistry, received \$180k from the Welch Foundation to promote research activities and productivity within the Department of Chemistry and Biochemistry at Lamar University. The goal is to create research enriched educational opportunities for students which will lead to an enhancement in the quality of chemistry education. Recognizing that research experience is a crucial aspect of higher education in chemistry, research opportunities are offered for students at all levels, including undergraduates and graduates. Several faculty members from the chemistry department will lead groups of student researchers in investigating specific topics ranging from the molecular behavior of macromolecules to analytical and forensic chemistry. Engaging in research will equip Lamar University students to continue their academic studies and advance their fields of knowledge as they create a new generation of researchers.

## Institutional Development

### ALUMNI NEWS

- Lamar University mourns the passing of Dr. George E. McLaughlin, Jr., a distinguished educator, administrator, and mentor whose five-decade career in higher education paralleled the growth of the university. Dr. McLaughlin earned a Bachelor of Science in History from Lamar University in 1956. Dr. McLaughlin returned to LU in 1958, and over the next 50 years, he held nearly a dozen administrative roles, including Chancellor of the

Lamar University System and Regents' Professor of Education. His leadership was instrumental in shaping the university, particularly in attracting top faculty and advancing Lamar's commitment to providing students with the highest quality educational experience.

## **RECENT MAJOR GIFTS**

- Valero Energy Corporation donated \$500,000 to upgrade the Process Control Lab and Unit Operations Lab in the Department of Chemical Engineering. The donation, presented on Giving Tuesday, will fund innovative equipment and infrastructure improvements to enhance student training in critical industry skills. The upgrades include the addition of a PetroSkills simulator to the Process Control Lab. The high-tech system features a control room operator display and a first-person 3D operator viewpoint, providing students with hands-on experience in managing day-to-day operations and emergency scenarios, such as equipment failures and hurricane preparations. The Unit Operations Lab will also benefit from the installation of a carbon capture system, designed to teach students the importance of reducing the carbon footprint of chemical industries. This system will allow students to explore various absorption fluids, compare their effectiveness, and control temperatures and flow rates in absorption and regeneration processes.
- John Calhoun Wells established the Charissa Choate Wells Scholarship with a \$1M gift. The scholarship is open to all majors and directed toward Junior and Senior students who are single parents. Charissa completed her degree at Lamar University, over several years, even as she worked full time to support her children as a single mother. When Charissa moved on professionally, she became the Director of Marketing and Public Relations for the then Beaumont Medical Surgical Hospital, owned by Humana and known locally as MASH.

## **PLANNING AND CONSTRUCTION**

- The Mary and John Gray Library Renovation is underway and will be completed in two phases to allow the library to remain operational during construction. Demolition on floors 5-8 is approximately 90% complete. Asbestos abatement has begun and will be complete for Phase I at the end of January. Exterior demolition starts in mid-January on the West side. Both phases of the work will be completed by September 2026.
- The construction for the Mary and John Gray Library elevator refurbishment is complete.
- The Chemistry Building envelope project continues in the construction phase; it is on schedule and is estimated to be completed in June 2025. The project is currently 45% complete.
- The Centers for Resiliency, Midstream Management and Science, and Advances in Port Management at the Cherry Engineering Building project has been completed.
- Construction is advancing for the new location of the Tiny House at the Spindletop Museum grounds. The construction for the covered pavilion for larger events is underway. Phase I has been completed and phase II has begun. Substantial completion date for the second phase of the project is February 28, 2025.
- Construction for the New Intramural Field is underway. Substantial completion is expected by the end of March 2025. Construction for the storage/restroom building has begun. The field will also serve as the new home for marching band practice, and the complex will include a walking trail around the perimeter.

- The North Plant Chiller Replacement project is temporarily on hold while the university evaluates . the option to combine this replacement with the South Plant Chiller Replacement.
- Programming for the Central Storage Building is temporarily on hold.
- Construction for the Cherry Engineering Second Floor Reconfiguration has begun and will be completed in two phases. The substantial completion date for Phase I is May 1, 2025 and August 15, 2025 for Phase II.
- The Keating Center for Academic and Career Success in the new Engineering Annex is in the construction document phase.
- Modernization of the Cherry Engineering old computer lab, Cherry 1000, has begun. Substantial Completion is scheduled for August 2025.
- The construction document phase for the expansion of the President's Suite in the Montagne Center is complete. The solicitation for a general contractor for the project will be posted in January for construction to begin in March.
- The Texas Academy Security project is underway. and is expected to be completed in March 2025. This project's scope includes a new store front, new hardware and integrated security.
- The planning phase has initiated for the Chemistry Lab Renovation, Music Annex Building, and Baseball Clubhouse projects.

## **INFORMATION TECHNOLOGY**

### **Completed Projects**

- New enforcement policy is now in place to address the Governor's orders on Prohibited Technologies list.
- Cardinal Village has completed an entire semester under central IT.
- Timeclock Plus went live on 11/23/24 for Facilities. Student workers will be added in January.

### **Current Projects**

- The Information Security Team is continuing to expand the adoption of the security operations and response automation (SOAR) solution to aid in recognizing and responding faster to security events. This will now expand to all servers.
- The Information Security Office is updating the IT policies with changes from the 2023 DIR control catalog and TSUS Policies.
- The ISO has drafted and updated the Appropriate Use of Technology Policy. This is a complete rewrite of the policy to address the contemporary issues encountered during operations. The policy is now under review from various committees and approval bodies.
- The enterprise apps team is migrating applications from the on-prem ADFS service to Entra ID. The project is 80% completed with projected completion in April 2025 with only two applications remaining.
- ERP Operations is implementing Ellucian Experience to provide a single source for applications used by enrolled students, faculty, and staff.
- ERP Operations is doing a Banner SaaS Readiness Assessment engagement with Ferrilli Consulting. This will provide a roadmap as LU looks towards the future with Banner being hosted as a SaaS application.

- Data Center is transitioning from CyberArk to Beyond Trust for the Universities Privileged Access Management solution.
- Data Center is refreshing backend server hardware.
- Network Department is waiting on equipment to complete the campus network refresh migration from Cisco to Juniper.
- Campus Classroom and Lab Services are partnering with Faculty to evaluate classroom technology.
- Campus Classroom and Lab Services are expanding the Cardinal Connect Laptop Loaner Program with an additional 60 laptops for students use this Spring.
- IT has engaged professional services to update campus phone system to the latest version. This is the first phase of moving to a cloud-based calling solution.
- Centralization of IT services for endpoint management is underway.
- Windows 11 deployment is ongoing
- JAMF device management for Apple product solution is still ongoing.
- Network Services, in partnership with Campus Operations, is working to update all the network infrastructure and security infrastructure at the Boomtown Spindletop Museum.

### **New Projects**

- The Enterprise services team has procured of a new Identity and Access Management Platform. The project will be started in Jan 2025.
- The Information Security Office acquired know4be as a replacement content provider for security awareness. The team will begin implementation in Jan 2025 of all modules of Knowbe4.
- Beyond Trust has been purchased. This one product will replace CyberArk (the current PAM Solution), the remote access tool and the endpoint privilege management solution.





# SAM HOUSTON STATE UNIVERSITY

**Sam Houston State University  
President's Report  
Presented to the Board of Regents  
February 2025**

## **ENROLLMENT, RETENTION, AND RECRUITMENT**

The official overall student headcount for Fall 2024 was 21,039, a decline of 1.7%, primarily due to a decline in freshmen students. The university decided in 2022 to raise the GPA requirement for automatic admission for test-optional applicants from 3.0 to 3.5., effective Fall 2024. The unintended consequence was a decrease in applications. This was reversed for the current application cycle and the GPA requirement for automatic admission for these students is again 3.0. First-time master's (5.3%) and doctoral (research; 9.3%) enrollments increased for Fall 2024. As of the Fall 2024 census day, the total of new and continuing SHSU-COM students was 574, which is included in the overall student headcount of 21,039.

The Strategic Enrollment and Innovation (SEI) division has focused on increasing enrollment, engagement, and support for prospective and continuing students. Admissions application fees were waived for the month of November, and a streamlined process was created to allow students to defer their admissions applications or update their expected entry term. This enables students to remain in the enrollment funnel when their plans to attend college are delayed. Admissions also made webpage enhancements to simplify navigation and launched newsletters for high school counselors and community college advisors, ensuring they have timely enrollment information for students at their institutions.

Enrollment Marketing created a cycle-based plan that includes journeys for prospective students, applicants, accepted students, and parents of those prospective and accepted students. SHSU has partnered with Encoura, a consulting firm that provides strategic enrollment services, to implement communications, including emails, texts, phone calls, targeted digital ads, and social media posts. As of January 27, Fall 2025 admissions applications for freshmen have increased 28% compared to Fall 2024 applications on that date last year. Acceptances for that same period increased by 50%. During the Spring 2025 semester, Admissions will continue to work with Encoura to develop and implement additional campaigns, which will focus on inquiry generation, email retargeting and admitted student confirmations. In addition to marketing communications sent to students and their parents, Encoura and Admissions have worked together to create a geofencing campaign targeting transfer students and working adults. Hourly workers at employers with large workforces (e.g., grocery stores, drug/beauty retailers, Amazon warehouses) will receive targeted communications highlighting the value of a college education.

The Bearkat Advantage program launched in 2023 with two partnerships with Texas Independent School Districts (ISDs): Huntsville ISD and Goose Creek Consolidated ISD. The program has recently expanded to include Madisonville, Hurst-Euleless-Bedford, New Waverly, Waller, and Willis ISDs. This program strengthens relationships with districts, encourages students to pursue higher education at SHSU, provides seamless admissions and advising support, and provides scholarship opportunities to students from participating districts.



# SAM HOUSTON STATE UNIVERSITY

As of census day, our first-time, full-time freshman retention rate for the Fall 2023 cohort is 73.3%. As part of the effort to increase our retention rates for freshmen, the Data Analytics and Decision Support office worked with the division of Academic Affairs over the Fall 2024 semester to develop and implement a predictive modeling tool designed to identify first-time freshmen at risk of ending the semester in bad academic standing. The model aimed to boost fall-to-spring persistence of the Fall 2024 first-time freshman cohort. As of January 2, the Fall 2024 first-time freshman fall-to-spring persistence rate stands at 85%, reflecting a 4.4% increase compared to the same period for the Fall 2023 cohort. The Data Analytics and Decision Support team will recalibrate the predictive model during the Spring 2025 semester to focus on identifying first-time freshmen from the Fall 2024 cohort who are at risk of not being retained in Fall 2025.

## RESEARCH

SHSU faculty and staff have submitted 68 funding proposals for \$56.3 million in fiscal year 2025, an 11% increase in proposal submissions and 44% increase in funds requested compared to the same period in fiscal year 2024. The University has been awarded 25 grants for \$6 million in total funding in fiscal year 2025.

Notable grants for fiscal year 2025 include a \$1 million grant from the U.S. Department of Education to the College of Education to develop a program to increase the number of educational leaders knowledgeable in transition services with a goal of improving post-school outcomes for youth with disabilities; a \$150,000 grant from the National Institutes of Health to the College of Science and Engineering Technology to build an AI-powered mobile application for effective detection of depression in underserved communities; and a grant for \$250,000 from the THECB to SHSU-Online to develop a framework for wrap-around services for students in the SHSU Polytechnic College.

## INSTITUTIONAL DEVELOPMENT

### University Advancement

University Advancement hosted the 25th Annual Face-to-Face Scholarship Luncheon on November 5. The event was a great success with more than 200 in attendance. The annual luncheon provides donors an opportunity to connect with their student scholarship recipients.

SHSU hosted the 2nd annual Rodeo on November 8 and 9, at the Sonny Sikes Arena at Gibbs Ranch. University Advancement hosted donors and special guests in a VIP room both nights.

Construction for the new College of Business Administration Financial Trading Floor is underway and is estimated to be completed and ready for Fall 2025. The trading floor will provide students the opportunity to gain practical firsthand experience relevant to the financial services industry.

As of January 24, 2025, University Advancement has received \$4,990,288 in gifts and pledges for fiscal year 2025.

### Alumni Relations and Annual Giving



# SAM HOUSTON STATE UNIVERSITY

The SHSU Alumni Association hosted a lively pep rally at the House of Blues in New Orleans on December 19, ahead of the New Orleans Bowl. More than 300 enthusiastic Bearkat fans gathered to cheer on the team.

Annual Giving's Engagement Center (i.e. call center) ended its Fall calling campaign with 704 pledges totaling \$87,400, totaling 104 pledges and \$22,400 over their goal. The Spring calling campaign is expected to begin January 25, with a goal of \$65,000 and 600 pledges.

Annual Giving kicked off the annual Faculty and Staff Campaign October 9, with a goal of 60% campus participation and 500 on payroll deduction. As of December 31, the campaign reached its 60% goal with 504 employees enrolled in payroll deduction.

The 2024 Senior Class Giving campaign concluded in December with 346 gifts totaling \$8,012, totaling 146 gifts and \$3,812 over their goal.

The second annual SHSU Day of Giving is scheduled for April 22, 2025.

## Sam Houston Memorial Museum and Republic of Texas Presidential Library

The Museum celebrated the grand opening of the Sam Houston Executive Mansion exhibit on October 21. The event was well attended by Houston's descendants, university leadership, legislative partners, and city officials. This exhibit marks the first major addition to the Museum in over 20 years, offering the community an interactive glimpse into Houston's first presidential office as it appeared in 1837. The Sam Houston Memorial Museum and Republic of Texas Presidential Library provides visitors with a unique opportunity to explore Houston's life through historical buildings, engaging demonstrations, and the world's largest collection of his letters.

## **ATHLETICS**

Sam Houston State University is making remarkable advancements in athletics and infrastructure. In November 2024, the university announced Brad Keenan as the first head coach for its new beach volleyball program, launching in Spring 2025. The football team ended a successful 2024 season with a win in the New Orleans Bowl, their first FBS bowl game and bowl victory, closing the season with a 10-3 record. The university welcomed Phil Longo as the new head coach in January. Women's basketball started their season strong, earning a dominant win over Jarvis Christian and maintaining a 5-0 home record, powered by standout performances from Kaila Kelley and Deborah Ogayemi, as well as a defense ranked among the nation's best. Four student athletes, Dana Hanson, Landri Townsend, Kavian Gaither, and Mario Ruiz, were recognized on the C-USA All-Academic Teams, highlighting their achievements both in competition and in the classroom.

## **OTHER INSTITUTIONAL HIGHLIGHTS**

### Capital Projects

The scheduling of the programming kick-off meeting for the Science and Engineering Technology Complex is currently underway, and the feasibility of potential sites for the Track and Field Complex is being reviewed.

Design development for the Active Learning Center began in January, along with programming for Phase 2 of the Gibbs Ranch Equestrian Facility and Agriculture Labs.



# SAM HOUSTON STATE UNIVERSITY

The groundbreaking ceremony for the Bowers Stadium Press Box Replacement and Stadium Improvements was held on December 4, with Hoar Construction mobilizing on December 17. On January 3, the Health Professions Building was topped out, and the interior buildout is now in progress.

## Information Technology

Information Technology (IT) and the TSUS Office of Internal Audit worked with AT&T Security, contracted through the Texas Department of Information Resources (DIR), to complete SHSU's biennial Texas Cybersecurity Framework Assessment. This assessment is a thorough review of the university's compliance with information security controls, resulting in a maturity rating on a scale of 0 to 5, where 0 represents non-existent controls and 5 represents efficient and optimized controls. DIR's goal is for all state agencies to attain a score of 3. This was SHSU's first assessment of this detail and scope, and we scored a 2.8 overall rating.

Innovation's Business Automation team collaborated with Academic Affairs to develop a new degree exception automated process. This process replaces multiple paper forms with one digital workflow, routing requests to the appropriate parties and providing a record of activity for the process.

IT teams successfully conducted a comprehensive test of critical services within one of our data centers. This exercise was designed to ensure seamless operation for students, faculty, and staff during emergencies. The test largely validated the robust design and efforts of our teams in maintaining service availability. It also highlighted some challenges, providing valuable insights and opportunities for further improvement.

## Community Involvement

The Food Pantry at Sam Houston State University received a generous \$100,000 grant from the Houston-based Powell Foundation to help fight food insecurity, improve health outcomes, and promote health equity throughout the region. Over the next two years, the grant will help the SHSU Food Pantry expand its reach to ensure that everyone, from students to local families, has access to healthy food. The funding will support several key initiatives, including operating a food pantry at a local high school, providing additional services for families in the Walker County Head Start program, and strengthening emergency food preparedness.

Criminal Justice professor Mitchel P. Roth received the Frederic Milton Thrasher Award for Superior Accomplishments in Training by the National Gang Crime Research Center (NGCRC). The award recognizes superior scholarship, leadership, accomplishments, and service contributions by those who work in public safety issues, such as those posed by gangs. Roth was selected for the award after receiving the highest rankings through reviews and evaluations from peers who participated in his training sessions at previous NGCRC conferences.

## **SHSU BOARD ITEMS**

SHSU requests approval to offer the Bachelor of Business Administration in Finance and Bachelor of Business Administration in Banking and Financial Institutions via 100% online modality. Offering these degree programs fully online addresses the accessibility, flexibility and career advancement needs of today's learners.



## SAM HOUSTON STATE UNIVERSITY

SHSU requests approval to offer the Master of Science in Accounting via 50-99% hybrid-blended and 100% online modalities. The proposed change in modality will provide greater opportunity for SHSU graduates and students across the State of Texas and nationally to enroll in the MSA program while simultaneously beginning a professional career.

SHSU requests approval to offer the Master of Science in Dietetics via 50-99% hybrid-blended modality. The change in program delivery to hybrid-blended instruction will provide flexibility for students as they complete their internship hours.

SHSU requests the deletion of Bachelor of Arts (BA) in Fashion Merchandising degree program effective spring 2027. Job search analysis revealed that students with a BS in Fashion Merchandising are more competitive in the Texas job market, with more job opportunities and higher salary ranges than those with a BA degree.

SHSU requests the addition of a Graduate Certificate in Trauma and Loss in the College of Education. The proposed, 12-semester credit hour, face-to-face certificate will provide detailed and advanced instruction related to crisis and grief counseling to students pursuing graduate or doctoral degrees in counselor education.

SHSU requests approval for the creation of two new departments, Department of Physical Therapy and Department of Physician Assistant Studies and Athletic Training in the College of Health Sciences. The College is currently in the preliminary planning phase of developing two new academic programs, the Doctor of Physical Therapy and the Master of Physician Studies, which are intended to be housed within the proposed departments.

SHSU requests approval to offer the Master of Health Administration in the College of Health Sciences. The new degree program is a 36-semester credit hour, 100% online program that blends coursework in healthcare management, policy, and business principles, providing a comprehensive education that equips graduates to navigate the complex and evolving healthcare landscape.

SHSU requests approval to offer the Master of Science in Engineering Technology and Management. The new 33-semester credit hour, hybrid-blended degree program will develop skills for engineering technologists and technical managers and provide applied research and management experience in engineering and technical studies. The proposed degree aims to prepare graduates to design, build, test, operate and maintain a range of systems and processes.

SHSU requests approval to change the CIP code for the Master of Business Administration degree. The requested CIP code change seeks STEM designation for the degree and is driven by the increasing demand for a curriculum that integrates advanced technical and analytical skills alongside traditional business management knowledge.

SHSU requests authorization to modify its English language proficiency requirements for undergraduate international student admissions. All other admissions criteria for undergraduate international students remains the same. The proposed changes to admissions scores, along with new English language proficiency metrics, will expand opportunities for undergraduate international students at SHSU while maintaining the proficiency standards necessary for their success.



## SAM HOUSTON STATE UNIVERSITY

The proposed increases in residence hall rates for Fall 2025 vary across residence halls and apartments. Belvin-Buchanan Hall, which was offline for 2024-2025, has a proposed 3% increase to reflect a two-year adjustment. Jackson-Shaver Hall, Lone Star Hall, Raven Village and Sam Houston Village are proposed to increase by 2%, while Piney Woods Hall and San Jacinto Hall will see 1% increases. Apartment rates, including those for Bearkat Village, Copper Village, and Campus Edge are projected to increase by 1%. There are no proposed increases for Elliot Hall, Estill Hall, White Hall, or small houses. These rate adjustments are designed to address rising operational costs, ongoing maintenance, and planned future projects to enhance student housing and improve the overall living environment.

An amendment to the May 26, 2005, Food Service Contract between SHSU and Aramark Educational Services of Texas, Inc. is being submitted for consideration. This update aligns the contract with proposed meal plan rate increases for casual meals, summer camps and athletics camps, resulting in a projected \$97,250 revenue increase. Casual meal prices will rise by 1.82% for breakfast, 1.72% for lunch and 1.63% for dinner. Summer camp rates will increase by 1.43%, from \$27.95 to \$28.35 per person, while athletic camp rates will see a 3.15% increase, rising to \$32.75 per person, per day. There are no proposed increases for student meal plans.



**Sul Ross State University  
President's Report  
Presented to the Board of Regents  
February 2025**

**ENROLLMENT AND RECRUITMENT**

Sul Ross State University has signed dual credit MOUs with Heritage Academy in Del Rio and Center Point Independent School District for Fall 2025, and we are currently in discussions with three other districts.

We have opened up the nomination process for the Presidential PLUS Scholarship, which provides eligible high school seniors with tuition, fees, housing and meals. Students must graduate from Alpine, Balmorhea, Crane, Fort Davis, Fort Stockton, Grandfalls, Imperial, Marathon, Marfa, Monahans, Pecos, Presidio, Sanderson, Sierra Blanca, Terlingua, Valentine or Van Horn.

**Institutional Effectiveness**

A delegation of SRSU administrators and faculty members attended the SACSCOC Annual Meeting themed "Balancing Innovation and Compliance" in Austin in December.

In 2021, Senate Bill 475 directed agencies with over 150 full-time employees to designate a Data Management Officer to actively support their organizations' operations by defining and driving the implementation of data governance and data management methodologies. SRSU, LSCPA, LSCO and LIT have entered into a shared services agreement with the position of Data Management Officer and recently hired David Mosely, a Lamar retiree.

SRSU's Institutional Effectiveness office piloted a new Faculty and Course Evaluation software system called Watermark and saw student evaluation responses increase from 10-20 percent in previous semesters to 85 percent for the fall semester. We attribute the increase to the integration of Watermark into our Blackboard LMS and increased communication to students and faculty.

**RESEARCH**

**Center for Big Bend Studies**

The first semester of Anthropology courses with established faculty members saw increased enrollment in our undergraduate offerings.

New faculty are in place to begin offering M.A. in Anthropology courses in Fall 2025. University of Kansas Ph.D. student and CBBS research scientist Erika Blecha is near completion of analyzing animal bones from the San Esteban Rockshelter focused on reconstructing human diet and their surrounding environment.



Dr. Bryon Schroeder, our director, was part of a co-authored publication with an international team of researchers on the origins of maize published in *Cell*.

### **Borderlands Research Institute**

Sul Ross State University will receive nearly \$7.5 million in grant funding from the U.S. Department of Education over the next five years that will help to develop new degree programs, including a new Ph.D. in Natural Sciences.

The grant is funded through the Promoting Postbaccalaureate Opportunities for Hispanic Americans (PPOHA) program. At Sul Ross, the grant will provide faculty support to grow the West Texas Water Research Center and will bolster graduate programs across the university. The lion's share, \$4 million, will jumpstart a new Cooperative Doctoral Program in Range and Wildlife Science in partnership with Texas A&M University-Kingsville and Texas Tech, both longtime partners of BRI and Sul Ross.

Over the next five years, funding for BRI will support stipends and scholarships for 10 Ph.D. candidates, two new faculty positions, two new research scientists and several other supporting items.

BRI Graduate Research Assistant Asia Cornelius won the Don Pendleton Memorial Graduate Oral Presentation Award for the graduate research presentation that scores highest among those accepted each year at the Texas Section Society for Range Management conference. Her award-winning presentation is entitled "Exploring Mycorrhizal Dynamics: A Comparative Analysis of Rotational vs. Continuous Grazing Systems."

BRI assisted with Texas Parks and Wildlife Department's translocation of desert bighorn sheep from Elephant Mountain Wildlife Management Area to Franklin Mountains State Park in El Paso. Nearly 80 desert bighorn sheep were moved to their new home, which provides an opportunity for this iconic West Texas species to flourish without the presence of *M. ovi* disease or the aoudad that often carry this disease.

### **Rio Grande Research Center**

Dr. Kevin Urbanczyk submitted a grant proposal for more than \$276,000 to the Texas Office of the Comptroller. The proposed research is for a habitat assessment for the Texas hornshell (*Popenaias popeii*), which is listed as endangered. The Texas hornshell is a freshwater mussel that is native to parts of the Rio Grande, Pecos and Devil's rivers. The proposal is for funds to conduct a habitat assessment of the Lower Canyons section of the Rio Grande Wild and Scenic River, downstream of Big Bend National Park.

The Texas hornshell thrives in this area due to freshwater input from regional aquifers. This section of the river runs through the property recently purchased by Texas General Land Office for several miles in an area of significant spring input.

The research will include an assessment of the hydrology, geomorphology, biology and water quality, and is designed to better understand the key habitat components and possible threats to the Texas hornshell.

## **CAPITAL IMPROVEMENTS**

### **Eagle Pass Instructional Facility**



Several infrastructure needs must be met before this project is ready to proceed. Continued efforts between the City of Eagle Pass and the university will be necessary to resolve issues so that this project may proceed with a clear understanding of utilities/roadways and other services in place.

#### **Fine Arts Facility Expansion – Alpine**

The performing arts center project, which is the largest portion, is now 70 percent design development complete. The design development phase of Fletcher Hall is 100 percent complete. The Museum of the Big Bend portion is also progressing and is 80 percent design development complete. Construction is expected to begin on Fletcher Hall this spring and finish before the Fall 2025 semester begins. Timelines for all other parts of the project have not been fully established.

#### **Campus Access Phases Two and Three**

Project is complete.

#### **Museum of the Big Bend Expansion**

Project is complete.

### **OFFICE OF INFORMATION TECHNOLOGY**

OIT has been working on connectivity, upgrades and expansions at the new Health Sciences building, Graves-Pierce Athletic Complex, the softball field, football field, field house and press box.

New laptops were purchased for faculty at all campuses through the NTIA Grant. We assisted with moving the testing center to the Briscoe Administration and setting up lab/classrooms in the Fine Arts and Academic Computer Resource buildings.

### **CAMPUS HIGHLIGHTS**

#### **Case College of Literature, Arts and Social Sciences**

Dr. Kendra DeHart presented “An Assembly of Organized Womanhood: West Texas Feminisms in the Post-World-War-II Era,” at the Research Forum for the Humanities and Social Sciences at SRSU in November.

She was a co-presenter of “Land of Chaos & Civility: Indigenous Fort Leaton” at the Center of Big Bend Studies annual conference, also in November.

Dr. Jessica Velasco helped coordinate the visit of the judges from the Texas Court of Criminal Appeals. Members of the Pre-Law Association served as official timekeepers and as bailiff for oral arguments.

The Pre-Law Association also hosted a VP debate watch party with funds from a Chapter Activity Grant from Pi Sigma Alpha, hosted a walk to the polls with a mini grant from “Ask Every Student” and participated in multiple voter information initiatives.

The group visited the UTSA law school and attended and presented at several conferences, along with hosting its 7th campus debate with the Braver Angels organization as the moderator. The topic was Generative AI Use in Education.

Dr. Velasco attended SACSCOC Conference in Austin in December and hosted a hooding and cording ceremony for master’s candidates, PSA members and pre-law graduates

Professor Nicolas Hurt commissioned and premiered new work with violinist Clara Brill. The piece, titled "Somebody's Water," was commissioned for an upcoming film project.

On Nov. 2, he gave a masterclass at the String Project of Butler School of Music at the University of Texas at Austin. He also performed some of his solo arrangements along with a duo arrangement with his graduate student, Nico Westerlink. Watch the performance at [https://youtu.be/eTpR\\_nHrOBQ?si=pAIGwF91DVloNCC-](https://youtu.be/eTpR_nHrOBQ?si=pAIGwF91DVloNCC-).

Ballroom Marfa, in partnership with the Department of Visual and Performing Arts, presented "In our Voices, the World is Created," an inspiring pop-up exhibition featuring the work of undergraduate and graduate students from the fall Women in Art course. Organized by Ballroom's Felix Benton, Jaime Herrell and Mo Eldridge, an instructor of Art History at Sul Ross, the exhibit celebrates a semester-long journey of exploring artistic identity and expression as these students use this pop-up to present their end-of-year finals. Featured artists included Karina Cantens, Vic Montilva, Emily Oyama, Sofia Gutierrez Gladwish, Julian Vidales and Bella Stimpson.

Professor of Music and Director of Keyboard Studies Karrin Ford presented a paper, "The Artist as Activist: Margaret Bonds and The Montgomery Variations" at the National Conference of the College Music Society in Washington, D.C. The invitation to present was determined by blind submission of proposals, and approximately 30 percent of proposals were accepted.

Dr. Ford also wrote a book review for *Notes*, the quarterly publication of the Music Library Association. The review appraised a recent release, *The Afterlife of Bach's Organ Works: Their Reception from the Nineteenth Century to the Present* by Russell Stinson (Oxford University Press, 2023) and will appear in the May 2025 issue of the publication.

In October, Theatre Professor Marjie Scott presented main stage production of the Tony Award and Pulitzer Prize winning play "Art" by Yasmina Reza, which she produced and directed. The play had a successful three-week run.

In November, Professor Scott produced and directed the farewell performance of the Alpine Ghost Tours, an interactive historical walking tour in the Elm Grove Cemetery which raised \$1000 in ticket sales that will go to theatre student scholarships. The tour is a collaboration between the City of Alpine, the Alpine Historic Association and the Theatre Program.

Professor Ramon Deanda and Dr. Andrew Alegría helped produce the first annual Dia de los Muertos celebration event. Pebble Hills High School choir and the Fort Stockton Middle and High School choirs performed, as did a mariachi band. Art faculty gave tours to visiting students and provided lunch. The plan is to continue this event annually.

Professors Gregory Tegarden and Ramon Deanda opened a new art co-op, Big Bend Gallery, in downtown Alpine after a fire in May 2024 burned their former space. They and their art students also presented and sold their original work at ArtWalk, an annual festival with more than 2,000 visitors.

Dr. Joseph Velasco and Communication student Jake Spurlock presented "For a Greater Regard to our Future Scholars: How and Why to Involve Undergraduate Students in Research, Writing, and Scholarship Beyond the Classroom" at the Annual Convention of the National Communication Association (NCA) in New Orleans.

### **College of Education and Professional Studies**

Sul Ross and Lamar University will collaborate on a \$3.4 million grant from the Department of Energy to establish and operate a state-of-the-art Center of Excellence focused on innovative research and education in Midstream Industry Cybersecurity.

The grant request was submitted by U.S. Rep. Tony Gonzales of the 23<sup>rd</sup> Congressional District, which includes Alpine.

As part of the three-year initiative, the research team from both universities will build a virtual and a physical testbed to facilitate real-time data collection. These testbeds will enable cutting-edge research and serve as platforms for generating data on cyber threats targeting the operational technology of the midstream industry. This real-time data will be used to develop threat detection and response techniques for midstream industrial control systems and cyber-physical systems technologies through machine learning and data analytics.

We are streamlining and digitizing our Educator Preparation Program (EPP) reporting processes to enhance efficiency and ensure compliance with the requirements for the upcoming five-year audit and accountability review.

### **MUSEUM OF THE BIG BEND**

Dr. John Klingemann was named Director of the Museum of the Big Bend. He is a Brewster County native and received his bachelor's degree in Spanish and master's degree in History from SRSU. He worked at the Center for Big Bend Studies and as the Curator of Public Programs and Exhibits at MOBB before enrolling in the University of Arizona to pursue his doctoral degree in Latin-American Studies, later receiving a Fulbright Fellowship for research in Mexico. For the last five years, he has served as the Dean of the College of Arts and Humanities and as the Director of the Mayer Museum at Angelo State University.

The museum opened a new exhibit, "Ecos del Sol: Portraits of Mexican -merican Heritage and Culture." The artists celebrate the history and culture of Mexican-Americans, and more specifically, people who identify t as Chicano, Bordeña and Fronterizo. The portraits not only document their proud heritage and that of their ancestors, but also address the challenges these generations are faced with today in maintaining and celebrating their culture, ancestry and traditions. *Glasstire*, the oldest online-only art magazine in the country, rated "Ecos del Sol" as the #2 art event in Texas. The exhibit has also received rave reviews from SRSU faculty and staff and MOBB visitors from around the world.

### **University and Foundation Endowments**

Sul Ross State University's endowment had a market value of \$27.11 million through December 2024. Additionally, the SRSU Foundation had a balance of \$558,137.63.

### **Advancement and Donor Relations**

Sul Ross and its foundations received gifts from Oct. 1 through Dec. 31, 2024, totaling \$838,673.14.



**Texas State University  
President's Report  
Presented to the Board of Regents  
February 2025**

Since the launch of our *Hopes & Aspirations High* vision in January 2023, TXST has made significant progress in elevating student success, advancing toward R1 status, increasing enrollment, expanding our Round Rock Campus (RRC), and establishing itself as an employer of choice. This report provides an update on our key achievements.

## **1. RAISING TXST'S NATIONAL PROFILE AND REPUTATION**

### A. Commemorating 125 Years of Excellence

TXST recently celebrated 125 years of remarkable growth since its founding in 1899 as an 11-acre campus. TXST now spans a 507-acre San Marcos Campus, a 101-acre Round Rock Campus, a 69-acre Science, Technology, and Advanced Research Park, and a 75-acre Advanced Law Enforcement Rapid Response Training Center. We also manage 4,628 acres of land.

### B. Athletics

The TXST football program achieved another successful season, highlighted by eight victories, back-to-back bowl wins, and record-breaking attendance and TV viewership. On January 3, 2025, the Bobcats defeated the University of North Texas Mean Green 30-28 in the SERVPRO First Responder Bowl at Gerald J. Ford Stadium in Dallas. TXST fans once again demonstrated their incredible support, setting a new bowl attendance record for Ford Stadium with 28,725 fans, surpassing the previous record of 26,542 set last season. Over 1.7M viewers watched the bowl game on ESPN – an impressive feat considering the game started at 3 PM on a weekday.

## **2. ELEVATING STUDENT SUCCESS**

### A. Increasing Enrollment

Student success begins with opening the doors of education wider to welcome more talented and determined students. When I arrived, TXST enrollment had fallen nearly 1,000 from its 2016 peak of 38,808. To reverse this trend, we restructured the leadership in our admissions initiatives by creating TXST Global. As a result, we experienced record-breaking enrollment in Fall 2024, with over 40,000 students, setting records across 10 key enrollment metrics, including the most-ever freshmen, international, and doctoral students. Our Spring 2025 enrollment numbers look equally promising. As of January 13, 2025, we have enrolled:

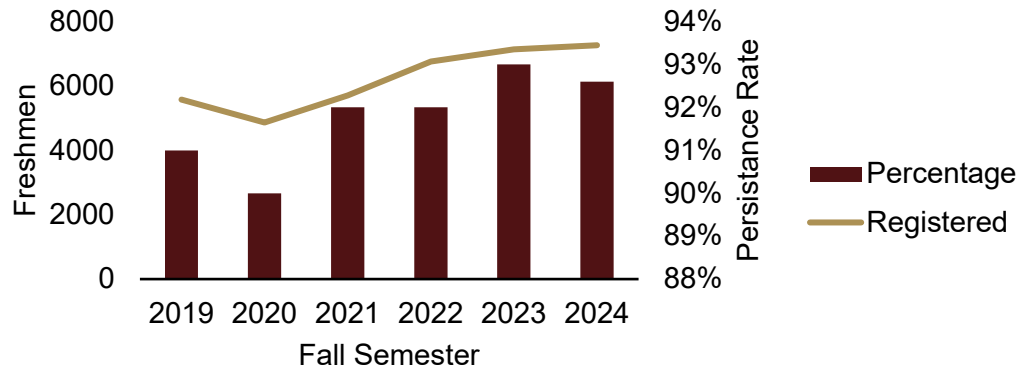
- 37,356 total students (+6.4% compared to last year).
- 33,268 undergraduate students (+5.9%)
- 243 new freshmen (+25.3%)
- 987 new transfer students (+22.8%)
- 4,087 graduate students (+10.9%)
- 495 new master's students (+46.4%) - the first time we have seen an increase in new master's students since I arrived here.

Moreover, student credit hour production has reached 471,457, marking a 7.7% increase.

## B. Improving Retention, Career Readiness, and Graduation

Increasing enrollment is vital for our university's growth, but our true success is measured by what comes next - retaining students through an engaging student experience, preparing them for meaningful careers, and guiding them to graduation. These goals are at the heart of everything we do, and our efforts are yielding remarkable results.

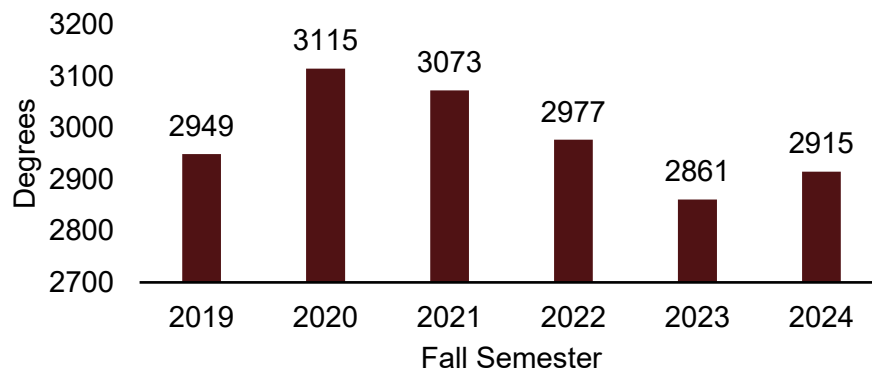
1. *Retention.* Recent data demonstrate steady improvements in first-time freshman Fall-to-Spring persistence rates, reaching a record-high 93% for the 2023 cohort:



The Bobcats Bounce Back program, which provides academic support services for undergraduate students, boosted academic recovery rates by 2%, helping nearly 100 additional students return to good academic standing (GPA 2.0 or above) in Fall 2024. Likewise, the Just-In-Time initiative, which uses progress reports and outreach based on early grades from general education faculty, reduced the number of freshmen receiving academic warnings (GPA below 2.0) by 3%, enabling about 400 more students to begin Spring 2025 in good standing.

2. *Career Readiness.* Our commitment to preparing students for successful careers has been strengthened by the Moody Foundation's \$600,000 grant for the First-Generation Career Scholars program. This initiative supports first-generation Bobcats by fostering career engagement, connecting them with industry professionals, and providing hands-on experiences, guidance, and the skills, confidence, and networks needed to succeed in today's job market.

3. *Graduation.* Increasing TXST graduation rate is a long-term endeavor, especially as we navigate the lingering effects of the COVID-19 pandemic. The enrollment decline during that time impacted student progress toward graduation. However, the degrees awarded in Fall 2024 signal an important shift, reflecting the effectiveness of our enhanced student support services in helping more Bobcats overcome challenges, stay on track, and achieve their academic goals.



### C. Expanding Access.

We are expanding pathways to a TXST degree by growing our RRC and increasing the number of regional partnerships, online programs, and academic terms, offering students year-round flexibility in their education.

*1. Growing the RRC.* Enrollment at the RRC peaked in 2019 with 2,296 students. As the Austin metropolitan statistical area is projected to reach 3 million residents by 2030, the RRC is poised to support much of this growth. Our goal is to enroll 10,000 RRC students, making it the third-largest college campus in the region. Key actions driving enrollment growth include:

- Initiating a search for a Vice Provost for Academic Success to advocate for RRC academic programming and collaborate with academic leaders.
- Adding 10 new degree programs in Fall 2024 and at least three new degree programs for Fall 2025, bringing the total to 29.
- Launching the "Bats to Cats" program, streamlining the transfer process from Austin Community College (ACC). Nearly 300 students have already applied, ensuring a smooth transition to TXST for Fall 2025, with many expected to attend at the RRC.
- Expanding general education course offerings at the RRC, enabling students to complete their entire degree there.
- Welcoming our first freshman cohort of 81 students last Fall and another 10 this Spring. This milestone marks the first group of students able to complete their undergraduate degrees entirely at the RRC.
- Collaborating with IDEA, KIPP, and Harmony Public Schools located in North Austin to place students at the RRC.

Our strategies are working! As of January 13, 2025, 2,142 students have enrolled for Spring 2025, which is a 14.8% increase compared to the same time last year. To support this and future growth, we have broken ground on Esperanza Hall, a new academic building set to open in January 2026.

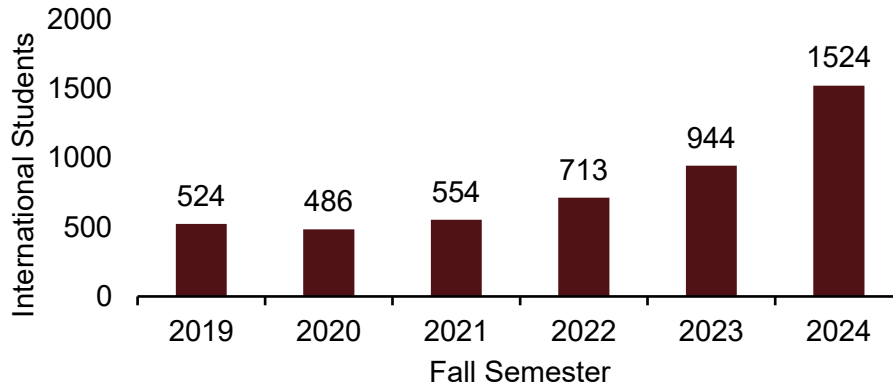
*2. Forging Regional Partnerships.* This year, we established partnerships with ACC, Collin College, Lee College, and Laredo College, enabling transfer students to earn a TXST degree in San Marcos, Round Rock, or at their community college, with TXST faculty teaching on-site. Agreements with Tarrant Community College, Temple College, Dallas College, San Jacinto College, and Lone Star College are nearing completion.

We are planning a physical presence in Austin, offering MBA and MPA programs in Fall 2025, and a BS in Game Design in Fall 2026.

*3. Increasing Online Enrollment.* Last Fall, we launched 22 100% online programs, enrolling 219 students. This Spring, 17 programs were added, enrolling 586 students as of January 13, 2025.

We have also started offering two accelerated semester periods ("mini-mesters") during the winter and May breaks. Mini-mester courses are offered either via online or as study abroad. For our inaugural winter mini-mester, 700 students enrolled in 46 courses.

*4. Increasing International Enrollment.* While TXST remains committed to serving Texans, we are expanding our global presence. Since our internationalization efforts in Summer 2022, we have seen extraordinary growth in international enrollment:



We expect this trend to continue. As of January 13, 2025, 1,534 international students have enrolled for the spring semester (+54% more than the same time last year).

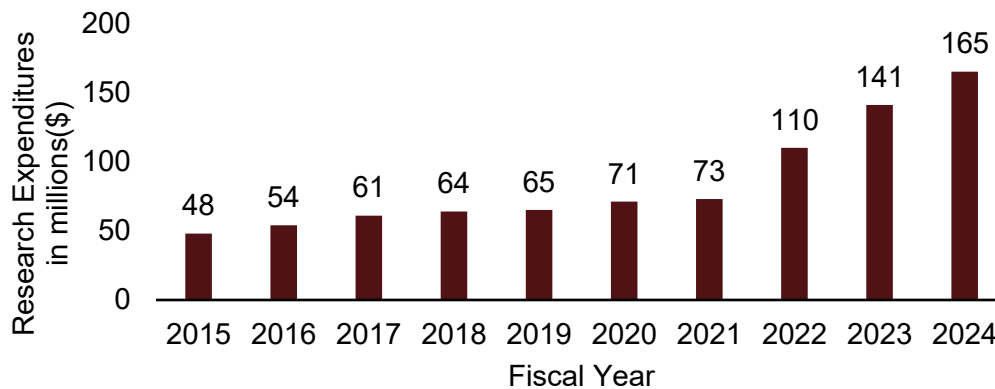
Last Fall, we signed an agreement for our first international campus in Querétaro, Mexico. Programs, including computer science, psychology, and political science, will be offered starting in Fall 2025. To date, 35 students have been admitted. We are also collaborating with leading universities in England, Brazil, Australia, Italy, Spain, Scotland, Japan, Germany, and India to partner with them on smaller-scale degree programs and summer courses on their campuses.

*With comprehensive strategies in place to expand access, we are poised for continued growth, aiming for 9,000 freshmen and 42,000 total students by Fall 2025 (including 1,000 online and 2,000 international students).*

### 3. RUNNING TO R1

TXST remains on track to achieving R1 status by 2027. To do so, we are focused on surpassing two key metrics for three consecutive years: 1) \$50M per year in research expenditures; and 2) awarding 70 doctoral research degrees per year.

1. *Research Expenditures.* We have already far exceeded the \$50M benchmark for Carnegie R1 classification. In FY2024, we achieved an all-time high of \$165M in research expenditures, which has more than tripled over the past decade and demonstrates that TXST is already operating at the level of a national research university.

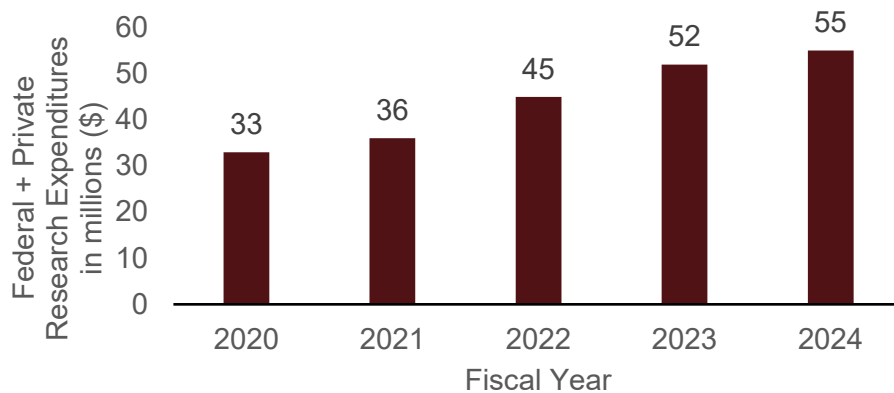


We continue to see strong growth in research in the first quarter of FY2025. Compared to the previous fiscal year, research expenditures grew by 16% to \$25.8M.

**2. Doctoral Research Degrees.** The main challenge to achieving R1 status has been our relatively small number of Ph.D. programs and graduates. To address this problem, we have committed \$50M to expand our doctoral offerings over the next five years, and we are already seeing results. For the Carnegie 2024 reporting period, TXST awarded 71 doctoral degrees, a 31% increase from the previous year. We are anticipating another stellar year. At the end of the 2024 Summer and Fall semesters, for instance, we awarded 43 doctoral degrees, a 19% increase from the same semesters in 2023.

In 2023, we submitted an unprecedented number of doctoral program proposals to the Texas Higher Education Coordinating Board. As of January 2025, three programs are fully approved, six programs await SACSCOC approval, one program is in the university review process, and another is in revision. Once all proposals are approved, TXST will offer a total of 25 doctoral degree programs, nearly doubling our numbers in a year and a half.

We are fortunate that TXST is one of only four institutions included in the Texas University Fund (TUF), alongside the University of Houston, Texas Tech, and the University of North Texas. TUF is accelerating TXST’s efforts to drive innovation, fuel growth, and position Texas as a national research leader. In FY2023, TXST received \$22.5M from TUF, and is leveraging these funds to achieve transformational milestones. By surpassing TUF’s \$47M Federal + Private research expenditure threshold for the 2025 biennium (which is more narrowly defined than the R1 threshold), TXST now qualifies for full base funding under TUF, solidifying its role as a research powerhouse.



In addition to funding our current and new PhD programs, the new TUF funding will allow TXST to strategically allocate resources to recruit world-class research teams in targeted areas. TUF will also provide much needed investment in a Core Research Equipment Fund to develop shared research infrastructure, enabling advanced experimentation and interdisciplinary collaboration. TUF will allow TXST to significantly enhance our research productivity, attract federal funding, and strengthen opportunities for public-private partnerships.





**Lamar Institute of Technology  
President's Report  
Presented to the Board of Regents  
February 2025**

## **ENROLLMENT, RETENTION AND RECRUITMENT**

### **Fall 2024 Commencement**

Lamar Institute of Technology conducted the Fall 2024 Commencement Ceremony Monday, December 16, 2024 at the Lamar University Neches Arena at the Montagne Center.

In Fall 2024, LIT graduated 336 students. There were 224 Associates, 211 Certificates and 19 Core Completers for a total of 454 awards. Allied Health and Sciences conferred 143 awards; Business Technologies, 47 awards; General Education, 36 awards; Public Service and Safety, 75 awards; and Technology, 153 awards.

The class was broken down into the following demographics:

- Graduates ranged from age 16 to 63, with 97% between the ages of 18 and 49.
- Females accounted for 52% of graduates with 235 awards, and males accounted for 48% receiving 219 awards.
- First generation graduates totaled 76 students, obtaining 21% of the awards conferred.
- There were 22 graduates who are veterans.
- From the graduates, 153 (46%) received financial aid assistance totaling \$894,038.17 in their graduating semester.

### **Police Academy Commencement**

The 148<sup>th</sup> class of the Regional Police Academy was recognized with a commencement and award ceremony on December 18, 2024. This event was a special opportunity for the 30 cadets to be recognized for the completion of the program and personal achievements, with the support of their families and sponsoring agencies present. A keynote address was presented by Beaumont Police Chief Tim Ocnaschek.

### **Winter and Spring Enrollment**

Enrollment for the 2024 Winter Mini session included 132 students. Spring classes began January 24, 2025; The college continues to actively enroll for spring courses through March 28, 2025. For the first time in LIT history, Spring enrollment is projected to surpass 5,000 (unduplicated) students.

### **Recruitment and Retention**

Recruitment efforts have included attendance at over 90 events including TACRAO, classroom visits and community events, nearly doubling last year's recruitment efforts. Across campus since August 2024, LIT staff, faculty and advisors met with a total of 7,693 students (duplicated) to provide student success resources and services.

## **Workforce Training and Continuing Education**

- Texas Mutual Insurance Company announced LIT as a recipient of its 2024 request for proposal initiative. The funding will support fees and books for Workforce and Continuing Education programs, including English as a Second Language, Communication and Leadership, the Business Development Academy and literacy classes. Additionally, \$20,000 of the grant will cover tuition assistance, allowing LIT to offer the courses at a reduced cost.
- The department launched the Junior Agent Achievement Program to prepare aspiring real estate professionals with the essential skills, knowledge and mindset needed for success in a high-performing team. The program includes training, mentorship from area leaders in real estate and hands-on experience.
- Thanks to funding from the Susan Harwood Training Grant, the department will welcome two part-time safety instructors who will conduct a needs assessment in the local restaurant/hospitality and oil and gas industries.
- Training for 34 students was provided at no cost in various welding techniques due to funding provided by the Texas Talent Grant. The next welding training will begin in February.
- Forty-seven students completed ESL Levels I and II in December, including the first ESL Level I cohort from the TSUS Polk County Center graduated. Students continued on to the ESL Level II course in January. Due to the increased demand in Southeast Texas, a morning class has been added to accommodate student schedules.

## **PLANNING, ASSESSMENT AND ACCREDITATION**

### **Accreditation**

LIT submitted a SACSCOC Off-Campus Instructional Site Prospectus for the TSUS Polk County Center Spring 2025 course offerings.

### **Assessment**

The Institutional Effectiveness Department has been conducting a series of assessments including student evaluation participation, a graduate survey and the Community College Survey of Student Engagement to ensure that the college continues to meet its data-driven goals. This spring, the college will begin conducting the Dual Enrollment Survey of Student Engagement.

### **Planning**

LIT is beginning the strategic planning process for the years 2026-2031.

## **INSTITUTIONAL DEVELOPMENT**

### **Major Contributions**

- In celebration of Giving Tuesday on December 3, 2024, representatives from ExxonMobil Beaumont presented a \$40,000 check to support the ExxonMobil Scholarship that benefits students in STEM programs.
- The Childcare Group donated \$16,864 toward the Childcare Group Scholarship, which supports students in the childcare and development program.

- Pamela K. Moore and Foundation Board Secretary Eva Geer gifted \$40,000 for the benefit of the Moore Geer Reach for Success Scholarship Endowment. This endowment will provide scholarships to students in the nursing program.
- Occidental Low Carbon Venture donated \$70,000 to benefit scholarships and program development in the technology department.
- The Beaumont Yacht Club supported programs within the public service and safety department with a donation of \$185,000 to the club's scholarship endowment.
- Industry partner, ExxonMobil Beaumont, donated 250 flame resistant clothing coveralls to the technology department. This donation will help ensure students are equipped with the correct safety gear as they prepare for their future careers.

## **PROJECTS AND CONSTRUCTION**

### **McFaddin Conference Room**

The Jean and Gus McFaddin Conference Room located in the Cecil Beeson Building underwent a renovation that expanded it by 150 square feet and provided lighting and flooring upgrades, new A/C registers, a drop-down projector and a new furniture set. On December 17, 2024, the space was rededicated in their honor, celebrating their continued support of the college.

### **Advanced Technology Center**

The Advanced Technology Center received a punch list walkthrough in January and is set for substantial completion in February. Plans for a ribbon cutting and grand opening are forthcoming.

### **Campus Signage**

LIT is currently improving signage across campus. Roadway signage and an improved monument at the front of campus has been completed. Signs for the Tommy Williams building façade are underway. The scope of the project includes lighting repairs and refurbished lettering to enhance campus aesthetics, as well as wayfinding for students and visitors.

### **Information Technology Updates**

Information Technology successfully rolled out DUO multifactor authentication for students prior to the winter break. Currently, there are 3,681 students enrolled (70%), with continued enrollments as the spring semester approaches. The department implemented the Microsoft Self Service Password Reset tool for students, faculty and staff the first week of February. This tool will reduce turnaround time, as it allows users to reset their passwords without contacting the helpdesk.

### **Campus Connection Bridge**

LIT is in the planning stages of constructing a bridge spanning Martin Luther King, Jr. Parkway. A schematic design is currently being developed with Hill International and civil engineers. The structure will provide a safe connection between the campus' main site and the Tommy Williams/Advanced Technology Center facilities located across the highly trafficked roadway. The college is also partnering with the Texas Department of Transportation to obtain grants to support the project.

## **STUDENT AND COMMUNITY ENGAGEMENT**

### **Holiday Luncheon and Awards Ceremony**

LIT hosted a holiday luncheon and awards ceremony to show appreciation and give recognition to employees on December 6, 2024. Service awards recognizing milestone anniversaries from five to 30 years were celebrated. The following outstanding employees of the year were awarded for their exceptional work and dedication to the college: Trazarra Stelly, Full-time Faculty; Harry Morgan, Adjunct Faculty; Gerardo Rodriguez, Full-time Staff; Marcus Cooper, Part-Time Staff; David Thornhill, volunteer; and Ken Mason, President's Award.

### **Chamber Board Meeting**

LIT hosted the Greater Beaumont Chamber of Commerce December Board Meeting on December 18, 2024. Leaders from throughout the community gathered for a meeting followed by a personal tour of the Workforce and Allied Health Training Center led by President Dr. Valentine.

### **Week of Welcome**

LIT celebrated the start of the Spring 2025 semester with food giveaways Tex Mex Fire and Chick-fil-a, branded swag and karaoke.

## **KEY APPOINTMENTS**

Richard Nelson has been appointed as the Director of Safety.



**Lamar State College Orange  
President's Report  
Presented to the Board of Regents  
February 2025**

**ENROLLMENT AND STUDENT PROGRESS**

During the Fall 2024 semester, Lamar State College Orange achieved another record-breaking enrollment total enrolling 3,613 students. This represents a 15% increase over the Fall 2023 certified enrollment total (3,154). Students enrolled in 610,208 contact hours, reflecting a 16% increase from Fall 2023 (527,344). Similarly, semester credit hours saw significant growth, rising 14% from 24,765 in Fall 2023 to 28,154 in Fall 2024.

The Fall 2024 commencement ceremony celebrated the accomplishments of 227 graduates earning a total of 318 degrees and certificates. This represents the second-largest Fall graduation in the history of LSCO. Looking ahead, the momentum continues into Spring 2025. Preliminary enrollment stands at 3,215 students, already a 9% increase over the certified enrollment total for Spring 2024 (2,945). Notably, this marks the first time LSCO has surpassed 3,000 students during a Spring semester, setting the stage for another record-breaking term.

**PLANNING AND BUDGETING**

When budgeting for FY25, there was very little increase factored into the revenue projects. The increase in head count and contact hours for Fall 2024 along with projected increases for Spring 2025 means the campus will exceed its budgeted revenue figures and be able to grow the campus' fund balances for current and future construction projects.

**CAPITAL PROJECTS**

Student Success Center substantial completion date has been moved to a projected date of February 25, 2025. Schedule changes were necessary due to delays by Entergy, elevator installation, and changes to the cashiering area of the Center. Work continues on the inside with permanent power finalized on December 30, 2024.

The public art plaque pedestal for the New Academic Building was installed on December 18, 2024. Durotech's punch list is ongoing, but the building is now occupied by faculty, staff, and students.

Planning has begun for the demolition of the old Academic Building. An asbestos and lead survey has been completed with a report expected in January. A site walk was held with PBK to review the demolition of the building and build back of a parking lot using PBK's IDIQ contract.

**INFORMATION TECHNOLOGY**

The Office of Information Technology has successfully completed automatic indexing of purchase orders into the imaging system. IT continues to meet with Ellucian and functional users on campus to prepare for migration to SaaS. Next steps are to meet with subject matter experts in each of the functional areas and to begin testing migration of data. IT staff have had several training sessions on Ethos, an API tool that will be used for integrations with third party vendors in SaaS. IT also is still engaged in several key projects, including the implementation of Course Program of Study, the integration of eTranscripts with the National Student Clearinghouse, and continued work in preparing the new academic building offices, classrooms, and labs for the Spring

semester for students, faculty, and staff.

### **ACADEMIC AND TECHNICAL NEWS**

Starting January 21, Paraprofessionals and Teacher's Aids in Polk County will begin LSCO's Teacher Preparation Program at the TSUS's Polk County Center. Those in the program will be able to continue working in their school districts while concurrently taking courses towards becoming certified teachers.

The most recent Dental Assisting student cohort achieved a 100% license pass rate and 100% job placement rate upon graduation.

Nursing at LSCO secured an agreement with Altus in Lumberton for Vocational Nursing students in the area to gain clinical hours needed for program completion and licensing.

Workforce and Continuing Education has continued to form agreements with key industry partners including Cardinal Training Group, Industrial Safety Performance Improvement Consultants, and Arlanxeo among others. LSCO took possession of a brand new, 40ft. custom maritime training vessel and barge in December provided through Texas Reskilling and Upskilling through Education (TRUE) Grant funds. The boat and barge will be used to provide on-the-water, hands-on training for students in the maritime and Logistics program.

Beginning in 2025, all students enrolled in qualified courses will receive National Center for Construction Education & Research (NCCER) micro credentials and certifications to help demonstrate their job readiness to employers.

### **STUDENT ACTIVITIES**

LSCO Student Life capped off the Fall 2024 semester with several activities to engage current students while also assisting in recruiting new students. All students were invited to participate in the First-Gen Celebration on November 7, featuring guest speaker Kipp Colvin. Kipp, a first-gen college graduate, spoke to students about the qualities needed to be successful in college and in life. Also in November, the Think Fast Substance Abuse Game Show helped students better understand the dangers related to alcohol and substance abuse through a fun and engaging game show program. Students used the knowledge they gained in the program to compete for prizes in the game show. During the campus' Open House, Student Life brought in Jonathan Burns, a comedic magician who has previously appeared on America's Got Talent and Fool Us with Penn and Teller. Student Life wrapped up the semester with our annual Winter Jam, sponsored by our campus student organizations. This holiday event allows students to unwind after a long semester, win prizes, create crafts, take pictures with Santa Tilley the Gator, and enjoy delicious food while preparing for finals. As the last event of the semester, Student Life hosted a Grad Cap decorating event to celebrate our graduates.



**Lamar State College Port Arthur  
President's Report  
Presented to the Board of Regents  
February 2025**

**ENROLLMENT, RETENTION & RECRUITMENT**

Enrollment continues to increase when compared to the Spring 2024 enrollment. The increase is primarily a result of robust dual credit enrollment admissions. Student Services is actively working with school district partners to support new student registration and enrollment for the Summer and Fall 2025 Semesters.

Financial Aid was awarded to 1,125 students for Fall 2024 Semester, and the Scholarship Office awarded scholarships to 231 students. The Fall 2024 Semester Graduation included 121 degrees, and 157 certificates awarded.

**PLANNING, ASSESSMENT AND ACCREDITATION**

LSCPA faculty will focus this semester on Artificial Intelligence (AI) to explore the transformative impact of generative AI on higher education's evolving landscape. Dr. Ashley Dockens, Certified AI Expert and Lamar University's Assistant Provost of Academic Innovation and Quality Assurance and Associate Dean of Policy and Procedure will facilitate this learning experience over five sessions with LSCPA faculty.

LSCPA's next institutional accreditation milestone will be the SACSCOC Fifth Year Interim Report, due in September 2028.

**INSTITUTIONAL ADVANCEMENT**

The 5<sup>th</sup> Annual Sabine Showdown Golf Tournament will be on April 4<sup>th</sup>, 2025. To date, responses have been positive. Teams are currently identified, and organizers are identifying sponsors. The golf tournament has been a 'sold out' event for the past three years.

An LSCPA Alumni Reception was held on February 1, 2025, as a part of homecoming. The event will take place from 2-4 pm, prior to a home basketball game.

**ATHLETICS**

Six out of thirty student-athletes earned a 4.0 for the Fall Semester. Ten student-athletes earned a 3.0 or better.

The Basketball team is currently 4-10. They have played a difficult schedule playing against six teams that have been ranked in the top 20 nationally. Softball will begin their season on January 23<sup>rd</sup>.

**OTHER INSTITUTIONAL HIGHLIGHTS**

**Capital Projects**

Work on the interior and exterior is progressing nicely on the Health and Science Building. Permanent power is expected within the next few weeks. Air handlers, boilers, and pulling of overhead wiring for the 1<sup>st</sup> floor has either been completed or on-going. Work continues on the details for exterior sheathing and window frames and glass installation.

The Madison Monroe Educational Building Renovation is progressing as planned and substantial completion is projected to be July 1, 2025. O'Donnell Snider is hydro excavating exterior plumbing conflicts to locate city tie-in. Repair continues with the underground sanitary system located under the slab.

### **Community Involvement**

Baptist Hospital of Southeast Texas hosted a reception in February to honor LSCPA Nursing Program graduates and alumni as well as retiree and long-time Allied Health Department Chair, Shirley MacNeill. Shirley is deeply respected across southeast Texas and by the Texas Board of Nursing for her expertise, wealth of knowledge, and clear vision for the future of allied health programs in southeast Texas. She will be missed!

Spring is the time for outdoor activities, so plans are also underway for the Sabine Showdown Golf Tournament in April. In honor of the late Senator Parker, the Parker Charitable Trust is also organizing a fishing tournament to benefit the LSCPA Basketball team. Carl Parker was a regular guest at basketball games, so the tournament is in fond memory of his support of the team.

### **Finance and Budget**

LSCPA's trend from Fall 2023 to Fall 2024 reflects a 19% increase in headcount and a 10% increase in contact hours for the same period. The dual credit initiative approved by the Legislature in HB8 continues to have a significant impact on qualifying students in our area; thereby, attributing greatly to the positive trend. We completed the final Legislative Appropriations Request in the Fall and are waiting for the 89th session to begin deliberations. Preliminary budget planning will begin in early February. Year-end financial reporting in the Fall to outside entities was successfully completed.

### **Grants**

LSCPA, LIT, and LSCO collaboratively pursued a THECB Texas Reskilling and Upskilling through Education (TRUE) 2024 Grant grounded in the growing unmet demand for healthcare professionals, particularly nurses, in the Southeast Texas region. Funds from this grant will be used by all three Lamar State Colleges to expand nursing education capacity through the purchase of Holoanatomy, an innovative 3D mixed-reality software, which will allow students to explore human anatomy in a 3-D virtual environment. A total of \$600,000 was awarded under this grant.

### **Information Technology**

The Office of Information Technology continues to meet with Ellucian and functional users on campus to prepare for migration to SaaS. Next steps are to meet with subject matter experts in each of the functional areas and to begin testing migration of data. IT has had several training sessions on Ethos which is an API tool that will be used for integrations with third party vendors in SaaS. Future training sessions are also scheduled for their DataConnect tool. IT is engaged in several key projects, including scoping out IT equipment and infrastructure for the new Allied Health building offices, classrooms, and labs along with preparations for the Madison Monroe renovation project. IT has also streamlined the IT procurement process and has developed a standardized list of approved equipment on campus making it easier to process IT equipment and for IT staff to work on equipment. IT continues to work on service level agreements and using the IT ticketing system more efficiently to server users on campus in a timely manner.

### **Recognition / Events**

LSCPA will host several Skills USA competitions on campus in February and will also host the Closing Ceremony, where high school technical students are recognized for their achievements in the competitions. LSCPA is delighted to partner with Skills USA to encourage these students to pursue careers and further training at the post-secondary level in these skilled trades.



The campus planned an exciting Welcome Week for students returning in the Spring 2025 Semester. Wingsday Wednesday, Meet and Greet the Organizations, Stuff It and Create Your Perfect Companion, and Flower Friday are just a few of the events that were scheduled for the first week of the semester.

### **Workforce Development and Continuing Education**

A Wagner-Peyser Grant funded training for Ironworkers and pipefitters. LSCPA was also awarded \$280,000 from the Texas Reskilling and Upskilling through Education (TRUE) Grant program. The grant funds the installation of a 5-ton overhead crane in the Industrial Technology Center. The crane will facilitate “training at height” for ironworker, rigging, and pipefitting students. The grant will also bring student tuition assistance for these programs.

The College also participated in a TRUE grant application with the Jasper Economic Development Corporation and received information that the application was funded for \$280,000. Grant funds will purchase a new tractor/trailer for the Jasper CDL program as well as assistance with student tuition.



**Texas State University System**

**Lamar University**

**Sam Houston State University**

**Sul Ross State University**

**Texas State University**

**Lamar Institute of Technology**

**Lamar State College Orange**

**Lamar State College Port Arthur**